

**ALTUS SCHOOLS SOUTHERN CALIFORNIA**

*DBA: Altus Schools Mirus, and Altus Schools Coachella Valley*

**Resource Center Associate (RCA)  
Instructional Support to 208-Day Contract Teacher**

**Effective July 1, 2025**

Step 1	22.50
Step 2	24.08
Step 3	25.72
Step 4	27.51
Step 5	29.43

Includes 14% increase effective July 1, 2025.

**TERMS and REQUIREMENTS:**

- 1) Part time hourly position, and not to exceed 25 hours per week, 208 days.
- 2) Must hold a high school diploma or its equivalent
- 3) Must pass a workstyles/behavior survey and math assessment
- 4) Completion of two years college coursework from an accredited college or univeristy (48 semester units) is required.
- 5) Must clear background check by Department of Justice and FBI
- 6) Must possess a valid California driver’s license and have reliable transportation
- 7) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.