

CHUALAR UNION ELEMENTARY SCHOOL DISTRICT

DISTRICT BOARD ROOM #29

24285 LINCOLN ST., CALIFORNIA 93925

MINUTES

Regular Board Meeting

7:00 PM

(Closed Session 6 - 7 pm)

June 4, 2025

The Board will meet in person at Chualar School.

All comments received by this time will be submitted into the record by the Board President or presiding officer. Please include your name and agenda item that you wish to comment on in the subject line of your email. If you wish to submit a public comment on more than one agenda item, please send a separate email for each item on which you are commenting. Please be aware that all written public comments, including your name and email address, may become public information. Send your comments to:

mcontreras@chualarUSD.org no later than June 3, 2025, at 12:00 p.m.

Public comments may be made during the public comment portion of the meeting. There will be a 2-minute limit for individuals. There is no ceding of one's time to other individuals. Efforts will be made by staff to read the comments received into the record, but it cannot be guaranteed that written comments received by email will be read, nor that there will be enough time to read all the comments.

1. Opening Business

1.1 Call to Order Time 6:14 p.m.

1.2 Pledge of Allegiance

1.3 Roll Call

Martha Gallegos, Board President Trustee Area #3 Present arrived at 6:16 pm

Esperanza Rangel, Board Clerk Trustee Area #3 Present

Itzel Sanchez, Board Member Trustee Area #2 Present

Domingo Rangel, Board Member Trustee Area #3 Present

Mayra Gomez, Board Member Trustee Area #1 Absent

1.4 Adoption of Agenda

*Changes, additions (based on Provision of Emergency/Urgency), and approval of the Agenda as presented.
2/3 vote required if any item is added to the Agenda.*

1.4.1 Changes to the Agenda

1.4.2 Additions to the Agenda

1.4.3 Adoption of the Agenda

RECOMMENDATION/ACTION:

“That the Chualar Board of Trustees adopts the agenda as presented.

Adoption of Agenda A motion was made by Trustee E. Rangel, seconded by Trustee Itzel Sanchez, to adopt the agenda as presented. The motion passed by a 3-0-2 vote. All in favor.

2. Identify Closed Session Topics of Discussion

Public Comment Period for Closed Session Items: General public comment on any closed session item that will be heard. Members of the public are welcome to participate as permitted by law. Persons wishing to be heard by the Board shall complete the available form and submit it to the Board Secretary prior to the meeting. The time of presentation is limited to two (2) minutes.

2.1 Personnel

2.1.1 Public Employee Discipline/Dismissal/Release/Complaint/Employment/

2.1.2 Superintendent's Evaluation

3. Adjourn to Closed Session

Time: 6:16 p.m.

The Board of Trustees will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Government Code Section 3549.1, 54956.7 through 54957.7, and Education Code Section 35146.

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees Adjourns to Closed Session."

A motion was made by Trustee I. Sanchez, seconded by Trustee E. Rangel. The motion passed by a 4-0-1 vote. All in favor.

4. Reconvene to Open Session

Time: 7:18 pm

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees Reconvenes to Open Session."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor.

5. Report out of Closed Session:

Nothing to report

6. Presentations / Staff Introduction and Recognition

A. Student Board representatives

-JohnCarlo Magana

-Victor Garcia

-Christian Garcia

-Jorge Cruz

B. ELLevation Presentation-Julia Stump

INFORMATION: The Ellevation Program is designed to support teachers by providing access to student data that helps them make informed instructional decisions. However, teachers have said that it would be helpful to have one location where they can input and manage all student information in one place.

C. **PUBLIC HEARING at 7:30 pm**

The Board will hold a Public Hearing on the 2025-2026 proposed budget and the 2025-2026 Local Control Accountability Plan (LCAP) prior to final adoption.

The Board of Trustees will hear a presentation on the 2025-2026 proposed budget and the 2025-26 Local Control and Accountability Plan, prior to the Public Hearing. After, they shall take testimony from the public, parents, community members and representatives from all school personnel including teachers, administrators and classified employees on the proposed budget and Local Control Accountability Plan prior to Board approval at the **Regular Board Meeting on June 25, 2025.**

Mr. Pulido provided an overview of the LCAP (Local Control and Accountability Plan). He explained that the 2024–2025 school year marks the first year of the new three-year plan."

Open Public Hearing 7:51 pm

Close Public Hearing 9:00 pm

Comments No comments

7. Oral Comments from the Public

A. Guidelines

Public comments may be made during the public comment portion of the meeting. There will be a 2-minute limit for individuals. There is no ceding of one's time to other individuals. Efforts will be made by staff to read the comments received into the record, but it cannot be guaranteed that written comments received by email will be read, nor that there will be enough time to read all the comments.

