AGENDA

LONG BRANCH BOARD OF EDUCATION
Long Branch, New Jersey

Regular Meeting
Wednesday, March 28, 2018
7:00 P.M.

Long Branch Middle School Auditorium
350 Indiana Avenue
Long Branch, New Jersey 07740

ORDER OF BUSINESS

MEETING

BOARD OF EDUCATION

A. Roll Call

A-1. Statement of the Manner of Notification of the Meeting

A-2. Objections, if any, to the Validity of the Meeting

B. Flag Salute

C-1. Statement to the Public

C-2. Opportunity for those present to address the Board relating to Agenda items

D. Approval of Minutes

E. Secretary's Report

F. Superintendent's Report

G. General Items

H. Personnel Action

I. Student Action

J. Opportunity for those present to address the Board on any other business

K. Adjournment

AGENDA

MEETING
LONG BRANCH BOARD OF EDUCATION
350 INDIANA AVENUE
WEDNESDAY, MARCH 28, 2018
7:00 P.M.

A. **ROLL CALL**

Mr. Dangler - President	Mr. Grant	Mrs. Widdis
Mr. Covin - Vice President	Dr. Critelli	Rev. Bennett
Mrs. George	Mr. Zambrano	Mrs. Youngblood Brown

A-1. **STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING**
Adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Asbury Park Press. A Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. **OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING**
The objecting member must give supporting reasons.

B. **FLAG SALUTE AND PLEDGE OF ALLEGIANCE**
Alvin L. Freeman, Ed.D., Assistant Superintendent of Schools, will introduce two students from the Morris Avenue School, **Alex Mendoza Escobar** and **Ameyalli Santos Gonzalez** who will salute the flag and lead the Pledge of Allegiance.

C-1. **STATEMENT TO THE PUBLIC**
Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

C-1. **STATEMENT TO THE PUBLIC (continued)**

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. **OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

D. **APPROVAL OF MINUTES**

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of February 27, 2018
- Executive Session Meeting minutes of February 27, 2018
- Regular Meeting minutes of February 28, 2018

E. **SECRETARY'S REPORT**

1. **BUDGET TRANSFER REPORTS – FY18 FEBRUARY TRANSFERS**

I recommend the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval).

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

NOW, THEREFORE BE IT RESOLVED that the attached line item transfers FY18 February Transfers as listed be approved for the month ending February 28, 2018.

_____

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

E. **SECRETARY'S REPORT (continued)**

2. **BOARD SECRETARY'S REPORT - FEBRUARY 28, 2018**

I recommend the Board approve the Board Secretary's Report for the month ending February 28, 2018 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

3. **REPORT OF THE TREASURER - FEBRUARY 28, 2018**

I recommend the Board approve the Report of the Treasurer for the month ending February 28, 2018 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

4. **MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the February 28, 2018 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

_____
Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

5. **MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

I recommend the Board approve the following Resolution:

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of February 28, 2018 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____
Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

E. **SECRETARY'S REPORT (continued)**

6. **BILLS AND CLAIMS – FEBRUARY 8 - 28, 2018 AND MARCH 1 - 28, 2018 FOR CHRIST THE KING**

I entertain a motion that the Board approve the February 8 - 28, 2018 and March 1 - 28, 2018 for Christ the King (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

7. **BILLS AND CLAIMS – FEBRUARY 8 - 28, 2018 AND MARCH 1 - 28, 2018 EXCLUDING CHRIST THE KING**

I entertain a motion that the Board approve the February 8 - 28, 2018 and March 1 - 28, 2018 excluding Christ the King (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

8. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – FEBRUARY 28, 2018**

I entertain a motion that the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for February 28, 2018 (which will be labeled **APPENDIX E-5** and made part of the permanent minutes upon Board approval).

9. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF FEBRUARY 28, 2018**

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of February 28, 2018 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

LONG BRANCH PUBLIC SCHOOLS
Long Branch, New Jersey

STUDENT REGISTRATION
(as of February 28, 2018)

	AAA	GLC	GRE	MA	JMFECLC	LWC	TOTAL ELEM	MS	HS	TOTAL
PreK				291	210	262	763			763
Kdg		59		112	112	112	395			395
1st	99	171	100				370			370
2nd	90	163	89				342			342
3rd	103	170	94				367			367
4th	68	141	100				309			309
5th	116	162	104				382			382
6th							0	368		368
7th							0	375		375
8th							0	350		350
9th							0		369	369
10th							0		354	354
11th							0		357	357
12th							0		295	295
MCI	9						9	8	14	31
MD							0			0
BD	2						2	11	36	49
LD	59		42				101	44	23	168
AUT	18		18				36	13	7	56
PD						26	26			26
OOD	6	2	6		5	2	21	9	22	52
Home Instruction								4		
TOTAL	570	868	553	403	327	402	3123	1182	1477	5782

February 2017 Figures										
School	AAA	GLC	GRE	MA	JMFECLC	LWC	Total Elem	MS	HS	Total
Totals	612	864	586	414	319	422	3217	1158	1460	5835

F. **SUPERINTENDENT'S REPORT**

1. **PRESENTATION OF AWARDS**

A) **DISTRICT VOLUNTEERS**

Cristina Hernandez Lopez	Michelle DeLaia
Franco Castro Lopez	Michelle Concepcion
Sugeily Renna	Jessica Ratcliffe
Reynelda Garcia Martinez	Ida Hopson
Rachel Carver	Gladis Gonzalez
Marcelino Santos	Silvia Avila
Deena Tully	Lucileia Sousa
Maria Carrillo Huerta	Florentino Torres Rojas
Regina Silva	Renata Costa de Faria
Anahi Lopez	Maria Ortiz
Deirdre Vargas	Erica Pinheiro
Theodore Herbert	Alice Nunes

B) **EDUCATOR OF THE MONTH - FEBRUARY**
CATHERINE SVENDA, Morris Avenue School teacher, presented by Mr. Dangler

C) **SUPPORT STAFF OF THE MONTH - FEBRUARY**
CRAIG CUJE, Lenna W. Conrow School instructional assistant, presented by Mr. Dangler

2. **AWARDING OF TENURE CERTIFICATES**
The Board and I would like to extend our congratulations to the following staff members who have attained tenure in the Long Branch Public Schools:

DISTRICT

Pupil Personnel Services
Presented by: Dr. JanetLynn Dudick, Assistant Superintendent for Pupil Personnel Services

MARY ANN GALLOWAY - School Social Worker

HIGH SCHOOL

School of Science, Technology, Engineering and Mathematics
Presented by: Evelyn Cruz, Principal/Academy Administrator

LIANNE KULIK - Teacher

AMERIGO A. ANASTASIA SCHOOL
Presented by: Francisco Rodriguez, Principal/Academy Administrator

LYN-ANNE KLINGA - Teacher

F. **SUPERINTENDENT'S REPORT (continued)**

2. **AWARDING OF TENURE CERTIFICATES (continued)**

GEORGE L. CATRAMBONE SCHOOL
Presented by: Christopher Volpe, Principal

LAURA OLIVEIRA - Teacher

3. **STUDENT COUNCIL LIAISON REPORT** - Maria Monzon - Student Advisor

4. **SCHOOL PRESENTATION**
Reading comes to life at the Morris Avenue School. Tonight we will watch as our students will be "Dancing with the Characters." Our video will show how the students learn to read throughout their day. Every part of the school day is carefully crafted to promote learning in a fun way for the students. Watch how they show off their reading skills. The students will then walk the red carpet as their favorite characters. Finally, the characters will appear on stage to dance and sing songs about how much they enjoy reading.

G. **GENERAL ITEMS**

1. **APPROVAL TO SUBMIT TENTATIVE FY2019 BUDGET TO THE COUNTY OFFICE**
I recommend the Board approve the following Resolution and submission of the tentative FY2019 budget to the County Office on or before March 29, 2018:

RESOLUTION

WHEREAS, the Long Branch Board of Education (herein referred to as "the Board") has submitted a tentative budget to the State of New Jersey on or before March 29, 2018; and

WHEREAS, the Board with County approval will advertise the budget on April 19, 2018 in the legal section of the Asbury Park Press; and

WHEREAS, the tentative budget will be presented at a public meeting held in the auditorium of the Long Branch Middle School on Wednesday, April 25, 2018; and

WHEREAS, the amount of the total operating budget including Pre-school shall be $103,413,281 of which $44,092,258 shall be raised by local tax levy; and

WHEREAS, the amount of debt service raised through local tax levy shall be $572,375; and

WHEREAS, additional funds required to complete the Historic High School in the amount of $580,000 will be paid from the Food Service fund and general fund; and

