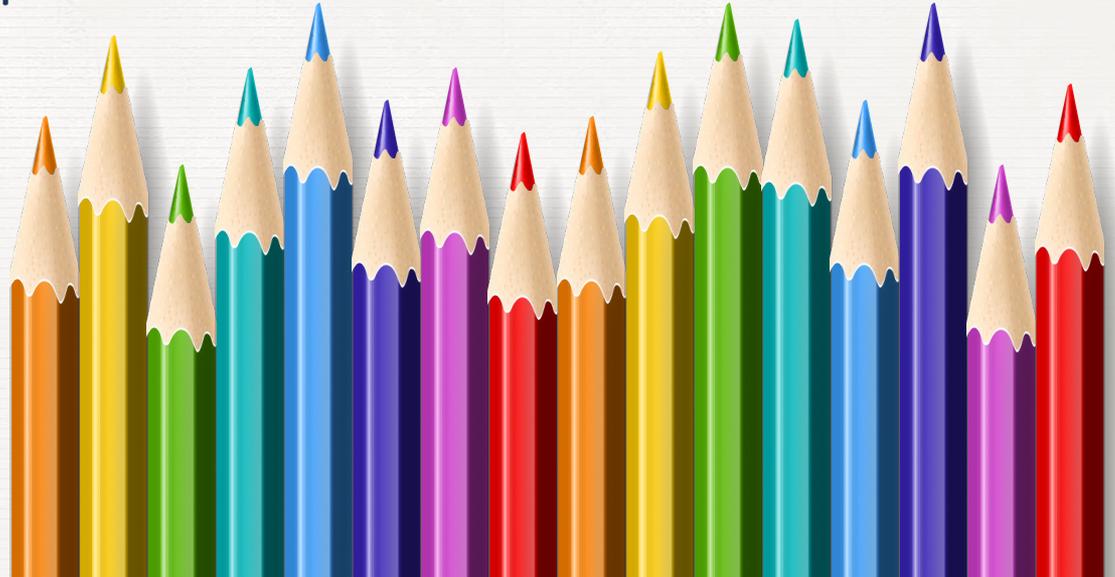
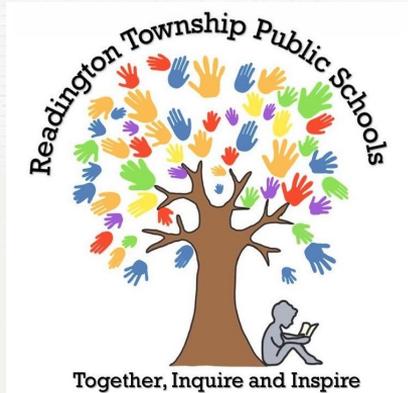
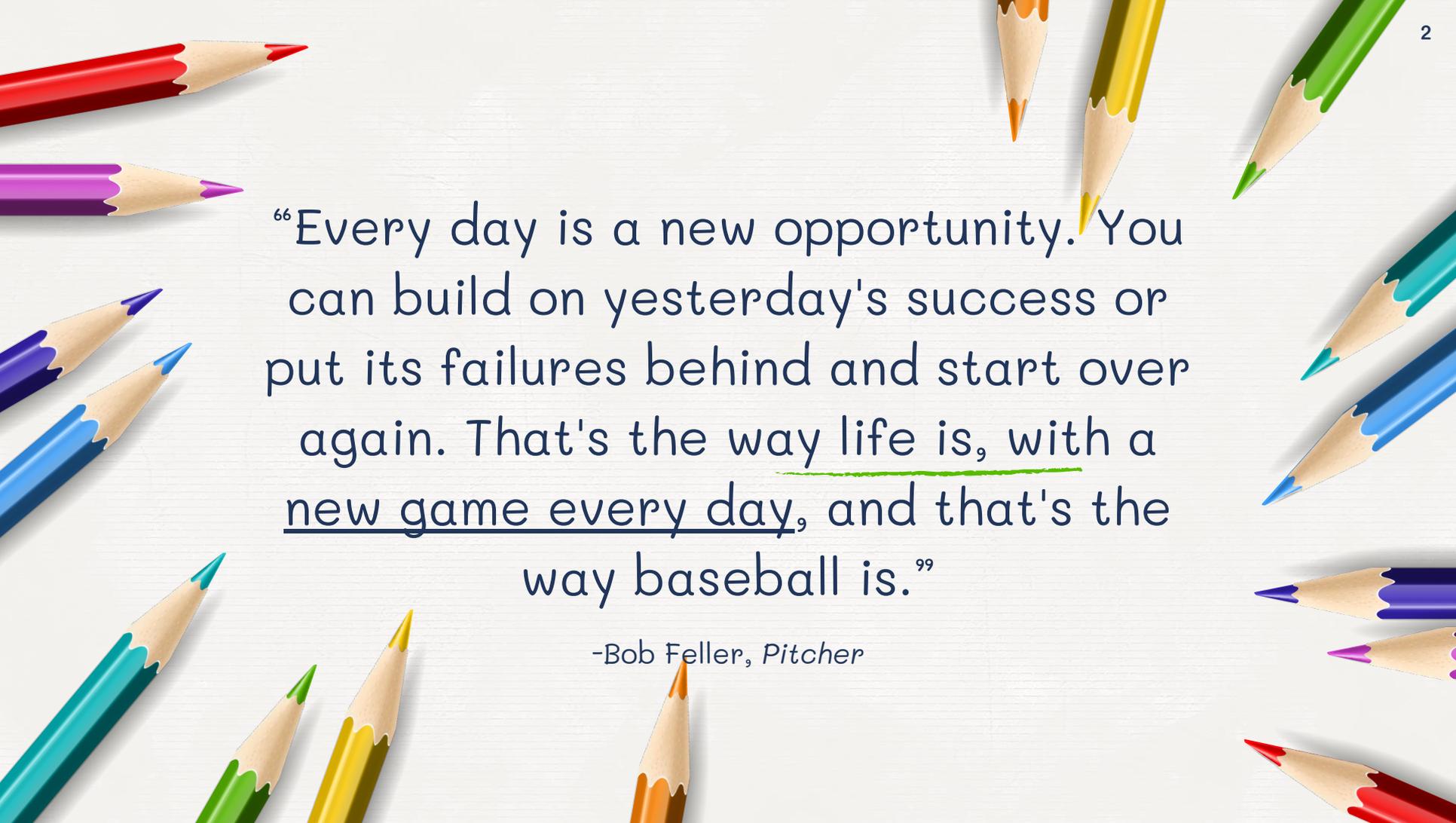


