

MEMORANDUM OF AGREEMENT

Between
Sauquoit Valley Central School District
And
Sauquoit Valley Teachers' Association

Mentor, Lead Teachers and Untenured Teachers-2025

AGREEMENT dated this 3rd day of September 2025, by and between the Sauquoit Valley Central School District ("District") and the Sauquoit Valley Teachers' Association ("Association").

WHEREAS, the Association and the District are parties to a collective bargaining agreement covering the period July 1, 2021, through June 30, 2027; and,

WHEREAS, the parties have negotiated an additional hourly rate as described below to be memorialized in Article VIII, Extra Pay Schedules, Section 2. Non-Athletic Activities, paragraph 3. (Mentoring and Lead Teachers) of the current Collective Bargaining Agreement; and,

NOW, THEREFORE, the parties agree as follows:

1. Untenured teachers and teaching assistants, and mentors or lead teachers actively serving in these roles, shall be paid thirty (\$30.00) dollars per hour to attend the new teacher professional development series.
2. The District and SVTA will collaborate to determine the content of the new teacher professional development sessions, with the superintendent or their designee reserving the right to ultimately determine session agendas. The final calendar shall be provided for all untenured teachers and the Mentor or Lead teacher they are assigned for the given year.
3. This MOA shall represent the full and complete agreement between the parties, relative to this matter, and shall become effective upon execution by the parties and approval by the Board of Education.
4. All terms and conditions of the Collective Bargaining Agreement between the District and the Association are in full force and effect.
5. The circumstances of this MOA are unique, and this MOA shall not serve as precedent, nor shall it be cited as such, in the future.

6. In the event there is a dispute as to the interpretation or application of this Memorandum of Agreement, said dispute shall be resolved using the parties negotiated grievance procedure.
7. This Agreement may not be amended or modified orally; the Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.

In WITNESS THEREOF, the parties hereto have executed this Agreement the day and year first above written pending approval by the SV Board of Education.

Association

By: *Michael B. Me*

School District

By: *Midstate*

President

9/3/2025
Date:

Superintendent of Schools

9/3/25
Date: