

Licking Valley Board of Education
 Licking Valley High School Media Center, 100 Hainsview Dr., Newark, Ohio
 September 8, 2025, at 6:00 PM

Vision Statement: Every adult helping every child learn and grow every day

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

I. REGULAR BUSINESS

A. ROLL CALL

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Clements	

B. MOMENT OF SILENCE FOR PRAYER, REFLECTION, OR MEDITATION

C. PLEDGE OF ALLEGIANCE

D. PRESENTATION and ADOPTION OF AGENDA

1. Adoption of the agenda

Recommended Action: Motion to adopt the agenda as presented.

Motion by: _____ Seconded by: _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Clements	

E. PUBLIC COMMENT (AGENDA ITEMS - 30 MINUTES ALLOTTED)

F. SPECIAL REPORT

- **Gettysburg Trip** - Mr. Mike Hageman
- **FFA Trips** - Mrs. Haley Skinner

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- **Student Spotlight** - Hartford Fair Farm Chore Olympics
- **Community Member Spotlight** - Mr. Drake McArtor

II. BUSINESS

It is recommended that we accept the Business items listed.

1. Student Co-op Program

Program Purpose

Recommendation to approve the creation of an in-house Student Worker Co-Op Program within the Maintenance Department, providing high school students with supervised work experience while assisting with district operations.

Position Details

- Position: Student Custodial Co-Op worker (substitute custodian)
- Number of Positions: 2
- Pay Rate: \$15.32/hr (Equal to the Substitute Custodian rate)
- Max hours: 5 hours per day or 25 hours per week

Employment Status

- Part-time, at-will student employees; not eligible for benefits.

Authorize

The board authorizes the Superintendent to employ student workers in this program in accordance with the details listed above.

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Clements	

2. High School Furniture

Recommended Action: To approve the purchase of new furniture (tables and chairs) from Educational Furniture as presented in the business case.

Motion by: _____ **Seconded by:** _____

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3. Extra Duty Agreement with Licking County Sheriff's Office (Renewal)

Recommended Action: To approve the Extra Duty Agreement between Licking Valley Schools and the Licking County Sheriff's Office.

4. Cost of Attendance (Renewal)

Recommended Action: To approve the Student Participation/Attendance to eliminate the cost of attendance for Licking Valley students (K-12) to attend all home athletic, drama, and co-curricular events as well as waiving all associated costs for AP courses for the 2025-2026 school year.

5. Surplus

Tag Number	Item	Qty	Reason
NA	Electric Typewriter - IS Office	1	Broken
NA	Microscope - IS Office	1	Obsolete
NA	Epson Powerlite 108 Projector - ES Room 501	1	Broken
NA	Epson Powerlite 118 Projector - ES Room 007	1	Broken
NA	Unit #21 - 2014 - International Bus - Vin #4DRBUAAN8EB349105	1	Scrap
NA	Reference Books - HS Library (see sheet for list)	20	No Longer Relevant

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III. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL

Recommended Action: Approve the personnel changes listed.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

1. Salary Adjustments 2025-2026

First Name	Last Name	Assignment	Effective Date	Reason
Madison	Sweeney	High School Government	July 1, 2025	Bachelors Step 4 to Masters Step 4

2. Substitutes 2025-2026

a. Substitute Daily Aide (Unit or 1:1)

First Name	Last Name	Retroactive Date	Reason
Rachel	Melin	August 20, 2025	Replacing Kelly Dillon, resigned

b. Substitute Aide (Call-in)

Amber Spencer

c. Substitute Bus Driver (Daily)

Alan Stein

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d. Substitute Bus Driver (Call-in)

Jacob Crawmer

e. Substitute Custodian (Call-in)

Madden Magers - Student Co-op Program, Gaven Dovenbarger -
 Student Co-op Program, Shawn Wade Hartsough

f. Substitute Teacher

Jessica Roback, Shelby Flynn, Oriana Becerra, Dorothy Booth,
 Jeffrey Connor, Renee Derringer, Hannah Gamando, Paul
 Gregory, Paige McCaslin, Melany McNeal, Patrick Niemann,
 Jamie Wilson

3. Supplemental 2025-2026

First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Rebekah	Kalas	National Honor Society - MS	2025-26	5	Step 0	Replacing Jacie Wolfe - resigned
Michael	Flowers	Basketball-Head Boys	2025-26	1	Step 8	Renewal
Jacob	Crawmer	Varsity Assistant Basketball - Boys	2025-26	3	Step 1	Renewal
Michael	Hinger	Basketball - HS Reserve Boys	2025-26	2	Step 4	Renewal
Bryce	Sanborn	Basketball - 8th Grade Boys	2025-26	3	Step 1	Renewal
Charles	Horsley	Basketball - 7th Grade Boys	2025-26	3	Step 10	Renewal

