

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
July 14, 2025**

The Union Board of Education met in regular session on Monday, July 14, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2024 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
MEMBERS PRESENT	Mr. Joey Reyes, Ms. Heather McAdams, Ms. Stacey Roemerman, Mr. Steve Nguyen
MEMBERS ABSENT	Dr. Chris McNeil
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Associate Superintendent Sandi Calvin, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Special Services Dr. Lindsay Smith, Executive Director of Instructional Technology Gart Morris, Director of Operations Dr. Josh Robinson, and others.
ADOPTION OF THE AGENDA	Ms. McAdams moved the Board approve the agenda as amended. Mr. Nguyen seconded the motion. Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye. All voted aye – motion carried. The agenda was adopted as amended.
CONSENT AGENDA	Ms. Roemerman moved for approval of items on the consent agenda as follows: • Minutes of the June 9, 2025 regular board meeting and Minutes of the June 24, 2025 special board meeting; • Out of State travel request for the following: ○ Varsity Pom to Orlando, FL – Feb. 5-10, 2026;

- Agreement with School Spirit Vending LLC/Vending Operator for a sticker vending machine at Andersen Elementary and authorize the Board President, Superintendent or designee to execute the agreement;
- School Yearbook and Picture Scheduling Commitments and Agreements with Ruth Kelly Studios, Jostens, and Shutterfly/Lifetouch for the 2025-2026 school year and authorize the site principals to sign the site agreements and/or final order forms;
- Facility Use and License Agreement with Muskogee Public Schools for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Program Provider Agreement with City of Tulsa, Oklahoma to provide student internships in the Career Connect Program during the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Cox Communications, Inc., YurView for television broadcast rights for the 2025-2026 athletic season and authorize the Director of Athletics to sign the agreement;
- Memorandum of Understanding with the Department of Career & Technology Education (ODCTE) for professional development opportunities for Union Adult Education & Family Literacy staff and authorize the Director of Union Adult Learning Center to execute the agreement;
- Athletic participation agreements with Bartlesville Public Schools in the amount of \$1,000.00, Bishop Kelley High School in the amount of \$1,000.00 and Moore High School in the amount of \$500.00, all from athletics main fund for Varsity Boys Basketball and authorize the Director of Athletics to sign the agreements;
- Partnership Agreement with SCHEELS All Sports, Inc., a North Dakota Corporation d.b.a. SCHEELS for premier advertising privileges in and around Union Tuttle Stadium, as well as digital sponsorships for the Union Athletic Department for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Advertising Agreements with TTCU Federal Credit Union, Tribal Resources, LLC (dba Inkwell), and HMJM, LLC-Jersey Mike's #23024 for premier advertising privileges in and around Union Tuttle Stadium for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreements;

- Frozen Beverage Program Agreement with Freezing Point LLC, to provide, repair and maintain a Bunn Ultra machine and authorize the Director of Child Nutrition to execute the agreement;
- Agreement with Teaching Strategies GOLD for Head Start classrooms, for the purchase of Early Childhood Assessments, in the amount of \$395.52 from grant funds and authorize the Director of the Early Childhood Center to execute the agreement;
- Agreement with Kellogg & Sovereign for E-Rate Management services in the amount of \$16,655.00 from general funds and authorize the Executive Director of Technology to execute the agreement and sign any further, non-financial contracts needed to complete filing for 2026-2027 E-Rate funding;
- Contract with Junior Achievement of Oklahoma Inc. for the participation of Union sixth grade students in the JA BizTown Program, in the amount of \$32,850.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Update to the previously approved USPA agreement to correct a non-negotiated item amount;
- Renewal of the agreement with Union Schools Education Foundation for the Oklahoma Department of Human Services TANF Family Stability Funding Award for the Reach Program for the 2025-2026 SY and authorize the Board President, Superintendent or designee to execute the agreement;
- Ratification of contracts, agreements, and memoranda of understanding for the 2025-2026 fiscal year, approved in the previous fiscal year;
- Personnel resignations and terminations for the 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 and 2025-2026 school years;
- Service Provider Agreement with Family and Children's Services for the Rosa Parks Early Childhood Education Center for Head Start classrooms in the amount of \$81,879.00 from grant funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Memoranda of Understanding with The Bridges Foundation of Tulsa County, Oklahoma for an Employment Training Program and a Work Adjustment Program for students with disabilities and authorize the Board President, Superintendent or designee and the Executive Director of Special Services as the Union School District Representative to execute the agreements;

