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**Title I Comprehensive Schoolwide Plan**  
**WEST RIVIERA ELEMENTARY SCHOOL (1401)**

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# ELA

## 1. List prioritized needs statements.

Based on PM2, 62% of our students, in Grades K - 5, demonstrated below satisfactory or an inadequate level of mastery of the B.E.S.T. standards for their grade level. From PM1 to PM2, there was a 3% decrease in Level 1s in grades K - 2. From PM1 to PM2, there was a 12% decrease in Level 1s in grades 3 - 5.

## 2. List the root causes for the needs assessment statements you prioritized.

Gaps in understanding foundational skills centered around phonics and vocabulary Insufficient opportunities for students to practice and apply their phonics and vocabulary skills. Difficulty differentiating instruction to meet the diverse needs of learners. Insufficient professional development opportunities for teachers on effective phonics and vocabulary instruction Lack of high quality, research based phonics and vocabulary materials that include but are not limited to online subscriptions, tutorial, additional staff for push-in/pullout support Home Stability Language Barriers and/or Differences No Literacy Awareness Lack of Social Skills Demotivation Due to Sleep Deprivation Attendance Lack of Parent Support Lack of Motivation to Attend School Lack of Hands-On Activities to Support Student Learning Time Allocation

## 3. Share possible solutions that address the root causes.

Provide professional development opportunities centered around Strong Core Instruction, Phonics Intervention (Intermediate) and Effective Small Group Instruction Aggressive Active Monitoring which includes but is not limited to Data Driven Instruction, Student Data Chats and Teacher Data Chats Continued PLCs & Common Plannings Summer Teacher Institute Emphasis on Differentiation in Small Group Instruction which includes but is not limited to Monitoring and Creating Standards-Based Activities Interventions for All Grade Levels that include but are not limited to online subscriptions, tutorial, additional staff for push-in/pullout support Interventions Tailored According to Student Needs Professional Development Opportunities for Effective Student Intervention Provide Parent Workshops Centered Around Benchmarks and/or Student Learning Include Extended Family in Parent Workshops Providing Consistency via SwPBIS Providing Students with Rewards, Incentives and/or Praise Stay Consistent and Communicate with Parents on a Regular Basis Taking Time to Work with Kids at Home Read a Book Everyday Asking Questions about the Text Use Context Clues Chunking the Text in Sections Incentives for Performing

## 4. How will school strengthen the PFEP to support ELA?

- **Communication**

Communicate with parents in a timely manner as a means to increase participation and engagement Communicate data and student progress on a consistent basis Communicate any special events or programming at the school in a timely manner Reach out to parents in a variety of ways (ie. paper flyers, phone calls, emails, texts, class DoJo) Communicate effectively and frequently correspondences for data and expectations frequently and timely to increase parent participation and engagement

- **Parent Training**

Offer more trainings on the current benchmarks that provide parents with assistance on how to help their children and support learning at home Offer more trainings on the instructional resources (Benchmark, Savvas, PENDA, iReady, Imagine Learning, Reflex Math, Khanmigo) that can be accessed via the student portal Provide parents with strategies and interventions that can be done at home to support learning Create a Parent University that will educate, motivate and encourage parents to take an active role in their child's education while learning about the content and the importance

## 5. How will each stakeholder group strengthen the School-Parent Compact to support ELA?

- **School**

Communicate effectively and frequently with parents about data and expectations for academics and behavior Provide more data chats with parents Meet with parents on a monthly basis Provide additional assistance to those who are in need by giving at least 1 hour of assistance in Phonics Stay in consistent contact with parents and/or guardians Provide more data chats with the parents about student progress in Reading and/or Writing Meet with parents monthly on positive parental support at home Provide additional assistance to those who are in need by giving at least 1 hour of assistance Understand education is the key in society

- **Students**

Set goals and celebrate success Complete homework Participate effectively in small groups Encourage their parents to participate in their learning Attend certain additional tutorial activities for learners who are in need Work with peers in small group settings Actively engaged in class to support growth and learning Take responsibility for their learning Set goals that will aid in their personal growth Practice strategies at home that support foundational skills learned in school Use strategies taught in class at home when doing their homework Make sacrifices for their learning and work harder to succeed

- **Parents**

Attend West Riviera Elementary School events Get other family members involved in their child's academic endeavors Assist their children with and be apart of the activity given to support learning Monthly check-ins with their child's teacher Attend data nights and/or report card nights Be involved and stay in contact Help the teachers with their children Use supplemental materials that will facilitate the involvement in the learning process Actively engage and participate in their child's education and academic success Use activities at home that were shared during parent workshops and curriculum events to foster a stronger relationship between home and school

- **Staff Training**

Provide trainings that assist teachers in understanding how to better engage and support families Provide PDs and PLCs that address schoolwide deficiencies Provide hands-on opportunities for learning for families to use at home

- **Accessibility**

Provide meetings at different times Provide virtual options for meetings Provide correspondence in different languages and CLFs available during events to ensure understanding of information and increase parental engagement Continue to provide support to all families (LEP, disabled, migrant, homeless) to increase parent engagement in their child's academic progress

## **Math**

### **1. List prioritized needs statements.**

Based on PM2, 67% of our students, in Grades K - 5, demonstrated below satisfactory or an inadequate level of mastery of the B.E.S.T. standards for their grade level. From PM1 to PM2, there was a 18% decrease in Level 1s in grades K - 2. From PM1 to PM2, there was a 12% decrease in Level 1s in grades 3 - 5.

2. List the root causes for the needs assessment statements you prioritized.

Lack of high quality math intervention materials that include but are not limited to online subscriptions, tutorial, additional staff for push-in/pullout support  
Emphasis on Differentiation in Small Group Instruction that includes but is not limited to Monitoring and Standards-Based Activities  
Absenteeism No Additional Practice or Homework Lack of Family Involvement Lack of Understanding Lack of Motivation Students Enter Current Grade Level Performing 12 - 18 Months Below Grade Level Poverty Lack of Hands-On Activities in Class to Support Learning Foundational Gaps in Understanding Lack of Accountability for Behaviors Insufficient Time to Dive into Areas That Students Need to Be Exposed To

3. Share possible solutions that address the root causes.

Provide professional development opportunities centered around Strong Core Instruction, Research Based Math Strategies and Effective Math Interventions  
Aggressive Active Monitoring that includes but is not limited to Data Driven Instruction, Student Data Chats and Teacher Data Chats  
Continued PLCs & Common Plannings Summer Teacher Institute Daily Check-Ins Class Incentives Family Support Training Hands-On Learning Activities and/or Opportunities  
Differentiate Instruction Based on Student Need and/or Level that includes but is not limited to online subscriptions, tutorial, additional staff for push-in/pullout support  
Family Math Nights with Hands-On Activities for Kids and Parents Math Conferences for Teachers Follow-Up with Parents - Calling Home  
Increasing Parent Engagement Small Group Instruction or 1-on-1 with Students Who Are Struggling Provide Students with Meaningful Homework  
Calling Parents When Students are not Present/Focused/Engaged Provide an Testing Attendance Incentive Provide Class Incentives

4. How will school strengthen the PFEP to support Math?

• Communication

Communicate data and student progress on a consistent basis Communicate any special events or programming at the school in a timely manner  
Reach out to parents in a variety of ways (ie. paper flyers, phone calls, emails, texts, class DoJo) Communicate effectively and frequently  
correspondences for data and expectations frequently and timely to increase parent participation and engagement Hosting Report Card and Curriculum Nights

- Parent Training

Provide a Math 1-on-1 seminar for parents and families Face-to-face academic training for parents and families so they are aware of what their children must learn in school Parent University as a means to learn benchmarks and instructional focus Saturday and/or evening homework lab Resources via Google Classroom Provide incentives for attendance to school functions How to use instructional resources found in the student portal Provide parents with a list of math websites that can be utilized at home Interactive and engaging Math Lab for Parents STEM & Curriculum Nights quarterly Hands-on activities & manipulatives to support learning at home focused on foundational skills (basic math facts - addition, subtraction, multiplication, and division) Provide parents with strategies and interventions that can be done at home to support learning

## 5. How will each stakeholder group strengthen the School-Parent Compact to support Math?

- School

Come up with plans and strategies to improve student skills Communicate with parents in a timely and effective manner Engage more parents and host more trainings Send homework that will continue to motivate students to attain healthy study habits Monitor progress on a monthly basis Provide resources to parents in native language and/or parent friendly language Bring in experts and/or resources for parent to use Create a culture that facilitates a mindset and behavior of getting better Communicate with parents on ideas and strategies for students Provide support to parents Encourage parent participation in school events Continue providing meaningful goal oriented conversations Provide trainings on benchmarks Give parents weekly reports of child's progress and ways to help them further improve Provide parents with strategies and homework assistance that can support learning at home Provide online resource parents can use to practice with their child at home Reinforce small group & differentiated instruction in PLCs Admin and/or PLC leaders work with teachers to create hands-on learning activities to reinforce learning in the classroom Assist teachers in creating questions that support mathematical concepts Keep students on task Through Parent Trainings, provide activities and resources for families to use at home supporting foundational skills (basic math facts - addition, subtraction, multiplication, and division) Provide Families w/ Specific Strategies & Resources Keep Positive & Open Communication to Students & Families Send Home Florida Benchmarks So Parents Understand What Their Child is Expected to Know & Learn Create Certain Activities That Would Motivate Kids in Math Provide Ongoing Opportunities for Parents/Families Allow Parents to be Partners in the Decision Making Process Related to the Education of their Children as a Means to Increase Academic Success

- **Students**

Actively engaged by asking for clarity when he/she does not understand Focus and ask questions Participate and respond in the activities that varies on their potential Exhibit the mindset of wanting to get better Participate with interactive learning goals Provide them incentives on their lessons Build stamina and gain understanding of number sense Apply more effort and practice basic skills Improve work ethic and problem solving skills Practice activities and strategies at home that support foundational skills (basic math facts - addition, subtraction, multiplication, and division) Practice What is Being Taught Attend School Regularly Understand the Math Benchmarks and Demonstrate it in Home-School Math Log Learn the basic content of Math Start learning and enhancing fluency with multiplication, addition, division & subtraction

- **Parents**

Actively engage in school activities for students and attend special trainings specifically for parents and families Call when they need help and be more helpful Follow-up with students at home by asking what activities they did in school Monitor their child's learning Work with teachers and students to learn concepts and push their child to greatness Communicate with teachers and staff on a consistent basis Attend school activities Practice with children at home Encourage & support students and school through their students' academic journey Attend school-based activities that support learning at home Support learning at home by exposing students to real life application(s) Assist teachers with academic and behavioral expectations Use activities at home with student that were shared during parent workshops focusing on foundational skills (basic math facts - addition, subtraction, multiplication, and division) Keep Positive & Open Communication to Students & Families Provide Continuous Learning at Home Actively Take Part in the Decision Making Process Take an Active Role in Their Child's Learning Hold Students Accountable Require Practice & Exposure at Home

- **Staff Training**

Providing meaningful homework Provide trainings that assist teachers in understanding how to better engage and support families and parents focused on foundational skills (basic math facts - addition, subtraction, multiplication, and division) Provide PDs and PLCs that address schoolwide deficiencies Provide hands-on opportunities for learning for families to use at home Provide PDs on How to Build Rapport Provide PD on How to Teach Parents How to Read & Interpret Standards-Based Report Cards

- **Accessibility**

Provide different times ie morning and afternoon sessions Provide virtual options for meetings Provide correspondence in different languages and CLFs available during parent events to ensure understanding of information and increase parent engagement. Continue to provide support to all families (LEP, disabled, migrant, homeless) to increase parent engagement in their child's academic progress

# Science

## 1. List prioritized needs statements.

Based on the Winter Diagnostics, 84% of our 5th Grade students are performing below grade level on the New Generation Sunshine State Standards.

## 2. List the root causes for the needs assessment statements you prioritized.

Gaps in understanding basic scientific concepts and principles Limited mastery of foundational science skills Lack of engagement due to perceived lack of relevance in everyday life Limited access to hands-on experiments and practical application of scientific concepts Inadequate resources for interactive and technology based science learning labs Lack of time and/or resources Lack of real life exposure Lack of understanding of how Science connects to everyday life Not taught at adequate scheduled time during the day Teachers are not confident enough to teach Science Classes have too many students Lack of parent knowledge of how to support science skills, concepts and vocabulary to support learning at home Lack of Effective Science Instruction in K - 4 Science Not Taught Consistently Schoolwide Lack of Science Tutorials

## 3. Share possible solutions that address the root causes.

Uninterrupted Science Instruction in K - 4 Science Supported in Fine Arts Classes Designated Time for Science in K - 4 Create a Science Club Allow Students to Attend Virtual Field Trips to Support Learning STEAM Club Online Subscriptions such as PENDA and JJ Bootcamp to increase student proficiency in Science Differentiated instruction Tutorial, Push-In/Pullout Support Science Materials and Resources to Support Interactive, Hands-On Learning Provide ongoing Science PDs for K-5 teachers Opportunities for parents and families to interact with Science content to support learning at home

## 4. How will school strengthen the PFEP to support Science?

### • Communication

Communicate data and student progress on a consistent basis Communicate any special events or programming at the school in a timely manner Reach out to parents in a variety of ways (ie. paper flyers, phone calls, emails, texts, class DoJo) Communicate effectively and frequently correspondences for data and expectations frequently and timely to increase parent participation and engagement

- **Parent Training**

Create a parent-teacher academy STEM & Curriculum Nights quarterly focused on foundational skills (science vocabulary and scientific method)  
Online resources that can be used to support learning at home Hands-on activities & manipulatives to support learning at home focused on foundational Science skills

## 5. How will each stakeholder group strengthen the School-Parent Compact to support Science?

- **School**

Through Parent Trainings, provide activities and resources for families to use at home supporting foundational skills (science vocabulary and scientific method) Provide virtual field trips Science curriculum days Give students and teachers more opportunities for exposure to science Provide quality STEM nights to promote science Science projects Work with teachers to collaborate and plan for science Provide students with explicit instruction Host monthly meetings with parents to discuss what students are learning and to review student work samples

- **Students**

Gain understanding of science vocabulary Actively engage Improve interest and vocabulary understanding of science concepts Obtain vocabulary in K-4 Create interactive science journals Practice activities and strategies at home that support foundational skills (science vocabulary and scientific method) Receive and actively participate in their own learning - accountability

- **Parents**

Support learning at home Expose students to science outside of school and support schools outreach and opportunities in science Use activities at home with student that were shared during parent workshops focusing on foundational skills (science vocabulary and scientific method) Support students in their education by showing up for the school events

- **Staff Training**

Provide trainings that assist teachers in understanding how to better engage and support families and parents focused on Science concepts and skills Provide PDs and PLCs that address schoolwide deficiencies in Science content Provide hands-on opportunities for learning for families to use at home Interactive Science learning labs Teaching Science effectively Teaching Science through the 5E's Teaching Science using the rotational instructional model Adhering to the instructional framework with fidelity

- Accessibility

Provide different times ie morning and afternoon sessions Provide virtual options for meetings Provide correspondence in different languages and CLFs available during parent events to ensure understanding of information and increase parent engagement Continue to provide support to all families (LEP, disabled, migrant, homeless) to increase parent engagement in their child's academic progress.

## Action Step: Classroom Instruction

Provide quality, focused, and differentiated support to enhance the capacity of all students in reaching and exceeding their optimum potential and increase their academic achievement.

**Budget Total: \$21,394.15**

Acct Description	Description									
Tutorial	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total	
	Teachers will provide support for at-risk/struggling students in grades 3-5 in the areas of reading, writing, math and science during an after school tutorial program to increase student achievement - Tentative start date is October 2025.	3	\$37.00	2	1.5	10	Certified	Original	\$3,330.00	
Supplies	Item	Quantity	Rate	Supply Type		Type	Total			
	White Copy Paper	57	\$44.61	General Supplies		Original	\$2,542.17			

Acct Description	Description									
	<b>Item</b>	<b>Quantity</b>	<b>Rate</b>	<b>Supply Type</b>	<b>Type</b>	<b>Total</b>				
	12 Inch Plastic Rulers, 32 PCS	9	\$9.99	General Supplies	Original	\$89.91				
	Color Ink for Vocab. walls and data	12	\$87.89	Technology	Original	\$1,054.68				
	Highlighters, Narrow Chisel Tip	40	\$24.97	General Supplies	Original	\$998.80				
	Anchor Chart Paper 15×18	50	\$29.69	General Supplies	Original	\$1,484.50				
	48 Pack Primary Composition Notebook K-2 - Primary Journal Blank Writing Book	7	\$95.95	General Supplies	Original	\$671.65				
	Erasers, Medium, 24 Count	7	\$9.99	General Supplies	Original	\$69.93				
	Adjustment - benefits credit and final allocation.	1	\$1,290.50	General Supplies	Other	\$1,290.50				
	Paper clips	1	\$1.41	General Supplies	Original	\$1.41				
	Amend #15/BT 515619- Additional quantities of items already listed	1	\$931.00	General Supplies	Amendment	\$931.00				
Out-of-system Tutors	<b>Item</b>	<b>Quantity</b>	<b>Rate</b>	<b>Days</b>	<b>Hours</b>	<b>Weeks</b>	<b>Certified</b>	<b>Type</b>	<b>Total</b>	
	Non-Certified Out of System Tutors will support struggling/at risk students in grades 3-5 in ELA, Math	5	\$15.00	5	6.5	30	Non-Certified	Original	\$73,125.00	

Acct Description	Description								
	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total
	and Science after school. - Tentative start date is October 2025								
	Amend #15/BT 515619- NEW PLAN: Leaving funds for = 1 out of system tutor *6.5 hours per day *4 days per week *15 dollars per hour *16 weeks.	1	\$15.00	4	6.5	16	Non-Certified	Amendment	\$6,240.00
	Amend #15/BT 515619- Removed to add a *NEW PLAN*	-5	\$15.00	5	6.5	30	Non-Certified	Amendment	-\$73,125.00

## Action Step: Professional Learning

Provide and monitor high-quality professional learning and collaboration that strengthen the effectiveness of instructional staff to increase students' academic achievement.

Budget Total: **\$233,169.75**

Acct Description	Description
Coach	(Amend #15) Added Math Coach will provide ongoing Math professional development for K-5 teachers to implement standards-based learning during cohorts after school and on teacher planning days. Monitor the implementation of lessons by developing focus calendars, lessons, and assessments that are aligned to the standards. Analyze assessments to measure the effectiveness of the facilitated lessons (PLCs, PDDs, coaching, modeling).

Acct Description	Description																	
Teacher Collaboration	<table border="1"> <thead> <tr> <th data-bbox="447 175 1008 248">Item</th> <th data-bbox="1018 175 1165 248">Quantity</th> <th data-bbox="1165 175 1287 248">Rate</th> <th data-bbox="1287 175 1388 248">Days</th> <th data-bbox="1388 175 1499 248">Hours</th> <th data-bbox="1499 175 1621 248">Weeks</th> <th data-bbox="1621 175 1772 248">Certified</th> <th data-bbox="1772 175 1902 248">Type</th> <th data-bbox="1902 175 2022 248">Total</th> </tr> </thead> </table>	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total								
	Item	Quantity	Rate	Days	Hours	Weeks	Certified	Type	Total									
	Teachers in grades 2-5 will work together during collaborative planning to analyze student data, identify needs of students and create action plans to meet the needs of students starting in September.	10	\$25.00	1	2	15	Certified	Original	\$7,500.00									
Teachers in grades K-5 will work together during collaborative planning to create lessons using vertical alignment of curriculum for the upcoming school year in July.	15	\$25.00	2	4	2	Certified	Original	\$6,000.00										
Travel out-of-county	<table border="1"> <thead> <tr> <th data-bbox="447 758 1453 831">Item</th> <th data-bbox="1463 758 1610 831">Quantity</th> <th data-bbox="1610 758 1772 831">Rate</th> <th data-bbox="1772 758 1902 831">Type</th> <th data-bbox="1902 758 2022 831">Total</th> </tr> </thead> </table>						Item	Quantity	Rate	Type	Total							
	Item	Quantity	Rate	Type	Total													
	Staff will attend PLCs at Work in Orlando on September 22-24, 2025, to improve the effectiveness of PLCs. Registration \$799; Transportation \$400; Lodging \$447; Per Diem \$144; Number of attendees - 3; TOTAL = 5370.	3	\$1,790.00	Original	\$5,370.00													
Staff will attend Innovative Schools Summit on March 12-15 in Orlando to learn from practicing educators and consultants who are currently finding success with cutting edge best practices and research-based methodologies in education. Registration \$750.00; Transportation \$180.00; Lodging \$1250.00; Per Diem \$180.00; Number of attendees - 3; Total = 7080.	3	\$2,360.00	Original	\$7,080.00														
Coach	(Amend #15) Added Reading Coach will provide ongoing ELA (Reading & Writing), professional development for K-5 teachers to implement standards-based learning during cohorts after school and on teacher planning days. Monitor the implementation of lessons by developing focus calendars, lessons, and assessments that aligned to the standards. Analyze assessments to measure the effectiveness of the facilitated lessons (PLCs PDDs, coaching, modeling).																	

Acct Description	Description																													
Travel out-of-state	<table border="1"> <thead> <tr> <th>Item</th> <th>Quantity</th> <th>Rate</th> <th>Type</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Leadership will attend United Conference: The National Conference on School Leadership on 7/10 - 7/13/2025 in Seattle, WA, to learn about innovative leadership in education. This will provide an opportunity for school leaders to connect, share and grow while transforming the learning community. Registration \$1300; Transportation \$765; Lodging \$1200; Per Diem \$144; Number of attendees - 1; TOTAL = \$3409.</td> <td>1</td> <td>\$3,409.00</td> <td>Original</td> <td>\$3,409.00</td> </tr> </tbody> </table>						Item	Quantity	Rate	Type	Total	Leadership will attend United Conference: The National Conference on School Leadership on 7/10 - 7/13/2025 in Seattle, WA, to learn about innovative leadership in education. This will provide an opportunity for school leaders to connect, share and grow while transforming the learning community. Registration \$1300; Transportation \$765; Lodging \$1200; Per Diem \$144; Number of attendees - 1; TOTAL = \$3409.	1	\$3,409.00	Original	\$3,409.00														
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Single School Culture Coordinator	Single School Culture Coordinator will provide ongoing professional learning for K-5 teachers (ELA, Math and Science) to implement standards-based learning, monitor the implementation of lessons, and analyze assessments to measure the effectiveness. 260 Days																													
Supplies	<table border="1"> <thead> <tr> <th>Item</th> <th>Quantity</th> <th>Rate</th> <th>Supply Type</th> <th>Type</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Copy paper to support planning</td> <td>5</td> <td>\$44.61</td> <td>General Supplies</td> <td>Original</td> <td>\$223.05</td> </tr> <tr> <td>Pens</td> <td>10</td> <td>\$16.07</td> <td>General Supplies</td> <td>Original</td> <td>\$160.70</td> </tr> <tr> <td>PD books - purchase during PLC at Work Conference for leadership growth</td> <td>10</td> <td>\$40.00</td> <td>General Supplies</td> <td>Original</td> <td>\$400.00</td> </tr> </tbody> </table>						Item	Quantity	Rate	Supply Type	Type	Total	Copy paper to support planning	5	\$44.61	General Supplies	Original	\$223.05	Pens	10	\$16.07	General Supplies	Original	\$160.70	PD books - purchase during PLC at Work Conference for leadership growth	10	\$40.00	General Supplies	Original	\$400.00
	Item	Quantity	Rate	Supply Type	Type	Total																								
	Copy paper to support planning	5	\$44.61	General Supplies	Original	\$223.05																								
	Pens	10	\$16.07	General Supplies	Original	\$160.70																								
PD books - purchase during PLC at Work Conference for leadership growth	10	\$40.00	General Supplies	Original	\$400.00																									

## Action Step: Parent Engagement

Engage parents to increase and maximize the home to school connection, Increase publicity and communication in all native languages for all school events.

**Budget Total: \$3,466.85**

<b>Acct Description</b>	<b>Description</b>								
Supplies	<b>Item</b>	<b>Quantity</b>	<b>Rate</b>	<b>Supply Type</b>	<b>Type</b>	<b>Total</b>			
	Colored paper for parent communications	5	\$153.97	General Supplies	Original	\$769.8			
	White copy paper for parent communication, trainings, meetings, and activities during extended breaks	5	\$44.61	General Supplies	Original	\$223.0			
	Pencils for school parent trainings	5	\$64.52	General Supplies	Original	\$322.6			
	Refreshments for parent trainings	133	\$3.00	Program Supplies	Original	\$399.0			
	Pens for parent trainings and meetings	5	\$16.27	General Supplies	Original	\$81.35			
Parent Support by School Staff	<b>Item</b>	<b>Quantity</b>	<b>Rate</b>	<b>Days</b>	<b>Hours</b>	<b>Weeks</b>	<b>Certified</b>	<b>Type</b>	<b>Total</b>
	Staff will train parents after school to support student learning at home - Parent Trainings in PFEP	5	\$25.00	2	1	3	Certified	Original	\$750.0
	Teachers in 3-5 grade to conduct data chats with parents after school hours to support school-home partnership and student learning at home.	10	\$25.00	1	1	2	Certified	Original	\$500.0

## Mission Statement

## 1. Mission Statement

West Riviera Elementary strives to empower parents and families to support their children's academic and skills for learning and life development by strengthening school, family, and community partnerships through communication, trainings, and resource support. To promote effective parental involvement, the staff at West Riviera Elementary welcomes input from parents and community members in decision-making and encourages all stakeholder to join us as we work together as equal partners in the educational process. We plan to achieve these goals by: \* Building Teacher Capacity \* Unleashing our Greatest Potential \* Increasing Student Achievement \* Leading with Excellence \* Delivering Quality Instruction

## Involvement of Stakeholders

<b>Name</b>	<b>Title</b>
Dr. Alisha McKnight	Principal
Miesha A. Williams	Assistant Principal
Shameka Higgins	Single School Culture Coordinator
Jasneta Dorsey	Teacher
Andrea Russell	Teacher
Claudia Vereen	Teacher
Danielle Schwartztrauber	Teacher
Monique Murray	Teacher
Cheryl Moore	ESOL Coordinator
Yurki Suarez Falcon	ESOL Resource Teacher
Leontye Mann	Treasurer
Sharhoda Day	Parent
I'isha Howard	Parent
Isaias Escalante	Parent
Alexandra Rolle	Parent
Stacy Gordon	Parent
Watson Gay	Parent

Name	Title
Christender Gay	Parent
Eriselda Vicente	Parent
Erlande Baltazar	Parent
Shenteria Hunt	Parent

**2. What are the procedures for selecting members representing all stakeholders? Describe the process for electing members.**

Parents, teachers, students, and education support employees will be invited to attend the first SAC meeting and will be selected by their respective groups through an election. During the first SAC meeting, SAC members will be elected from the group of individuals in attendance to represent the community the school serves. All stakeholders are invited to participate.

**3. How will stakeholders be involved in jointly developing the Schoolwide Plan (CNA/SWP/PFEP)? Include details of meeting dates and times.**

Stakeholders were invited to participate in the development of the FY26 Comprehensive Needs Assessment/SWP/PFEP. The Leadership meeting took place on January 31, 2025. The staff CNA meeting took place on February 3, 2025, at 2:45 pm. The stakeholder CNA meeting took place on February 19, 2025, at 5:45 pm. During the meetings, stakeholders reviewed our data and evaluated the effectiveness of our Schoolwide Plan. Along with teachers and staff, stakeholders addressed concerns and offered suggestions by completing the meeting documents provided during the CNA Meeting. Faculty and staff that were present assisted and provided insight. The documents were recorded in the recording templates, and addressed during a meeting among administration and a few key faculty members in an attempt to address the feedback provided. In the upcoming school year, we will work with various stakeholders to utilize parents' strengths and opportunities. The stakeholders will also be provided input through SAC meetings, surveys, and regular communications. We will then take all the feedback and create a draft for parents to review. When the final draft is approved, a compact of responsibilities will be created and sent out to all members of the school community. The plan will be reviewed regularly.

