

**KEY PILLAR 3 OPERATIONAL EFFICIENCY****PRIORITY AREA: 3.1 Safety Infrastructure and Preparedness (Buildings & Transportation)**

Goal 3.1.A. Safety & Infrastructure The district will improve campus safety by redesigning campus traffic flow with reported congestion, securing all inter-campus travel paths, and reducing student travel-related incidents.

Strategy/Action	Champion (person(s) responsible)	Performance Measures	Resources Needed/Source of Funding	Start Date	Completion Date
3.1.A.a. Traffic Flow Improvements - Assess and redesign arrival/dismissal traffic plans with civil engineering partners. Implement signage, barriers, and traffic staff to improve flow and pedestrian safety.	Executive Director of Operations Director of School Police Director of Transportation Building Administration	Identify immediate areas of concern and implement solutions such as signage, flow of traffic, etc.	District Budget Outside source for a traffic study, materials	Fall 2026	Spring 2028
3.1.A.b. Inter-Campus Travel Safety - Map all student inter-campus travel and implement supervised transit or designated walking paths. Provide safe passage plans, including lighting and security features.	Executive Director of Operations Director of School Police Director of Transportation Building Administration	Identify the area for crosswalks at OIC and HS campuses	District Budget	Fall 2026	Spring 2028



Goal 3.1.B. Facilities The district will assess major quality disparities between new and aging facilities.

Strategy/Action	Champion (person(s) responsible)	Performance Measures	Resources Needed/Source of Funding	Start Date	Completion Date
3.1.B.a. Facilities Equity Audit - Assess all facilities to identify gaps in infrastructure, accessibility, and instructional quality. Ensure safety measures and provide secure entrances district-wide.	District Administration Executive Director of Operations Building Administration	100% of district facilities are formally assessed using a standardized rubric Accessibility audits are conducted in all buildings Instructional spaces are evaluated for quality Secure entrance standards are defined	District Budget Bond Campaign	Fall 2025	Spring 2028
3.1.B.b. Capital Improvement Plan - Prioritize upgrades based on audit data, with dedicated funding for under- resourced areas. Ensure safety measures are addressed. Ensure ADA compliance and equitable access.	District Administration Executive Director of Operations Building Administration	Facilities Improvement Document	District Budget Bond Campaign	Fall 2026	Spring 2030



Goal 3.1.C. Transportation Evaluate the district's transportation fleet to identify buses over 15 years old or high mileage, and prioritize them for replacement based on safety, efficiency, and cost-effectiveness.

Strategy/Action	Champion (person(s) responsible)	Performance Measures	Resources Needed/Source of Funding	Start Date	Completion Date
3.1.C.a. Fleet Audit & Replacement Plan - Audit all buses for age, condition, and safety compliance.	Executive Director of Operations Director of Transportation	Prioritize the replacement schedule	District Budget Grants	Fall 2025	Spring 2026





Goal 3.1.D. Ensure all district personnel are trained, equipped, and supported to respond effectively in emergency situations by providing annual training, conducting regular emergency drills, and systematically reviewing and updating Emergency Operating Plans (EOPs) and drill procedures.

Strategy/Action	Champion (person(s) responsible)	Performance Measures	Resources Needed/Source of Funding	Start Date	Completion Date
3.1.D.a. Review Emergency Operating Plans - Conduct an annual review of each building's Emergency Operating Plan, including input from administrators, first responders, and key district personnel. Updates should reflect new threats, changes in building layout or occupancy, and feedback from prior drills or incidents.	Executive Director of Operations	100% of school buildings complete annual EOP review and update Documentation of collaboration with emergency response partners Staff Survey indicating 90%+ awareness of updated protocols	District Funding Partnership with local emergency services	Fall 2025	Spring 2027
3.1.D.b. Review All Emergency Drills - Systematically review the outcomes and execution of all emergency drills (fire, lockdown, tornado, evacuation, etc.) conducted throughout the year. The review process will identify strengths, gaps, and opportunities for improved safety practices. Feedback will be gathered from staff, students, and local emergency partners to enhance drill procedures and training.	Executive Director of Operations	100% of required drills completed on schedule in each building Drill reports submitted and reviewed within two weeks of each event At least one debriefing session per semester including administrative and safety staff	N/A	Fall 2025	Spring 2026