- Renewal of the agreement and managed portfolio service rider with Constellation New Energy Gas Division, LLC (blanket PO previously approved at the June 9, 2025 board meeting) to continue providing third-party natural gas for the 2025-2026 fiscal year, and authorize the Director of Purchasing & Supply Management as the Superintendent's designee to add additional qualifying third-party natural gas meters to the district's account, execute fixed pricing confirmations;
- Interlocal Contract for Cooperative Purchasing with the Houston-Galveston Area Council "H-GAC" and authorize the Director of Purchasing and Supply Management to execute the agreement;
- School-Based Family Specialists Service Agreement with Oklahoma Department of Human Services for three school-based family specialists and authorize the Director of Hope to execute the agreement;
- Monetary Donations;
- Donation of one refrigerator, five shelving units and two tables from Infiniti Mobile to the Union 6th & 7th Grade Center;
- Contract Amendment No. (1) with Incident IQ to complete the previously approved purchase of multiple Incident IQ modules and authorize the Executive Director of Technology to execute the agreement;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Change Order No. 1 with The Watts Company, in the amount of \$1,250.00 from bond funds, for the Freezer/Cooler Replacement at Moore Elementary;
- Change Order No. 1 with Limestone Construction, LLC, in the amount of \$31,420.00 from bond funds and \$17,406.00 from previously approved contingency allocation, for Flooring Replacement at Peters Elementary;
- Change Order No. 2, GMP #1 with Nabholz Construction Corporation, in the amount of \$54,436.81 from previously approved contingency allocation, for the 6th/7th Grade Center Renovation;
- Change Order No. 6 with Construction Enterprises, Inc., in the amount of \$2,384.47 from previously approved contingency allocation, for the Pavement Improvements at Alternative Education project;
- Change Order No. 3 with Construction Enterprises, Inc., in the amount of \$709.50 from previously approved contingency allocation, for the Redhawks Rise Interior Remodel at Alternative Education;

- Change Order No. 1 with Harrison Energy Partners, in the amount of \$4,632.00 from bond funds, for the 6th/7th Grade Center Building Automation System (BAS) Controls with The Interlocal Purchasing System (TIPS) Cooperative;
- Change Order No. 1 with Vision Air Services, in the amount of \$29,708.54 from bond funds, for the High School Mammoth Unit RTU Replacement project;
- Change Order No. 1 with Shoemaker Mechanical, in the amount of \$1,225.00 from previously approved contingency allocation, for the District Wide Kitchen Fire Suppression System Retrofit;
- Change Order No. 1 with Magnum Construction, Inc., in the amount of \$9,900.00 from previously approved contingency allocation, for the Exterior Painting Project at Moore Elementary;
- Change Order No. 1 with Magnum Construction, Inc., in the amount of \$2,798.00 from previously approved contingency allocation, for the Backstage Renovation at Performing Arts Center;
- Annual "Certificate and Order of Municipality or Board of Education to County Clerk and Treasurer" for the 2025-2026 school year;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22600001 through #22600948 in the amount of \$19,483,949.04 and the release of payroll encumbrances.

Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

None

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

BELL SCHEDULE

Dr. Federline noted that the 7th Grade start time will be 7:45 a.m. and recommended the Board approve the updated daily bell schedule for all school sites for the 2025-2026 school year.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

1086-HOUR CALENDAR

Dr. Federline recommended the Board approve the 2025-2026 school calendar based on the 1086-hour requirement.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

READING PARTNERS

Ms. Kiger recommended the Board approve the School Partnership Agreement with Reading Partners to provide reading tutors to students at ten elementary sites, in the amount of \$100,000.00 from RSA funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

RENEWAL OF RENAISSANCE LEARNING SOFTWARE

Dr. Nelson recommended the Board approve the two-year renewal of the Renaissance Learning Inc. software subscriptions in the amount of \$290,272.36 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

EXACT PATH SOFTWARE

Dr. Nelson recommended the Board approve the renewal agreement with Edmentum for Exact Path software in the amount of \$284,576.54 from textbook bond funds.