4. How did stakeholders provide input as to how Title I funding will support parent and family engagement? Include the outcome.

During the CNA meeting, stakeholders offered suggestions as to how Title I funds should be spent. Stakeholders supported Academic Tutors for 3-5 classrooms. Stakeholders also requested that funds for parent engagement were used for supplies to support parent trainings and communication, refreshments and for staff to assist with parent trainings and conduct conferences after hours. WRES continues to use Class DoJo and the Parent Link web application with translation features as our universal mode of communication.

Name	Title
Dr. Alisha McKnight	Principal
Miesha A. Williams	Assistant Principal
Shameka Higgins	Single School Culture Coordinator
Laura Robinson	Parent
Claudia Vereen	Teacher

## Annual Parent Meeting

1. What is the actual date, time and location of the Annual Meeting?

Wednesday, October 15, 2025 @ 5:30 p.m. in the Cafeteria.

2. How will you notify parents, teachers and the community of the Annual Meeting? Be specific (school website, marquee, call-out, newsletter, invitations, etc.).

School Marquee; Flyers; "Class Dojo" Web Application; Parentlink Callout

3. What resources will be prepared for the Annual Meeting? List materials or supplies needed to host the meeting.

Invitation, agenda, Title I Annual Meeting PowerPoint presentation, PFEP Summary, Parent Compact, and survey to collect parent input.

## Staff Trainings

1. Staff Training for Parent and Family Engagement #1

- Name of Training

How to Communicate Effectively and Build Rapport with Parents & Families

- What specific strategy, skill or program will staff learn to implement with families?

Teachers and staff will learn how to effectively communicate with parents as a means to build meaningful relationships. Teachers will learn how to engage families in their child's academics as well as create goals for instructional learning. Some key strategies or skills teachers will use are learning how to be active listeners, highlighting positive aspects of their student's learning, the importance of celebrating big and small achievements and fostering a sense of connection to student progress and their interests.

- What is the expected impact of this training on family engagement?

The expected impact of this training is to increase parent involvement, build rapport with children and families and increase academic achievement.

- What will teachers submit as evidence of implementation?

Call Logs; Parent Surveys; Conference Notes stating goals, achievements, parents role in student learning.

- Month of Training

August 2025

- Responsible Person(s)

MAWilliams

### 3. Staff Training for Parent and Family Engagement #2

- Name of Training

Teaching Parents How to Access the Student Portal and Instructional Resources

- What specific strategy, skill or program will staff learn to implement with families?

Teachers will learn how to access SIS Parent Gateway and demonstrate for parents where and how to access instructional resources (Benchmark, iReady, Khan Academy, BrainPop) to help students at home and to navigate through the site to support learning at home.

- What is the expected impact of this training on family engagement?

Parents will learn how to access the student portal to obtain instructional resources, assessment data and information about their child's progress.

- What will teachers submit as evidence of implementation?

Presentation teaching parents how to access the student portal shared with parents; Conference Notes that state discussion of academic progress and resources for parents to access and use at home.

- Month of Training

November 2025

- Responsible Person(s)

MAWilliams

# Parent Trainings

## 1. Parent and Family Capacity Building Training #1

- Name of Training

How to Access Online Instructional Resources via the Student Portal (SIS Parent Gateway)

- What specific strategy, skill or program will parents learn to implement with their children at home?

Parents will learn to access various instructional resources through their child's portal, SIS Parent Gateway (ie. online library, lesson/assessment scores). This will enable the parent to have access to books on their child's level to read for pleasure and practice learned reading strategies.

- Describe the interactive hands-on component of the training.

Parents will have access to chromebooks to follow along with the teacher and explore resources independently.

- What is the expected impact of this training on student achievement?

Student achievement is expected to increase as a result of parents being aware of the resources available to them and knowing how to access them. Parents will be able to provide additional help and work with them at home.

- Date of Training

September 2025

- Responsible Person(s)

MAWilliams

- **Resources and Materials**

Chromebooks, devices, handouts, presentation, invitation, evaluation & agenda.

- **Amount (e.g. \$10.00)**

200.00

### 3. Parent and Family Capacity Building Training #2

- **Name of Training**

Student Portfolio Review (Report Card Night) & SIS Parent Gateway

- **What specific strategy, skill or program will parents learn to implement with their children at home?**

To support student learning at home, parents will learn how to read and interpret various data points found in SIS Parent Gateway(iReady, PM #1 and FSQs & USAs). As a result, parents will learn strategies and resources to support learning at home, using instructional materials found in the Student Portal. They will know which areas their child is excelling in as well as where they are struggling.

- **Describe the interactive hands-on component of the training.**

Parents will be given a folder with a copy of relevant data forms. They will be able to follow along with the teacher while looking at their child's data and make notes. They will also have Chromebooks to access data found in the Student Portal.

- **What is the expected impact of this training on student achievement?**

After identifying areas of strengths and growth, parents will be able to work with and assist students at home, using instructional materials found in the Student Portal. As a result, student achievement will increase across all data points.

- **Date of Training**

November 2025

- **Responsible Person(s)**

MAWilliams

- **Resources and Materials**

Folders, Student Report Cards, Student Florida Assessment Data, Chromebooks Devices, Handouts, Presentation, Invitation, Evaluation and Agenda.

- **Amount (e.g. \$10.00)**

200.00

### 5. Parent and Family Capacity Building Training #3

- **Name of Training**

Curriculum Nights

- **What specific strategy, skill or program will parents learn to implement with their children at home?**

To support student learning at home, parents will be introduced to fun, Standards-Based activities that focus on Science, Writing, Reading and Math. Parents will be engaged in hands-on activities to support learning outside of the school environment.

- **Describe the interactive hands-on component of the training.**

Parents and students will rotate through various stations, centered around Science, Math, Reading or Writing. Parents and students will collaborate with one another while challenging and exploring different phenomena. In addition, parents and students will be provided with takeaway activities to support learning at home.

- What is the expected impact of this training on student achievement?

Increase student engagement; Increase parental involvement; Increase student academic achievement across Science, Writing, Reading and Math.

- Date of Training

September 2025 & February 2026

- Responsible Person(s)

MAWilliams

- Resources and Materials

Paper; Folders; Pencils; Balloons; Rulers; Straws; Dry Ice; Blocks; Die; Tennis Balls; Foil; Pennies; Paint; Paint Brushes and Miscellaneous Materials  
Presentation, invitation, evaluation, handouts and agenda.

- Amount (e.g. \$10.00)

200.00

## Coordination and Integration

1. Partnership #1 - List Federal Program such as Migrant, Homeless, Professional Development, ESOL/ELL, IDEA, Region Support, or Safe Schools

- Name of Agency

Department of Multicultural Education and Migrant Education Programs

- Describe how agency/organization supports families.