WHEREAS, the Board includes in the proposed budget the adjustment for health care in the amount of $1,823,823. The district intends to utilize this adjustment for instructional programs necessary for the additional students; and

WHEREAS, school district policy Travel/Reimbursement - Policy #9250 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2018 - 2019 school year; and

WHEREAS, a Board of Education may establish, for regular district business travel only, a threshold of $150 per staff member where prior Board approval shall not be required unless this threshold for a staff member is exceeded; and

WHEREAS, the total budget reflective of all funds shall be $106,231,438 of which $44,092,258 shall be raised by local tax levy for the general fund and $515,753 to be raised for the debt service fund; and

WHEREAS, the Board hereby establishes the school district travel maximum for the 2018 - 2019 school year at the sum of $75,000; and

G. **GENERAL ITEMS (continued)**

1. **RESOLUTION TO TRANSMIT THE 2018 - 2019 SCHOOL DISTRICT BUDGET AND TAX LEVY TO THE COUNTY OFFICE (continued)**

NOW THEREFORE BE IT RESOLVED, the Long Branch Board of Education hereby submits this Resolution in support of the 2018 - 2019 budget to the County for approval.

_____
Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

2. **APPROVAL OF INSURANCE PROPOSALS - 2018 - 2019**
I recommend the Board approve Selective Insurance Company for the 2018 - 2019 school year for coverage for Public Official Bonds at a cost not to exceed $1,920 and Commercial Crime Policy at a cost not to exceed $1,797. This represents a 0% increase over the 2017 - 2018 school year.

3. **APPROVAL TO ACCEPT FY2018 IMPACT AID**
I recommend the Board approve the acceptance of the FY2018 Impact Aid funding in the amount of $9,584.64.

I recommend the Board authorize **Bridgette Burtt, Coordinator of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D., Superintendent of Schools**, be designated the Board's representative to implement the above actions.

4. **APPROVAL OF AGREEMENT WITH RWJBARNABAS HEALTH – ONE SOURCE**
I recommend the Board approve an agreement with RWJBarnabas Health – One Source for an Employee Assistance Program for FY19 at a total cost not to exceed $17,670.

5. **APPROVAL OF RESOLUTIONS TO SOLICIT BIDS FOR ELECTRIC AND GAS SERVICES**
I recommend the Board approve the Resolutions to solicit bids for electric generation services **(APPENDIX G-1)** and natural gas supply services **(APPENDIX G-2)** under the Alliance for Competitive Energy Services (ACES) from May, 2018 through May, 2023.

G. **GENERAL ITEMS (continued)**

6. **APPROVAL TO PARTICIPATE IN FUTURE READY SCHOOLS NEW JERSEY**

I recommend the Board approve the following Resolution:

WHEREAS, the Long Branch Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and Career and Technical Education; and

WHEREAS, the Long Branch Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and Career and Technical Education;

THEREFORE BE IT RESOLVED, that the Long Branch Board of Education agrees to participate in the Future Ready Schools – New Jersey. The Long Branch schools applying for certification in the 2017 - 2018 school year include: Morris Avenue Early Childhood Learning Center, Amerigo A. Anastasia Elementary School, George L. Catrambone Elementary School, and Long Branch High School;

WE HEREBY APPOINT Bridgette Burtt to be the district's liaison to the Future Ready Schools – New Jersey, who will report to the Board upon the completion of tasks for the certification program.

WE DO HEREBY RECOGNIZE that Michael Salvatore, Ph.D., Superintendent of Schools, will be the responsible agent at the district level to carry out the district's commitment for its schools to participate in Future Ready Schools – New Jersey.

WE AGREE TO follow through with the district's commitment and support our schools achieve certification through the Future Ready Schools – New Jersey Certification Program.

_____

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

G. **GENERAL ITEMS (continued)**

7. **APPROVAL TO PARTICIPATE IN THE HORIZON DENTAL PLAN - 2018 - 2019**

I recommend the Board approve participation in the Horizon Dental plan for the 2018 - 2019 school year at the rates listed below. This represents a **5.3% decrease** for Dental Option Plan and a **reduction of 19.7%** on the Dental Choice Plan from last year:

	HORIZON	HORIZON
Dental Option Plan (30)	**7/1/17 - 6/30/18**	**7/1/18 - 6/30/19**
Single	$24.99	$23.66
Employee & Child	$44.06	$41.71
Employee & Spouse	$44.06	$41.71
Family	$71.49	$67.68

	HORIZON	HORIZON
Dental Choice (31)	**7/1/17 - 6/30/18**	**7/1/18 - 6/30/19**
Single	$19.87	$15.96
Employee & Child	$38.05	$30.55
Employee & Spouse	$38.05	$30.55
Family	$64.68	$51.94

8. **APPROVAL OF NATIONAL VISION ADMINISTRATORS FOR FY19**

I recommend the Board approve National Vision Administrators LLC for vision care for FY19 at the rates listed below. This represents a **10% reduction** over last year.

	NVA 7/1/17 - 6/30/18	NVA 7/1/18 - 6/30/19
Single	$3.71	$3.34
Employee & Child	$6.68	$6.01
Employee & Spouse	$6.68	$6.01
Family	$9.64	$8.68

G. **GENERAL ITEMS (continued)**

9. **APPROVAL OF DISTRICT SUSTAINABLE LEADERSHIP TEAM MEMBERS - APPENDIX G-3**

I recommend the Board approve the staff members listed on **APPENDIX G-3** to become part of the Sustainability Leadership Team (Green Team) to assist schools in adopting policies and practices addressing such areas as education and professional training, green purchasing, waste reduction, indoor air quality, energy saving initiatives and community partnerships.

10. **APPROVAL TO ADOPT CURRICULA FOR THE 2017-2018 SCHOOL YEAR**

I recommend the Board approve the adoption of the following curricula for the 2017-2018 school year. All English Language Arts and Mathematics curricula have been updated to align to the New Jersey Department of Education Student Learning Standards (SLS) and the K-5 Science curriculum was revised to align to the Next Generation Science Standards (NGSS).

Curriculum Writing Committee	Grade Level
Middle School Mathematics (all units)	6-8
English Language Arts	6 - 12
Science (all units)	K – 5
Music Technology	6 - 12
TV & Film	6 - 12
CTE: Film I-Film IV Internship	9 - 12

11. **APPROVAL OF STUDENT TRANSPORTATION SERVICES - ELEMENTARY 21ST CENTURY PROGRAMS - 2017 - 2018 SCHOOL YEAR**

I recommend the Board approve the low bid of Jay's Bus Service, Inc. for Student Transportation Services - Elementary 21st Century Program - 2017 - 2018 School year as listed:

TRIP ID NUMBER	JAY'S BUS SERVICE, INC.	SEMAN-TOV, INC.
21ST1	**$60.00**	$125.00
21ST2	**$60.00**	$125.00
21ST3	**$60.00**	$125.00
21ST4	**$60.00**	$125.00

G. **GENERAL ITEMS (continued)**

12. **GIFTS TO SCHOOLS**

I recommend the Board accept the following gifts to schools indicated:

Moby Max	1 - Gift Card (Value $50.00)
Scala's	Food for Box Out Bullying Parent Workshop (Value: $309.00)
Cone Zone	Buy 1, Get 1 Free Certificates (Value: $500.00)

H. **PERSONNEL ACTION**

1. **ABOLISHMENT OF PART-TIME BUS DRIVER POSITION**

I recommend the Board approve the abolishment of a part-time bus driver position as indicated on the attached Resolution **- APPENDIX H-1a.**

2. **CREATION OF FULL-TIME BUS DRIVER POSITION**

I recommend the Board approve the creation of a full-time bus driver position as indicated on the attached Resolution **- APPENDIX H-1b.**

3. **RETIREMENT**

I recommend the Board accept with regret and best wishes the retirement of the following individual:

MARY LYNCH, teacher, effective July 1, 2018. Mrs. Lynch has a total of 15 years of service.
WERNER MONTENEGRO, custodian, effective August 1, 2018. Mr. Montenegro has a total of 10 years and 5 months of service.

4. **RESIGNATION - CONTRACTUAL POSITIONS**

I recommend the Board accept the resignation of the following individuals:

BRETT IGOE, High School teacher, effective July 1, 2018.
JANICE MELENDEZ, High School teacher, effective May 7, 2018.

5. **RESIGNATION - STIPEND POSITION**

I recommend the Board accept the resignation of the following individuals:

CLAUDIA KAJA, Italian Club Advisor, effective September 1, 2017.

6. **FUNDED STIPEND POSITIONS – 2017-2018 SCHOOL YEAR**

I recommend the Board approve/ratify the annual stipend position as listed:

BEFORE SCHOOL TUTOR (TITLE 1)

Morris Ave. School	Elizabeth Lundberg	$25.24/hr.

