

**NORTHGATE SCHOOL DISTRICT  
BOARD MEETING AGENDA  
Monday, June 23, 2025 - 6:30 p.m.  
Administrative Center Boardroom**

**I. EXECUTIVE SESSION** (5:30 p.m.) - (Annual Safety Report, personnel, legal & negotiations)

**II. WELCOME, ROLL CALL AND PLEDGE TO THE FLAG**

**III. APPROVAL OF MINUTES FROM THE MAY 12, 2025 COMMITTEE MEETINGS & GENERAL MEETING, AND THE MAY 27, 2025 REGULAR BOARD MEETING**

**IV. SPECIAL RECOGNITION** - Mrs. Patalano

Special recognition is given to the following teacher retiree:

Lisa Auth

**V. SUPERINTENDENT'S REPORT** - Dr. Johns

Studer Education Update: Charlotte Boling

**VI. VISITORS' COMMENTARY** (Visitors: Please state your name and municipality; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)

**VII. TREASURER'S REPORT** - May 2025 - Addendum I - Mrs. Robinson Motion

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**VIII. ITEMS FOR ACTION**

**A. STUDENT AFFAIRS COMMITTEE - Mrs. Lee**

**1. Fall Athletic Supplementals** Motion

It is recommended the Board approve the following athletic supplemental contracts for the fall of the 2025-26 school year as stated below, contingent upon submission of acceptable clearances: (Amounts will be adjusted when the new Collective Bargaining Agreement is approved.)

| <u>Name</u>   | <u>Position</u>               | <u>Amount</u> |
|---------------|-------------------------------|---------------|
| Tiaura Hanner | Head Volleyball Coach         | \$4,000       |
| Brian Veshio  | Head Cross Country Coach      | \$4,000       |
| Josh McFall   | 1st Asst. Cross Country Coach | \$2,500       |
| Brandon Hogle | Fall Weightlifting            | \$1,000       |

**2. Volunteer** Motion

It is recommended the Board approve Moniqueka Barron as a volunteer for all athletics.

**3. Yearbook Supplemental** Motion

It is recommended the Board approve a non-athletic supplemental contract for the 2025-26 school year for Kathryn Robinson as Yearbook Advisor in the amount of \$4,000. (Amount will be adjusted when the new Collective Bargaining Agreement is approved.)

**4. Horticulture Therapy** Motion

**a. Agreement**

It is recommended the Board approve a Behavioral Health Professional Services Agreement between Northgate School District and Allegheny Clinic in cooperation with AHN Chill Project for Horticulture Therapy/Activities Services effective June 30, 2025 to June 30, 2026 at a cost not to exceed \$77,000.

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**b. Funding**

It is recommended the Board approve \$17,922 for Horticulture Therapy to be funded from Access funds. The remainder (\$59,078) will be funded from the Safety grant.

**5. Parallel Universe** Motion

It is recommended the Board approve the adoption of Parallel Universe, a reading intervention program for grades 5 & 6, at a cost not to exceed \$1,100.

**6. Streamable** Motion

It is recommended the Board approve the adoption of Streamable for one year to access virtual field trips for grades Pre-K - 12 at a cost of \$1.00 per student.

**7. McGuire Memorial Education Serv Agreement** Motion

It is recommended the Board approve an agreement with The School at McGuire Memorial for their services as an Approved Private School, and for their ESY services for the 2025-26 school year.

**8. Behavior Institute Agreement** Motion

It is recommended the Board approve to renew an agreement with The Behavior Institute for consultant services from June 30, 2025 to June 30, 2026. Cost will be based on the structure fee in the contract.

**B. DISTRICT OPERATIONS COMMITTEE - Mrs. Robinson**

**1. Bill List** Motion

It is recommended the Board ratify the May 2025 Bill List found in Addendum II.