District Goals

2025-2026

September 9, 2025 Board of Education Meeting
Jonathan Hart, Ph.D., Superintendent of Schools

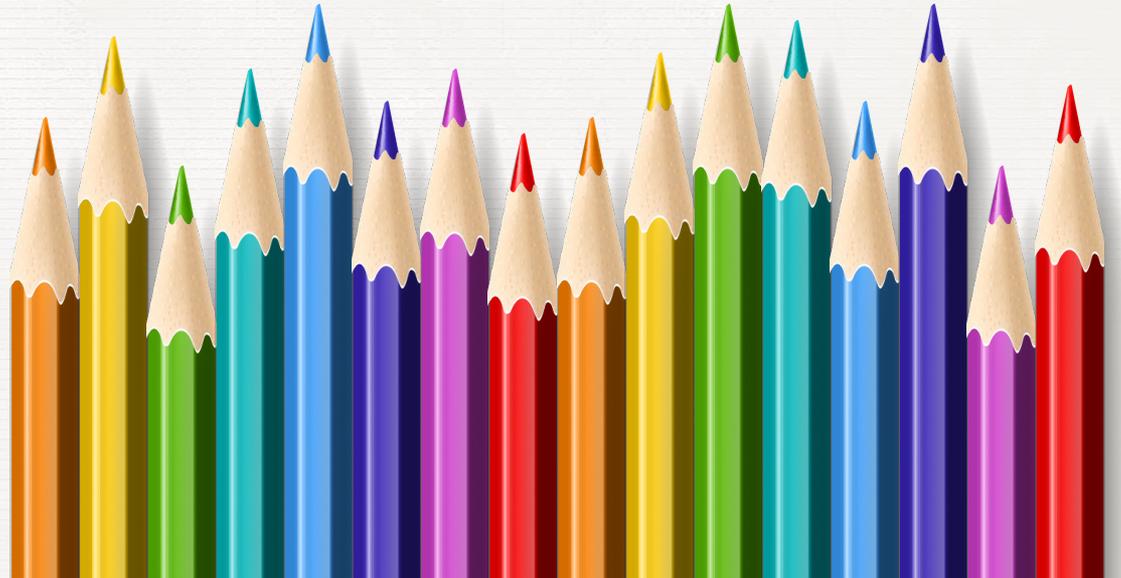


A decorative border of various colored pencils (red, purple, blue, teal, green, yellow, orange) surrounds the central text. The pencils are arranged in a circular pattern, pointing towards the center.

“Every day is a new opportunity. You can build on yesterday's success or put its failures behind and start over again. That's the way life is, with a new game every day, and that's the way baseball is.”⁹⁹

-Bob Feller, *Pitcher*

1. Goal Setting Process This Year



Our Mission

We empower members of our community to lead purposeful lives with integrity, to cultivate a spirit of discovery, and to embrace connections in our diverse, global society.