H. **PERSONNEL ACTION (continued)**

7. **ANNUAL STIPENDS - 2017-2018 SCHOOL YEAR**
I recommend the Board approve/ratify the annual stipend position as listed:

Italian Club Advisor	Alana Zepka (effective 9/01/17)	$750.00

8. **APPOINTMENT OF SUBSTITUTES FOR 2017-2018 SCHOOL YEAR**
I recommend the Board approve the following substitutes as listed:

A. **SUBSTITUTE BUS DRIVER:**
Harold Cooper

B. **SUBSTITUTE INSTRUCTIONAL ASSISTANT: PENDING FINGERPRINTS**
Jared Walker

9. **FAMILY/MEDICAL LEAVE OF ABSENCES**
I recommend the Board approve/ratify the family/medical leave of absences as listed on **- APPENDIX H-2.**

10. **GOVERNANCE COMMITTEE MEETING – SECOND AND FINAL READING - ALERT 214**
The following items were agreed upon by the consensus of the Governance Committee and are recommended to the full Board for approval as listed:

SECOND READING, New Bylaw Guide and Policies:

1.	BYLAWS # 0169.02	Board Member Use of Social Networks
2.	Policy # 5516.01	Student Tracking Devices
3.	Policy # 7425	Lead Testing of Water in Schools
4.	Policy # 9242	Use of Electronic Signatures

SECOND READING, Revisions of Policies and Regulations:

1.	Policy # 3437	Military Leave: Teaching Staff Members
2.	Policy # 4437	Military Leave: Support Staff Members
3.	Regulation # 5460.1	High School Transcripts
4.	Regulation # 7101	Educational Adequacy of Capital Projects
5.	Policy # 7440	School District Security
	Regulation # 7440	School District Security
6.	Policy # 7441	Electronic Surveillance in School Buildings and on School Grounds
	Regulation # 7441	Electronic Surveillance in School Buildings and on School Grounds
7.	Policy # 8507	Breakfast Offer Versus Serve
8.	Policy # 8630	Bus Driver/Bus Aide Responsibility
	Regulation # 8630	Emergency School Bus Procedures

H. **PERSONNEL ACTION (continued)**

11. **ATTENDANCE AT CONFERENCES / MEETINGS**
I recommend the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated **- APPENDIX H-3.**

12. **STUDENT TEACHER/INTERN PLACEMENT**
I recommend the individuals listed be authorized to conduct their student teaching in the Long Branch Public Schools as indicated during the 2017-2018 school year. Long Branch Public School employees must complete their student teaching and/or internship outside of their contractual hours.

Spring 2018 Semester	**April 2018 - June 2018**
University of Scranton	
Jenna Camacho	James Brown
NJ Excel (EXpedited Certification for Educational Leadership)	
William Wilson	Vincent Muscillo

I. **STUDENT ACTION**

1. **APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**
I recommend the Board approve the monthly report as required by statute - **APPENDIX I-1.**

2. **FIELD TRIP APPROVALS**
I recommend the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX I-2** and made part of the permanent minutes upon Board approval).

3. **PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION**
I recommend the Board approve/ratify the placement/termination of home instruction for the students listed on **APPENDIX I-3.**

4. **RECOMMENDATION FOR ATYPICAL HOMELESS STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR 2017-2018 SCHOOL YEAR.**
I recommended the Board approve/ratify placement and transportation for atypical homeless students for the 2017-2018 school year.

OCEAN TOWNSHIP BOARD OF EDUCATION
OCEAN, NEW JERSEY

Tuition: $3,385.36/Student
Transportation
Effective Dates: 9-7-2017 to 11-15-2017
ID#: 8929293969, classified as Eligible for Special Education and Related Services.

I. **STUDENT ACTION (continued)**

5. **RECOMMENDATION FOR TERMINATION OF ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR 2017-2018 SCHOOL YEAR.**

I recommended the Board approve the termination of the following atypical out of district students for placement and transportation for the 2017-2018 school year.

HARBOR SCHOOL
EATONTOWN, NEW JERSEY

Tuition: $55,512.00/Student
Transportation
Effective Date: 3-23-2018

ID#: 1468743304, classified as Eligible for Special Education and Related Services.

