Career Launch Summit



Welcome

- Welcome: Jim Caldwell (Principal)
  Fran Miron (County Commissioner)
- Overview
- Introductions
- Guided Discussion
- Next Steps



EMPLOYABILITY SKILLS: DEVELOPING THE SKILLS EVERYONE NEEDS.

ADAPTABILITY



CAN YOU?

Manage and adjust to changing situations/responsibilities

Collaborate and respond to the strengths and needs of others in small and large group settings



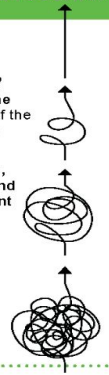
COMMUNICATION

CAN YOU?

Effectively use verbal, oral, and visual communication

Convincingly express ideas and messages

PROBLEM SOLVING



CAN YOU?

Determine causes of the problems

Identify, prioritize, select, and implement multiple solutions

TEAM WORK



CAN YOU?

Productively work with diverse teams

Demonstrate empathy and cultural sensitivity

INITIATIVE



CAN YOU?

Self motivate and self direct

Proactively support classmates and teachers

INDEPENDENCE



CAN YOU?

Meet expectations with minimal supervision

Set personal goals and seek out resources to achieve them

CRITICAL THINKING

CAN YOU?

Think analytically and creatively when solving problems and accomplishing tasks

Gather multiple perspectives and make informed decisions



TIME MANAGEMENT

CAN YOU?

Plan and organize short and long term goals

Manage and adjust to changing situations and responsibilities



PERSEVERANCE



CAN YOU?

Demonstrate endurance and capacity to complete tasks

Exhibit initiative, grit, and self control

PROFESSIONALISM

CAN YOU?

Exemplify appropriate skills and behaviors at school and work

Be socially aware and ethically responsible when managing challenging school and work environments



Skills critical for success in apprenticeship, college, military, or work and valuable to your well-being.

Introductions

5:00

- Name
- Employer/Role
- Name one Employability Skill you think is most underrated in your industry or classroom?



Introductions

5:00

- Think back to your first job. What employability skill do you wish you had mastered back then?



Guided Discussion

Choose an employability skill of most value to your classroom/organization?

How do you define and measure that skill?



Guided Discussion

Describe the gaps you see and experience between how students perceive employability skills and how they are actually demonstrated.



Guided Discussion

What do you believe are the consequences when students do not demonstrate proficient employability skills?



Guided Discussion

What employability skills separate your top performers from the rest?



Guided Discussion

Which of these skills do you believe will be most important in the next 5-10 years? Why?



Guided Discussion

Are there any emerging skills you wish were included in our employability skills?



Guided Discussion

What is one piece of advice you would give to students to future proof their careers?



Next Steps

- On a post-it note based on your role:
  - **Teachers:** What is one thing you would like industry to understand about students in relation to employability skills?
  - **Industry:** What is one thing you would like teachers to emphasize in relation to employability skills?
  - **Everyone:** If every graduate had_____, they would be unstoppable.
- Further connection/collaboration?
- Overall Conclusions

Next Steps

- On a post-it note based on your role:
  - **Teachers:** What is one thing you would like industry to understand about students in relation to employability skills?
  - **Industry:** What is one thing you would like teachers to emphasize in relation to employability skills?
  - **Everyone:** If every graduate had_____, they would be unstoppable.
- Further connection/collaboration?
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Next Steps

Feedback Form

hs.flaschools.org/summitsurvey

Career Launch Connections

hs.flaschools.org/clbusinessform

Sponsorship Opportunities

hs.flaschools.org/launchsponsorship

Teachers report to the Media Center by 9:00 AM.

Thank You!