Kept in Mind: Our Strategic Goals

Inquisitive Learning

- ✘ Create and establish an inquiry-based framework that values an interest-driven learning environment. Learners will, individually and collaboratively, focus on identifying, analyzing, and solving problems as inquisitive members of their community.

Partnerships

- ✘ Establish partnerships that foster meaningful educational opportunities on local, regional, and global scales. Prepare all learners to become engaged and productive citizens through service to others, collaboration, and real-world connections.

Social Awareness

- ✘ Our learners will feel connected, valued, and secure on digital and non-digital learning environments cultivated by a shared sense of community. Every individual will develop skills that promote an awareness of self and others as well as the environment, including the ability to understand the impact of their decisions.



Leadership Retreat

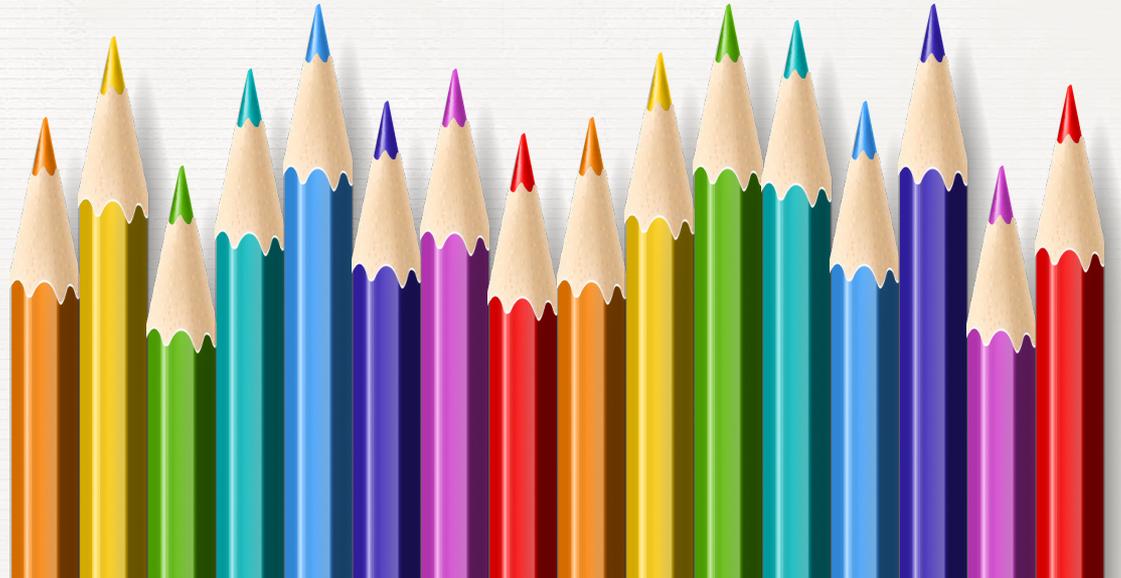
Strategic and Adaptive Work

- ✘ Review of the past year's successes and challenges;
- ✘ Focus on academics using data (NJSLA, iReady), observations, teacher feedback;
- ✘ Focus on non-academics using observations and feedback;
- ✘ Reflection and discussion;
- ✘ Goal themes emerge.



2. District Goals

Where we shall focus?



Three Focus Goals

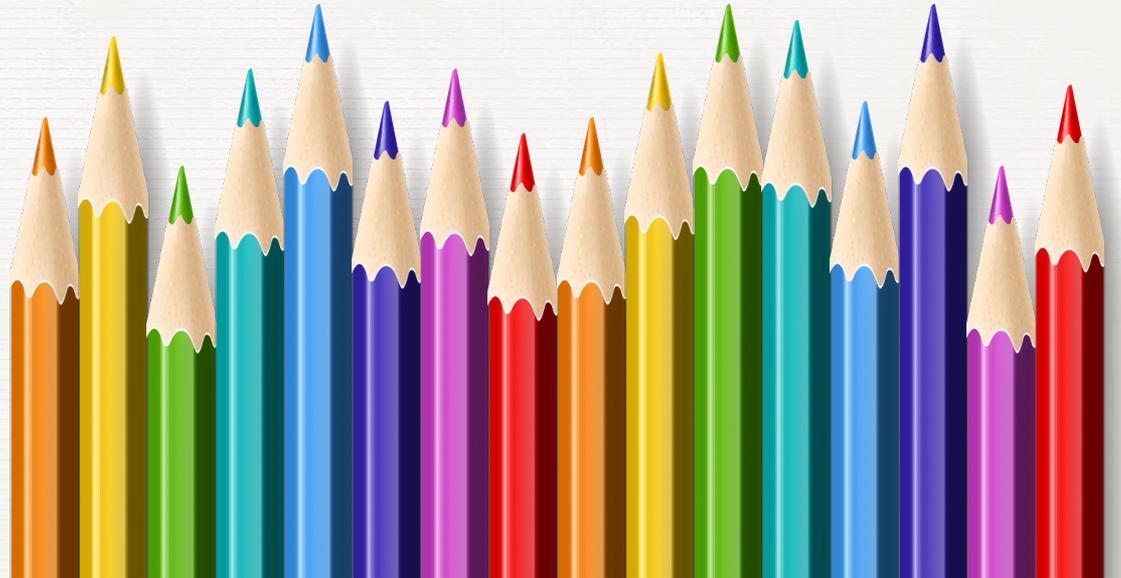
Focus Goals:

1. Academic Achievement
2. Referendum Communications and Successful Vote Approval
3. Planning for the Future: A New Strategic Plan



3. Action Steps

How will we do it?