COASTAL LEARNING CENTER/SOUTH
HOWELL, NEW JERSEY

Tuition: $38,690.40/Student
Transportation
Effective Dates: 12-20-2018

ID#: 5539663745, non- classified student.

6. **RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR 2017-2018 SCHOOL YEAR.**

I recommended the Board approve following atypical out of district students for placement and transportation for the 2017-2018 school year.

COASTAL LEARNING CENTER/SOUTH
HOWELL, NEW JERSEY

Tuition: $20,450.64/Student
Transportation
Effective Dates: 3-2-2018 to 6-21-2018

ID#: 5539663745, non- classified student.

Tuition: $18,792.48/Student
Transportation
Effective Dates: 3-12-2018 to 6-21-2018

ID#: 9072349823, non- classified student.

Comments from the Communications/Security Committee Chair (APPENDIX I-4)

7. **CORRECTIONS/REVISIONS TO MINUTES**

I recommend the Board approve the following corrections/revisions to minutes:

November 29, 2017

APPROVAL OF TRANSPORTATION SERVICES WITH SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION - 2016-2017 EXTENDED SCHOOL YEAR

That the Board approve/ratify the transportation to/from Franklin Park, New Jersey for Audrey W. Clark School student (ID# 20274297) residing in a Resource Family Parent Home through The Division of Child Protection & Permanency for 33 days from July 15, 2017 to August 18, 2017, per diem cost of $219.44 at an amount not to exceed $7,241.52. This should have read 2017 - 2018 Extended School year.

7. **CORRECTIONS/REVISIONS TO MINUTES (continued)**

January 31, 2018

APPROVAL TO SUBMIT THE FY2018 IDEA COMBINED BASIC & PRE-SCHOOL GRANT AMENDMENT

That the Board approve the submission of an amendment to the FY2018 IDEA Combined Basic & Pre-School Grant. This amendment enables the FY2017 IDEA Carryover Funds to be incorporated into the approved FY2018 IDEA budget. The FY2017 carryover amounts are as follows: 1. IDEA Basic - $245,419 (Non-Public Portion - $32,130). 2. IDEA Pre-School - $1,503. IDEA Basic should have read $332,248.

J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

K. ADJOURNMENT

APPENDIX G-1

A RESOLUTION BINDING THE LONG BRANCH BOARD OF EDUCATION TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid
Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.,* and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Long Branch Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE BE IT

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

_____

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

APPENDIX G-2

A RESOLUTION BINDING THE LONG BRANCH BOARD OF EDUCATION TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid
Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.,* and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Long Branch Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE BE IT

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

_____

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

2018 – Green Team Members

Dr. Michael Salvatore, Superintendent of Schools
Dr. Roberta Freeman, Chief Academic Officer
Alisa Aquino, District Personnel Manager
Bridgette Burtt, Coordinator of Grants & Innovative Programs
Ann Degnan, Facilities Manager & City of Long Branch Environmental Commission
Gary Vecchione, Assistant Facilities Manager
Diego DeAssis, Social & Environmental Sustainability Officer
Lauren Flannigan, Interim Transportation Manager
Kristen Villano, Principal Alternative Academy
James Brown, Lead Principal Middle School
Laura Widdis, SCT Academy Principal Middle School
Kim Hyde Leadership Academy Principal, Middle School
Beth McCarthy, Principal Gregory School
Chris Volpe, Principal George L. Catrambone Elementary
April Morgan, Supervisor of Mathematics 6-12 District
Lonell Klina, Supervisor of Visual & Performing Arts
Neil Mastroianni, Education Technology Teaching Specialist
Jena Valdiviezo, Supervisor of Science 6-12 District
Nicole Esposito, Supervisor of Humanities District
Vanessa Giammanco, Teacher High School
Colleen Alcott, Librarian Media Specialist
Amanda Terry, Teacher High School
Jayce Maxwell, Teacher High School
Jonathan Trzeszkowski, Teacher Middle School
Joanne Montanti, Student Facilitator/NJEA Union
Jill Careri, Teacher Anastasia Elementary
Vade Hanlon, Teacher Middle School
Conover White, Teacher Middle School
Kelly Stone, Teacher George L. Catrambone Elementary
Michele Morey, Teacher George L. Catrambone Elementary
Elizabeth Gannon, Teacher Morris Avenue
Janise Stout, Teacher Morris Avenue
Catherine Svenda, Teacher Morris Avenue
Diane Anthony, Certified School Nurse Morris Avenue
Nicole Trainor, Student Advisor Morris Avenue
Anthony Migliaccio, Teacher Morris Avenue