The Department of Multicultural Education supports families with student registration through the Welcome Center. The department provides translation and interpretation services to provide comprehensible input for students and families. Coordinate parent engagement opportunities to increase parental involvement. Migrant Education Program supports high-quality education programs for migrant children that move among districts/states and helps to ensure these students are not generalized in any manner by disparities in curriculum, graduation requirements, or state academic content and student academic achievement standards. They also provide resources and information to support families

- Based on the description list the documentation you will provide to showcase this partnership.

Pictures, Flyers; Emails, list of resources provided.

- Frequency

Ongoing

## 2. Partnership #2 - List Department, Organization, or Agency

- Name of Agency

Project FACT (Fathers and Children Together) - Boys and Girls Club of Palm Beach County

- Describe how agency/organization supports families.

Project FACT is committed to working with community partners - to empower fathers and father figures. The primary purpose is to provide suitable mentors for children/youth whose fathers are not available.

- Based on the description list the documentation you will provide to showcase this partnership.

Pictures; Thank you Letters; Emails; Flyers

- Frequency

Ongoing

### 3. Partnership #3 - List Department, Organization, or Agency

- Name of Agency

Angel Program

- Describe how agency/organization supports families.

Supports families through donation of shoes, socks, undergarments and toys to students in need.

- Based on the description list the documentation you will provide to showcase this partnership.

Angel Tree Order Form Spreadsheet; Thank you letter; Pictures

- Frequency

Once

## Communication

1. Describe how school will provide parents and families with timely information about the Title I programs, meetings and other activities in a format and language parents can understand. Consider Title I programs such as tutoring, mentoring, parent/family trainings.

2. Describe how school will inform parents about the curriculum and proficiency levels students are expected to meet.

3. Describe how school will inform parents about forms of academic assessments used to measure student progress and achievement levels of State academic standards.

4. Describe how school will inform parents about opportunities to participate in decision-making related to the education of their children.

5. Describe how the school will offer flexible meeting dates and times for trainings, activities and events to remove barriers for attendance.

- Description

School will provide parents and families with timely information about the Title I programs, meetings and other activities through the School-Parent Compact, PFEP Summary, Parent's Right-to-Know letters, out-of-field teachers, Title I Annual Meeting, SAC meetings, parent trainings, and Curriculum nights will be communicated to parents via ParentLink; Class DoJo, ParentLink, Google Classroom Announcements, Parent Support Site, and flyers in multiple languages with prior notice.

- List evidence that you will upload based on your description.

Flyers; ParentLink Data Email; PPT Presentations; Email Reminders to Teachers, Faculty & Staff; Screenshots of Google Classroom Announcements; Social Media Posts; Screenshots of Class DoJo reminders

- Description

School will inform parents about the curriculum and proficiency levels students are expected to meet through the Title I Annual Meeting, Curriculum Nights, SAC Meetings, Parent-Teacher Conferences & Data Chats

- List evidence that you will upload based on your description.

Flyers; Invitations; SAC agendas; Sign In Sheets; Conference Notes; Curriculum Night PPT Presentations; handouts; Marquee

- Description

School will inform parents about forms of academic assessments used to measure student progress and achievement levels through Progress Reports, Report Cards, IEP/LEP meetings, Assessment results such as iReady, FSQs, USAs and PM Data for Fall, Winter & Spring, Parent Data Chats, Title I Annual Meeting, SAC Meetings

- List evidence that you will upload based on your description.

Parent Data Chat Forms; Parent Newsletters; Sign in Sheets; Conference Notes; SAC Agendas; SuccessMaker Reports; iReady Reports, Progress Reports, Report Cards, IEP/LEP meetings notes, PM Data Reports

- Description

School will inform parents about opportunities to participate in decision-making through the Title I Annual Meeting, SAC meetings, IEP/LEP meetings, parent-teacher conferences

- List evidence that you will upload based on your description.

SAC Agendas; Sign In Sheets; invitations; Conference Notes;

- Description

Flexible meeting schedules (a.m. and/or p.m. offerings) as well as virtual options for attendance. Trainings are scheduled at various times in the evenings on multiple days if necessary. Parent conferences are scheduled at times that are convenient for the parents. If permissible at the time, we will designate an area for child supervision.

- List evidence that you will upload based on your description.

Flyers; Staggered Meeting Options; Google Form/Letter indicating parent preference; Parent Support Site; Social Media; Invitations; Parent Feedback forms; Invitations with links for virtual participation; Calendar; and Marquee

## Accessibility

1. Parents and families with limited English proficiency

2. Parents and families with disabilities

### 3. Families engaged in migratory work

### 4. Families experiencing homelessness

- Description

In order to provide accommodations for parents with limited English proficiency, the CLFs will ensure that all documents are available in multiple languages and translations are available to assist with meetings. ParentLink messages are in multiple languages. Agendas, flyers and invitations are translated into different languages. Presentations will be translated by our CLF and ESOL resource teacher(s).

- List evidence that you will upload based on your description.

Callout messages; Flyers; Compact, ParentLink messages, PFEP Summaries in all languages

- Description

In order to provide parents and families with disabilities accommodations, the school building is ADA accessible. School will also provide hearing impairment audio equipment and any other support that is requested. Google Form surveys will be sent out to parents to learn about their assistance needs. We will contact the District if additional support for families is needed.

- List evidence that you will upload based on your description.

Google Form Responses; Pictures of Staff Providing Support; Sign In Sheets, Emails, Photos of ADA Compliant Building

- Description

Administration, the Guidance Counselor and the ESOL department will ensure that families feel welcomed. The school will coordinate with the migrant department and multicultural department as needed to provide additional support to our migrant working families. School will coordinate home visits when necessary. Send flyers home via backpack or mail in multiple languages regarding services offered. We will supply families with uniforms, shoes, undergarments, school supplies and backpacks. We will also inform parents of food pantry distribution dates.

- List evidence that you will upload based on your description.

Flyers; Contact Log; Home Visit Notes when applicable; Meeting Notes when applicable; Distribution of resources log/photos, School Staff referral to Migrant Department, Migrant brochures of services to families in all languages.

- Description

The Guidance Counselor will connect families with community programs and begin a school based team referral packet on the student if needed. School personnel will assist families in setting them up with the McKinney Vento Program if needed. We supply families with uniforms, shoes, undergarments, school supplies and backpacks. We also inform parents of food pantry distribution dates.

- List evidence that you will upload based on your description.

McKinney Vento Flyer; Distribution of resources log/photos, Student Housing Questionnaire (SHQ) form (2479), McKinney Vento flyer of services to families in all languages.

## Other Activities

### 1. Activity #1

- Name of Activity

Career Day

- Brief Description

Students will interact with different community members. Our community partners will share information about their job, skillset and educational background.

### 2. Activity #2

- Name of Activity

Science Fair

- Brief Description

Students will collaborate with their peers to apply the principles of the scientific method.

### 3. Activity #3

- Name of Activity

Back to School Block Party

- Brief Description

Provide an opportunity for neighbors, families, and school staff to connect and build relationships. This fosters a sense of belonging and community support.

