INDEPENDENT SCHOOL DISTRICT #624

SCHOOL BOARD MEETING PACKET

September 8, 2025

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

Approved by White Bear Lake Area School Board on December 9, 2019

A. PROCEDURAL ITEMS

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: September 3, 2025

A meeting of the White Bear Lake Area School Board will be held on **Monday, September 8, 2025** at 5:30 p.m. in Room 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Induction of Student Representatives
6. Consent Agenda
   a. Approval of Minutes
   b. Payment of Invoices
   c. Acceptance of Gifts
   d. Approve Field Trips
   e. Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report
3. Opening School Report

D. DISCUSSION ITEMS

E. OPERATIONAL ITEMS

1. Action on School Board Policies:
   a. 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse;
   b. 516.5, Overdose Medication.

F. BOARD FORUM

G. ADJOURNMENT

AGENDA ITEM:	**Induction of Student Representatives**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Procedural Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

We are pleased to welcome our Student Representatives for the 2025-26 school year.



Thomas Reese: 12th grade student at White Bear Lake Area High School, will serve as the Student Representative for the 2025-26 school year. Tom is active in Student Council, Nordic Skiing, and the Link Crew.



Lillian Johnson: 11th grade student at White Bear Lake Area High School, will serve as the Alternate Student Representative for the 2025-26 school year. Lily is active in Student Council, theater, Mariners Choir, Dungeons and Dragons League and Crochet school clubs, and Karate. She also enjoys writing, reading, and learning new languages.

AGENDA ITEM: **Consent Agenda**

MEETING DATE: **September 8, 2025**

SUGGESTED DISPOSITION: **Action Items**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

a) Approval of Minutes

b) Payment of Invoices

c) Acceptance of Gifts

d) Field Trip Request(s)

e) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-6a through A-6e, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **School Board Minutes**

MEETING DATE: **September 8, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, August 11, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels.
   Absent: Beloyed.
   Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Thompson moved and Ellison seconded to approve the agenda as presented.
   Voice vote: Ayes, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.
5. Ellison moved and Streiff Oji seconded to approve the consent agenda consisting of:
   a. Minutes for Board meeting on July 14, 2025;
   b. Monthly invoices, all of which met the standards and guidelines as set by the School Board;
   c. Resolution regarding acceptance of gifts with thank you letters directed to the donors;
   d. Field trips;
   e. Resolution regarding personnel items; and
   f. Quarterly investment update.
   Roll call vote: Ayes, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Superintendent's Report - Dr. Kazmierczak highlighted several news items in the White Bear Lake Area School District; Back to School information and events, Senior Activity Pass, WBLAHS Assistant Activities Director, Hiring and Enrollment.

D. DISCUSSION ITEMS

1. Summer Construction Update
2. White Bear Lake Area High School Radon Testing Report
3. Summary of Superintendent's Evaluation
4. First Reading of School Board Policies: a. 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse; and b. 516.5, Overdose Medication. The

policies listed above will be on the September 8, 2025 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Daniels moved and Thompson seconded to approve the action on Proposed Substitute Teacher Rate Change. ***Roll call vote: Ayes, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Motion carried.***
2. Ellison moved and Streiff Oji seconded to approve the action on Superintendent's Contract for 2026-2029. ***Roll call vote: Ayes, Ellison, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Abstention, Skaar. Motion carried.***
3. Thompson moved and Ellison seconded to approve the action on School Board Policies: a. 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol-Free School; b. 501, School Weapons Policy; c. 503, Student Attendance; d. 515, Protection and Privacy of Student Records; e. 516, Student Medication and Telehealth; f. 534, School Meals; g. 621, Literacy and the Read Act; h. 707, Transportation of Public School Students; i. 709, Student Transportation Safety Policy; j. 802, Disposition of Obsolete Equipment and Material; and k. 806, Crisis Management Policy. ***Voice vote: Ayes, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***

F. BOARD FORUM

G. ADJOURNMENT Skaar moved and Ellison seconded to adjourn the meeting at 6:27 p.m. ***Voice vote: Ayes, Ellison, Skaar, Streiff Oji, Thompson, Arcand, Daniels. Nays, none. Motion carried.***

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Submitted by: Kathleen Daniels, clerk

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work session of the White Bear Lake Area School Board was held on **Monday, August 25, 2025** at 5:30 p.m. in Boardroom 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Skaar, Streiff Oji, Arcand, Beloyed, Daniels, Ellison. Absent: Thompson.

B. DISCUSSION ITEMS

1. Overview of Back to School Events
2. Educators Thriving Update
3. Academic Data Overview

Ellison moved and Streiff Oji seconded to go into closed session at 6:39 p.m. ***Voice vote: Ayes, Skaar, Streiff Oji, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

The meeting went into closed session at 6:42 p.m.

C. LABOR NEGOTIATIONS

******This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Ellison moved and Skaar seconded to go into open session at 7:07 p.m. ***Voice vote: Ayes, Skaar, Streiff Oji, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

D. ADJOURNMENT

Ellison moved and Beloyed seconded to adjourn the meeting at 7:08 p.m. ***Voice vote: Ayes, Skaar, Streiff Oji, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

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Submitted by: Kathleen Daniels, clerk

AGENDA ITEM:	**Monthly Check Registers**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Action Item**
CONTACT PERSON(S):	**Tim Wald, Assistant Superintendent of Finance and Operations;** **Andi Johnson, Director of Finance**

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools
Electronic Transfers - August 2025

		8/15/2025	8/29/2025
Direct Deposit	900746276 - 900746852	793,884.14	
Direct Deposit	900746853 - 900747523		780,492.80

Check Number	Vendor	Amount	Check Date	Check Type
147984	BETHEL UNIVERSITY	$5,000.00	8/5/2025	R
147985	CENTURY COLLEGE	$2,500.00	8/5/2025	R
147986	CENTURY COLLEGE	$500.00	8/5/2025	R
147987	CENTURY COLLEGE	$7,500.00	8/5/2025	R
147988	CENTURY COLLEGE	$1,000.00	8/5/2025	R
147989	CENTURY COLLEGE	$2,000.00	8/5/2025	R
147990	CENTURY COLLEGE	$1,000.00	8/5/2025	R
147991	CENTURY COLLEGE	$1,000.00	8/5/2025	R
147992	CENTURY COLLEGE	$1,000.00	8/5/2025	R
147993	CENTURY COLLEGE	$2,000.00	8/5/2025	R
147994	CONCORDIA UNIVERSITY, ST. PAUL	$1,000.00	8/5/2025	R
147995	GRAND CANYON UNIVERSITY	$1,000.00	8/5/2025	R
147996	GUSTAVUS ADOLPHUS COLLEGE	$250.00	8/5/2025	R
147997	GUSTAVUS ADOLPHUS COLLEGE	$1,000.00	8/5/2025	R
147998	GUSTAVUS ADOLPHUS COLLEGE	$500.00	8/5/2025	R
147999	HAMLINE UNIVERSITY	$2,000.00	8/5/2025	R
148000	IOWA STATE UNIVERSITY	$1,000.00	8/5/2025	R
148001	IOWA STATE UNIVERSITY	$500.00	8/5/2025	R
148002	IOWA STATE UNIVERSITY	$2,000.00	8/5/2025	R
148003	LEHIGH UNIVERSITY	$1,000.00	8/5/2025	R
148004	MILWAUKEE SCHOOL OF ENGINEERING	$2,000.00	8/5/2025	R
148005	MN STATE UNIV MANKATO	$3,500.00	8/5/2025	R
148006	MN STATE UNIV MANKATO	$1,000.00	8/5/2025	R
148007	MN STATE UNIV MANKATO	$500.00	8/5/2025	R
148008	MN STATE UNIV MANKATO	$750.00	8/5/2025	R
148009	MN STATE UNIV MANKATO	$1,000.00	8/5/2025	R
148010	MN STATE UNIV MANKATO	$2,000.00	8/5/2025	R
148011	MN STATE UNIV MANKATO	$1,000.00	8/5/2025	R
148012	NC STATE UNIVERSITY	$500.00	8/5/2025	R
148013	NORTHERN MICHIGAN UNIVERSITY	$250.00	8/5/2025	R
148014	PACIFIC LUTHERAN UNIVERSITY	$1,200.00	8/5/2025	R
148015	ST JOHNS UNIVERSITY	$1,000.00	8/5/2025	R
148016	ST OLAF COLLEGE	$2,500.00	8/5/2025	R
148017	UNIVERSITY OF MINNESOTA	$980.00	8/5/2025	R
148018	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148019	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148020	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148021	UNIVERSITY OF MINNESOTA	$3,000.00	8/5/2025	R
148022	UNIVERSITY OF MINNESOTA	$15,000.00	8/5/2025	R
148023	UNIVERSITY OF MINNESOTA	$500.00	8/5/2025	R
148024	UNIVERSITY OF MINNESOTA	$500.00	8/5/2025	R
148025	UNIVERSITY OF MINNESOTA	$2,000.00	8/5/2025	R
148026	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148027	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148028	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R

148029	UNIVERSITY OF MINNESOTA	$1,400.00	8/5/2025	R
148030	UNIVERSITY OF MINNESOTA	$15,000.00	8/5/2025	R
148031	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148032	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148033	UNIVERSITY OF MINNESOTA	$1,000.00	8/5/2025	R
148034	UNIVERSITY OF MINNESOTA	$2,500.00	8/5/2025	R
148035	UNIVERSITY OF MINNESOTA	$500.00	8/5/2025	R
148036	UNIVERSITY OF MINNESOTA DULUTH	$7,500.00	8/5/2025	R
148037	UNIVERSITY OF NORTH DAKOTA	$1,000.00	8/5/2025	R
148038	UNIVERSITY OF ST THOMAS	$1,000.00	8/5/2025	R
148039	UNIVERSITY OF ST THOMAS	$2,000.00	8/5/2025	R
148040	UNIVERSITY OF ST THOMAS	$1,000.00	8/5/2025	R
148041	UNIVERSITY OF COLORADO COLORADO SPRINGS	$500.00	8/5/2025	R
148042	UNIVERSITY OF KENTUCKY	$1,000.00	8/5/2025	R
148043	UNIVERSITY OF MICHIGAN-DEARBORN	$1,500.00	8/5/2025	R
148044	UNIVERSITY OF MICHIGAN-DEARBORN	$1,000.00	8/5/2025	R
148045	UNIVERSITY OF MICHIGAN-DEARBORN	$1,000.00	8/5/2025	R
148046	UNIVERSITY OF NORTH CAROLINA CHARLOTTE	$1,000.00	8/5/2025	R
148047	UNIVERSITY OF WISCONSIN-MILWAUKEE	$1,000.00	8/5/2025	R
148048	UNIVERSITY OF WISCONSIN-MILWAUKEE	$500.00	8/5/2025	R
148049	WENTWORTH INSTITUTE OF TECHNOLOGY	$1,000.00	8/5/2025	R
148050	WENTWORTH INSTITUTE OF TECHNOLOGY	$1,430.35	8/5/2025	R
148051	WINONA STATE UNIVERSITY	$1,000.00	8/5/2025	R
148052	WINONA STATE UNIVERSITY	$15,000.00	8/5/2025	R
148053	ARSENAL FISHING LLC	$2,811.90	8/6/2025	R
148054	ASSOCIATION OF MINNESOTA COUNTIES	$30.00	8/6/2025	R
148055	CASALE, NAOMI	$884.87	8/6/2025	R
148056	CENTRAL ROOFING COMPANY	$10,346.40	8/6/2025	R
148057	COMMERCIAL DRYWALL INC	$209,143.97	8/6/2025	R
148058	CONFERENCE TECHNOLOGIES INC	$156,048.49	8/6/2025	R
148059	CONSTRUCTION SYSTEMS, INC	$278,799.86	8/6/2025	R
148060	CORE	$695.00	8/6/2025	R
148061	CUB FOODS OF WHITE BEAR TWSHP	$323.67	8/6/2025	R
148062	INTERMEDIATE SCHOOL DIST 917	$1,061.77	8/6/2025	R
148063	MANY FACES	$2,686.01	8/6/2025	R
148064	MINNEAPOLIS PUBLIC SCHOOLS	$99.00	8/6/2025	R
148065	MN DEPT OF LABOR & INDUSTRY	$25.00	8/6/2025	R
148066	PRESS PUBLICATIONS	$241.00	8/6/2025	R
148067	RTL CONSTRUCTION INC	$3,419.82	8/6/2025	R
148068	SKOLD SPECIALTY CONTRACTING LLC	$17,366.00	8/6/2025	R
148069	SONUS INTERIORS INC	$36,026.64	8/6/2025	R
148070	SPRING, RANDY L.	$2,896.25	8/6/2025	R
148071	STEVENS INDUSTRIES INC	$2,018.09	8/6/2025	R
148072	SUMMIT FIRE PROTECTION	$78,760.94	8/6/2025	R
148073	5 STAR STRIPING LLC	$602.00	8/6/2025	R
148074	ACADEMIC CHOIR APPAREL	$3,318.00	8/6/2025	R
148075	AMAZON CAPITAL SERVICES	$0.00	8/6/2025	C

148076	AMAZON CAPITAL SERVICES	$0.00	8/6/2025	C
148077	AMAZON CAPITAL SERVICES	$0.00	8/6/2025	C
148078	AMAZON CAPITAL SERVICES	$7,886.06	8/6/2025	R
148079	AMPLIFY EDUCATION INC	$3,200.00	8/6/2025	R
148080	KONSTANTIN VASYAKIN	$11,695.00	8/6/2025	R
148081	ASPIRE ARTISAN STUDIOS AND FOLK SCHOOL	$840.00	8/6/2025	R
148082	BLUUM OF MINNESOTA, LLC	$5,588.28	8/6/2025	R
148083	CENGAGE LEARNING INC	$22,312.50	8/6/2025	R
148084	COR ROBOTICS LLC	$2,670.00	8/6/2025	R
148085	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	$57.00	8/6/2025	R
148086	CRESCENT ELECTRIC SUPPLY CO	$22.91	8/6/2025	R
148087	DASH SPORTS LLC	$2,199.00	8/6/2025	R
148088	DELL MARKETING LP	$5,387.83	8/6/2025	R
148089	EMERALD X INC	$0.00	8/6/2025	C
148090	EMERALD X INC	$1,225.00	8/6/2025	R
148091	FARRER, MAGGIE	$1,100.00	8/6/2025	R
148092	FIDELITY SECURITY LIFE INSURANCE CO	$5,628.93	8/6/2025	R
148093	FILLMYRECIPE LLC	$2,749.32	8/6/2025	R
148094	CENTRAL NETWORK RETAIL GROUP	$0.00	8/6/2025	C
148095	CENTRAL NETWORK RETAIL GROUP	$373.34	8/6/2025	R
148096	HANSON SPORTS, LLC	$730.10	8/6/2025	R
148097	HEALTHPARTNERS	$98,065.09	8/6/2025	R
148098	HOUGHTON MIFFLIN HARCOURT	$538,218.00	8/6/2025	R
148099	HUGO EQUIPMENT CO	$224.35	8/6/2025	R
148100	HUGO FEED MILL & HARDWARE	$16.99	8/6/2025	R
148101	IMPERIAL DADE	$0.00	8/6/2025	C
148102	IMPERIAL DADE	$6,035.82	8/6/2025	R
148103	ISD #622 COMMUNITY EDUC	$121.21	8/6/2025	R
148104	KIDCREATE STUDIO WDBY	$1,200.00	8/6/2025	R
148105	LANDSCAPE STRUCTURES INC.	$509,863.12	8/6/2025	R
148106	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	$865.00	8/6/2025	R
148107	MINNESOTA WIND CHILL FOUNDATION	$500.00	8/6/2025	R
148108	NASHKE NATIVE GAMES	$2,400.00	8/6/2025	R
148109	NATIONAL INVENTORS HALL OF FAME	$21,165.00	8/6/2025	R
148110	NCPERS GROUP LIFE INS	$80.00	8/6/2025	R
148111	NORTH CENTRAL TRUCK EQUIPMENT	$340.08	8/6/2025	R
148112	PALMA, LEAH M.	$1,400.00	8/6/2025	R
148113	PERFECTION LEARNING CORP	$546.93	8/6/2025	R
148114	POSTMASTER	($8,000.00)	8/19/2025	V
148114	POSTMASTER	$8,000.00	8/6/2025	R
148115	PRAIRIE RESTORATIONS	$600.00	8/6/2025	R
148116	PREMIER BIOTECH	$45.45	8/6/2025	R
148117	RADAR CONSULTING LLC	$2,750.00	8/6/2025	R
148118	RAMSEY SOLUTIONS	$249.90	8/6/2025	R
148119	RITTENHOUSE, SARAH	$1,996.25	8/6/2025	R
148120	SITEONE LANDSCAPE SUPPLY	$797.80	8/6/2025	R
148121	SCHOOL NUTRITION DIRECTORS OF MN	$300.00	8/6/2025	R

148122	T-MOBILE	$570.00	8/6/2025	R
148123	TGA OF EASTERN TWIN CITIES	$440.00	8/6/2025	R
148124	THE LINCOLN NATIONAL LIFE INSURANCE COMPANY	$42,543.97	8/6/2025	R
148125	TWIN CITY HARDWARE COMPANY INC	$261.38	8/6/2025	R
148126	VIKING ELECTRIC SUPPLY	$303.11	8/6/2025	R
148127	WHITE BEAR LOCKSMITH INC	$35.00	8/6/2025	R
148128	WHITE BEAR RENTAL EQUIPMENT	$29.90	8/6/2025	R
148129	WILDLIFE SCIENCE CENTER	$528.00	8/6/2025	R
148130	YOUNG REMBRANDTS - ARTEDUTC	$2,600.00	8/6/2025	R
148131	ALLIED OIL & TIRE COMPANY	$398.20	8/13/2025	R
148132	BINMAN, DEBRA	$8.00	8/13/2025	R
148133	CARDINAL, KATHLEEN T.	$42.50	8/13/2025	R
148134	CENGAGE LEARNING INC	$23,050.13	8/13/2025	R
148135	CITY OF VADNAIS HEIGHTS	$3,542.77	8/13/2025	R
148136	DEJARLAIS, MARILYN	$34.00	8/13/2025	R
148137	GARVEY, PATRICIA	$27.20	8/13/2025	R
148138	HAINLIN, ROBERTA	$82.40	8/13/2025	R
148139	HAMER, KAREN	$3.40	8/13/2025	R
148140	HIGH POINT NETWORKS LLC	$3,195.00	8/13/2025	R
148141	ISD #622 NO ST PAUL/MAPLEWOOD	$28,200.88	8/13/2025	R
148142	JENSEN, ETOILE W.	$28.00	8/13/2025	R
148143	LEBENS OLD TOWN MARKET, LLC	$130.06	8/13/2025	R
148144	LUNDGREN, JOANNE M.	$42.50	8/13/2025	R
148145	MILLIGAN, THERESA	$65.03	8/13/2025	R
148146	MINOGUE, ELIZABETH	$12.80	8/13/2025	R
148147	O'NEIL, LOIS	$11.60	8/13/2025	R
148148	OLSON, SUZANNE K.	$46.75	8/13/2025	R
148149	PAULSON, MICHAEL J.	$92.00	8/13/2025	R
148150	ROETTGER, DEBRA	$136.85	8/13/2025	R
148151	ROETTGER, DORIS	$64.81	8/13/2025	R
148152	SEGER, RITA	$48.00	8/13/2025	R
148153	STAFSHOLT, ANGELIKAH J.	$43.99	8/13/2025	R
148154	THE BAKER'S HORSE, LLC	$625.00	8/13/2025	R
148155	VLASIN, DAWN	$79.20	8/13/2025	R
148156	WARREN, MICHELE	$76.80	8/13/2025	R
148157	ZIROMEDIA	$4,745.00	8/13/2025	R
148158	AMAZON CAPITAL SERVICES	$0.00	8/13/2025	C
148159	AMAZON CAPITAL SERVICES	$500.99	8/13/2025	R
148160	APPLE INC.	$899.00	8/13/2025	R
148161	BRIGHT WORKS	$16,000.00	8/13/2025	R
148162	BSN SPORTS, LLC	$4,346.84	8/13/2025	R
148163	CERTIFIED LABORATORIES	$202.95	8/13/2025	R
148164	CINTAS CORP	$244.53	8/13/2025	R
148165	DEJARLAIS, MARILYN	$28.05	8/13/2025	R
148166	EARL F ANDERSEN INC	$190.95	8/13/2025	R
148167	ENVIROBATE INC	$740.00	8/13/2025	R
148168	CENTRAL NETWORK RETAIL GROUP	$89.45	8/13/2025	R

148169	FRONTRUNNER SCREEN PRINTING	$3,737.50	8/13/2025	R
148170	HEALY AWARDS INC	$381.27	8/13/2025	R
148171	HUGO EQUIPMENT CO	$630.39	8/13/2025	R
148172	IMPERIAL DADE	$310.57	8/13/2025	R
148173	KRUSEMARK, LEEANNE	$375.00	8/13/2025	R
148174	LAURIE L. MOONEY	$200.00	8/13/2025	R
148175	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	$885.00	8/13/2025	R
148176	MCBRIDE ENTERPRISES INC	$500.00	8/13/2025	R
148177	MN ELEMENTARY SCH PRIN ASSOC	$972.00	8/13/2025	R
148178	NORTH CENTRAL TRUCK EQUIPMENT	$2,834.86	8/13/2025	R
148179	OLSON'S SEWER SERVICE, INC	$1,012.63	8/13/2025	R
148180	PELCO CONSTRUCTION LLC	$22,507.00	8/13/2025	R
148181	REPUBLIC SERVICES #894	$761.35	8/13/2025	R
148182	SOUTH WASHINGTON COMMUNITY ED	$320.00	8/13/2025	R
148183	SPRING, RANDY L.	$2,527.50	8/13/2025	R
148184	SUPERIOR SEALCOAT SERVICE INC	$844.00	8/13/2025	R
148185	THEMES & VARIATIONS	$1,800.00	8/13/2025	R
148186	VICTORY AUTOMOTIVE SERVICE LLC	$96.64	8/13/2025	R
148187	VIKING ELECTRIC SUPPLY	$31.72	8/13/2025	R
148188	YOUNG AMERICANS SCHL OF SELF DEFENSE,INC	$315.00	8/13/2025	R
148189	ZALLAR, CHERYL	$100.00	8/13/2025	R
148190	POSTMASTER	$8,000.00	8/19/2025	R
148191	IUOE LOCAL 70	$1,720.25	8/19/2025	R
148192	MINNESOTA TEAMSTERS NO. 320	$352.50	8/19/2025	R
148193	SCHOOL SERVICE EMPLOYEES	$0.00	8/19/2025	C
148194	SCHOOL SERVICE EMPLOYEES	$1,045.14	8/19/2025	R
148195	WBL AREA EDUCATIONAL FOUNDATION	$37.48	8/19/2025	R
148196	IUOE LOCAL 70	$1,580.75	8/19/2025	R
148197	MINNESOTA TEAMSTERS NO. 320	$188.50	8/19/2025	R
148198	SCHOOL SERVICE EMPLOYEES	$1,004.65	8/19/2025	R
148199	WBL AREA EDUCATIONAL FOUNDATION	$37.48	8/19/2025	R
148200	5 STAR STRIPING LLC	$150.00	8/20/2025	R
148201	GENERAL OFFICE PRODUCTS COMPANY	$2,130.30	8/20/2025	R
148202	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148203	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148204	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148205	AMAZON CAPITAL SERVICES	$4,042.50	8/20/2025	R
148206	DEMCO INC	$223.26	8/20/2025	R
148207	ISD #622 NO ST PAUL/MAPLEWOOD	$2,446.66	8/20/2025	R
148208	JOSTENS INC	$17.94	8/20/2025	R
148209	LB CARLSON LLP	$7,500.00	8/20/2025	R
148210	SCHNEIDER, DAVID P.	$60.00	8/20/2025	R
148211	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148212	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148213	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148214	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148215	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C

148216	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148217	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148218	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148219	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148220	AMAZON CAPITAL SERVICES	$0.00	8/20/2025	C
148221	AMAZON CAPITAL SERVICES	$14,069.01	8/20/2025	R
148222	ANOKA-HENNEPIN SCHOOL DISTRICT	$1,200.00	8/20/2025	R
148223	ARVIG	$1,974.21	8/20/2025	R
148224	AVID CENTER	$2,055.00	8/20/2025	R
148225	B&H PHOTO-VIDEO	$18,665.67	8/20/2025	R
148226	BEDFORD FREEMAN & WORTH - HS PUBLISHERS	$3,390.84	8/20/2025	R
148227	BREWINSKI, ERICA	$577.50	8/20/2025	R
148228	BSN SPORTS, LLC	$0.00	8/20/2025	C
148229	BSN SPORTS, LLC	$7,687.52	8/20/2025	R
148230	CARROT-TOP INDUSTRIES INC	$3,947.89	8/20/2025	R
148231	CINTAS CORP	$153.46	8/20/2025	R
148232	CITY OF HUGO	$0.00	8/20/2025	C
148233	CITY OF HUGO	$10,605.62	8/20/2025	R
148234	CITY OF WHITE BEAR LAKE	$15,447.90	8/20/2025	R
148235	COMMUNICATION & THEATER ASSOC OF MN	$240.00	8/20/2025	R
148236	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	$315.00	8/20/2025	R
148237	DASH SPORTS LLC	$8,452.00	8/20/2025	R
148238	CENTRAL NETWORK RETAIL GROUP	$11.97	8/20/2025	R
148239	FUN AND FUNCTION	$5,078.90	8/20/2025	R
148240	GREATAMERICA FINANCIAL SERVICES	$349.85	8/20/2025	R
148241	GREENSPRING MEDIA	$1,900.00	8/20/2025	R
148242	HAZELDEN BETTY FORD FOUNDATION	$105,000.00	8/20/2025	R
148243	HOUGHTON MIFFLIN HARCOURT	$3,595.00	8/20/2025	R
148244	HUGO EQUIPMENT CO	$286.76	8/20/2025	R
148245	KIDCREATE STUDIO WDBY	$912.00	8/20/2025	R
148246	LANGER'S TREE SERVICE	$1,220.00	8/20/2025	R
148247	LANGUAGE LINE SERVICES	$119.55	8/20/2025	R
148248	LESSONPIX	$765.00	8/20/2025	R
148249	LINDENMEYR MUNROE	$0.00	8/20/2025	C
148250	LINDENMEYR MUNROE	$28,454.00	8/20/2025	R
148251	MN ASSOC OF SECRETARIES TO THE PRINCIPALS	$50.00	8/20/2025	R
148252	MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	$885.00	8/20/2025	R
148253	MEDICINE LAKE TOURS	$7,905.00	8/20/2025	R
148254	NEW DOMINION SCHOOL	$6,989.72	8/20/2025	R
148255	NORCOSTCO	$505.65	8/20/2025	R
148256	NORTH COUNTRY CONCRETE INC	$6,277.00	8/20/2025	R
148257	NORTHBOUND CREATIVE	$2,284.00	8/20/2025	R
148258	QUALITY POWER SOLUTIONS LLC	$11,440.00	8/20/2025	R
148259	REGENTS OF THE UNIV OF MN	$714.00	8/20/2025	R
148260	ROSEMOUNT HIGH SCHOOL	$650.00	8/20/2025	R
148261	RUMBLE ON THE RED LLC	$900.00	8/20/2025	R
148262	SANITY SOLUTIONS, INC.	$174.75	8/20/2025	R

148263	SIDEKICK THEATRE LLC	$1,107.00	8/20/2025	R
148264	SITEONE LANDSCAPE SUPPLY	$0.00	8/20/2025	C
148265	SITEONE LANDSCAPE SUPPLY	$1,451.97	8/20/2025	R
148266	SOAR TENNIS ACADEMY	$3,705.00	8/20/2025	R
148267	TOBII DYNAVOX	$99.00	8/20/2025	R
148268	TWIN CITY HARDWARE COMPANY INC	$7,669.28	8/20/2025	R
148269	TWIN PANDA RENTALS	$500.00	8/20/2025	R
148270	VADNAIS HEIGHTS COMMONS	$150.00	8/20/2025	R
148271	WHITE BEAR RENTAL EQUIPMENT	$14.95	8/20/2025	R
148272	WOLD ARCHITECTS AND ENGINEERS	$0.00	8/20/2025	C
148273	WOLD ARCHITECTS AND ENGINEERS	$76,088.22	8/20/2025	R
148274	WHITE BEAR LAKE LICENSE BUREAU	$54.50	8/21/2025	R
148275	CUB FOODS OF WHITE BEAR TWSHP	$19.98	8/27/2025	R
148276	HAAS MUSICAL INSTRUMENT REPAIR	$0.00	8/27/2025	C
148277	HAAS MUSICAL INSTRUMENT REPAIR	$497.32	8/27/2025	R
148278	MANY FACES	$1,461.38	8/27/2025	R
148279	RAMSEY COUNTY	$89,597.00	8/27/2025	R
148280	WBLAHS GIRLS BASKETBALL BOOSTERS CLUB, INC	$2,881.00	8/27/2025	R
148281	ACOUSTICS ASSOCIATES INC	$18,635.00	8/27/2025	R
148282	AI TECHNOLOGIES LLC	$6,832.57	8/27/2025	R
148283	AMPLIFY EDUCATION INC	$335.16	8/27/2025	R
148284	AUTHENTIC AUTO GLASS, LLC	$180.00	8/27/2025	R
148285	B&D ASSOCIATES LLC	$40,284.94	8/27/2025	R
148286	BARNETT WB CHRYSLER JEEP DODGE	$184.40	8/27/2025	R
148287	BEYNON SPORTS SURFACES INC	$12,450.59	8/27/2025	R
148288	BLUE CROSS / BLUE SHIELD OF MN	$6,704.50	8/27/2025	R
148289	THE BOELTER COMPANIES INC	$313,850.29	8/27/2025	R
148290	CENTRAL ROOFING COMPANY	$85,628.57	8/27/2025	R
148291	CHILDREN'S PERFORMING ARTS	$1,895.00	8/27/2025	R
148292	CINTAS CORP	$400.30	8/27/2025	R
148293	CITY OF WHITE BEAR LAKE	$406.64	8/27/2025	R
148294	COMMERCIAL DRYWALL INC	$9,226.40	8/27/2025	R
148295	CONSTRUCTION SYSTEMS, INC	$223,749.46	8/27/2025	R
148296	CUB FOODS OF WHITE BEAR TWSHP	$59.88	8/27/2025	R
148297	CUBING ENRICHMENT OPPORTUNITIES	$840.00	8/27/2025	R
148298	DAIKIN APPLIED	$1,430.00	8/27/2025	R
148299	DASH SPORTS LLC	$414.00	8/27/2025	R
148300	DONATELLI'S	$228.00	8/27/2025	R
148301	DOORCO INC	$62,399.80	8/27/2025	R
148302	ECKROTH MUSIC	$65.10	8/27/2025	R
148303	FOLLETT SOFTWARE LLC	$20,083.36	8/27/2025	R
148304	CENTRAL NETWORK RETAIL GROUP	$0.00	8/27/2025	C
148305	CENTRAL NETWORK RETAIL GROUP	$498.40	8/27/2025	R
148306	GAJESKI, JONI M.	$215.00	8/27/2025	R
148307	GREEN2 SOLAR LEASING LLC	$2,446.85	8/27/2025	R
148308	GROUP MEDICAREBLUE RX	$9,620.00	8/27/2025	R
148309	HEALTHPARTNERS	$94,513.15	8/27/2025	R