2018 – Green Team Members

Brian Roberts, Teacher Gregory School
Sarah Hansen, Teacher Audrey Clark School
Michelle Fowler, Teacher Audrey Clark School
Victoria Leotsakas, Teacher Audrey Clark School
Samantha Bouchoux, Teacher Audrey Clark School
Amanda Roa-Rosales, Teacher Audrey Clark School
Erin Barrett, Teacher Anastasia Elementary
Nikita Grinnell, Teacher Anastasia Elementary
Brenda Itzol, Teacher Anastasia Elementary
Marjorie Chulsky, Teacher Anastasia Elementary
Stephanie Sniffen, Teacher Anastasia Elementary
Mary Lynch, Teacher Anastasia Elementary
Elaine Atkinson, Teacher Lenna W. Conrow ECLC
Teresa Morrissey, Teacher Joseph M. Ferraina ECLC

APPENDIX H-1a

RESOLUTION
BOARD OF EDUCATION OF THE CITY OF LONG BRANCH
IN THE COUNTY OF MONMOUTH

BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, hereby abolishes (1) part-time bus driver position.

_____
Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

APPENDIX H-1b

RESOLUTION
BOARD OF EDUCATION OF THE CITY OF LONG BRANCH
IN THE COUNTY OF MONMOUTH

BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education"), based on the recommendation of the Superintendent of Schools, hereby creates (1) full-time bus driver position.

_____
Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:
Nays:
Absent:
Date: March 28, 2018

INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE

JENNIFER BELL, Lenna W. Conrow School teacher, effective March 19, 2018
KATHERINE D'ELIA, Middle School teacher, effective April 12, 2018.
NICOLE PETRATIS, High School teacher, effective September 1, 2018.
DENISE SCHULZ-NICK, Middle School teacher, effective March 16, 2018.

FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

KERRY KEATING, Pupil Personnel Services social worker, from March 16, 2018 to March 30, 2018.
CHERYL KUTSCHMAN, High School teacher, from April 13, 2018 to May 4, 2018.
ANA RUGO, Joseph M. Ferraina Early Childhood Learning Center teacher, March 22, 2018 to April 6, 2018.
DENISE SCHULZ-NICK, Middle School teacher, from March 6, 2018 to March 15, 2018.
ALYSSA TAVERNISE, High School teacher, from March 21, 2018 to April 13, 2018.

FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS

ALISA STOCKARD-ARMOUR, Morris Avenue School instructional assistant, from February 16, 2018 to March 7, 2018.
JAMIE TVRDIK, Gregory School instructional assistant, from February 20, 2018 to February 26, 2018.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS

SEHIJA EMINI, Lenna W. Conrow School instructional assistant, from January 20, 2018 to March 20, 2018.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY

MARTHA DAZA-MARTINS, Joseph M. Ferraina Early Childhood Learning Center custodian, from January 20, 2018 to March 28, 2018.
JOSEPH LEBRON, Gregory School custodian, from February 1, 2018 to February 21, 2018.
MEGHAN RONAN, Joseph M. Ferraina Early Childhood Learning Center teacher, from September 1, 2018 to January 1, 2019.

CONFERENCES

Note: The following staff members are being approved only for registration and mileage (not to exceed $.31 per mile) in accordance with State Circular Letter 12-14-OMB, which states that overnight travel within certain areas is no longer subject to reimbursement. Additionally, meals not associated with overnight travel will not be reimbursed:

Jennifer Knaup **$1439.00**
Audrey W. Clark Teacher, to attend Comprehensive Orton-Gillingham Training sponsored by Institute for Multi-Sensory Education to be held at Holiday Inn Secaucus Meadowlands The Plaza at Harmon Meadow, Secaucus, NJ on April 30, 2018, May 2, 3, 4, 2018 (ACCT: 15-000-223-500-100-06-44).

Meghan McCarthy (Amendola) **$175.00**
School Psychologist, to attend New Jersey Association of School Psychologist Spring Conference (NJASP) sponsored by New Jersey Association of School Psychologists to be held at Holiday Inn East Windsor, East Windsor, NJ on May 11, 2018 (ACCT: 20-251-200-500-251-20-00).

Stephanie Queiroz **No Cost**
High School English Teacher, to attend 2018 Advanced Placement Reading sponsored by College Board to be held at Tampa Convention Center, Tampa Florida on June 11, 12, 13, 14, 15, 2018.

