

Santa Fe Safety and Security Committee
Meeting minutes
Cowan Administration Building
July 30, 2025, 4:30pm-5:30pm

Members present: Chief Ruben Espinoza, Chris Anderson, Dr. Kevin Bott, James Grassmuck, Rachel Harris, Chris Harrison, Rusty Norman, Deidra Perry, Jesse Ryholt, Jennifer Smith, Richard Summerville, Robert Chase, Anthony Pearson, Josie Tombrella and Bob Wylie.

Chief Espinoza opened the meeting at 4:30pm

Old Business discussed:

- 2025 Cops grant update – Application process has now been started.
- The two-way radios arrived and were put into service. – Additional campus radios were purchased and now the SFISD leadership team has been provided the new radios. The remaining radios will be provided to the campuses.
- TEA Intruder Detection Audits (IDA) were completed on all campuses.
- Representatives of Jensen Hughes acting on behalf of COPS (Community Oriented Policing Services) arrived at the district and as part of the Critical Response Assessment conducted several interviews of employees and community members. The district provided copies of requested documents. Since that time Jensen Hughes has requested follow-up interviews and the submission of additional documents.
- Cybersecurity Annex along with updating the Basic Plan were both submitted in September to Texas State Texas School Safety Center as mandated.
- SFISD Police Department has hired 4 new police officers. Over the summer we lost 2 CSAs.

New Business discussed:

- District Vulnerability Assessment -Full Report. The Chief went over some highlights on the report with the committee members.
- The multi-tiered support system was discussed by Chief Academic Officer Rachel Harris.
- The Texas School Safety Center has requested the district's Basic Plan and the Active Threat Annex be updated for the second time.
- Breaching tools for each campus have been mandated for Texas School Campuses. Santa Fe ISD has already met this mandate.
- HB 33 - School Safety requirements
 - a) Mult hazard emergency operation plans (EOPs) must provide measures to ensure the use of standardized response protocol terminology to better facilitate communication between law enforcement, emergency services, district employees, and the public

- b) When a school system constructs, acquires, renovates, or improves a facility, it must conduct a security review as soon as practicable to ensure that safety and security requirements are met.
 - c) Each school system must have at least one breaching tool and one ballistic shield available for use at each campus.
 - d) School systems are required to employ or appoint a public information officer who must obtain certification from the Texas Division of Emergency Management within one year of hiring or appointment. Continuing education is required annually.
 - e) The sheriff of a county with a total population of 350,000 or more in which a school system is located must call and conduct an annual school safety meeting.
 - f) Requires law enforcement training on incident response and command.
- SB 57 - outlines the composition of School Safety and Security Committee members to include a superintendent designee who is an administrator of special education.

Questions from Committee members:

One committee member listed a few concerns he had seen around campus.

1. He would like to see new painted crosswalks for staff and students to cross Warpath and so they don't "jaywalk". A district employee let him know that the city would be out to paint the crosswalk soon.
2. He would like to see a fence around the ALC (Alternative Learning Center) to prevent students from leaving campus or intruders entering the building.
3. Committee member also would like to see more K9 searches on campus.

Meeting adjourned at 5:30pm

Next meeting will be held October 15, 2025, 4:30pm-6:00pm at the Cowan Administration building
4133 Warpath Ave, Santa Fe