148310	IDEAL ENERGIES SOLAR LEASING 2022 LLC	$3,167.34	8/27/2025	R
148311	IDEAL ENERGIES SOLAR LEASING 2021 LLC	$7,780.16	8/27/2025	R
148312	IMPERIAL DADE	$0.00	8/27/2025	C
148313	IMPERIAL DADE	$0.00	8/27/2025	C
148314	IMPERIAL DADE	$0.00	8/27/2025	C
148315	IMPERIAL DADE	$12,158.09	8/27/2025	R
148316	ISD #834 STILLWATER AREA PUBLIC SCHOOLS	$150.00	8/27/2025	R
148317	KIDCREATE STUDIO WDBY	$4,104.00	8/27/2025	R
148318	LANGER'S TREE SERVICE	$2,095.00	8/27/2025	R
148319	LEXIA LEARNING SYSTEMS LLC	$2,970.00	8/27/2025	R
148320	LINCOLN ELEMENTARY PTA	$840.00	8/27/2025	R
148321	LINDENMEYR MUNROE	$5,297.50	8/27/2025	R
148322	LLOYD'S CONSTRUCTION SERVICES INC	$21,153.19	8/27/2025	R
148323	MAERTENS-BRENNY CONSTRUCTION	$32,714.00	8/27/2025	R
148324	MAIER, CAROL J.	$115.47	8/27/2025	R
148325	MEADOWOOD TOOL CO	$97.27	8/27/2025	R
148326	MEDICINE LAKE TOURS	$279.00	8/27/2025	R
148327	MEDTOX LABORATORIES	$22.13	8/27/2025	R
148328	MICHIGAN ASSOC OF SECONDARY SCHOOL PRINCIPALS	$1,100.00	8/27/2025	R
148329	MIDWEST BUS PARTS INC	$88.84	8/27/2025	R
148330	MINNESOTA ACOUSTICS INC	$164,540.00	8/27/2025	R
148331	NCPERS GROUP LIFE INS	$80.00	8/27/2025	R
148332	NORTH CENTRAL TRUCK EQUIPMENT	$0.00	8/27/2025	C
148333	NORTH CENTRAL TRUCK EQUIPMENT	$7,129.46	8/27/2025	R
148334	WALSER POLAR CHEVROLET	$1,888.97	8/27/2025	R
148335	PRAIRIE RESTORATIONS	$600.00	8/27/2025	R
148336	RACHEL CONTRACTING LLC	$15,057.50	8/27/2025	R
148337	RIGHT-WAY CAULKING INC	$14,487.50	8/27/2025	R
148338	RTL CONSTRUCTION INC	$21,957.16	8/27/2025	R
148339	SKOLD SPECIALTY CONTRACTING LLC	$28,500.00	8/27/2025	R
148340	SONUS INTERIORS INC	$62,890.00	8/27/2025	R
148341	STEVENS INDUSTRIES INC	$176,443.48	8/27/2025	R
148342	SUMMIT FIRE PROTECTION	$63,902.23	8/27/2025	R
148343	SVL SERVICE CORPORATION	$2,609.75	8/27/2025	R
148344	THE BAKER'S HORSE, LLC	$750.00	8/27/2025	R
148345	TIM'S CONSTRUCTION GROUP LLC	$149,720.50	8/27/2025	R
148346	TWIN CITY HARDWARE COMPANY INC	$3,659.40	8/27/2025	R
148347	URBAN COMPANIES	$36,620.12	8/27/2025	R
148348	VADNAIS HEIGHTS COMMONS	$1,100.00	8/27/2025	R
148349	VIKING AUTOMATIC SPRINKLER CO	$0.00	8/27/2025	C
148350	VIKING AUTOMATIC SPRINKLER CO	$0.00	8/27/2025	C
148351	VIKING AUTOMATIC SPRINKLER CO	$7,490.00	8/27/2025	R
148352	VIKING ELECTRIC SUPPLY	$1,112.26	8/27/2025	R
148353	WHITE BEAR LACROSSE CLUB	$2,655.00	8/27/2025	R
148354	YOUNG REMBRANDTS - ARTEDUTC	$23,410.00	8/27/2025	R
9997408	BENEFIT RESOURCE, INC	$13,982.67	8/15/2025	R
9997409	AIG	$535.00	8/15/2025	R

9997410	AIG BENEFIT	$500.01	8/15/2025	R
9997411	AMERICAN FUNDS	$9,207.32	8/15/2025	R
9997412	AMERICAN FUNDS BENEFIT	$4,454.47	8/15/2025	R
9997413	AMERIPRISE FINANCIAL SERVICES	$3,986.90	8/15/2025	R
9997414	AMERIPRISE FINANCIAL SERVICES BENEFIT	$1,657.38	8/15/2025	R
9997415	AXA EQUITABLE	$1,842.88	8/15/2025	R
9997416	AXA EQUITABLE BENEFIT	$1,437.35	8/15/2025	R
9997417	EDUCATION MN ESI BILLING TRUST	$1,436.68	8/15/2025	R
9997418	EDUCATION MN ESI BENEFIT	$653.14	8/15/2025	R
9997419	INTERNAL REVENUE SERVICE	$0.00	8/15/2025	C
9997420	INTERNAL REVENUE SERVICE	$0.00	8/15/2025	C
9997421	INTERNAL REVENUE SERVICE	$251,085.08	8/15/2025	R
9997422	METROPOLITAN LIFE	$352.00	8/15/2025	R
9997423	METROPOLITAN LIFE BENEFIT	$322.84	8/15/2025	R
9997424	MN DEPT OF HUMAN SERVICES	$3,410.03	8/15/2025	R
9997425	MN DEPT OF REVENUE	$41,437.74	8/15/2025	R
9997426	MN REVENUE	$1,017.20	8/15/2025	R
9997427	MN STATE RETIREMENT	$927.10	8/15/2025	R
9997428	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$938.56	8/15/2025	R
9997429	PCS RETIREMENT - ASPIRE BENEFIT	$911.48	8/15/2025	R
9997430	PUBLIC EMP RETIREMENT ASSOC	$0.00	8/15/2025	C
9997431	PUBLIC EMP RETIREMENT ASSOC	$81,468.64	8/15/2025	R
9997432	TEACHERS RETIREMENT ASSOC	$0.00	8/15/2025	C
9997433	TEACHERS RETIREMENT ASSOC	$74,472.89	8/15/2025	R
9997434	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$2,801.46	8/15/2025	R
9997435	VANGUARD SMALL BUSINESS SERVICES	$7,188.71	8/15/2025	R
9997436	INTERNAL REVENUE SERVICE	$76.50	8/18/2025	R
9997445	AIG	$535.00	8/29/2025	R
9997446	AIG BENEFIT	$500.01	8/29/2025	R
9997447	AMERICAN FUNDS	$9,207.32	8/29/2025	R
9997448	AMERICAN FUNDS BENEFIT	$4,454.47	8/29/2025	R
9997449	AMERIPRISE FINANCIAL SERVICES	$3,433.32	8/29/2025	R
9997450	AMERIPRISE FINANCIAL SERVICES BENEFIT	$1,386.55	8/29/2025	R
9997451	AXA EQUITABLE	$1,842.88	8/29/2025	R
9997452	AXA EQUITABLE BENEFIT	$1,437.35	8/29/2025	R
9997453	EDUCATION MN ESI BILLING TRUST	$1,436.68	8/29/2025	R
9997454	EDUCATION MN ESI BENEFIT	$653.14	8/29/2025	R
9997455	INTERNAL REVENUE SERVICE	$0.00	8/29/2025	C
9997456	INTERNAL REVENUE SERVICE	$0.00	8/29/2025	C
9997457	INTERNAL REVENUE SERVICE	$0.00	8/29/2025	C
9997458	INTERNAL REVENUE SERVICE	$0.00	8/29/2025	C
9997459	INTERNAL REVENUE SERVICE	$0.00	8/29/2025	C
9997460	INTERNAL REVENUE SERVICE	$244,562.17	8/29/2025	R
9997461	METROPOLITAN LIFE	$352.00	8/29/2025	R
9997462	METROPOLITAN LIFE BENEFIT	$322.84	8/29/2025	R
9997463	MN DEPT OF HUMAN SERVICES	$3,410.03	8/29/2025	R
9997464	MN DEPT OF REVENUE	$0.00	8/29/2025	C

9997465	MN DEPT OF REVENUE	$39,040.60	8/29/2025	R
9997466	MN REVENUE	$801.44	8/29/2025	R
9997467	MN STATE RETIREMENT	$927.10	8/29/2025	R
9997468	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	$938.56	8/29/2025	R
9997469	PCS RETIREMENT - ASPIRE BENEFIT	$911.48	8/29/2025	R
9997470	PUBLIC EMP RETIREMENT ASSOC	$0.00	8/29/2025	C
9997471	PUBLIC EMP RETIREMENT ASSOC	$81,982.48	8/29/2025	R
9997472	TEACHERS RETIREMENT ASSOC	$0.00	8/29/2025	C
9997473	TEACHERS RETIREMENT ASSOC	$74,168.88	8/29/2025	R
9997474	VANGUARD SMALL BUSINESS SERVICES BENEFIT	$2,801.46	8/29/2025	R
9997475	VANGUARD SMALL BUSINESS SERVICES	$7,188.71	8/29/2025	R
252600367	AALLWAYS ASSOCIATES INC	$3,215.00	8/6/2025	A
252600368	ABBOTT PAINT & CARPET INC	$36.36	8/6/2025	A
252600369	AGPARTS WORLDWIDE INC	$2,223.75	8/6/2025	A
252600370	ANDERSON, JON C.	$65.00	8/6/2025	A
252600371	BADWOLF ADVENTURE STUDIOS	$300.00	8/6/2025	A
252600372	BERNIER, TIMMY G.	$11.20	8/6/2025	A
252600373	BERTELSEN, STACY A.	$175.04	8/6/2025	A
252600374	BRANDVOLD, TONI J.	$38.87	8/6/2025	A
252600375	CASE, ABIGAIL H.	$114.83	8/6/2025	A
252600376	CDW GOVERNMENT INC	$209,166.67	8/6/2025	A
252600377	CESO FINANCE	$220.00	8/6/2025	A
252600378	CONTINENTAL RESEARCH CORP	$1,172.45	8/6/2025	A
252600379	CRISIS PREVENTION INSTITUTE INC	$200.00	8/6/2025	A
252600380	DECKER EQUIP/SCHOOL FIX	$162.79	8/6/2025	A
252600381	DOUGLAS, SANDRA L.	$400.00	8/6/2025	A
252600382	DSA APPAREL	$994.78	8/6/2025	A
252600383	DEFINITIVE TECHNOLOGY SOLUTIONS	$10,592.50	8/6/2025	A
252600384	FASTENAL COMPANY	$78.12	8/6/2025	A
252600385	FLAGSHIP RECREATION	$77,308.30	8/6/2025	A
252600386	GRAINGER	$1,301.17	8/6/2025	A
252600387	GROSSMAN, THOMAS C.	$200.00	8/6/2025	A
252600388	HUDL	$40,000.00	8/6/2025	A
252600389	IMAGINE LEARNING LLC	$10,500.00	8/6/2025	A
252600390	KRAFT MECHANICAL LLC	$6,583.10	8/6/2025	A
252600391	MARCO TECHNOLOGIES LLC	$334.86	8/6/2025	A
252600392	MN INSURANCE SCHOLASTIC TRUST	$41.00	8/6/2025	A
252600393	MN SAFETY COUNCIL INC	$759.00	8/6/2025	A
252600394	MUNSON, KARI LYNN	$40.47	8/6/2025	A
252600395	NICKLASON, LINDSAY C.	$64.18	8/6/2025	A
252600396	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$132,652.35	8/6/2025	A
252600397	O'REILLY AUTOMOTIVE INC	$71.57	8/6/2025	A
252600398	ON SITE SANITATION INC	$25.00	8/6/2025	A
252600399	OSWALD, NICOLE M.	$1,156.63	8/6/2025	A
252600400	POWERSCHOOL GROUP LLC	$34,695.76	8/6/2025	A
252600401	SANTOSCOY, BRIANA J.	$17.22	8/6/2025	A
252600402	SCHOOL HEALTH CORPORATION	$1,324.98	8/6/2025	A

252600403	SOCIAL CLUB SIMPLE LLC	$200.00	8/6/2025	A
252600404	STATE SUPPLY CO	$311.42	8/6/2025	A
252600405	TALLY'S DOCKSIDE	$2,070.00	8/6/2025	A
252600406	TOWN LIFE	$1,215.00	8/6/2025	A
252600407	TRI-STATE BOBCAT	$1,244.69	8/6/2025	A
252600408	UHL COMPANY INC	$507.00	8/6/2025	A
252600409	VERIZON WIRELESS	$690.72	8/6/2025	A
252600410	VESTIS SERVICES	$159.21	8/6/2025	A
252600411	ZAYO GROUP LLC	$8,766.93	8/6/2025	A
252600412	BADWOLF ADVENTURE STUDIOS	$65.00	8/6/2025	A
252600413	BERNIER, TIMMY G.	$16.80	8/6/2025	A
252600414	BREDEMUS HARDWARE COMPANY	$88,389.90	8/6/2025	A
252600415	EBERT INC	$20,721.59	8/6/2025	A
252600416	GILBERT MECHANICAL CONTRACTORS LLC	$24,273.45	8/6/2025	A
252600417	GLEWWE, NATHANIEL M.	$29.05	8/6/2025	A
252600418	GOLD MEDAL MINNEAPOLIS ML55	$307.25	8/6/2025	A
252600419	KRAFT MECHANICAL LLC	$475.25	8/6/2025	A
252600420	MEALS ON WHEELS	$95.75	8/6/2025	A
252600421	MEISINGER CONSTRUCTION COMPANY	$143,269.50	8/6/2025	A
252600422	MULCAHY NICKOLAUS LLC	$51,903.25	8/6/2025	A
252600423	O'NEILL ELECTRIC INC	$196,926.45	8/6/2025	A
252600424	PARKOS CONSTRUCTION CO INC	$179,852.04	8/6/2025	A
252600425	PATIENT TOOLS INC	$148.20	8/6/2025	A
252600426	PETERSEN, JILL M.	$27.97	8/6/2025	A
252600427	PIONEER POWER INC	$707,984.65	8/6/2025	A
252600428	RED CEDAR STEEL ERECTORS INC	$28,106.22	8/6/2025	A
252600429	SOCIAL CLUB SIMPLE LLC	$20.00	8/6/2025	A
252600430	TRADE PRESS INC	$1,261.35	8/6/2025	A
252600431	UNITED GLASS INC	$58,900.00	8/6/2025	A
252600432	VETTE, MARISA A.	$326.92	8/6/2025	A
252600433	WEIDNER PLUMBING & HEATING CO	$319,361.50	8/6/2025	A
252600434	CRAFT, PATRICIA S.	$7.65	8/13/2025	A
252600435	GRASS, DANIELLE P.	$236.74	8/13/2025	A
252600436	GRUNDHAUSER, CECELIA	$21.38	8/13/2025	A
252600437	HOWIES ATHLETIC TAPE	$165.95	8/13/2025	A
252600438	HUBBARD, MICHELLE K.	$6.40	8/13/2025	A
252600439	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	$6,179.83	8/13/2025	A
252600440	LAMWERS, LINDSAY M.	$576.95	8/13/2025	A
252600441	LAUREANO, CARLOS M.	$113.30	8/13/2025	A
252600442	LEE, ANNIE	$18.40	8/13/2025	A
252600443	LITCH, KARLA K.	$49.60	8/13/2025	A
252600444	MICHAELSON, RUTH F.	$35.20	8/13/2025	A
252600445	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$188,469.61	8/13/2025	A
252600446	PITTENGER, VICKI	$9.60	8/13/2025	A
252600447	QUISTAD, IDA	$2.98	8/13/2025	A
252600448	RIEBOW, MATTHEW R.	$44.10	8/13/2025	A
252600449	RUHLAND, JENNIFER G.	$26.25	8/13/2025	A