Francisco Rodriguez **$163.00**
Amerigo A. Anastasia Principal, to attend Being a Leader in the Digital Age: A Technology Summit sponsored by New Jersey Principals and Supervisors Association to be held at Foundation for Education, Monroe Township, NJ on April 11, 2018. (ACCT: 15-000-223-500-100-03-44 & 15-000-240-500-390-03-44)

Michael Salvatore, Ph.D. **$702.00**
Superintendent of Schools, to attend New Jersey Association of School Administrators (NJASA) and New Jersey Association of Pupil Services Administrators (NJAPSA) sponsored by NJASA/NJAPSA to be held at Harrah's Resort, Atlantic City, NJ on May 16 - 18, 2018 (ACCT: 11-000-230-585-390-12-44)

APPENDIX I-1

Monthly HIB Report

Reporting Period – March 1, 2018 - March 27, 2018

Summary

Total: Five (5) HIB investigations, two (2) confirmed

Amerigo A. Anastasia School

Two (2) investigations, one (1) confirmed as HIB

Gregory School

One (1) investigations, zero (0) confirmed as HIB

High School

Two (2) investigations, one (1) confirmed as HIB

PLACEMENT OF STUDENTS ON HOME INSTRUCTION

ID# 01001857

ID# 20273865 - EXTENDED

ID# 01004225 - EXTENDED

ID# 120800002 - EXTENDED

ID# 08001410 - EXTENDED

ID# 01001857

ID# 101200013

ID# 20230573

ID# 20214084

ID# 01002756

ID# 01002650

ID# 20254147

ID# 20183475

ID# 20182615

ID# 11001305 - High Focus - 20 days - $425.00 per day then 24 sessions - $325.00 per day
Individual Therapy rate of $50.00 per session
Outpatient Group Therapy rate of $50.00 per session
Evaluation $150.00

ID# 01002181 - High Focus - approx. 20 days - Homebound Instruction at a rate of $28.84 per day, 2 hours a day = $1153.60

TERMINATION OF STUDENTS ON HOME INSTRUCTION

ID# 11001187

ID# 20212717

ID# 20204201

TERMINATION OF STUDENTS ON HOME INSTRUCTION (continued)

ID# 20202823

ID# 20212802

ID# 20192716

ID# 20182375

ID# 20181708

ID# 20204221

ID# 01002917

ID# 12000790

ID# 01002434

ID# 01003495

ID# 20204259

ID# 15001920

ID# 20193450

ID# 20182543

ID# 20182542

ID# 01002703

ID# 20214637

ID# 90850048

ID# 101200013

ID# 20230573

ID# 20214084

ID# 01002756

MINUTES

APPENDIX I-4

LONG BRANCH PUBLIC SCHOOLS

COMMUNICATIONS / SECURITY COMMITTEE MEETING
Tuesday, March 6, 2018
5:30 PM

COMMITTEE MEMBERS:
Avery Grant - Chairperson
Tasha Youngblood Brown
Caroline Bennett
Rose Widdis

ADMINISTRATORS:
Michael Salvatore, Ph.D.
Alvin L. Freeman, Ed.D.
Walter O'Neill

1. CrisisGo

One of the worst things that can occur during a crisis is an imbalance of power, where only a select few are entrusted with the ability, authority and knowledge to call for help or inform others of the danger.

Long Branch Public Schools have empowered every employee from a substitute to the Superintendent of schools with the ability and tools necessary to save lives. CrisisGo is an application that all employees download on their cell phones, which gives them the technology at their fingertips to activate a number of safety procedures.

We can't disclose in detail our security and safety plans, but CrisisGo contains the district safety plans, rosters, maps, contacts in case an emergency arises. It also has the ability to report bullying, and has individual panic buttons for the user. The application has also been deployed to all district staff computers for use in the classroom.

Staff has been undergoing extensive training on the application. School security changes daily, and we are constantly updating our procedures and polices staying current with Homeland Security and the Department of Education.

The district will also be issuing specialized lanyards for staff, substitutes and visitors. All employees will be given a whistle which is specifically designed for emergency notifications. Loud and populated areas will be receiving electronic air horns that will be used as attention getters and to provide direction for outdoor activities.

We are also exploring a safety covering for glass entry ways within our district.

2. Emergency Drills
3. Training & Development