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First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Edward	Weisgerber	Basketball - Head Girls High School	2025-26	1	Step 10	Renewal
Heather	Powell	Varsity Assistant Basketball - Girls	2025-26	3	Step 1	Renewal
Morgan	Wamsley	Basketball - HS Reserve Girls	2025-26	2	Step 0	Replacing Krystal Kramer, resigned
Nicole	Thompson	Basketball - 8th Grade Girls	2025-26	3	Step 9	Renewal
Rebekah	Kalas	Basketball - 7th Grade Girls	2025-26	3	Step 0	Replacing Katie McArtor, resigned
Jeremy	Tate	Wrestling - Varsity	2025-26	2	Step 10	Renewal
Ricky	Tate II	Varsity Assistant Wrestling	2025-26	3	Step 10	Replacing Tyler Walker, moving to be a volunteer
Roy	Whisner	Wrestling - Reserve	2025-26	3	Step 10	Renewal
John	Perkins	Wrestling - Middle School	2025-26	4	Step 1	Renewal
Tara	Gordon	Cheerleader Advisor - Winter	2025-26	3	Step 4	Renewal

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4. Supplemental 2025-2026

First Name	Last Name	Assignment	Contract	Category	Salary	Reason
Cade	Torbert	Basketball - Boys Freshman	2025-26	3	Step 4	Renewal

Motion by: _____ **Seconded by:** _____

Discussion:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Clements	

5. Competency-based Learning Lab

Recommended Action: To approve student instruction with our Competency-based Learning Lab using funds from the Middle School Operating Budget. The rate of \$20/hour will be paid to the following Middle School teachers:

Adam Britton, Parker Koch, Danielle Jenkins, Amanda Cassidy, Kirsten Wiersma, Rebekah Kalas, Leigh Anne Fickes, Ellen (Dannette) Morehouse, Ashley Cangelosi, Emma Fehrman, Amanda Keim-Walters, Katrina Kuhnes, Mary Stafford, Natascha Bowman, Deborah Fehrman, Constance Mick, Kristi Burgess, Brian Gant, Erin Fee, Lillian Stewart

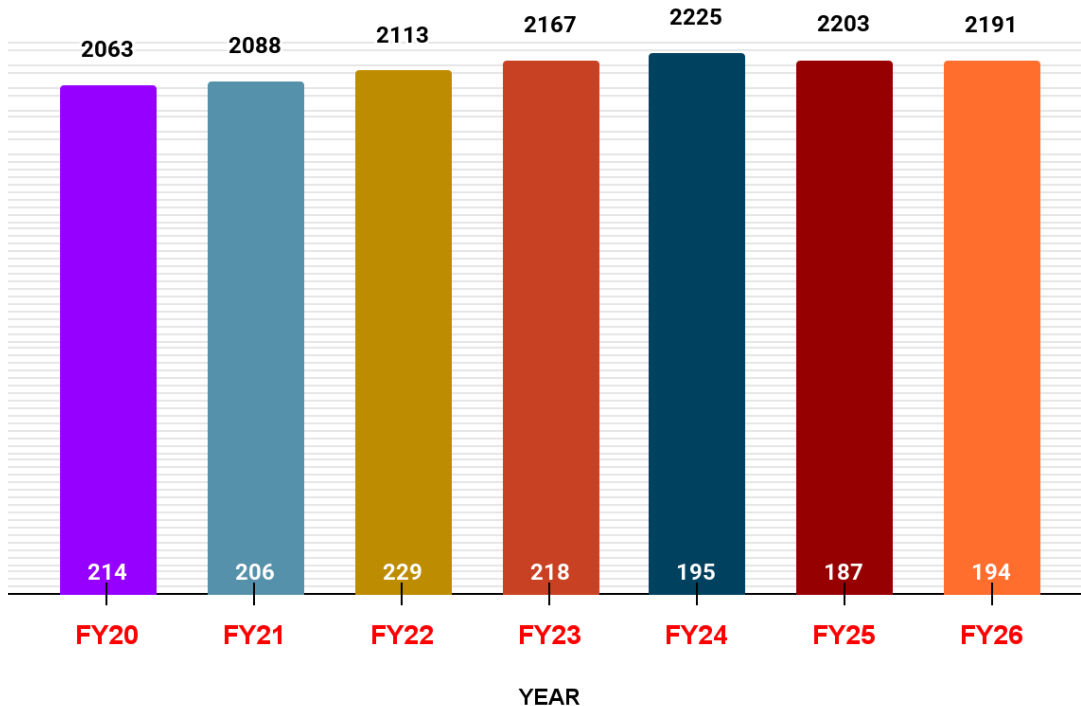
B. STUDENTS/CURRICULUM

It is recommended that the Student/Curriculum items be accepted.