## Building Non-Academic Skills

## 1. Building Students' Non-Academic Skills

West Riviera Elementary is dedicated to providing students with non-academic skills that will support their overall learning and well being. All classes use the "SLANT the Line" as a School-Wide behavioral guideline. STAND up straight; LOOK at the person in front of you; ARMS at your side; NOISE level zero; THINK about where you are going. This will enforce behaviors as students move throughout the building and keep everyone safe. Each class schedule has a built-in 15 minute Morning Meeting which incorporates skills for life and learning strategies and discussions daily. This is also an opportunity for teachers and students to debrief and mentally prepare them for the upcoming lessons. Students are provided a safe place and time to discuss whatever is on their mind to promote a healthy mindset for the day. We also utilize universal hand signals. West Riviera's Guidance Counselor is in charge of all support services to assist students in areas of bullying, behavioral decision-making, etc. The counselor also provides resources for families to cope with community issues such as grief counseling, homelessness, and attendance issues. The school participates in a monthly Character Counts program. Each month focuses on a different character pillar, such as trustworthiness, respect, caring, etc. The school counselor reinforce the character of the month during Fine Arts rotations. West Riviera is fortunate to have a School Behavioral Health Professional to support the behavioral and mental health of students within our school behavioral health continuum. The position is integral to proactive and effective initiatives/efforts of a multidisciplinary team comprised of a range of industry disciplines within the broad spectrum of mental/behavioral health and wellness. It offers a continuum of supports that includes prevention, intervention, and intensive strategies that meet the needs of individual students. Each classroom uses C.H.A.M.P.s (Conversation, Help, Activity, Movement, Participation, Success) for daily behavior management which provides a structure for helping students be responsible, motivated, and engaged in instructional tasks. School-wide positive behavior universal guidelines " Mustang Pride" are evident throughout the school. Positive praise is used to reinforce behaviors. Each class has developed classroom incentives for students based on their grade level and rewards are given if students exhibit the appropriate behaviors during and out of classroom settings with the use of treasure box, verbal praise and/or classroom chants when a student is observed displaying positive behaviors, etc. We also utilize 5 ASL (American Sign Language) signs as verbal cues to communicate common requests or responses. By doing so, students do not verbally interrupt teachers, staff or peers when they are speaking. Health and Wellness initiatives have also been implemented in the school to build students' awareness of healthy choices through the Healthy Schools Team. Students are taught and encouraged to make healthy choices in the lunch line. Adult supervision during lunch duty also encourages students to eat their fruits and vegetables on their lunch tray daily. Additionally, the school provides a daily recess in accordance the state's guidelines and will participate in American Heart Association's "Jump Rope for Heart".

## SBT/MTSS Implementation

## 1. SBT/MTSS Implementation

The School-Based Team (SBT) uses the Problem Solving Model to conduct all meetings. Our meetings are data-driven and we identify students that are in need of social/emotional and academic support. The steps of the Problem Solving Model are 1) Problem identification, 2) Problem analysis, 3) Intervention and Implementation and 4) Evaluating. Teachers along with leadership collaborate during PLCs, faculty meetings, and teacher team meetings to discuss the needs of the students. Parents are informed of their child's academic needs via Progress Monitoring and/or parent conferences. Based on data and discussion, the team will identify students who are in need of additional academic and/or behavioral support (supplemental or intensive). An intervention plan will be developed (PBCSD Form 2284) which identifies a student's specific areas of deficiencies and appropriate research-based interventions to address these deficiencies. The team will ensure the necessary resources are available and the intervention is implemented with fidelity. Parents are informed of their child's response to intervention via letter sent home and parent conference. Leadership and teachers practice shared decision making in an effort to meet the needs of all students during PLCs, grade-level meetings, and faculty meetings. All SBT information is entered into the district's Student Information System. Students that are homeless or in Foster Care are required to be placed on SBT. Students that have excessive absences should be placed on SBT by the teacher. Tier 1 Implementation: West Riviera is focused on grade level/subject area/behavior standards using effective large/small group instruction following the Palm Beach Pillars of Instruction. In addition to collaboratively planned, standards-based lessons sourced through Blender, students participate in the iReady and RazPlus program for reading and SuccessMaker for math. Tier 2 Implementation: Some students receive in addition to Tier 1 instruction, an additional 30 minutes of supplemental intervention provided by the teacher. Interventions are focused on skills that pose a barrier to the acceleration of student learning. Student-centered data are used to identify groups of students who share the same academic and/or behavior needs. Tier 2 interventions for Reading are: - LLI (Leveled Literacy Intervention) - Voyager Passport for Push-in/Pull-out Small Groups - Small group Word Study Tier 2 Interventions for Math: - small group instruction using models and manipulatives - SuccessMaker intervention resources - Khan Academy for remediation - iReady For behavior check-in/check-out procedures to encourage students to do what is positive Students struggling use behavior charts that teachers collect data and share with admin and SBT. Tier 3 Implementation: Students requiring additional intensive instruction receive an additional 15 minutes of support focused on the skills that pose the greatest barrier to the acceleration of student learning. Typically, the instruction is provided to individual students in a pull-out setting. - a narrow focus on identified barrier - included but not limited to additional time using the specific intervention - Behavior: Community support - iReady Tools The leadership team and teachers all have a common purpose and approach to discipline which defines West Riviera's positive expectations for all students and staff. We have defined procedures for teaching expected behaviors and we ensure that relationship building is a clear priority. Each teacher will utilize the School-Wide Positive Behavior Chart to ensure that the students are engaged while in class. Differentiated Instruction will take place to meet the needs of all students and enhance student engagement. Teachers and staff have systems in place to identify students who have attended, behavioral or academic concerns. Staff is aware of the procedures for notification after students are identified as meeting one of the barriers that are blocking their success. Interventions for students experiencing difficulty with behavior follow the same four steps of the Problem Solving Model (Problem Identification, Problem Analysis, Intervention Design & Implementation, and Evaluating). Students receive Tier 2 and Tier 3 support for behavior as needed.

