

ALTUS SCHOOLS SOUTHERN CALIFORNIA

DBA: Altus Schools Mirus, and Altus Schools Coachella Valley

**Certificated Teacher Resource (CTR)
Instructional Support to 208-Day Contract Teacher**

Effective July 1, 2025

Step 1	22.91
Step 2	24.53
Step 3	26.23
Step 4	28.12
Step 5	30.04

Includes 14% increase effective 7.1.2025

TERMS and REQUIREMENTS:

- 1) Full- time hourly position, and not to exceed 40 hours per week, 208 days.
- 2) Must hold a high school diploma or its equivalent
- 3) Must have a baccalaureate degree from a regionally accredited college or university
- 4) Must have a valid CA 30-Day Substitute Teaching Permit
- 5) Must pass a local assessment of knowledge and skills in assisting in instruction
- 6) Must clear background check by Department of Justice and FBI
- 7) Must possess a valid California driver’s license and have reliable transportation
- 8) An employee who works for 75% or more of their contract base days will advance one step for each year of service. Protected leave are factored in the calculation.