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**2. Real Estate Duplicates** Motion

It is recommended that the Board approve the Real Estate Duplicates, which are the county's certified assessments for the 2025-26 fiscal year for all properties within the boroughs on which the tax collectors will base the annual real estate tax bills. The amounts charged to the Avalon and Bellevue Tax Collectors will be as follows:

|                      | <u>AVALON</u> | <u>BELLEVUE</u> |
|----------------------|---------------|-----------------|
| Total Assessed Value | \$195,689,130 | \$330,291,913   |
| Amount Charged       | \$5,842,964   | \$9,861,988     |

**3. Budget Transfer** Motion

It is recommended that the Board approve a budget transfer in the amount of \$10,600 from Account 123502 (Emotional Support – PRRI Secondary) to Account 410302 (Supplies – AES Learning Support).

**4. General Insurance** Motion

It is recommended the Board approve the purchase of the following insurance policies for the 2025-26 fiscal year at the costs shown below, from CM Regent Insurance Company:

- a. Property insurance: \$61,021
- b. Equipment breakdown coverage/Boiler: \$5,930
- c. General liability with law & violent incident coverage: \$14,053
- d. Commercial crime policy: \$626
- e. Commercial auto policy: \$3,929
- f. Educators' legal liability coverage: \$19,347
- g. Excess liability coverage: \$6,145
- h. Cyber insurance: \$10,040

Total: \$121,091

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**5. Workers' Compensation Insurance**

Motion

It is recommended the Board approve the purchase of a Workers' Compensation Insurance policy with UPMC Work Partners at a cost of \$63,948.

**6. Homestead Resolution**

Motion

It is recommended the Board approve Resolution 06-25-01 authorizing the District to reduce Homestead property taxes by an amount of \$1,216,649 to be received from the Commonwealth from gaming funds under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayers Relief Act (Act 1 of 2006). (See Addendum III.) If subsequent to the adoption of this Resolution the Pennsylvania Department of Education notifies the School District that for the 2025-26 fiscal year it will receive a different Property Tax Reduction Allocation pursuant to the Taxpayer Relief Act (Act 1 of 2006) and/or any amendments thereto, then the maximum real estate assessed value reduction for the homestead exclusions will be based upon the subsequently issued aggregate amount available for homestead real estate tax reduction for the school year beginning July 1, 2025, utilizing the above calculations.

**7. Final General Fund Budget**

Motion

It is recommended the Board approve the Final General Fund Budget for the 2025-2026 school year with expenditures in the amount of \$30,732,505 at a tax rate of 29.8584 mils. See Addendum IV.

**8. Activities & Athletics Accounts Report**

Motion

It is recommended that the Board approve the Activities & Athletic Accounts report for the quarter ending 6/30/25. (See Addendum V.)

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**9. Aon Consulting Engagement** Motion

It is recommended that the Board approve a three-year engagement with Aon Consulting, Inc., effective July 1, 2025 through June 30, 2028, to provide brokerage and advisory services for the District's Life and Disability Insurance Programs, as detailed in the Letter of Engagement.

**10. Aon Business Associate Agreement** Motion

It is further recommended that the Board approve a Business Associate Agreement (BAA) to authorize the lawful exchange of information necessary for Aon to perform its services in compliance with HIPAA requirements for the handling of protected health information (PHI).

**11. Aon Broker of Record Letter** Motion

Additionally, it is recommended that the Board approve a Broker of Record (BOR) Letter authorizing Aon to receive commissions from the insurance carrier as compensation for services provided.

**C. POLICIES**

**1. 2nd & Final Reading** Motion

It is recommended the Board approve the second and final reading of the following policies:

113.1 (rev) - Discipline of Students with Disabilities

113.2 (rev) - Behavior Support

202 (rev) - Eligibility of Nonresident Students

236.1 (rev) - Threat Assessment

254 (rev) - Educational Opportunity for Military Children

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**2. 1st Reading** Motion

It is recommended the Board approve the first reading of the following policies:

005 (rev) - Organization

308 (rev) - Employment Contract/Board Resolution

**3. Rescind Policy** Motion

It is recommended the Board approve to rescind the following policies, which are superseded by 308:

408 & 508 (Employment Contract)

**D. ADMINISTRATION - Dr. Johns**

**1. Athletic Director** Motion

It is recommended the Board approve an agreement with Todd Goble as Athletic Director for the 2025-26 school year in the amount of \$22,000.