252600450	SANTOSCOY, BRIANA J.	$6.65	8/13/2025	A
252600451	SCHMID, NICOLE R.	$65.00	8/13/2025	A
252600452	THOMPSON, AVERY A.	$123.62	8/13/2025	A
252600453	TIMM, AMY L.	$1,080.00	8/13/2025	A
252600454	VETTE, MARISA A.	$549.00	8/13/2025	A
252600455	ANDERSON, JON C.	$116.20	8/13/2025	A
252600456	ATLAS TECHNICAL CONSULTANTS	$2,461.20	8/13/2025	A
252600457	BRAUN INTERTEC CORPORATION	$3,922.75	8/13/2025	A
252600458	CANNIFF, AMY E.	$74.90	8/13/2025	A
252600459	CAP ELECTRIC INC	$591.50	8/13/2025	A
252600460	CDW GOVERNMENT INC	$307,433.96	8/13/2025	A
252600461	COMMERCIAL KITCHEN SERVICES	$63,825.00	8/13/2025	A
252600462	CONTINENTAL RESEARCH CORP	$1,568.68	8/13/2025	A
252600463	CRISIS PREVENTION INSTITUTE INC	$5,729.00	8/13/2025	A
252600464	DOUGLAS, SANDRA L.	$190.80	8/13/2025	A
252600465	ECCO MIDWEST INC	$3,520.00	8/13/2025	A
252600466	ESPRESSO SERVICES INC	$931.38	8/13/2025	A
252600467	GEPHART TRUCKING	$20,260.00	8/13/2025	A
252600468	GRAINGER	$751.89	8/13/2025	A
252600469	IMAGINE LEARNING LLC	$20,394.00	8/13/2025	A
252600470	KEY ENTERPRISES LLC	$450.00	8/13/2025	A
252600471	KEYSTONE INTERPRETING SOLUTIONS	$355.70	8/13/2025	A
252600472	KRAFT MECHANICAL LLC	$962.25	8/13/2025	A
252600473	LVC COMPANIES INC	$0.00	8/13/2025	C
252600474	LVC COMPANIES INC	$0.00	8/13/2025	C
252600475	LVC COMPANIES INC	$0.00	8/13/2025	C
252600476	LVC COMPANIES INC	$9,647.80	8/13/2025	A
252600477	MCCRAY EXPRESS SPORTS NETWORK	$1,440.00	8/13/2025	A
252600478	NCS PEARSON INC	$220.90	8/13/2025	A
252600479	NORTH CENTRAL INTERNATIONAL, LLC	$200.44	8/13/2025	A
252600480	O'REILLY AUTOMOTIVE INC	$226.80	8/13/2025	A
252600481	PROJECT LEAD THE WAY	$4,150.00	8/13/2025	A
252600482	REMITZ, KYLE P.	$65.00	8/13/2025	A
252600483	RENAISSANCE	$21,054.68	8/13/2025	A
252600484	REPUBLIC SERVICES #899	$6,744.03	8/13/2025	A
252600485	SVENDSEN, ALISON L.	$1,099.00	8/13/2025	A
252600486	ULVIN, JOHN M.	$453.85	8/13/2025	A
252600487	VAN ARRAGON, JANEL L.	$795.00	8/13/2025	A
252600488	ZWACK, HUNTER	$480.00	8/13/2025	A
252600489	DOMSCHOT, KATHLEEN S.	$33.60	8/20/2025	A
252600490	GERTEN, AMY M.	$99.00	8/20/2025	A
252600491	KFI ENGINEERS	$27,592.56	8/20/2025	A
252600492	MILES, STACY L.	$520.00	8/20/2025	A
252600493	MRI SOFTWARE LLC	$270.00	8/20/2025	A
252600494	PODS COMPLETE CAR CARE	$1,719.83	8/20/2025	A
252600495	A-1 TIRE SERVICE	$2,368.36	8/20/2025	A
252600496	BADWOLF ADVENTURE STUDIOS	$1,100.00	8/20/2025	A

252600497	BEGE, JEFFREY T.	$31.23	8/20/2025	A
252600498	BEST BUY BUSINESS ADVANTAGE ACCT	$41,288.74	8/20/2025	A
252600499	CDW GOVERNMENT INC	$43,665.62	8/20/2025	A
252600500	CL BENSEN CO INC	$653.25	8/20/2025	A
252600501	COGENT COMMUNICATIONS	$1,845.00	8/20/2025	A
252600502	CRISIS PREVENTION INSTITUTE INC	$2,000.00	8/20/2025	A
252600503	DARK KNIGHT SOLUTIONS	$400.00	8/20/2025	A
252600504	DERBY, SARA A.	$65.00	8/20/2025	A
252600505	DERVIE, JOSEPH J.	$65.00	8/20/2025	A
252600506	EDUCATORS THRIVING LLC	$15,500.00	8/20/2025	A
252600507	EDUPOINT EDUCATIONAL SYSTEMS	$995.00	8/20/2025	A
252600508	ENGSTRAN, PAUL A.	$65.00	8/20/2025	A
252600509	ESS, ROSALBA P.	$623.00	8/20/2025	A
252600510	GERTEN, AMY M.	$23.48	8/20/2025	A
252600511	GRASS, DANIELLE P.	$6.30	8/20/2025	A
252600512	HOWIES ATHLETIC TAPE	$1,081.80	8/20/2025	A
252600513	INNOVATIVE OFFICE SOLUTIONS	$986.68	8/20/2025	A
252600514	JOHNSON CONTROLS INC	$8,994.94	8/20/2025	A
252600515	KATH, ABBY J.	$254.90	8/20/2025	A
252600516	KINNI SPORT & POWER	$219.99	8/20/2025	A
252600517	KRAUS ANDERSON CONSTRUCTION CO	$414,103.53	8/20/2025	A
252600518	LANIGAN, CHERYL D.	$284.80	8/20/2025	A
252600519	LINDE GAS & EQUIPMENT INC	$91.65	8/20/2025	A
252600520	MARKUSON, RACHAEL J.	$190.48	8/20/2025	A
252600521	MCKINNEY, NICOLE C.	$78.32	8/20/2025	A
252600522	MEALS ON WHEELS	$7,761.67	8/20/2025	A
252600523	MINNESOTA SODDING CO LLC	$8,415.33	8/20/2025	A
252600524	MN SAFETY COUNCIL INC	$782.00	8/20/2025	A
252600525	MVP & ASSOCIATES	$26,281.57	8/20/2025	A
252600526	NORTHEAST METRO INTERMEDIATE DISTRICT 916	$5,840.60	8/20/2025	A
252600527	NORTHERN LANDSCAPE & IRRIGATION INC	$10,320.00	8/20/2025	A
252600528	O'REILLY AUTOMOTIVE INC	$0.00	8/20/2025	C
252600529	O'REILLY AUTOMOTIVE INC	$380.82	8/20/2025	A
252600530	ON SITE SANITATION INC	$2,505.50	8/20/2025	A
252600531	OXYGEN SERVICE COMPANY INC	$43.17	8/20/2025	A
252600532	DESERT SHORE CAPITAL PARTNERS	$20,236.26	8/20/2025	A
252600533	PETERSEN, JILL M.	$3.00	8/20/2025	A
252600534	PROFESSIONAL WIRELESS COMM	$14,579.40	8/20/2025	A
252600535	RAYMOND, MELISSA M.	$46.20	8/20/2025	A
252600536	RIVARD COMPANIES	$2,057.50	8/20/2025	A
252600537	SCHOOL HEALTH CORPORATION	$62.00	8/20/2025	A
252600538	SQUIRES, WALDSPURGER & MACE, PA	$1,900.00	8/20/2025	A
252600539	TALLY'S DOCKSIDE	$450.00	8/20/2025	A
252600540	TIMM, AMY L.	$945.00	8/20/2025	A
252600541	TRI-STATE BOBCAT	$1,069.32	8/20/2025	A
252600542	TURFWERKS INC	$54.77	8/20/2025	A
252600543	ULINE	$554.44	8/20/2025	A

252600544	VAN ARRAGON, JANEL L.	$40.00	8/20/2025	A
252600545	VANG, STEPHANIE	$2,463.00	8/20/2025	A
252600546	VETTE, MARISA A.	$34.50	8/20/2025	A
252600547	ZAKRZEWSKI, JACLYN V.	$18.81	8/20/2025	A
252600548	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600549	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600550	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600551	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600552	AMAZON CAPITAL SERVICES	$2,868.68	8/27/2025	A
252600553	CANNIFF, AMY E.	$27.30	8/27/2025	A
252600554	FLAGSHIP RECREATION	$30,330.00	8/27/2025	A
252600555	HALDORSON, SHERRI A.	$270.13	8/27/2025	A
252600556	JAYTECH INC	$12,870.00	8/27/2025	A
252600557	LAKESHORE LEARNING MATERIALS	$2,111.35	8/27/2025	A
252600558	LEININGER, JOHN M.	$780.00	8/27/2025	A
252600559	MCGARTHWAITE, NICOLE M.	$66.87	8/27/2025	A
252600560	MERSCH, NICOLE A.	$65.00	8/27/2025	A
252600561	OLSON, KATHLEEN F.	$7.14	8/27/2025	A
252600562	SJOSTEN, JENNIFER K.	$325.00	8/27/2025	A
252600563	SVIR, SARA A.	$28.99	8/27/2025	A
252600564	ABBOTT PAINT & CARPET INC	$55.76	8/27/2025	A
252600565	ADMIRAL COATINGS INC	$11,115.00	8/27/2025	A
252600566	AJ MOORE ELECTRIC INC	$134,879.93	8/27/2025	A
252600567	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600568	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600569	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600570	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600571	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600572	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600573	AMAZON CAPITAL SERVICES	$0.00	8/27/2025	C
252600574	AMAZON CAPITAL SERVICES	$30,699.98	8/27/2025	A
252600575	ANDERSON, JON C.	$900.00	8/27/2025	A
252600576	ASHWOOD, WILLIAM J.	$44.98	8/27/2025	A
252600577	AUDIO ENHANCEMENT INC	$1,380.00	8/27/2025	A
252600578	BEST BUY BUSINESS ADVANTAGE ACCT	$927.59	8/27/2025	A
252600579	BLISS, BARBARA K.	$81.92	8/27/2025	A
252600580	BOOTH, KARLA J.	$38.78	8/27/2025	A
252600581	BPAS	$155.69	8/27/2025	A
252600582	BREDEMUS HARDWARE COMPANY	$34,643.65	8/27/2025	A
252600583	CALAMP WIRELESS NETWORKS CORPORATION	$2,652.00	8/27/2025	A
252600584	CANNIFF, AMY E.	$74.20	8/27/2025	A
252600585	CL BENSEN CO INC	$2,899.78	8/27/2025	A
252600586	COGENT COMMUNICATIONS	$1,845.00	8/27/2025	A
252600587	CONTINENTAL RESEARCH CORP	$1,204.57	8/27/2025	A
252600588	CUSTOM DRYWALL INC	$125,539.73	8/27/2025	A
252600589	DECKER EQUIP/SCHOOL FIX	$353.59	8/27/2025	A
252600590	EBERT INC	$1,961.27	8/27/2025	A

252600591	FLAGSHIP RECREATION	$70,936.31	8/27/2025	A
252600592	FLOORS BY BECKERS LLC	$47,621.60	8/27/2025	A
252600593	FULTON, RYAN D.	$490.00	8/27/2025	A
252600594	GEPHART TRUCKING	$6,000.00	8/27/2025	A
252600595	GILBERT MECHANICAL CONTRACTORS LLC	$44,592.05	8/27/2025	A
252600596	GRAINGER	$842.48	8/27/2025	A
252600597	HERC-U-LIFT	$167.00	8/27/2025	A
252600598	JANNINGS ACOUSTICS INC	$71,250.00	8/27/2025	A
252600599	JAYTECH INC	$696.84	8/27/2025	A
252600600	KELLINGTON CONSTRUCTION INC	$162,173.73	8/27/2025	A
252600601	KONE INC	$2,717.31	8/27/2025	A
252600602	KRAFT MECHANICAL LLC	$105,398.94	8/27/2025	A
252600603	KULLY SUPPLY COMPANY	$367.78	8/27/2025	A
252600604	LIFESAVER FIRE PROTECTION LLC	$27,556.27	8/27/2025	A
252600605	LOHSE, ALLYSON L.	$104.22	8/27/2025	A
252600606	LUMOS HOLDINGS US ACQUISITION CO	$90,701.23	8/27/2025	A
252600607	LVC COMPANIES INC	$2,650.00	8/27/2025	A
252600608	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	$3,221.80	8/27/2025	A
252600609	MEALS ON WHEELS	$437.14	8/27/2025	A
252600610	MEISINGER CONSTRUCTION COMPANY	$90,159.75	8/27/2025	A
252600611	MERSCH, NICOLE A.	$65.00	8/27/2025	A
252600612	METHOD LEARNING	$1,299.00	8/27/2025	A
252600613	MULCAHY NICKOLAUS LLC	$43,001.52	8/27/2025	A
252600614	MVP & ASSOCIATES	$9,325.00	8/27/2025	A
252600615	NORTH CENTRAL INTERNATIONAL, LLC	$816.45	8/27/2025	A
252600616	NORTHERN LANDSCAPE & IRRIGATION INC	$2,915.00	8/27/2025	A
252600617	O'NEILL ELECTRIC INC	$274,314.40	8/27/2025	A
252600618	O'REILLY AUTOMOTIVE INC	$125.52	8/27/2025	A
252600619	OLSON, KATHLEEN F.	$332.36	8/27/2025	A
252600620	OUREN, LISA M.	$96.40	8/27/2025	A
252600621	OXYGEN SERVICE COMPANY INC	$86.34	8/27/2025	A
252600622	PARKOS CONSTRUCTION CO INC	$24,889.05	8/27/2025	A
252600623	PETERSON BROS ROOFING & CONST	$375.00	8/27/2025	A
252600624	PIONEER POWER INC	$732,746.84	8/27/2025	A
252600625	POMP'S TIRE SERVICE	$3,550.70	8/27/2025	A
252600626	PYE-BARKER FIRE & SAFETY LLC	$2,165.00	8/27/2025	A
252600627	RED CEDAR STEEL ERECTORS INC	$52,357.19	8/27/2025	A
252600628	REPUBLIC SERVICES #899	$6,473.56	8/27/2025	A
252600629	RIVARD COMPANIES	$2,057.50	8/27/2025	A
252600630	SJOSTEN, JENNIFER K.	$65.00	8/27/2025	A
252600631	STATE SUPPLY CO	$124.42	8/27/2025	A
252600632	SVIR, SARA A.	$159.96	8/27/2025	A
252600633	THEISSEN, MARK N.	$104.51	8/27/2025	A
252600634	TRADE PRESS INC	$2,226.54	8/27/2025	A
252600635	TURFWERKS INC	$252.70	8/27/2025	A
252600636	ULINE	$2,138.44	8/27/2025	A
252600637	UNITED GLASS INC	$9,025.00	8/27/2025	A

252600638	VAN ARRAGON, JANEL L.	$44.78	8/27/2025	A
252600639	VESTIS SERVICES	$733.26	8/27/2025	A
252600640	WHITE BEAR GLASS INC	$384.00	8/27/2025	A
252600641	WEIDNER PLUMBING & HEATING CO	$703,787.79	8/27/2025	A
252600642	WL HALL COMPANY	$1,935.00	8/27/2025	A
		$12,392,234.08		

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **September 8, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
7 boxes of new school supplies	Ramsey County Sheriff's Office	Otter Lake Elementary
1 box of school supplies donated by staff and customers	Bear Nutrition	Otter Lake Elementary
$118.00	Bonnie and Rick Mereness	White Bear Lake Area Schools
4 boxes classroom decorations, ~100 small journal notebooks, 50 multi-pen/highlighters, 11 clipboard storage cases, 2600 pencils, 29 spiral notebooks, 104 2-pocket folders, 4 composition notebooks, 2 packs of loose leaf paper, 138 poly folders, 36 packs of decorative paper, 8 light up teacher buttons, 500 lanyard pens, 3 backpacks, ~100 rolls of sign tape, 2 pencil cases, 22 boxes crayons, 8 boxes markers, 1 box highlighters, 1 box pens, 1 pack dry erase markers, 9 boxes colored pencils, 2 kids' scissors, 14 erasers, 50 pencil cap erasers, 2 hand held pencil, sharpeners, 5 bottles of glue, and 24 glue sticks	Taymark	White Bear Lake Area Schools
school supplies including pens, pencils, colored pencils, markers, highlighters, crayons, pencil boxes, dry erase markers, glue sticks and bottles, erasers, pencil sharpeners, scissors, sticky notes, index cards, 3-ring binders, 2-pocket folders, composition notebooks, spiral notebooks, loose leaf paper, math tools, 2 calculators, 2 scientific calculators, 4 boxes tissues, and 4 backpacks	Mike Jende and Joellen Sleeter	White Bear Lake Area Schools

