

# August 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<b>Meeting Date:</b> August 5, 2025- 6:30pm Location: POL Room	Action	Person	Notes
<b><u>Reading of Mission Statement</u></b> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Kappherr, Marion, Massengill, Owens Absent: Council, Iscoe Staff Present: Johnson, Herman, Keith, Kinder, Morris, Pearson  Meeting called to order at 6:30 pm by Averette  Mission Statement read by Owens
<b><u>Citizen Input Statement</u></b> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.	Read the citizen input statement before acknowledging citizens to speak.	Board	No Citizens present. The board moved to the next item of business.
<b><u>Citizen Input</u></b> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.		Public	No Citizens present. The board moved to the next item of business.

<p><b><u>Acceptance of Meeting Minutes &amp; Agenda</u></b></p> <p>August 5, 2025- Agenda  <a href="#">June 3, 2025- Minutes</a>  <a href="#">June 24, 2025- Minutes</a>  <a href="#">July 22, 2025-Minutes</a></p>	<p>Vote Vote Vote Vote</p>	<p>Board</p>	<p>Averette called for a motion to accept the August 5, 2025 meeting agenda.  Kappherr motioned, Massengill seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to accept the June 3, 2025 meeting minutes.  Massengill motioned, Kappherr seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to accept the June 24, 2025 meeting minutes.  Boone motioned, Owens seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to accept the July 22, 2025 meeting minutes.  Owens motioned, Kappherr seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p>
<p><b><u>Director's Report</u></b></p> <p><b><u>Committee Reports</u></b></p> <p><i>Growth and Development</i>  - <i>Canopy Update</i></p> <p><i>Finance and Personnel</i>  - <a href="#">2025.06 MFP- Agenda 1st review</a>  - <a href="#">Insurance Renewal Documents</a></p> <p><i>Governance and Academics</i>  - <a href="#">Employee Handbook (2nd Read)</a>  - <a href="#">Parent/Student Handbook (2nd Read)</a>  - <a href="#">Cell Phone Policy</a></p> <p><i>Culture and Belonging</i></p>	<p>Review</p> <p>Vote Vote Vote</p>		<p><b><u>Director's Report</u></b>  Director's Report tabled to next board of directors meeting</p> <p><b><u>Committee Reports</u></b>  <i>Growth and Development:</i>  Johnson presented an update for Growth and Development. Regarding the canopy project, construction has begun and is progressing. Due to the delayed start of construction, the project will continue into the beginning of the school year. An estimated timeline to completion is to be determined pending new work schedule</p> <p><i>Finance and Personnel:</i>  Marion presented an update for Finance and Personnel. FLA remains in good financial standing after the 2024-2025 fiscal year and has a positive outlook for the 2025-2026 fiscal year. Staff continues to monitor legislative affairs relative to public education.</p> <p><i>Governance and Academics:</i>  Averette called for a motion to approve the Employee</p>

			<p>Handbook as presented.  Massengill motioned, Kappherr seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Averette called for a motion to approve the Parent/Student Handbook as presented and with the amendment clarification requested by Kappherr.  Marion motioned, Owens seconded.  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>The board conducted a first reading of the draft Cell Phone Policy 4.3602. This policy aligns with North Carolina General Statute § 115C-76.100. Averette called for a motion to vote and approve the policy as presented.  Massengill motioned, Kappherr seconded  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p><i>Culture and Belonging:</i>  Surveys will be sent out in beginning of the school year</p>
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<p><b>Closed Session-pursuant to <u>NC GS 143.318.11</u></b>  Agenda</p>			<p>With no further business, Averette called for a motion to adjourn the meeting.  Massengill motioned, Owens seconded.  Motion passed  6 Ayes, 0 Nays, 2 Absent, 0 Abstentions</p> <p>Meeting adjourned at 7:05pm</p>
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