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

RENEWAL OF CANVAS LEARNING MANAGEMENT SYSTEM

Mr. Morris recommended the board approve the 24-month renewal of the Software License Agreement for Canvas Learning Management System and Mastery Connect Student Assessment System from Instructure, Inc., in the amount of \$420,244.25 from bond funds.

Ms. McAdams moved for approval. Ms. Roerman seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

RENEWAL OF VIRTUAL COURSEWARE

Mr. Morris recommended the board approve the purchase of Edgenuity Online Coursework subscriptions for two years from Imagine Learning, in the amount of \$130,550.00 from bond funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

AGREEMENT WITH POWERSCHOOL

Mr. Loegering recommended the board approve an agreement with PowerSchool for a Master Service Agreement for software license(s) subscriptions to support the teacher and principal evaluation system and the District's online employment application system, in the amount of \$133,101.71 from bond funds and authorize the Executive Director of Human Resources to sign the agreements and initiate payment under these agreements.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

APPOINTMENT OF ADJUNCT TEACHER

Mr. Loegering recommended the Board approve Whitney Rehbarg as a Fifth Grade Certified Adjunct Teacher for the 2025-2026 school year.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

APPOINTMENT OF ADJUNCT TEACHER

Mr. Loegering recommended the Board approve Johnathon Millwee as a Certified Adjunct Teacher in Athletic Training for the 2025-2026 school year.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

NAMING OF FRESHMAN ACADEMY ASSISTANT PRINCIPAL

Mr. Loegering recommended the Board approve Tamarah Danzy as the Assistant Principal for the Freshman Academy for the 2025-2026 school year.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

TRANSPORTATION RENEWAL PURCHASE

Mr. Harris recommended the Board approve the 2-year renewal purchase from Zonar Systems, Inc. for GPS tracking for district vehicles and buses in the amount of \$117,637.35 from bond funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

SCHOOL BUS PURCHASE

Mr. Harris recommended the Board approve the purchase of ten school buses from Holt Truck Centers, in the total amount of \$1,607,926.00 from transportation bond funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**CHEVROLET TAHOE
PURCHASE**

Mr. Harris recommended the Board approve the purchase of two Chevrolet Tahoes from Jim Norton Chevy, in the total amount of \$131,256.00 from transportation bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**CHEVROLET SUBURBAN &
EXPRESS VAN PURCHASE**

Mr. Harris recommended the Board approve the purchase of two Chevrolet Suburbans and one Chevrolet Express Van from Cooper Fleet Services, in the total amount of \$162,937.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**6TH & 7TH GRADE CENTER
RENOVATION**

Dr. Robinson recommended the Board approve the bids for the 6th/7th Grade Center Renovation and award the construction contracts to Nabholz Construction Corporation, with GMP Amendment No. 5, in the amount of \$5,890,332.00 from bond funds.

Mr. Nguyen moved for approval. Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**CHANGE ORDER FOR
6TH & 7TH GRADE
CENTER RENOVATION**

Dr. Robinson recommended the Board approve Change Order No. 1, GMP No. 2 with Nabholz Construction Corporation for the 6th/7th Grade Center Renovation, in the amount of \$152,136.00 from previously approved contingency allocation.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**ARCHITECTURAL DESIGN
SERVICES FOR UMAC
ELEVATOR REPLACEMENT**

Dr. Robinson recommended the Board approve the proposal for architectural design services with Dewberry Architects, Inc., for the UMAC Elevator Replacement project, in the amount of \$109,940.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

CHILD NUTRITION

Ms. Powell recommended the Board approve the award of snacks and beverages for the 2025-2026 school year with the associated blanket purchase order to Tankersley, in the amount of \$100,000.00 from child nutrition funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**2025-2026 SALARY SCHEDULES,
NEGOTIATED COMPENSATION
PACKAGES, & CONTRACT
LANGUAGE CHANGES FOR
UCTA**

Dr. Williams recommended the Board approve the 2025-2026 salary schedules, negotiated compensation packages, and language changes for certified personnel in the UCTA and Administrative Salary Schedule for administrative associates as per the Superintendent's recommendation.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

None

RECESS

Recess began at 7:28 p.m.