Donation	Donor	Recipient
school supplies including 3 cases of markers, crayons, 1 case of pencils, 1 case of glue sticks, 1 case of pencil pouches, 2 cases of spiral notebooks, 3 cases of folders, 1 box of loose leaf paper, 50 pencil sharpeners, 200 earbuds, 4 boxes ziplock bags, 20 3-ring binders, 1 box highlighters, and 96 backpacks	YMCA White Bear Lake	White Bear Lake Area Schools
school supplies including 2 backpacks, clipboards, pencils, spiral notebooks, loose leaf paper, sheet protectors, drawer organizers, rulers, math tools, 2 calculators, mouse pad, 2-pocket folders, 3-ring binders, 3-ring dividers, pencil sharpener, and a shape template.	Mary Jo Rothanburg	White Bear Lake Area Schools
one "watermelon" bin of school supplies, including backpacks, notebooks, pencils, pencil cases, crayons, glue, glue sticks, and scissors donated by the community	Cub Foods White Bear Lake	White Bear Lake Area Schools
twelve plastic bins of clothing donated by the community	WBLAEF Closet	White Bear Lake Area Schools Ready for School Extravaganza
334 backpacks full of school supplies donated by the congregation	Community of Grace	White Bear Lake Area Schools Ready for School Extravaganza
eight plastic bins of school supplies, including notebooks, loose leaf paper, folders, pencils, pens, colored pencils, and glue donated by the congregation	St Andrews Community Resource Center	White Bear Lake Area Schools Ready for School Extravaganza
six "watermelon" bins of school supplies, including backpacks, notebooks, pencils, pencil cases, crayons, glue, glue sticks, and scissors donated by the community	Cub Foods White Bear Township	White Bear Lake Area Schools Ready for School Extravaganza
$50.00	Janet Bowser	Senior Center
$100.00	U.S. Charitable Gift Trust Gene & Zola Hardwick Family Foundation	Senior Center

RECOMMENDED ACTION:

Approve.

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **September 8, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member(s)	Grade/Team	Number of School Days Missed	Total Cost per Student
8/11-8/15/2025 Whitewater State Park St Charles, MN	Dan Kovacich	Boys Cross Country Team	0	$85
			Number of Students Attending	**Source of Revenue**
			19	Booster Club
Purpose	This annual trip allows for team bonding, training on different terrains, and working with the Mounds View and Roseville teams.			

Date and Destination	Requesting Staff Member(s)	Grade/Team	Number of School Days Missed	Total Cost per Student
10/3-10/4/2025 Arrowwood Golf Course Alexandria, MN	Dan Kovacich	Boys Cross Country Team	1/2	$35-45
			Number of Students Attending	**Source of Revenue**
			35	Booster Club
Purpose	This annual meet is one of the biggest meets in the state of Minnesota and has great competition before the conference and region championships.			

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

❖ RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF

JESSICA REHFELD
ECFE Teacher -Normandy Park
Employed by District 624 since 08/19/2019
Effective Date: 06/09/2025

MATTHEW SANDERS
Special Education Teacher - Willow Lane Elementary
Employed by District 624 since 08/26/2024
Effective Date: 06/09/2025

❖ RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF

HEATHER ANDERSON
NS Assistant - WBLAHS
Employed by District 624 since 10/01/2024
Effective Date: 06/06/2025

TIMOTHY BELL
Tier 1 Field Tech - District Wide
Employed by District 624 since 09/02/2024
Effective Date: 06/05/2025

HOLLI BRAASCH
NS Assistant - Mariner Middle School
Employed by District 624 since 09/02/2024
Effective Date: 07/14/2025

ELISEO DAVILA
Custodian - WBLAHS
Employed by District 624 since 11/25/2024
Effective Date: 08/25/2025

DANIELLE GRASS
Custodian - Mariner Middle School
Employed by District 624 since 10/28/2024
Effective Date: 09/02/2025

❖ RESIGNATION/TERMINATION/NON-RENEWAL - NON-AFFILIATED STAFF

LEO JACKSON
OST Coordinator - District Center
Employed by District 624 since 09/30/2024
Effective Date: 09/02/2025

NICOLE MERSCH
Early Childhood Specialist - Normandy Park
Employed by District 624 since 07/10/2000
Effective Date: 08/22/2025

DAVID VELARDE PORRAS
OST Site Supervisor - Willow Lane Elementary
Employed by District 624 since 01/12/2023
Effective Date: 09/10/2025

❖ **EXTRA ASSIGNMENT - CERTIFIED STAFF**

JACQUELINE RUDDY
0.2 FTE Language Arts Teacher - Central Middle School
MA+15 Step 13, $19,908.60
Effective Date: 2025-2026 School Year

BRENDA SAMMON
0.2 FTE Math Teacher - Central Middle School
MA+60 Step 13, $21,974.80
Effective Date: 2025-2026 School Year

❖ **CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

JESSE REYNOLDS
From Paraeducator - Lincoln Elementary
To Attendance Clerk - WBLAHS
Effective Date: 08/25/2025

❖ **CHANGE IN ASSIGNMENT - NON-AFFILIATED STAFF**

HILARY FARAH
From Student Information Systems Registrar - District Service Center
To Student Support Services Specialist - District Service Center
From $27.25/hr To $70,338/annually
Effective Date: 07/28/2025

❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

JENNIFER GILBERT
Special Education Teacher - Mariner Middle School
Employed by District 624 since 08/21/2017
Effective Date: 2025-2026 school year

❖ FULL-TIME LEAVE OF ABSENCE - CLASSIFIED STAFF

NICHOLE SCHNURPEL-EDSTROM
Paraeducator - Mariner Middle School
Employed by District 624 since 04/27/1998
Effective Date: 2025-2026 school year

❖ RETURN FROM LEAVE OF ABSENCE - CERTIFIED STAFF

ELIZABETH KRATZKE
Instructional Coach - Lakearies & Willow Lane Elementary
1.0 FTE MA +60 Step 13, $99,874
Effective Date: 08/25/2025

❖ NEW PERSONNEL - CERTIFIED STAFF

JOSEPH ADAMS
Special Education Teacher - North Star Elementary
1.0 FTE MA +60 Step 13, $99,874
Effective Date: 08/25/2025

CARINA BIRKHOLZ
Kindergarten Teacher - Vadnais Heights Elementary
1.0 FTE MA Step 2, $57,850
Effective Date: 08/25/2025

DEBRA FERM
Special Education Teacher - Central Middle School
1.0 FTE BA +45 Step 9, $65,908
Effective Date: 08/25/2025

ANDRA FREEMAN
Special Education Teacher - Matoska International
1.0 FTE MA +15 Step 7, $68,386
Effective Date: 08/25/2025

JOSEPH GAVIN BALLANGER
3rd Grade Teacher - Vadnais Heights Elementary
1.0 FTE BA Step 3, $53,185
Effective Date: 08/25/2025

CRYSTAL HALL
Music Teacher - Lakeaires Elementary
1.0 FTE MA Step 5, $62,501
Effective Date: 08/25/2025

JOSHUA HENNES
FACS Teacher - Central & Mariner Middle School
0.8 FTE BA Step 4, $43,512
Effective Date: 08/25/2025

BAILEY ILLG
Speech Language Pathologist - Central Middle School
1.0 FTE MA Step 4, $61,201
Effective Date: 08/25/2025

KOKOU KAH
Special Education Teacher - Mariner Middle School & ALC
1.0 FTE BA Step 2, $52,272
Effective Date: 08/25/2025

KORBIN KVAAS BEERS
Special Education Teacher - Willow Lane Elementary
1.0 FTE MA +60 Step 13, $99,874
Effective Date: 08/25/2025

MICAH LOPEZ
Music Teacher/ Building Sub - Mariner Middle School
0.6 FTE BA Step 1 & 0.4 FTE Reserve, $45,118.20
Effective Date: 08/25/2025

ERIK OLSON
Technology Education Teacher - WBLHAS & ALC
1.0 FTE MA +45 Step 10, $80,816
Effective Date: 08/25/2025

KYDELL POSTELS
Social Studies Teacher - Mariner Middle School
1.0 FTE MA Step 1, $56,122
Effective Date: 08/25/2025

HALEY ROBERTSON
Special Education Teacher - Central Middle School
1.0 FTE BA Step 1, $51,257
Effective Date: 08/25/2025

SYDNEY RUIZ
Special Education Teacher - North Star Elementary
1.0 FTE BA Step 2, $52,272
Effective Date: 08/25/2025

JENNA SIMONSON
Kindergarten Teacher - Lakeaires Elementary
1.0 FTE BA Step 1, $51,257
Effective Date: 08/25/2025

ELLE YOUNGQUIST
Physical Education Teacher/ Building Sub - Mariner Middle School
0.4 FTE BA Step 1 & 0.6 FTE Reserve, $42,048.80
Effective Date: 08/25/2025

❖ **NEW PERSONNEL - CLASSIFIED STAFF**

JAMIE ALTIER
Extended Day Paraeducator - Birch Lake Elementary
$22.91 per hour, 12.5-14.99 hours per week
Effective Date: 09/02/2025

CHAD BARTH
Custodian - Central Middle School
$22.79 per hour, 40 hours per week
Effective Date: 08/25/2025

VIRGINIA BENNETT
Paraeducator - Vadnais Heights Elementary
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

AUBREY BOHANNON
Paraeducator - Mariner Middle School
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

KEEARA BRADLEY
Extended Day Program Assistant - Matoska International
$19.39 per hour, 12.5-14.99 hours per week
Effective Date: 09/02/2025

AMANDA BOLEN MORRIS
Nutrition Services Assistant - Vadnais Heights Elementary
$19.31 per hour, 15 hours per week
Effective Date: 09/02/2025

JULIO CORDON CASASOLA
Extended Day Program Assistant - Lincoln Elementary
$19.39 per hour, 15-17.49 hours per week
Effective Date: 09/02/2025

LAURA CROFFORD
Paraeducator - TEC
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

AIYANNA CUNNINGHAM
Paraeducator - Lakeaires Elementary
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

SARAI DELGADILLO
Instructional Assistant - Matoska International
$21.52 per hour, 27.5 hours per week
Effective Date: 09/08/2025

ANNIE FEINE
Paraeducator - Oneka Elementary
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

ANDREW FLICK
NS Assistant - Central Middle School
$19.31 per hour, 18.75 hours per week
Effective Date: 09/02/2025

Extended Day Paraprofessional - Birch Lake Elementary
$22.91 per hour, 17.5-19.99 hours per week
Effective Date: 09/02/2025

ALLISON GREEN
Extended Day Program Assistant - Vadnais Heights Elementary
$19.39 per hour, 15-17.49 hours per week
Effective Date: 09/02/2025

EMMA GRINAGER
Paraeducator - Normandy Park
$22.91 per hour, 24 hours per week
Effective Date: 09/02/2025

VANESSA HERNANDEZ REYES
Extended Day Program Assistant - North Star Elementary
$19.39 per hour, 15-17.49 hours per week
Effective Date: 09/02/2025

CORINNE HUISENGA
Paraeducator - Willow Lane Elementary
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

LISA JONES
Nutrition Services Assistant - Vadnais Heights Elementary
$19.31 per hour, 15 hours per week
Effective Date: 09/02/2025

CATHERINE LEAF
Paraeducator - Mariner Middle School
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

KAO LEE
Paraeducator - Normandy Park
$22.91 per hour, 24 hours per week
Effective Date: 09/02/2025

CORY LEEGARD
Paraeducator - Central Middle School
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

MARY MADRIGAL
Instructional Assistant - Matoska International
$21.52 per hour, 36.25 hours per week
Effective Date: 09/02/2025

JULIE MANNING
Student Supervisor - WBLAHS
$22.91 per hour, 35 hours per week
Effective Date: 09/02/2025

BRANDI NOSBUSCH
Paraeducator - Central Middle School
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

HAILEE OGARY
NS Assistant - WBLAHS
$19.31 per hour, 18.75 hours per week
Effective Date: 09/02/2025

WENDY ONOFRE MARTINEZ
Nutrition Services Assistant - WBLAHS
$19.31 per hour, 18.75 hours per week
Effective Date: 09/02/2025

BUNMILOFE ORIMOGUNJE
NS Assistant - Mariner Middle School
$19.31 per hour, 18.75 hours per week
Effective Date: 09/02/2025

ELIZABETH PINEDE SCHOENHERR
Instructional Assistant - Otter Lake Elementary
$21.52 per hour, 27.5 hours per week
Effective Date: 09/02/2025

ANGELIA RUBY-SWANSON
Paraeducator - Willow Lane Elementary
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

MELISSA SHAUGHNESSY
NS Production Lead - WBLAHS
$21.62 per hour, 35 hours per week
Effective Date: 09/02/2025

SHER SHER
Extended Day Program Assistant - Oneka Elementary
$19.39 per hour, 17.5-19.99 hours per week
Effective Date: 09/02/2025

JENNIFER SOULE
NS Assistant - Central Middle School
$19.31 per hour, 18.75 hours per week
Effective Date: 09/02/2025

RACHEL WHITEHURST
Paraeducator - Normandy Park
$22.91 per hour, 24 hours per week
Effective Date: 09/02/2025

SANSAN WIN
Extended Day Program Assistant - Lincoln Elementary
$19.39 per hour, 15-17.49 hours per week
Effective Date: 09/02/2025

JENNIFER WOOD
Extended Day Program Assistant - Matoska International
$19.39 per hour, 15-17.49 hours per week
Effective Date: 09/02/2025

JEAN WOODARD
Paraeducator - Mariner Middle School
$22.91 per hour, 32.5 hours per week
Effective Date: 09/02/2025

XINRONG XIAOMEN
Extended Day Program Assistant - Otter Lake Elementary
$19.39 per hour, 17.5-19.99 hours per week
Effective Date: 9/2/2025

❖ **NEW PERSONNEL - NON-AFFILIATED STAFF**

JULIE PETERSON
Early Childhood Specialist - Normandy Park
40 hours per week, $82,241 annually
Effective Date: 09/22/2025

TAYLOR TVEDT
Assistant Activities Director - WBLAHS
40 hours per week, $84,199.77
Effective Date: 08/18/2025

❖ **TEMPORARY - CERTIFIED STAFF**

THOMAS MURPHY
Full-Time Building Reserve - ALC
$210 per day, 40 hours per week
Effective Date: 09/02/2025 - 06/05/2026

❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**

ERIC DULIERE
Science Teacher - ALC
1.0 FTE BA, Step 3, $12,062.57
Effective Date: 08/25/2025 - 10/28/2025

LISA HOUCHINS
Math Teacher - WBLAHS
1.0 FTE MA + 15, Step 11, $25,410.93
Effective Date: 09/19/2025 - 12/15/2025

TREVOR HOWELLS
Social Studies Teacher - Central Middle School
1.0 FTE MA, Step 1, $36,305.72
Effective Date: 08/25/2025 - 02/25/2026

ABIGAIL THORSTAD
5th Grade Teacher - Birch Lake Elementary
1.0 FTE BA Step 2, $52,272
Effective Date: 2025-2026 school year

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

AGENDA ITEM: **Student Recognition**

MEETING DATE: **September 8, 2025**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent; Marisa Vette, Director of Communication and Community Relations**

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Mason Merry, 9th grade	2025 MN Junior BASS Nation HS State Championship Participant
Isaac Cunningham, 9th grade	2025 MN Junior BASS Nation HS State Championship Participant
Aaron Thilmany, 12th grade	2025 MN Junior BASS Nation HS State Championship Participant
Asher Schmidt, 12th grade	2025 MN Junior BASS Nation HS State Championship Participant

AGENDA ITEM:	**Superintendent's Report**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Information Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to White Bear Lake Area Schools.