1. Enrollment

District Head Counts FY20-FY26 (Includes C-TEC)

NOTE: Incoming open enrollment counts for each year are shown within each bar in the chart.



2. Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.
- B. "Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

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a. Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

b. Licking Valley Middle School

Grade	Males	Females	Grade Count
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

c. Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	0

3. Suspension/Expulsions Report

a. Licking Valley High School (1 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	3	1

b. Licking Valley Middle School (2 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
Out-of-School Suspension	3	2
Out-of-School Suspension with Recommendation for Expulsion	10	3

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c. Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
NONE		

d. Licking Valley Primary (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
NONE		

4. **Policies and Procedures for Those Students Identified as Gifted**

Recommended Action: To approve the Policies and Procedures for Those Students Identified as Gifted Handbook.

5. **Out-of-State Trip Approval**

a. Licking Valley 8th Grade Trip 2025

Recommended Action: To approve the LVMS 8th grade trip to Gettysburg Battlefield in Pennsylvania, and Antietam National Battlefield in Maryland. The trip will be May 3, 4, 5 and 6, 2026, with Mr. Mike Hageman as their advisor.

b. Licking Valley FFA - National FFA Convention

Recommended Action: To approve the LVHS FFA trip to the National FFA Convention held in Indianapolis, Indiana. The trip will be October 29-November 1, 2025, with Mr. Colton Kreager and/or Mrs. Haley Skinner as their advisors.

6. **Overnight Trip Approval**

Licking Valley FFA - Greenhand Camp

Recommended Action: To approve the LVHS FFA overnight trip to the Ohio FFA Camp in Carrollton, Ohio. The trip will be September 28-30, 2025, with Mr. Colton Kreager and/or Mrs. Haley Skinner as their advisors.

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C. GIFTS/DONATIONS

It is recommended to accept the gifts/donations listed below:

Donations Received Between August 12 - September 5, 2025

Date	Donation Recipient	Amount	Received From
8/12	HS Principals Fund	\$250.00	Blank Dental Group Powell, LLC
8/12	HS Principals Fund	\$1,000.00	Houston Plumbing
8/12	HS Principals Fund	\$250.00	First Federal Savings
8/12	HS Band	\$300.00	Jo Lynn Torbert
8/13	MS Panther Pantry	\$800.00	James & Linda Lawrence
8/13	HS Panther Pantry	\$400.00	James & Robin Hoekstra
8/13	HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
8/13	HS Panther Pantry	\$1,000.00	Shawn & Melissa Trout
8/19	Class of 2026	\$150.00	OHGRAD, LLC
8/19	Renaissance Clubs - HS, MS, Elem.	\$5,789.96	Northwestern Mutual Investment Services - \$1929.99/each club
8/22	HS Panther Pantry	\$100.00	Toboso United Methodist Church
9/2	LV Primary Principals Fund	\$50.00	Anonymous
9/4	Misc Donation	\$18.28	Anonymous
9/4	HS Panther Pantry	\$400.00	James & Robin Hoekstra
9/4	HS Panther Pantry	\$1,365.00	Mel Roberts in memory of Larry Krugel
9/4	HS Principals Fund	\$500.00	Grace Landscapes LLC
	TOTAL	\$12,423.24	

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IV. TREASURER’S REPORT

A. Meeting Minutes

Recommended Action: Approval of minutes from the August 11, 2025, Regular Board Meeting.

B. Amending and Filing Certificates

Recommended Action: Approval of appropriations and adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, transfers, advances, and expenditures necessary for the month.

- Appropriations and estimated resources

C. Appropriations

Recommended Action: Approve the permanent appropriations and estimated resources for FY26 (2025-2026) as provided in the backup material.

D. Tuition Rate

Recommended Action: To approve the tuition rate of \$6,749.68 (\$749.96/month) In-State tuition and \$12,728.44 (\$1414.27/month) Out-of-State tuition for FY26 as provided by the State of Ohio Department of Education.

E. Account Sponsors

Recommended Action: To establish the following accounts, sponsors, and purpose states for the 2025-2026 school year.

200 Funds	
Middle School Junior National Honor Society	Rebekah Kalas

Motion by: _____ **Seconded by:** _____

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- V. **STUDENT BOARD MEMBER UPDATE**
- VI. **STUDENT ACHIEVEMENT UPDATE**
- VII. **LEGISLATIVE UPDATE**
- VIII. **PUBLIC COMMENT** (NON-AGENDA ITEMS - 30 MINUTES ALLOTTED)
- IX. **BOARD DISCUSSION**
- X. **ADJOURNMENT**

Motion by: _____ Seconded by: _____

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. McArtor	Mr. Nethers	Mrs. Stedman	Mrs. Torbert	Mr. Williams	Mr. Clements	

Time _____