**2. Service Agreement with Michelle King** Motion

It is recommended the Board approve to extend an agreement with Michelle King to continue to provide consulting services for the 2025-26 school year at an amount not to exceed \$15,000.

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**3. Grants** Motion

It is recommended the Board approve submission of application, and acceptance of grants, if awarded, for the following grants:

Title I  
Title IIA  
Title III  
Title IV  
Ready to Learn Grant  
IDEA  
Select Teacher & Administrator Grants  
Pre-K Counts  
PCCD  
Safe Schools

**4. School Doctor** Motion

It is recommended the Board appoint Dr. Edward Snell as a school doctor for the mandated school physicals at \$100 per hour.

**5. English Teacher** Motion

It is recommended the Board approve the hiring of Erin Beddall as a secondary English Teacher at the Middle/High School beginning the 2025-26 school year, as recommended by the Superintendent, at Step 1.

**6. Elementary Librarian** Motion

It is recommended the Board approve the hiring of Gianna Albanese as an elementary School Librarian at Avalon and Bellevue Elementary Schools beginning the 2025-26 school year, as recommended by the Superintendent, at Step 1.

**7. Calendar Change** Motion

It is recommended the Board approve the following change in the 2025-26 school calendar to change Open House from September 18 to September 11 and early dismissal from September 19 to September 12, 2025.

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**8. Agreement** Motion

It is recommended the Board approve a revised agreement with Dr. Jeffrey Evancho as Director of Partnerships and Opportunities half-time for five years, as recommended by the Superintendent, in the amount of \$54,636 for the 2025-26 school year and 3% increases for the remaining 4 years.

**9. Sabbatical** Motion

It is recommended the Board approve the request of teacher # 3 (25-26) for a medical Sabbatical Leave for the 2025-26 school year at one-half the teacher's regular salary.

**IX. ITEMS FOR INFORMATION**

**A. A.W. BEATTIE CAREER CENTER REPORT - Mrs. Lee / Dr. Bilski**

**B. LEGISLATIVE REPORT - Mr. Rajakovic**

**C. SUPERINTENDENT - Tenure**

The following teacher has attained Professional Employee Status as certified by the Superintendent to the Board Secretary, and this certification shall be recorded in the official minutes of this meeting:

Mark Fratangelo

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**X. OLD BUSINESS / NEW BUSINESS**

PASA-PSBA School Leadership Conference Attendance

**XI. VISITORS' COMMENTARY** (Subject to time limitation or postponement at the board's discretion.) (Visitors: Please state your name and municipality; please limit your remarks to two (2) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

**XII. DATES TO REMEMBER**

|                                 |           |                           |
|---------------------------------|-----------|---------------------------|
| Monday, August 11, 2025         | 5:30 p.m. | Student Affairs Committee |
| Administrative Center Boardroom |           |                           |

|                                                              |           |                               |
|--------------------------------------------------------------|-----------|-------------------------------|
| Monday, August 11, 2025                                      | 7:00 p.m. | District Operations Committee |
| Administrative Center Boardroom ( & general mtg., if needed) |           |                               |

|                            |       |                                |
|----------------------------|-------|--------------------------------|
| Monday, August 18, 2025    | ----- | Teacher Inservice/Clerical Day |
| Tuesday, August 19, 2025   | ----- | Teacher Inservice Day          |
| Wednesday, August 20, 2025 | ----- | Teacher Inservice Day          |

|                           |       |                                  |
|---------------------------|-------|----------------------------------|
| Thursday, August 21, 2025 | ----- | First Day of School for Students |
|---------------------------|-------|----------------------------------|

|                                 |           |                       |
|---------------------------------|-----------|-----------------------|
| Monday, August 25, 2025         | 6:30 p.m. | Regular Board Meeting |
| Administrative Center Boardroom |           |                       |

**XIII. ADJOURNMENT**