Meeting Reconvened at 7:54 p.m.

NEW BUSINESS

None

**DUE PROCESS HEARING
FOR STUDENTS A & B**

ENGAGEMENT LETTER APPROVAL

Ms. Roerman moved the Board to approve the engagement letter of the Center for Education Law to advise the Board of Education as its legal counsel for the purpose of the student suspension hearings of Student A and Student B.

Mr. Nguyen seconded the motion.

Vote: Stacey Roerman – aye, Joey Reyes – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

DUE PROCESS HEARING FOR STUDENT A

Mr. Reyes asked Ms. Gorden whether she wished the hearing to be in open session or in executive session. If the parents/student wish the hearing to be in executive session, then the Board will consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, section 307(B)(5) to hear evidence and to discuss the suspension of the student in question. Also, the Board can consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, Section 307(B)(7) at any time during this hearing where disclosure of information would violate confidentiality requirements of state or federal law.

Ms. Gorden expressed she would like the hearing to be in open session.

OPENING STATEMENTS BY ADMINISTRATION & PARENT/STUDENT

Union Public School Attorney, Bo Rainey, presented the Administration's opening statement.

Ms. Gorden presented her opening statement.

PRESENTATION OF ADMINISTRATION'S EVIDENCE

Union Public School Attorney, Bo Rainey, presented the Administration's evidence of Student A, subject to cross-examination and questions from the Board of Education followed.

EXECUTIVE SESSION TO PRESENT VIEWING OF VIDEO

Ms. Roerman moved the Board to go into executive session, pursuant to OKLA. STAT. tit. 25, Section 307(B)(7), to view a video of the altercation, with the permission of the Parent.

Ms. McAdams seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

The board entered into executive session at 8:26 p.m. pursuant to Okla. Stat. tit. 25, Section 307 (B)(7), to view a video of the altercation, with the permission of the Parent. Those present in executive session were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Joey Reyes, all Board members; Dr. Federline, Superintendent and Sandi Calvin, Associate Superintendent, Lauren Stauffer, High School Assistant Principal, Chris McNamara, Communications, Bo Rainey, Allison Parker, Justin Cliburn, Attorneys, Ms. Gorden, Aiden Gorden, Evan Gorden, and daughter of Ms. Gorden.

RETURN TO OPEN SESSION

Mr. Reyes acknowledged that the Board had returned to the Open Session at 9:01 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Mr. Reyes stated that, during Executive Session, the Board viewed a video of the altercation. Those present in executive session to view the video were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Joey Reyes, all Board members; Dr. Federline, Superintendent and Sandi Calvin, Associate Superintendent, Lauren Stauffer, High School Assistant Principal, Chris McNamara, Communications, Bo Rainey, Allison Parker, Justin Cliburn, Attorneys, Ms. Gorden, Aiden Gorden, Evan Gorden and daughter of Ms. Gorden.

No decisions were made and no action was taken.

PRESENTATION OF REBUTTAL EVIDENCE AND SURREBUTTAL EVIDENCE

Ms. Gorden presented her evidence, subject to cross-examination and questions from the Board of Education followed.

CLOSING STATEMENT BY PARENT/STUDENT

Ms. Gorden presented her closing statement.

CLOSING STATEMENT BY ADMINISTRATION

Union Public School Attorney, Mr. Rainey, presented the Administration closing statement.

EXECUTIVE SESSION DELIBERATION FOR STUDENT A

Ms. Roemerman moved the Board to go into executive session, pursuant to OKLA. STAT. tit. 25, Section 307(B)(5), to discuss the suspension of Student A, with the permission of the Parent.

Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

The board entered into executive session at 10:21 p.m. pursuant to Okla. Stat. tit. 25, Section 307 (B)(5), to discuss the suspension of Student A with the permission of the Parent. Those present in executive session were Heather McAdams, Stacey Roerman, Steve Nguyen, and Joey Reyes, all Board members and Justin Cliburn, Attorney with Center for Education Law.