Goal 1: Academic Achievement

Focus on using **data** and revised curricula to bolster academic achievement as measured with iReady.

- ✘ Convene a working group to develop an AI policy/protocol for the district;
- ✘ Train the next cohort of teachers in Sheltered English Instruction (SEI);
- ✘ Develop augmented protocols for intervention (MTSS);
- ✘ Implement revised ELA curriculum K-8 and implement newly adopted math (6-8) and science (4-5) materials;
- ✘ Set a target of 60% iReady growth or more by mid-year.



Goal 2: Referendum Communications and Successful Vote Approval

Launch enhanced communications to inform voters of the referendum. Execute a successful vote.

- x Robust social media presence;
- x Use of communication methods such as newspaper, print materials, in-person meetings, building tours, and household mailings to inform voters of the referendum;
- x Develop talking points for administration and Board;
- x Continue the communications strategic plan.



Goal 3: Strategic Planning

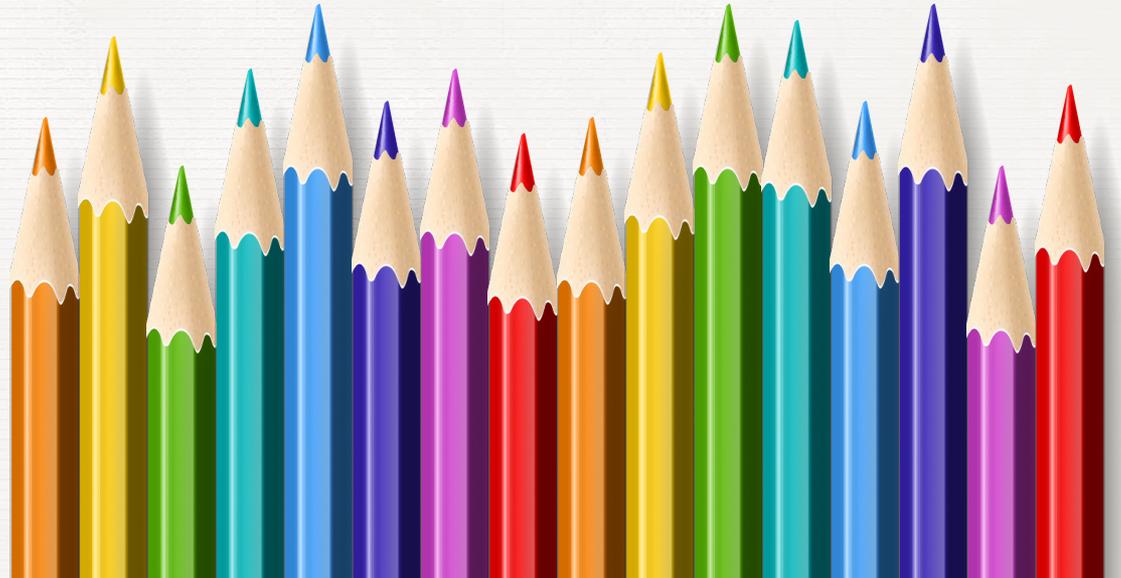
Identify a strategic planning vendor. Convene a planning committee to set new strategic goals.

- ✘ Create an action step timeline;
- ✘ Identify a facilitator/vendor to lead the process;
- ✘ Communicate and articulate the process and gather stakeholder input;
- ✘ Adopt new strategic goals.



4. Measurements

How will we know we achieved our goals?



How will we collect data?

The following will be ways in which we collect data:

- ✗ Project completion/deliverable (i.e., handbooks, PD offerings, curricular documents, November voting results, strategic plan document);
- ✗ Newsletters, Press Releases, Social Media
- ✗ Surveys or feedback forms;
- ✗ Meeting minutes or notes;
- ✗ Curriculum revisions;
- ✗ Student reports or data in iReady, NJSLA, etc;
- ✗ Staff Professional Development Plans.



Continued Areas of Focus

Staff recruitment;

School climate and retention;

General communication enhancements from communications plan:

- x Social media presence
- x Highlighting Chain of Command.





Thanks!

Any questions?