## Provision of a Well-Rounded Education

## 1. Well-Rounded Education

West Riviera has a common schedule for all classes in each grade level that was developed by the Assistant Principal and Single School Culture Coordinator to ensure that a specific academic routine is in place for all students grade K-5. All students participate in ELA Reading, Math, Science, and Social Studies, Writing, and Fine Arts to include: PE, Music, Media, Guidance and Art in a structured timeframe to ensure all standards are met as well as academic needs in a rotational model of small group and technology. Daily recess is also incorporated into their schedule. Teachers and Leadership review data and analyze data with teachers on a weekly basis during PLCs (Professional Learning Communities) provided by the Single School Culture Coordinator, the PLC Facilitator and the Assistant Principal. Teachers will reteach standards in which students are displaying a weakness based on data and then re-evaluate. Students will receive after-school tutoring on Tuesdays and Thursdays for additional intervention of the core subjects in ELA, Math & Science. Students are immersed in rigorous tasks encompassing the full intent of the standards. Tutoring will occur face to face in a small group setting. Minimum of one teacher and one tutor will be assigned per grade level to ensure the tutorials are meeting the student's specific needs. Students are actively engaged with complex texts, tasks, and talk using evidence from the text. Our school creates opportunities for teachers to unpack the Florida Standards and to plan and collaborate rigor in all content areas during Professional Development. This complex thinking supports a deeper level of comprehension that promotes accountable dialogue which will help close the achievement gap. Administration have identified students to mentor that fall within the Lowest 25% of both ELA and Math. Administration will monitor data and connect with the students on a weekly basis. We want to support the students both academically and socially by any means possible. Administration will offer individualized tutoring if necessary and pull students for make-up assessments. Our master schedule does focus on the needs of all students to include general education, ESE ELL and Rtl. Student schedules are analyzed and created by looking at the best academic setting for the student with input from ESE Coordinator, Guidance and Single School Culture Coordinator. Each 3-5 grade level has support from either support staff or Academic Tutors assigned to the classroom to assist in the rotational model of ELA/Reading and Math. Fourth grade and fifth grade have been departmentalized to ensure maximum academic success and prepare students for middle school. The support staff and/or Academic Tutors will use the LLI curriculum to meet the needs of students that have been identified as our Lowest 30% for Reading. The instructional staff will teach and reinforce academic behaviors for higher-level thinking which will create a ripple effect in later grades. Elementary students will develop the academic habits they will need to be successful in middle school, high school, and college, in an age-appropriate and challenging way. The students will learn about the organization, study skills, communication, and self-advocacy. Teachers will implement WICOR strategies and a specific note-taking strategy to increase rigor and help students organize information. The strong college-going culture on an AVID Elementary campus will encourage students to think about their college and career plans. College and careers are no longer foreign concepts and teachers provide the academic foundation students needed to be on a path for college and career success. AVID Elementary closes the opportunity gap before it begins. West Riviera Elementary School teachers will participate in AVID Foundations 3-5 training facilitated by District AVID support and attend AVID Summer Institute Professional Development. West Riviera has adopted a strategy from RCA (Ron Clark Academy) that fosters a school climate for students, parents, staff, and community stakeholders to generate a positive atmosphere for learning which are non-verbal cues (American Sign Language).

## Post-Secondary Opportunities and Workforce Readiness

## 1. Post-Secondary Opportunities and Workforce Readiness

West Riviera Elementary School is committed to developing a college and career plan through planned academic programs such as Career day. Career Day will be held during the month of March, where various professionals will be invited to speak to students about their careers. Students will be able to ask questions to obtain information about what it requires academically, professionally, and personally to have their chosen career. Elementary students will develop the academic habits they will need to be successful in middle school, high school, and college, in an age-appropriate and challenging way. The students will learn about the organization, study skills, communication, and self-advocacy. AVID Elementary students take structured notes and answer and ask high-level questions that go beyond routine answers. The strong college-going culture on an AVID Elementary campus will encourage students to think about their college and career plans. College and careers are no longer foreign concepts, and teachers provide the academic foundation students need to be on a path for college and career success. AVID Elementary closes the opportunity gap before it begins. Students will be introduced and trained on AVID strategies.

## Transition From Early Childhood to Elementary School

### 1. Transition to Elementary School

West Riviera Elementary offers a full-time Voluntary Pre-Kindergarten Program (VPK program) which integrates into primary classes K-2 then Intermediate 3-5; as an early intervention to increase reading on grade level by third grade and to increase student readiness to enter Kindergarten. West Riviera Elementary offers a year round Voluntary Pre-Kindergarten (VPK) program that is supplemented with enrichment hours. This VPK program is supported by the Department of Early Childhood Education and follows all statutes, rules and contractual mandates in the Florida VPK Statewide Provider Agreement including the use of a developmentally appropriate curriculum that enhances the age-appropriate progress of children in attaining each of the performance standards adopted by the Florida Department of Education. Students are exposed to the use of technology for education. This is excellent preparation for PreK students transitioning to Kindergarten because they will already have the technological skills necessary for the online platforms utilized in the classroom as well as an increased stamina for screen time. West Riviera offers Kindergarten Round-Up which allows parents to become familiar with strategies that will prepare them for the academic needs of their child starting Kindergarten. Parents will attend "Meet the Teacher" at the beginning of the school year to prepare parents and students for the first day of school. During Kindergarten Round-Up parents receive information regarding documentation required for entering Kindergarten. Parents are educated on shot requirements. In addition, a Kindergarten teacher prepares educational packets such as educational content, sight words and overall expectations for Kindergarten readiness. Information is also placed on the WRES Parent Support Site.

## Professional Development

## 1. Professional Development

Teachers and Administration participate in Professional Learning Communities (PLCs) and Professional Development (PD) weekly and monthly as indicated by the District calendar. These components of training are designed to build teacher capacity on delivering instruction and best researched-based practices that supports academics. Since distance learning, virtual options has made Professional Development more accessible and convenient for teachers. As a school, we reach more teachers at their convenience to disseminate pertinent information and offer trainings that the teachers need in order to be successful in the classroom. We survey the teachers often to solicit ideas for upcoming trainings they wish to see offered. On PDD, we offer an array of trainings facilitated by a member of Administration or an expert level staff member for teachers to choose from. Teachers participate in grade-level meetings and PLCs to plan, review standards and develop lessons that are based on data with the support of our Single School Culture Coordinators and North Area Support. During faculty meetings and PD days, teachers focus on the Pillars of Effective Instruction ensuring ALL students are provided with instruction that will prepare them for academic success. Professional development also focuses on ESE and ELL strategies to better support students with various needs. West Riviera updates and offers teachers trainings on technology and best practices by a member of our PD Team. We also created a virtual PD Library with videos, templates, and training documents for all staff to review and use at their leisure. We also created newsletters and share "Tech Tips" on a monthly basis. In regards to new teacher hires, all-new teacher have to complete the Educator Support Program that is offered by the District to build their capacity by ensuring that all beginning teachers have opportunities to strengthen their knowledge of instructional strategies on best practices. Our Lead Mentor guides all participants through each step of the Educator Support Program. Academic tutors newly hired participate in training with our Single School Culture Coordinator to build their capacity on LLI that will be used in small groups for reading. Additional training is offered during weekly PLCs (Professional Learning Communities) to train teachers on how to use iReady, LLI, SuccessMaker and/or other instructional tools and technology.

## Recruitment and Retention of Effective Educators

## 1. Recruitment and Retention

West Riviera Elementary recruits qualified and effective teachers by the means of Job Fairs, Human Resources, and Regional office recommendations. WRES also attempts to reach out to local universities or colleges for aspiring teachers through internships who can then be retained at the school. We also encourage word-of-mouth. Interviews for potential candidates are offered face to face or virtually. Google Meets have played a pivotal role across the board. The ability to meet virtually enables us to interview multiple candidates that fits both our schedules. We interview virtually because it is much more convenient for the participants. We hope to retain the new teachers through support and professional development to ensure their success in the field of education. All new hires are required to participate in: New Teacher Orientation, Educators Support Program, Grade level meetings & PLCs. The administration strives to develop a positive morale on campus to include meaningful feedback and support. The administration has ongoing incentives and recognition for staff. Administration also values cultivating leaders among our staff. We provide learning opportunities and solicit input for the decision making process when it entails instruction. Administration also has an open-door policy for all to share and participate in school decisions that affect and will enhance the academic experience for all students. We also provide opportunities for part-time pay such as tutoring, training, and for parent trainings as possible.