AGENDA ITEM:	**Opening School Report**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Discussion Item**
CONTACT PERSON(S):	**Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Members of the Leadership Team will give an update on the work done this summer to help students, staff, and families get off to a good start this school year. District programs and services will be highlighted.



2025-26

Opening School Report



GO BEARS



- Teaching & Learning
- Operations
- Human Resources
- Community Education & Recreation
- Communications & Community Relations
- Enrollment

GO BEARS

Teaching & Learning Overview

Leaders, Educators and Paraprofessionals
Ready for 25-26

Leadership Development
Instructional Leadership

Data-based Decision Making

Collaboration
District, Building Leaders and Educators

K-12 Curriculum, Assessment and Reporting

Instructional Leadership Institute
Teams of leaders and educators

Continuous Improvement and Goal Setting

Professional Development
Curriculum implementation and development

Continued implementation of the READ Act







Professional Learning



Literacy Training for Paraeducators

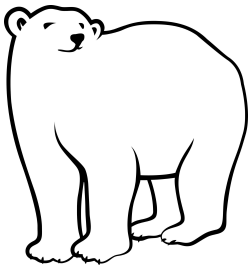


Middle School English Language Arts Curriculum Planning

GO BEARS

New Educators





Proud to be a Bear!

GO BEARS

Students Building Momentum

Student Activities

Increase in student participation (Fall: 850+)

347 students participated in summer strength and conditioning

Progress toward Graduation

4 Summer Graduates

200+ students participated in credit recovery programs

Career Pathways

15 metro-area students participated in the MN Trades Academy

5 WBLAHS students worked at ChromebookParts.com

Automotive Career Pathway named *2025 Automotive Secondary Program of the Year*

Luther Cadillac and White Bear Subaru donated a 2018 Subaru Forester to the Automotive Career Pathway







TECH DEPOT





Design your future. Create your success.

GO BEARS

Operations Update

Facilities - Building Projects

Projects Completed Summer 2025

- Mariner Middle - Phase 2 HVAC Improvements
- Central Middle- Phase 2 Building Renovation
  - Cafeteria, Kitchen, HVAC
- Sunrise Park - Phase 2
  - Senior Center, Professional Development Suites, Gymnastics Room/Gymnasium
- Inclusive Playgrounds
  - Birch Lake and Otter Lake Elementaries





Facilities - Building Projects

Projects Underway:

- Sunrise Park
  - Early Childhood, Transition Education Center - to be completed in Spring 2026

- White Bear Lake Area High School and Vadnais Heights Elementary
  - Solar Projects - Solar for Schools Grant











Safety and Security

Ongoing Security Projects

- Central Middle School: Security updates are being completed as part of the school's renovations.
- Sunrise Park: Security enhancements are being rolled out in phases as new programs move into the building.

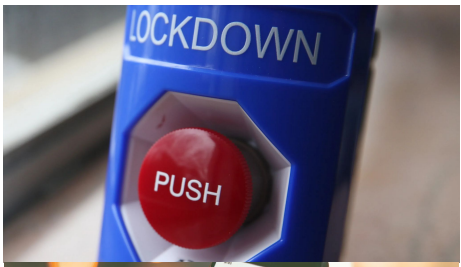
Emergency Drill Management/Communication

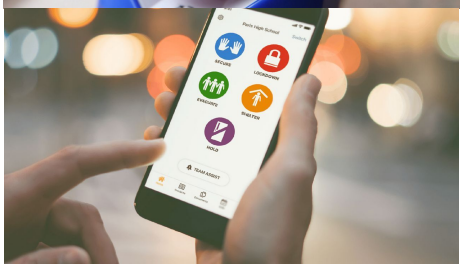
- We've moved from paper logs to a digital system for tracking emergency drills — making it easier to schedule, review, and improve our response.
- A new emergency communication app is in the works. It will allow any staff member to report an emergency from anywhere in the building and will improve overall communication during emergencies.

Standard Response Protocols

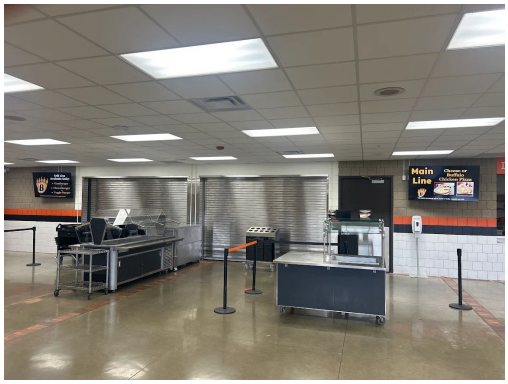
- Videos have been created and shared on our *About>Safety & Security* web page which highlight our safety/emergency protocols (including our visitor procedures and Standard Response Protocol)







Nutrition Services



- FREE School Meals! 2024-2025
  - Breakfast Total = 498,409
    - *Approximate per Day = 2,978*
  - Lunch Total = 1,020,982
    - *Approximate per Day = 6095*
- Summer 2025
  - Breakfast = 8,552
  - Lunch = 12,862
- Bronze Berry Award







- *We've been notified that we've received grants for three electric school buses.*
- *While the school bus driver shortage continues to be an issue across the nation, WBLAS is fully staffed*
- *Our buses/contractors will drive 1.8 M miles this year and will make over half a million stops.*

Human Resources Update

Updates

- Hiring
  - 152 New Hires
  - 67 New Teachers



Community Education & Recreation Update



Community Ed & Rec Strategic Plan

Core Values: *Care-Connect-Create*

Discover Your Passion - Define Your Joy

Early Childhood Education

ECFE, EC Screening, School Readiness, School Readiness Plus, Tamarack Nature Preschool, Community Outreach, & Home Visiting

Where Bears Begin!

- 130 ECFE students / 280 PreK students
  - More registrations still coming in
- 314 ECSE students (Birth to 5)

- Early Childhood programs at 8 sites
- Still accepting students at Birch, Normandy Park and Otter Lake
- Continued focus on alignment with elementary
- Strategic planning focus on increasing family and community engagement, engaging diverse learners and increasing access to programs.

GO BEARS

Fall 2023-2024	Fall 2024-25	Fall 2025-26	Summer 2024	Summer 2025
753 Waitlist: 390	883 Waitlist: 175	1010 Waitlist: 33	760	685

- Future Bear Educators will alleviate our fall waitlists by 09/22
- Program goal to increase Non-School Day & Summer registrations
- Continuing to offer before and afters school programming in partnership with our Afterschool Community Learning Grant







Out of School Time Programs

Afterschool Community Learning Grant Fall 2025

Afterschool Community Learning Grant # of Participants	Fall Courses	Students on Scholarship	Students Served across 4 sites
	67 (410 Individual Sessions)	85	317

- After school opportunities provided at Birch, Lakeaires, Vadnais, & Willow
- Partnering with community vendors from 2:15-3:30pm
- Students can choose between 2-4 options each afternoon.
- NewTrax transportation available to home at 5:00pm daily
- Goal to recruit 83 new students by June 2026





2024 Fall Courses	2024 Fall Course Sections	2025 Fall Courses	2025 Fall Course Sections	Summer 2024 Student Enrollments	Summer 2025 Student Enrollments
65	133	45	125	811	961

- Increase of 150 student enrollments for summer Youth Enrichment
- Intentional reduction of course offerings
- Continuing to explore additional partnerships this fall with vendors to offer music and cooking





Youth Recreation & Middle School Athletics

Fall Rec Sports!

- Flag Football
  - NEW Girls League 3-8
- Volleyball
- Soccer
- Thank you to all of our volunteer coaches!
- Recreation basketball registration is open!

Middle School Athletics is off and running!

- Cross Country
- Girls Tennis
- Volleyball
- Boys and Girls Soccer

Middle School Intramural Program

- Ultimate Frisbee

Adult Programs & Facility Use

Adult Enrichment, Adult Recreation, Adult Basic Education, & Senior Programming



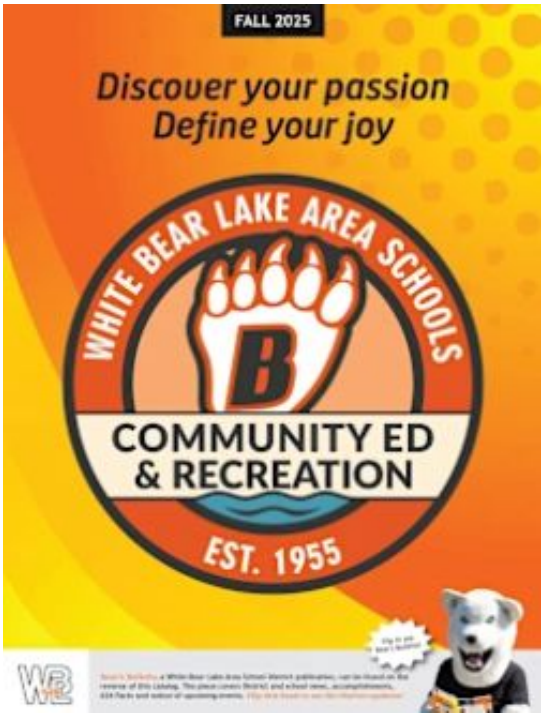
- Senior Center
- Meals on Wheels
- Adult Enrichment

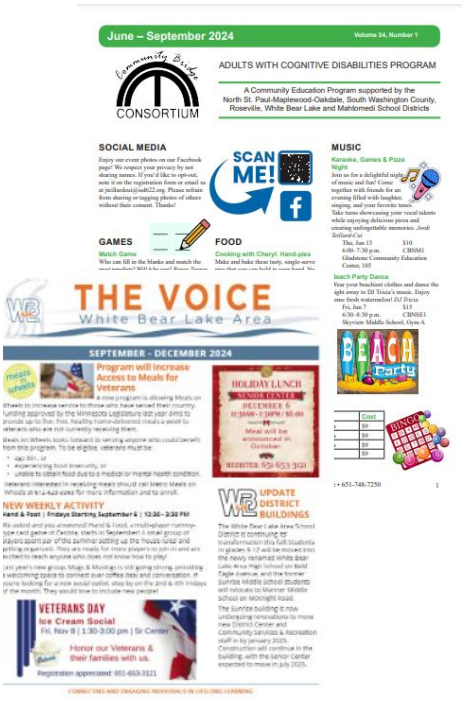




- Facility Rental
- Hippodrome Ice Arena

Publications & Upcoming Events







GO BEARS



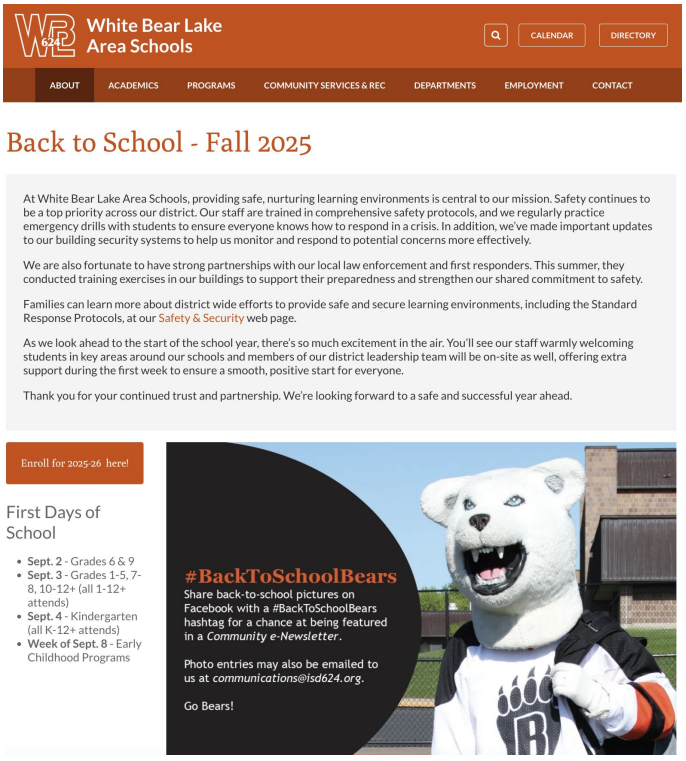
Communication & Community Relations Update

- ***Printed Calendar***
- Website
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Dear Families,

Welcome the 2025-26 school year!

We are thrilled to kick off the new year and celebrate alongside you! Thank you for being partners in building a bright future for our children, schools, and community.

Our classrooms buzz with creativity and innovation, fostering critical thinkers, problem solvers, and compassionate leaders ready to make a local and global impact. This success is fueled by dedicated teachers, supportive families, and engaged community members like you.

Stay connected! We'll keep you informed with regular updates via email, voice calls, and social media. Please ensure emails from your child's school and White Bear Lake Area Schools reach your inbox.

Together, let's make this year remarkable!

Go Bears!

Dr. Wayne Kazmierczak, Superintendent
White Bear Lake Area Schools

p.s. Looking to join our amazing team? We're still hiring paraprofessionals and Extended Day staff for the 2025-26 school year. Make a difference! Competitive wages & flexible hours. Apply now: ***isd624.org/employment***.

It's a 624 Fact

Mission
The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:
- Students who design and create their own future
- A culture that respects diverse people and ideas
- Safe, nurturing and inspiring experiences
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

Equity Commitment
To nurture the whole student, we disrupt systemic inequities by recognizing, honoring, and embracing all cultures with humility and respect.

Stewardship
The District has received excellence reporting awards from both the Association of School Business Officials and Government Finance Officers Association.

Stay connected!
Community e-Newsletter
Update your email address in Parent Community e-Newsletter text and shared each Sunday during the sch

Stay Social
Join White Bear Lake Area Schools' circles - Facebook, Instagram and links on the District's website.

Coffee with Dr. K
Families and community members Coffee with Dr. K events, informal Superintendent Kazmierczak over a
- Mon. 11: 4-5 p.m., Caribou Coffe
- Feb. 25: 12-1 p.m. at WBLAHS
- May 5: 7:30-8:30 a.m., Caribou C

Mark Your Calendar
Sept. 2 - 1st Day Gr. 6 & 9
Sept. 3 - 1st Day Gr. 1-5 & 7
Sept. 4 - 1st Day Gr. K (all K
Sept. 8 - 1st Day Early Child
Sept. 21-27 - Homecoming W
Sept. 24 - Central Middle Sc
Community Open

isd624.org 651-407-7500 /isd624

Find info about head lice, immunizations, medications at school, and resources at isd624.org/programs/health-services.

ISD 624 does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in employment. Complete information in SB Policy 522.

Queridas familias,

¡Bienvenido el año escolar 2025-26!

¡Estamos encantados de comenzar el nuevo año y celebrarlo junto a ustedes! Gracias por colaborar en la construcción de un futuro brillante para nuestros niños, nuestras escuelas y nuestra comunidad.

Nuestras aulas están llenas de creatividad e innovación, fomentando el pensamiento crítico, la resolución de problemas y líderes compasivos listos para generar un impacto local y global. Este éxito se ve impulsado por docentes dedicados, familias solidarias y miembros de la comunidad comprometidos como usted.

¡Manténgase conectado! Lo mantendremos informado con actualizaciones periódicas por correo electrónico, llamadas de voz y redes sociales. Asegúrese de que los correos electrónicos de la escuela de su hijo o de communications@isd624.org lleguen a su bandeja de entrada.

¡Juntos, hagamos que este año sea memorable!

Go Bears!

Dr. Wayne Kazmierczak, Superintendente
White Bear Lake Area Schools

¿Quieres unirte a nuestro increíble equipo? Seguimos contratando asistentes docentes y personal de jornada extendida para el año escolar 2025-26. ¡Haz la diferencia! Salarios competitivos y horarios flexibles. Aplicar ahora: ***isd624.org/employment***.

It's a 624 Fact

Nuestra Misión: La misión del Distrito de White Bear Lake Area, con la comunidad a la vanguardia de la excelencia escolar, y honrando nuestro legado, creemos valientemente construyendo el futuro, es asegurar que cada estudiante realice sus talentos y habilidades únicos, y contribuya con impacto local y global por medio de una sistema vital, distinguido por:
- Estudiantes quienes diseñan y crean sus propios futuros
- Una cultura que respeta la diversidad de personas e ideas
- Experiencias seguras, enriquecedoras e inspiradoras
- Personal escolar excepcional y familias comprometidas al éxito estudiantil
- Colaboraciones comunitarias abundantes y involucradas

Compromiso de equidad Para nutrir a cada estudiante en su totalidad, nosotros con las desigualdades sistémicas al reconocer, honrar y aceptar todas las culturas con humildad y respeto.

Administración El Distrito ha recibido premios a la excelencia en informes financieros tanto de la Asociación de Funcionarios Comerciales Escolares como de la Asociación de Funcionarios de Finanzas del Gobierno.

Mantente conectado
Community e-Newsletter
"Regístrese para recibir el boletín electrónico" en la página del boletín electrónico comunitario (en la pestaña About de en isd624.org) para recibir las ediciones de texto/video enviadas cada semana.

Manténgase conectado
Únase a los círculos de redes sociales de las escuelas del área de White Bear Lake: Facebook, Instagram y YouTube.

Coffee with Dr. K
Se invita a las familias y a los miembros de la comunidad a pasar durante el año académico para las eventos de Café con el Dr. K, charlas informales con el Superintendente Kazmierczak mientras tomamos una taza de café.
- **11 de noviembre de 4 a 5 p.m. (Caribou Coffee)**
- **25 de febrero de 12 a 1 p.m. (WBLAHS)**
- **5 de mayo de 7:30 a 8:30 a.m. (Caribou Coffee)**

Marque su calendario
Sept. 2 - 1st Day Gr. 6 & 9
Sept. 3 - 1st Day Gr. 1-5 & 7-8 & 10-12+
Sept. 4 - 1st Day Gr. K (all K-12+ attends)
Sept. 8 - 1st Day Early Childhood
Sept. 21-27 - Homecoming Week
Sept. 24 - Central Middle School Community Open House

El distrito escolar independiente 624 no discrimina por motivos de sexo y prohíbe la discriminación por motivos de sexo en cualquier programa o actividad educativa que lleve a cabo, tal como lo exige el Título IX, incluso en el ámbito laboral. Información completa en la Política 522 del SB.

GO BEARS

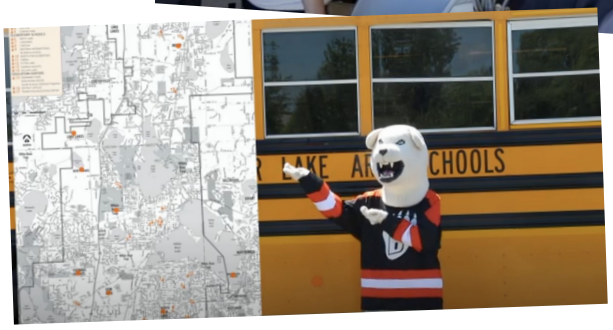
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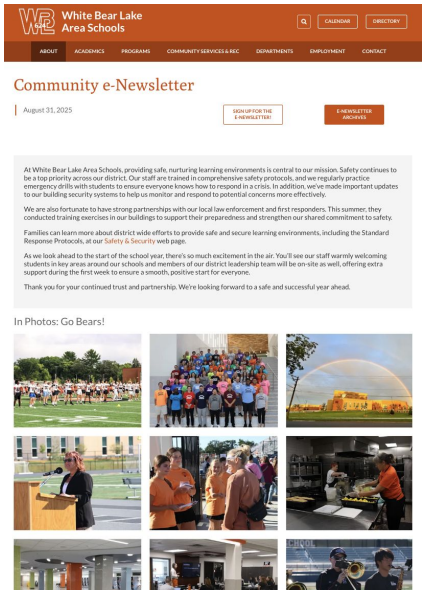


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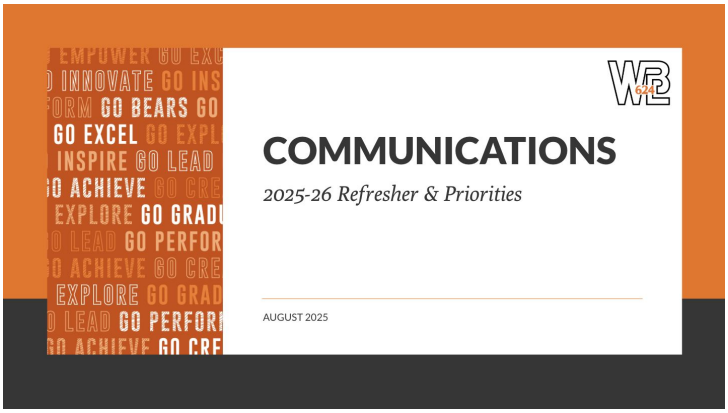
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ParentSquare

GO BEARS

Enrollment Update

Opening Week Enrollment

ELEMENTARY

School	Enrollment Sept 2025	Enrollment Sept 2024	Difference +/-
Birch Lake	246	226	20
Lakeaires	363	387	-24
Lincoln	451	483	-32
Matoska	544	547	-3
North Star	481	469	12
Oneka	457	435	22
Otter Lake	478	468	10
Vadnais Heights	391	392	-1
Willow Lane	283	265	18
Total	3,694	3,672	22

*Reflects enrollment at 3 p.m. on the first Friday of the school year.

Opening Week Enrollment

SECONDARY

School	Enrollment Sept 2025	Enrollment Sept 2024	Difference +/-
Central	950	934	16
Mariner	958	952	6
6-8 Total	**1,908**	**1,886**	**22**
High School	2,587	2,642	-55
ALC	105	137	-32
TEC	49	52	-3
9-12 Total	**2,741**	**2,831**	**-90**
6-12 Total	**4,649**	**4,717**	**-68**

K-5 Total	3,694	3,672	22
6-12 Total	4,649	4,717	-68
K-12 Total	**8,343**	**8,389**	**-46**

*Reflects enrollment at 3 p.m. on the first Friday of the school year.

Opening Week Enrollment

COHORT CHANGE

Grade	Enrollment Sept 2025	Enrollment Sept 2024	Difference +/-
K	557		
1	564	546	18
2	628	600	28
3	643	619	24
4	667	641	26
5	635	640	-5
6	653	626	27
7	638	660	-22
8	617	628	-11
9	639	598	41
10	669	674	-5
11	671	689	-18
12	762	678	84
Total	**8,343**		**187**

*Reflects enrollment at 3 p.m. on the first Friday of the school year.



Welcome to 2025-26 - and Go Bears!

D. DISCUSSION ITEMS

E. OPERATIONAL ITEMS

AGENDA ITEM:	**Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Lisa Ouren, Director of Student Support Services;** **Matt Mons; Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in August and is being recommended for a second reading. The changes recommended to this policy, in sections II, III, IV, and V, and the legal references, are a combination of updates due to the 2025 Minnesota legislature session and grammatical changes.

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected child neglect or physical or sexual abuse.

RECOMMENDED ACTION:

Approve School Board Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse, as recommended by the School Board Policy Committee and Cabinet.

Adopted: April 29, 1996
Revised: September 9, 2002
Revised: January 10, 2005
Revised: May 12, 2008
Revised: January 11, 2010
Revised: September 10, 2012
Revised: December 9, 2013
Revised: December 8, 2014
Revised: March 1, 2021
Revised: May 8, 2023

White Bear Lake Area
School District #624 Policy 414

Revised: October 11, 2010
Revised: November 14, 2011
Revised: July 11, 2016
Revised: January 8, 2018
Revised: March 4, 2019
Revised: May 9, 2022
Revised: _____

414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

I. PURPOSE

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected child neglect or physical or sexual abuse.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to fully comply with Minnesota Statutes, chapter 260E ~~section 626.556~~, requiring school personnel to report suspected child neglect or physical or sexual abuse.

B. A violation of this policy occurs when any school personnel fails to immediately report instances of maltreatment when the school personnel knows or has reason to believe a child is being maltreated or has been maltreated within the preceding three years.

III. DEFINITIONS

A. "Accidental" means a sudden, not reasonably foreseeable, and unexpected occurrence of an event that:

1. is not likely to occur and could not have been prevented by exercise of due care; and

2. is occurring while a child is receiving services from a facility, happens when the facility and the employee or person providing services in the facility are in compliance with the laws and rules relevant to the occurrence of the event.

B. "Child" means a person under the age of 18, and, for purposes of Minnesota Statutes, chapter 260C (Juvenile Safety and Placement) and Minnesota Statutes, chapter 260D (Foster Care Benefits Past Age 18), includes an individual under age 21 who is in foster care pursuant to Minnesota Statutes, section 260C.451 (Foster Care Benefits Past Age 18).

C. "Immediately" means as soon as possible, but in no circumstance longer than 24 hours.

D. "Mandated reporter" means any school personnel, as defined in this policy, who knows or has reason to believe a child is being maltreated or has been maltreated within the preceding three years.

E. "Mental Injury" means an injury to the psychological capacity or emotional stability of a child as evidenced by an observable or substantial impairment in the child's ability to function within a normal range of performance and behavior with due regard to the child's culture.

F. "Neglect" means the commission or omission of any of the acts specified below, other than by accidental means:

1. failure by a person responsible for a child's care to supply a child with necessary food, clothing, shelter, health care, medical, or other care required for the child's physical or mental health when reasonably able to do so;

2. failure to protect a child from conditions or actions that seriously endanger the child's physical or mental health, when reasonably able to do so, including a growth delay, which may be referred to as a failure to thrive, that has been diagnosed by a physician and is due to parental neglect;

3. failure to provide for necessary supervision or appropriate child care arrangements after considering factors as the child's age, mental ability and physical condition; the length of absence, or environment, when the child is unable to care for the child's own basic needs or safety, or the basic needs or safety of another child in their care;

4. failure to ensure that a child is educated in accordance with state law, which does not include a parent's refusal to provide their child with sympathomimetic medications;

5. prenatal exposure to a controlled substance as defined in state law used by the mother for a nonmedical purpose, as evidenced by withdrawal symptoms in the child at birth, results of a toxicology test performed on the mother at delivery or the child's birth, medical effects or developmental delays during the child's first year of life that medically indicate prenatal exposure to a controlled substance;

6. medical neglect as defined by Minnesota Statutes, section 260C.007, subdivision 6, clause (5);

7. chronic and severe use of alcohol or a controlled substance by a person responsible for the care of the child that adversely affects the child's basic needs and safety; or

8. emotional harm from a pattern of behavior that contributes to impaired emotional functioning of the child which may be demonstrated by a substantial and observable effect in the child's behavior, emotional response, or cognition that is not within the normal range for the child's age and stage of development, with due regard to the child's culture.

   Neglect does not occur solely because the child's parent, guardian, or other person responsible for the child's care in good faith selects and depends upon spiritual means or prayer for treatment or care of disease or remedial care of the child in lieu of medical care.

G. "Non-maltreatment mistake" occurs when: (1) at the time of the incident, the individual was performing duties identified in the center's child care program plan required under Minnesota Rules, part 9503.0045; (2) the individual has not been determined responsible for a similar incident that resulted in a finding of maltreatment for at least seven years; (3) the individual has not been determined to have committed a similar non-maltreatment mistake under this paragraph for at least four years; (4) any injury to a child resulting from the incident, if treated, is treated only with remedies that are available over the counter, whether ordered by a medical professional or not; and (5) except for the period when the incident occurred, the facility and the individual providing services were both in compliance with all licensing requirements relevant to the incident. This definition only applies to child care centers licensed under Minnesota Rules, chapter 9503.

H. "Person responsible for the child's care" means (1) an individual functioning within the family unit and having responsibilities for the care of the child such as a parent, guardian, or other person having similar care responsibilities, or (2) an individual functioning outside the family unit and having responsibilities for the care of the child such as a teacher, school administrator, other school employees or agents, or other lawful custodian of a child having either full-time or short-term care responsibilities including, but not limited to, day care, babysitting whether paid or unpaid, counseling, teaching, and coaching.

I. "Physical abuse" means any physical injury, mental injury (under subdivision 13), or threatened injury (under subdivision 23), inflicted by a person responsible for the child's care on a child other than by accidental means; or any physical or mental injury that cannot reasonably be explained by the child's history of injuries, or any aversive or deprivation procedures, or regulated interventions, that have not been authorized by Minnesota Statutes, section 125A.0942 or 245.825.

Abuse does not include reasonable and moderate physical discipline of a child administered by a parent or legal guardian that does not result in an injury. Abuse does not include the use of reasonable force by a teacher, principal, or school employee as allowed by Minnesota Statutes, section 121A.582.

Actions that are not reasonable and moderate include, but are not limited to, any of the following: (1) throwing, kicking, burning, biting, or cutting a child; (2) striking a child with a closed fist; (3) shaking a child under age three; (4) striking or other actions that result in any nonaccidental injury to a child under 18 months of age; (5) unreasonable interference with a child's breathing; (6) threatening a child with a weapon, as defined in Minnesota Statutes, section 609.02, subdivision 6; (7) striking a child under age one on the face or head; (8) striking a child who is at least age one but under age four on the face or head, which results in an injury; (9) purposely giving a child poison, alcohol, or dangerous, harmful, or controlled substances that were not prescribed for the child by a practitioner, in order to control or punish the child, or other substances that substantially affect the child's behavior, motor coordination, or judgment, or that result in sickness or internal injury, or that subject the child to medical procedures that would be unnecessary if the child were not exposed to the substances; (10) unreasonable physical confinement or restraint not permitted under Minnesota Statutes, section 609.379 including, but not limited to, tying, caging, or chaining; or (11) in a school facility or school zone, an act by a person responsible for the child's care that is a violation under Minnesota Statutes, section 121A.58.

Neither physical abuse or neglect includes a non-maltreatment mistake.

J. "Report" means any communication received by the local welfare agency, police department, county sheriff, or agency responsible for child protection pursuant to this section that describes maltreatment of a child and contains sufficient content to identify the child and any person believed to be responsible for the maltreatment, if known.

K. "School personnel" means a professional employee or a professional's delegate of the school district who provides health, educational, social, psychological, law enforcement, or child care services.

L. "Sexual abuse" means the subjection of a child by a person responsible for the child's care, by a person who has a significant relationship to the child (as defined in Minnesota Statutes, section 609.341, subdivision 15), or by a person in a current or recent position of authority (as defined in Minnesota Statutes, section 609.341, subdivision 10) to any act which constitutes a violation of Minnesota statutes prohibiting criminal sexual conduct. Such acts include sexual penetration, sexual contact, solicitation of children to engage in sexual conduct, and communication

of sexually explicit materials to children. Sexual abuse also includes any act involving a minor that constitutes a violation of Minnesota statutes prohibiting prostitution~~,~~ or the use of a minor in a sexual performance. Sexual abuse includes all reports of known or suspected child sex trafficking involving a child who is identified as a victim of sex trafficking. Sexual abuse includes threatened sexual abuse, which ~~that~~ includes the status of a parent or household member who has committed a violation that ~~which~~ requires registration under Minnesota Statutes, section 243.166, subdivision 1b(a) or (b).

M. "Threatened injury" means a statement, overt act, condition, or status that represents a substantial risk of physical or sexual abuse, or mental injury. Threatened injury includes, but is not limited to, exposing a child to a person responsible for the child's care who has (1) subjected the child to, or failed to protect a child from, an overt act or condition that constitutes egregious harm under Minnesota Statutes, section 260E.03, subdivision 5, or a similar law of another jurisdiction; (2) been found to be palpably unfit under Minnesota Statutes, section 260C.301, subdivision 1, paragraph (b), clause 3, or a similar law of another jurisdiction; (3) committed an act that resulted in an involuntary termination of parental rights under Minnesota Statutes, section 260C.301, or a similar law of another jurisdiction; (4) or committed an act that resulted in the involuntary transfer of permanent legal and physical custody of a child to a relative or parent under Minnesota Statutes, section 260C.515, subdivision 4, or a similar law of another jurisdiction.

IV. REPORTING PROCEDURES

A. A mandated reporter shall immediately report the information to the building principal or appropriate administrator and the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services, or tribal police department. The reporter will include their name and address in the report.

B. An oral report shall be made immediately by telephone or otherwise. The oral report shall be followed by a written report within 72 hours (exclusive of weekends and holidays) to the appropriate police department, the county sheriff, or local welfare agency, or agency responsible for assessing or investigating the report. Any report shall be of sufficient content to identify the child, any person believed to be responsible for the maltreatment of the child, the nature and extent of the maltreatment, and the name and address of the reporter.

C. Regardless of whether a report is made, as soon as practicable after a school receives information regarding an incident that may constitute maltreatment of a child in a school facility, the school shall inform the parent, legal guardian, or custodian of the child that an incident has

occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.

D. A mandated reporter who knows or has reason to know of the deprivation of custodial or parental rights or the kidnapping of a child shall report the information to the local police department or the county sheriff.

E. With the exception of a healthcare professional or a social service professional who is providing ~~the woman with~~ prenatal care or other health care services, a mandated reporter shall immediately report to the local welfare agency if the person knows or has reason to believe that a ~~woman is~~ pregnant individual ~~and~~ has used a controlled substance for a nonmedical purpose during the pregnancy, including, but not limited to, tetrahydrocannabinol, or has consumed alcoholic beverages during the pregnancy in any way that is habitual or excessive.

F. A person mandated by Minnesota law and this policy to report who fails to report may be subject to criminal penalties and/or discipline, including possible termination of employment.

G. An employer of a mandated reporter shall not retaliate against the person for reporting in good faith maltreatment against a child with respect to whom a report is made, because of the report.

H. Any person who knowingly or recklessly makes a false report under the provisions of applicable Minnesota law or this policy shall be liable in a civil suit for any actual damages suffered by the person or persons so reported and for any punitive damages set by the court or jury, plus costs and reasonable attorney fees. Knowingly or recklessly making a false report ~~also~~ may also result in employee discipline.

V. INVESTIGATION

A. The responsibility for assessing or investigating reports of suspected maltreatment rests with the appropriate state, county, or local agency or agencies. The agency responsible for assessing or investigating reports of maltreatment has the authority to interview the child, the person or persons responsible for the child's care, the alleged offender, and any other person with knowledge of the maltreatment for the purpose of gathering facts, assessing safety and risk to the child, and formulating a plan. The interview may take place outside the presence of the alleged offender or parent, legal guardian, or school official. The investigating agency, not the school, is responsible for either notifying or withholding notification of the interview to the parent, guardian, or person responsible for the child's care. School officials may not disclose to the parent, legal custodian, or guardian the contents of the notification or any other related information regarding the interview until notified in

writing by the local welfare or law enforcement agency that the investigation or assessment has been concluded.

B. When the investigating agency determines that an interview should take place on school property, written notification of intent to interview the child on school property must be received by school officials prior to the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct an interview on school property.

C. Except where the alleged offender is believed to be a school official or employee, the time and place, and manner of the interview on school premises shall be within the discretion of school officials, but the local welfare or law enforcement agency shall have the exclusive authority to determine who may attend the interview. The time, place, and manner of the interview set by the school officials shall be reasonable, and the interview shall be conducted not more than 24 hours after the receipt of the notification unless another time is considered necessary by agreement between the school officials and the local welfare or law enforcement agency. Every effort must be made to reduce the disruption of the educational program of the child, other students, and/or school employees when an interview is conducted on school premises.

D. Where the alleged offender is believed to be a school official or employee, the school district shall conduct its own investigation independent of any other governmental agency, including the Minnesota Department of Education (MDE) and, if involved, the local welfare or law enforcement agency.

E. Upon request by MDE, the school district shall provide all requested data that are relevant to a report of maltreatment and are in the possession of the ~~a~~ school district, pursuant to an assessment or investigation of a maltreatment report of a student in school. The school district shall provide the requested data in accordance with the requirements of the Minnesota Government Data Practices Act, Minnesota Statutes, chapter 13, and the Family Educational Rights and Privacy Act, 20 United States Code, section 1232g.

VI. MAINTENANCE OF SCHOOL RECORDS CONCERNING ABUSE OR POTENTIAL ABUSE

A. When a local welfare or local law enforcement agency determines that a potentially abused or abused child should be interviewed on school property, written notification of the agency's intent to interview on school property must be received by school officials prior to the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct the interview. The notification shall be private data. School officials may not disclose to the parent, legal

custodian, or guardian the contents of the notice or any other related information regarding the interview until notified in writing by the local welfare or law enforcement agency that the investigation has been concluded.

B. All records regarding a report of maltreatment, including any notification of intent to interview which was received by the school as described above in Paragraph A., shall be destroyed by the school only when ordered by the agency conducting the investigation or by a court of competent jurisdiction.

VII. PHYSICAL OR SEXUAL ABUSE AS SEXUAL HARASSMENT OR VIOLENCE

Under certain circumstances, alleged physical or sexual abuse may also be sexual harassment or violence under Minnesota law. If so, duties relating to the reporting and investigation of such harassment or violence may be applicable.

VIII. DISSEMINATION OF POLICY AND TRAINING

A. This policy shall appear in school personnel handbooks.

B. The school district shall have a method of discussing this policy with school personnel.

C. This policy shall be reviewed at least annually for compliance with state law.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 121A.58 (Corporal Punishment)
Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)
Minn. Stat. § 125A.0942 (Standards for Restrictive Procedures)
Minn. Stat. § 243.166 subd. 1b(a-b) (Registration of Predatory Offenders)
Minn. Stat. § 245.825 (Use of Aversive or Deprivation Procedures)
Minn. Stat. § 260C.007, subd. 6, clause (5) (Child in Need of Protection)
Minn. Stat. § 260C.301 (Termination of Parental Rights)
Minn. Stat. § 260C.451 (Foster Care Benefits Past Age 18)
Minn. Stat. Ch. 260D (Child in Voluntary Foster Care for Treatment)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
Minn. Stat. § 609.02, subd. 6 (Definitions – Dangerous Weapon)
Minn. Stat. § 609.341, subd. 10 (Definitions – Position of Authority)
Minn. Stat. § 609.341, subd. 15 (Definitions – Significant Relationship)
Minn. Stat. § 609.379 (Reasonable Force)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)

***Cross References*:** WBLASB Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)

AGENDA ITEM:	**Policy 516.5, Overdose Medication**
MEETING DATE:	**September 8, 2025**
SUGGESTED DISPOSITION:	**Operational Item**
CONTACT PERSON(S):	**Lisa Ouren, Director of Student Support Services**

BACKGROUND:

School Board Policy 516.5, Overdose Medication, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in August and is being recommended for a second reading. The changes recommended to this policy, in sections II, III, IV, and V, and the resources, are a combination of updates due to the 2025 Minnesota legislature session and grammatical changes.

The purpose of this policy is to enhance the health and safety of the school district's students, staff and visitors, by acquiring, administering, and storing doses of an opiate antagonist, specifically naloxone (Narcan), and administration devices or kits for emergency use to assist a student, staff member, or other individual believed or suspected to be experiencing an opioid overdose on school district property during the school day or at school district activities.

RECOMMENDED ACTION:

Approve School Board Policy 516.5, Overdose Medication, as recommended by the School Board Policy Committee and Cabinet.

516.5 OVERDOSE MEDICATION

I. PURPOSE

As a means of enhancing the health and safety of its students, staff and visitors, the school district will acquire, administer, and store doses of an opiate antagonist, specifically naloxone (Narcan), and administration devices or kits for emergency use to assist a student, staff member, or other individual believed or suspected to be experiencing an opioid overdose on school district property during the school day or at school district activities.

II. GENERAL STATEMENT OF POLICY

The School Board authorizes school district administration to obtain and possess opioid overdose reversal medication, such as naloxone, to be maintained and administered to a student or other individual by trained school staff, if the staff member determines in good faith that the person to whom the medication is administered is experiencing an opioid overdose. Authorization for obtaining, possessing, and administering naloxone or similar permissible medications under this policy are contingent upon: 1) the continued validity of state and federal law that permit a person who is not a healthcare professional to dispense an opiate antagonist to the school district and its employees by law; 2) that the school district and its staff are immune from criminal prosecution and not otherwise liable for civil damages for administering the opiate antagonist to another person who the staff member believes, in good faith, to be suffering from a drug overdose; and 3) the availability of funding, either from outside sources or as approved by the School Board, to obtain and administer opioid overdose reversal medication.

III. DEFINITIONS

A. **"Drug-related overdose"** means an acute condition, including mania, hysteria, extreme physical illness, respiratory depression or coma, resulting from the consumption or use of a controlled substance, or another substance with which a controlled substance was combined, and that a layperson would reasonably believe to be a drug overdose that requires immediate medical assistance.

B. **"Naloxone Coordinator"** is a school district staff person or administrator appointed to monitor adherence to protocols outlined in this policy and referenced procedures. The Naloxone Coordinator is responsible for building-level administration and management of Opiate Antagonist medications and supplies. The school district's Naloxone Coordinator is the Director of Student Support Services.

C. **"Narcan®"** is the brand name for the intranasal ~~internasal~~ applicator (nasal spray) form of naloxone. Naloxone is the medication that reverses an opioid overdose. Naloxone usually refers to an intramuscular ~~intermuscular~~ (IN+M) naloxone form that comes in a vial and is administered with a syringe, normally dispensed as an "IM kit."

D. **"Opiate"** means any dangerous substance having an addiction-forming or addiction-sustaining liability similar to morphine or being capable of conversion into a drug having such addiction-forming or addiction-sustaining liability.

E. **"Opiate Antagonist"** means naloxone hydrochloride ("naloxone") or any similarly acting drug approved by the federal Food and Drug Administration for the treatment of a drug overdose.

F. **"Standing Order"** means directions from the school district's medical provider that sets forth how to house and administer naloxone or other Opiate Antagonist medications to students, staff members, or other individuals believed or suspected to be experiencing an opioid overdose. This Standing Order should include the following information:

1. Administration type

2. Dosage

3. Date of issuance

4. Signature of the authorized provider

IV. GENERAL STATEMENT OF POLICY AND RESPONSIBILITIES

A. The school district must maintain a supply of opiate antagonists at each school site to be administered in compliance with Minnesota law. Each school building must have two doses of nasal naloxone available on-site.

B. A licensed physician, a licensed advanced practice registered nurse authorized to prescribe drugs pursuant to Minnesota Statutes, section 148.235, or a licensed physician assistant may authorize a nurse or other personnel employed by, or under contract with, a public school ~~may be authorized~~ to administer opiate antagonists as defined under Minnesota Statutes, section 604A.04, subdivision 1.

C. A licensed practical nurse is authorized to possess and administer an opiate antagonist in a school setting, notwithstanding Minnesota Statutes, 148.235, subdivisions 8 and 9.

D. District Collaborative Planning and Implementation Team

To the extent naloxone is obtained for use consistent with this policy, the school district will establish a district-wide collaborative planning and implementation team ("District Planning Team"), who will oversee the general development and operations related to the use of opiate antagonist Naloxone ~~and regularly report to the School Board as to its activities~~.

1. The District Planning Team may ~~will~~ include the Naloxone Coordinator, and may include the Superintendent (or designee), school nurse, public health experts, first responders, student or family representatives, and community partners, who will be assigned to the Team by the Superintendent or designee, or solicited as volunteers by the Naloxone Coordinator ~~Superintendent~~.

2. The ~~District Planning Team , through the~~ Naloxone Coordinator or designee, will obtain a protocol or Standing Order from a licensed medical prescriber for the use of naloxone or other opiate antagonist by school district staff in all school facilities ~~and activities~~ and will update or renew the protocol or Standing Order annually or as otherwise required. A copy of the protocol or Standing Order will be maintained in the office of the Naloxone Coordinator.

3. The District Planning Team will develop district-wide guidelines and procedures and determine the form(s) of naloxone to be used within the school district (nasal, auto injector, manual injector) and the method and manner of arranging for the financing and purchasing, storage, and use of naloxone ~~to be approved by the School Board. Once approved by the School Board, these guidelines and procedures will be attached and incorporated into this policy~~. At a minimum, these guidelines and procedures will:

    a. Ensure that when naloxone is administered, school district employees must activate the community emergency response system (911) to ensure additional medical support due to the limited, temporary effect of naloxone and the continued need ~~of~~ for recipients ~~of~~ to receive additional medical care;

    b. Require school district employees to contact a school district healthcare professional, to obtain medical assistance for the recipient of the naloxone, if possible, pending arrival of emergency personnel;

    c. Direct school district employees to make immediate attempts to determine if the recipient is a minor and, if so, locate the identity of the parent or guardian of the minor

and ensure contact with that parent or guardian is made as soon as possible, after administration of the naloxone for the purpose of informing the parent or guardian of the actions that have been taken; and

d. Require school district staff to inform the building administrator or other administrator overseeing an event or activity of the administration of naloxone, as well as the Naloxone Coordinator, after taking necessary immediate emergency steps.

4. The District Planning Team will determine the type and method of annual training, identify staff members at each school site to be trained, and coordinate the implementation of the training with the assistance of the Naloxone Coordinator.

E. Site Planning Teams

1. In consultation with the District Planning Team, the administrator at each school site may establish, in the manner the Superintendent or Naloxone Coordinator deems appropriate, a Site Planning Team within the school site.

2. If established, the ~~The~~ Site Planning Team will be responsible for the coordination and implementation of this policy, district-wide guidelines and procedures within the school site and will develop and implement any specific guidelines and procedure for the storage and use of naloxone within the school site in a manner consistent with this policy and district wide procedures and guidelines.

F. School District Staff

School district staff members will be responsible for attending all required training pertaining to the policy, procedures, and guidelines for the storage and use of naloxone and performing any assigned responsibilities pursuant to the guidelines and procedures.

V. NALOXONE STORAGE

A. The District ~~Site~~ Planning Team will select numerous naloxone storage locations within the school district's properties ~~site and outside the school site when activities are conducted off school grounds (i.e., transportation services, field trips, etc.)~~.

B. The selected storage locations of naloxone will be classified as non-public "security information" as the School Board has determined that the disclosure of this data to the general public would be likely to

substantially jeopardize the security of the medication that could be subject to theft, tampering, and improper use. Therefore, the identity of the storage locations will be shared only with those school district staff members whom the District Planning Team or Site Team have determined need access to this information to aid public health and safety, as determined in the procedures and guidelines.

C. Stock naloxone will be clearly labeled, monitored for expiration dates, and stored in a secured location that is accessible by trained staff as set forth in paragraph V.B.

VI. PRIVACY PROTECTIONS

The school district will maintain the privacy of students and staff related to the administration of naloxone as required by law.

***Legal References*:** Minn. Stat. § 13.32 (Educational Data)
Minn. Stat. § 13.43 (Personnel Data)
Minn. Stat. § 13.37 (General Nonpublic Data)
Minn. Stat. § 121A.21 (School Health Services)
Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)
Minn. Stat. § 121A.224 (Opiate Antagonists)
Minn. Stat. § 144.344 (Emergency Treatment)
Minn. Stat. § 148.235 (Prescribing Drugs and Therapeutic Devices)
Minn. Stat. § 151.37 (Legend Drugs; Who May Prescribe, Possess)
Minn. Stat. § 152.01 (Definitions)
Minn. Stat. § 152.02 (Schedules of Controlled Substances)
Minn. Stat. § 604A.01 (Good Samaritan Law)
Minn. Stat. § 604A.015 (School Bus Driver Immunity from Liability)
Minn. Stat. § 604A.04 (Good Samaritan Overdose Prevention)
Minn. Stat. § 604A.05 (Good Samaritan Overdose Medical Assistance)
Minn. R. Pt. 6800.4220 (Schedule II Controlled Substances)
20 U.S.C. § 1232g (Family Educational and Privacy Rights)

***Cross References*:** WBLASB Policy 516 (Student Medication)
~~Minnesota Department of Health Toolkit on the Administration of Naloxone~~

Resources: Minnesota Department of Health, School Toolkit on Naloxone Administration in School Settings

F. BOARD FORUM