RETURN TO OPEN SESSION

Mr. Reyes acknowledged that the Board had returned to Open Session at 11:28 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Mr. Reyes stated that, during Executive Session, the Board discussed only the suspension of Student A, with the permission of the Parent. Those present in executive session to discuss the suspension of Student A were Heather McAdams, Stacey Roerman, Steve Nguyen, and Joey Reyes, all Board members and Justin Cliburn, Attorney with Center for Education Law.

No decisions were made and no action was taken.

FINDINGS OF FACT

Mr. Nguyen moved to approve the findings of fact on the suspension of Student A. Ms. Roerman seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

SUSPENSION VOTE STUDENT A

Ms. McAdams moved the Board to modify the suspension of Student A to the first 9 weeks in home suspension and the second 9 weeks to in school suspension. Ms. Roerman seconded the motion.

Vote: Stacey Roerman – aye, Heather McAdams – aye, Steve Nguyen – nay, Joey Reyes – nay.

Motion failed with 2 votes in favor and 2 votes against. The current suspension is affirmed and upheld.

DUE PROCESS HEARING FOR STUDENT B

Mr. Reyes asked Ms. Gorden whether she wished the hearing to be in open session or in executive session. If the parents/student wish the hearing to be in executive session, then the Board will consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, section 307(B)(5) to hear evidence and to discuss the suspension of the student in question. Also, the Board can consider and vote to go into executive session pursuant to OKLA. STAT. tit. 25, Section 307(B)(7) at any time during this hearing where disclosure of information would violate confidentiality requirements of state or federal law. Ms. Gorden expressed she would like the hearing to be in open session.

**OPENING STATEMENTS
BY ADMINISTRATION &
PARENT/STUDENT**

Union Public School Attorney, Bo Rainey, presented the Administration's opening statement.
Ms. Gorden presented her opening statement.

**PRESENTATION OF
ADMINISTRATION'S
EVIDENCE**

Union Public School Attorney, Bo Rainey, presented all the Administration's evidence of Student B, subject to cross-examination and questions from the Board of Education followed.

**PRESENTATION OF
REBUTTAL EVIDENCE AND
SURREBUTTAL EVIDENCE**

Ms. Gorden presented her evidence of Student B, subject to cross-examination and questions from the Board of Education followed.

**CLOSING STATEMENT
BY PARENT/STUDENT**

Ms. Gorden presented her closing statement.

**CLOSING STATEMENT
BY ADMINISTRATION**

Union Public School Attorney, Mr. Rainey, presented the Administration's closing statement.

**EXECUTIVE SESSION
DELIBERATION FOR
STUDENT B**

Ms. Roemerman moved the Board to go into executive session, pursuant to OKLA. STAT. tit. 25, Section 307(B)(5), to discuss the suspension of Student B, with the permission of the Parent.

Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

The board entered into executive session at 12:27 p.m. pursuant to Okla. Stat. tit. 25, Section 307 (B)(5), to discuss the suspension of Student B with the permission of the Parent. Those present in executive session were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Joey Reyes, all Board members and Justin Cliburn, Attorney with Center for Education Law.

RETURN TO OPEN SESSION

Mr. Reyes acknowledged that the Board had returned to Open Session at 12:48 p.m.

**STATEMENT OF EXECUTIVE
SESSION MINUTES**

Mr. Reyes stated that, during Executive Session, the Board discussed only the suspension of Student B, with the permission of the Parent. Those present in executive session to discuss the suspension of Student B were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Joey Reyes, all Board members and Justin Cliburn, Attorney with Center of Education Law.

No decisions were made and no action was taken.

FINDINGS OF FACT

Ms. McAdams moved to approve the findings of fact on the suspension of Student B. Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

**SUSPENSION VOTE
STUDENT B**

Ms. Roemerman moved the Board to affirm suspension of Student B. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – aye, Joey Reyes – aye.

All voted aye – motion carried.

ADJOURNMENT

Ms. Roemerman moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye.

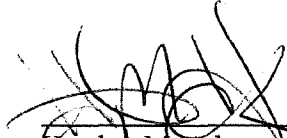
All voted aye – motion carried.

The meeting adjourned at 12:51 a.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **July 14, 2025**, regular meeting were approved by a majority vote of the Union Board of Education on **August 11, 2025**.



Heather McAdams, Clerk
Union Board of Education