

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
MANAGEMENT PERSONNEL I-M

DATE: August 5, 2025 – June 30, 2026

TOPIC: Task Force – Coordinator, Educational Equity (Management Personnel I-M)

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 (the District), and Management Personnel I-M, relating to the creation of a task force to review the Coordinator, Educational Equity position and similar roles.

PURPOSE:

The purpose of this MOU is to create a task force to review the Coordinator, Educational Equity position and similar roles.

CONDITIONS:

The District and Management Personnel I-M agree to the creation of a task force that will review positions including the Coordinator, Educational Equity and other similar roles. The task force will consist of relevant staff from the District, I-M Bargaining Unit, and other applicable bargaining units. The task force will begin meeting before December 31, 2025, and the recommendation of the task force will be made by June 30, 2026. Positions will be evaluated for which contract is most appropriate, but they will not exist in two contracts.

The parties agree with the above conditions as evidenced by their signatures below.

Management Personnel, I-M

Signed by:

DE7695DFF4EC450...
Representative
9/4/2025

Date
DocuSigned by:

7DB7E4A9C1D4486...
Representative
9/4/2025
Date

Osseo Area Schools, ISD 279

DocuSigned by:

BA974B5406974AE...
Director, Labor Relations
9/4/2025
Date