Diana Perez, "CTA Representative, Good evening members of the board superintendent and community members, I stand before you in continued efforts to provide and seek transparency.

Yesterday Chualar Teacher Association had a scheduled negotiations meeting with the district. It was canceled due to the district not having current CVT insurance rates. Our membership has not yet decided to move to CVT and that should not have been the reason to cancel our meeting. Our membership has withdrawn negotiating any increases in hourly rates and stipends, and has communicated to the district that we only seek for the district to Provide status quo for the coverage of the 80% health plan or an increase to our salary. The district counter proposed for teachers to take cuts to their health and welfare benefits and no increase to salary. In the May board meeting, teachers were present in continued efforts to be transparent and inform members of the board, superintendent, and community the proposed cut that each teacher would take if we accepted the district's proposal. Teachers have already been reduced in force by two teachers for the upcoming school year. Every year, the business manager budgets for a fully certificated staff. Last year, the district did not have a fully certificated staff and witnessed savings with a substitute teacher filling the third grade bilingual position, but those savings were not disclosed . This year the district also witnessed savings by having a substitute teacher fill the fourth/fifth grade combination class yet again those savings have not been disclosed to the public.

In the budget study last week it was presented that our ADA cannot support a vice principal but I'm left wondering how can our declining enrollment continue to support a growing district staff? For most of my tenure the district consisted of a Principal/ Superintendent, Academic Coordinator, Business manager, a shared accounting/HR position, a school secretary, and Administrative secretary. Today, with declining enrollment, how can the district support a full-time human resource position, full time business specialist position, a full-time account technician position, a full-time business manager position, a full time school secretary, full time administrative secretary, as full time technology support specialist, a full time head custodian, a full time maintenance staff, along with hiring a custodial company and landscaping company? The district has now created what was a part-time librarian position, a full-time position, which means the payout of a full-time salary and benefits. But yet we have declining enrollment."

8. Consent Agenda

Action Items included on the Consent Agenda are to be approved by one motion unless a Board Member requests separate action on a specified item. There is not any discussion of these items prior to the vote unless a member of the Board, staff or public requests in writing prior to the meeting specific items to be discussed. It is understood that the administrator recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

8.1 Approval of the Minutes of the Special Board Mtg. May 29th and the Regular Board Meeting of May 21st, 2025.

8.2 Approval of Bill of Registers

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approves the Consent Agenda as presented."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor.

9. Peartree - Project Prioritization MOU

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the MOU for the Project Prioritization from Peartree.

Mr. Pulido explained that during the last board meeting, Mr. David Peartree discussed the district's bond priorities. The Business Manager also shared that they will be visiting our school to begin working on addressing our specific priority needs.

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor.

10. Christy White - Digital Signature MOU

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the Christy White - Digital Signature MOU."

For PowerSchool, we need to implement a feature that allows teachers to provide digital signatures for daily student attendance. This functionality is required to meet compliance standards set by auditors and to ensure accurate and verifiable attendance records.

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor

11. PERSONNEL REPORT

11.1 Human Resources Coordinator Job Description

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the Human Resources Coordinator Job Description."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor, "Superintendent or designee" added to the job description

11.2 Ruby Olvera Espino – Human Resources Coordinator

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve Ruby Olvera Espino as the Human Resources Coordinator."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor

11.3 Maintenance Custodian/Bus Driver Job Description

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the Maintenance Custodian/Bus Driver Job Description."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor

11.4 Literacy Coach Job Description

RECOMMENDATION/ACTION:

"That the Chualar Board of Trustees approve the Literacy Coach Job Description."

A motion was made by Trustee E. Rangel, seconded by Trustee I. Sanchez. The motion passed by a 4-0-1 vote. All in favor

12. Superintendent's Correspondence

-Graduation/Events

June 10, 2025, 8th grade Graduation at 6 pm

-Preschool Update

CAPSLO Preschool will keep the contract till 2027, and MCOE Preschool will close the center this year. Community member, Rebecca Trujillo made a recommendation about the preschool. She said to please have in mind the students' well-being when implementing the new program, and try to keep the same hours of service.

-Miscellaneous/Other

13. Advance Planning

13.1 Next Regular Board Meeting, June 25th, 2025

13.2 Agenda Items for the next Board Meeting (Board Members Only)

-The district is to follow up on the CTA Negotiations

- Follow up on the parents' workshop provided by the officer, for the next school year

-Job descriptions, expectations for the coaches

-Ellevation Program

-Preschool update

-Clinica de Salud

-Security System

14. Adjournment

Time 9:36 p.m.

There being no further business, this meeting is adjourned.