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I. The meeting was called to order by Board President Mario Gutierrez at 5:30 p.m.

**1. Comments from the public pertaining to closed session items: None**

#045→**II.** Motion by Hepburn, seconded by Vincelette to go into closed session at 5:30 p.m., 4 yeas, 1 absent (Rendon).

- A. Reinstatement Expulsion for Student #39-24-25 5:20 p.m.
- B. Reinstatement Expulsion for Student #61-22-23 5:40 p.m.
- C. Conference with Legal Counsel – Anticipated Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: One Case: Mark Pafford
- D. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- E. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- F. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#046→**III.** Motion by Vincelette, seconded by Hepburn to reconvene into open session at 7:31 p.m., unanimous, student vote: aye.

**IV. Action determined in closed session:**

#047→**A.** Motion by Hepburn, seconded by Vincelette to permit Student #39-24-25 conditional enrollment in a traditional school program or another education program, 3 yeas, 1 nay (Wright), 1 abstain (Rendon).

#048→**B.** Motion by Hepburn, seconded by Vincelette to permit Student #61-22-23 conditional enrollment in a traditional school program or another education program, 4 yeas, 1 abstain (Rendon).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: John Wheeler

**B. Roll Call -** Members Present: Gutierrez, Vincelette, Hepburn, Rendon (arrived at 6:00 p.m.), Wright, Student Board Member Finch Present

#049→**C.** Motion by Hepburn, seconded by Vincelette to approve the agenda, unanimous, student vote: aye.

**VI. Reports and Communications**

- A. RTA report: *Edward Shevlin* CSEA report: *Jeromy Azevedo*
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

**Comments from the Public:** None

**#050→VII.** Motion by Wright, seconded by Vincelette to approve consent items A-E, unanimous, student vote: aye.

- A. Ratified August MIDA \$843,763.91
- B. Approved Purchase Orders 260227-260297, Purchase Vouchers 260037-260142
- C. Approved RHECC Girls’ Volleyball Mammoth Tournament September 4-7, 2025
- D. Approved AV Fair Associations Agreement Girls’ Soccer Team as Gate Attendants 9/24-9/25/2025
- E. Approved New Job Description Student Voice Ambassador Program (SVAP) Advisor – CCSPP

**VIII. General**

**#051→A.** Motion by Vincelette, seconded by Hepburn to table 25-26-01 Resolution of Intent to Institute By-Trustee Area Elections (Previously Tabled on August 6, 2025) to a future date, unanimous.

**B.** Alexander Smith presented a PowerPoint and answered questions on the Proposed Power Purchase Agreement Between Southern Kern Unified School District and Luminace Solar.

**#052→C.** Motion by Hepburn, seconded by Vincelette to approve the updated District-Wide Comprehensive School Safety Plan (CSSP), unanimous, student vote: aye.

**IX. Personnel Items**

**#053→A.** Motion by Vincelette, seconded by Wright to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Carbajal, Claribel	8/5/2025	\$1 \$18.57	Paraeducator, Special Education	WES	Hire
Coupland, Christopher	8/12/2025	\$1 \$18.02	Custodian	RHECC	Hire
Escobar, Karla	8/7/2025	\$1 \$18.02	Custodian	WES	Hire

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Escoto De Zapata, Rosa	8/11/2025	\$1 \$17.63	Food Service Worker	TMS	Hire
Gabriel, Omar	7/29/2025	\$1 \$17.81	Campus Safety Officer	TMS	Hire
Jackson, Ashley	8/11/2025	\$5 \$20.63	Food Service Worker	RHECC	Hire
Sical, Maria	8/5/2025	\$1 \$18.57	Paraeducator, Special Education 1:1	TMS	Hire
Velazquez, Alexis	8/5/2025	\$1 \$18.57	Paraeducator, Special Education	RES	Hire
Villasano, Jessica	8/11/2025	\$1 \$17.63	Food Service Worker	WES	Hire
Quintero, Maria	8/11/2025	---	Food Service Worker	TMS/RHECC	Transfer
Gonzalez, Jessica	8/15/2025	---	Campus Safety Officer	TMS	Resign
Lopez, Janet	8/7/2025	---	Campus Safety Officer	TMS	Resign

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Avilez, Vanessa	8/21/2025	Hire
Gonzalez, Jessica	8/21/2025	Hire
Kenney, Michelle	8/21/2025	Hire
Lopez, Janet	8/21/2025	Hire
Pacheco, Valeria	8/21/2025	Hire
Perez, Monica	8/21/2025	Hire
Porter, Trinity	8/21/2025	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Irvine, Kayla	8/1/2025	C5/S5 \$79,349	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Dyas, Chelsea	8/1/2025	C4/S3 \$69,776	4 <sup>th</sup> Grade Teacher	RES	Column Increase
Kessler, Tanya	8/11/2025	---	SDC Teacher	RES/TMS	Transfer
Gloudemans, Sean	8/11/2025	---	SDC Teacher	REHS/RES	Transfer
Long, Tania	8/4/2025	C3/S1 \$60,970	5 <sup>th</sup> Grade Teacher	RES	Salary Correction
Moreno, Edward	8/4/2025	C6/S21 \$109,860	Social Studies Teacher	RHECC	Salary Correction
Pikkel, Landon	8/4/2025	C5/S8 \$87,008	Math Teacher	TMS	Salary Correction

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Atkinson, Carmen	8/13/2025	7% \$4,044.39	Department Chairperson-6th grade	TMS	Hire
Troncale, Leslie	8/13/2025	7% \$4,044.39	Department Chairperson-Science	TMS	Hire
Saavedra, Felipe	8/13/2025	7% \$4,044.39	Department Chairperson- Math	TMS	Hire
Salazar, Ramon	8/13/2025	7% \$4,044.39	Department Chairperson-English	TMS	Hire
Clint. Morgan	8/13/2025	7% \$4,044.39	Department Chairperson-Social Studies	TMS	Hire
Soriano, Kenneth	8/13/2025	7% \$4,044.39	Department Chairperson-PE/Electives	TMS	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Iguiron, Rina	8/13/2025	3% \$1,733.31	Oral Language Coordinator	TMS	Hire
Vogenthaler, Janessa	8/13/2025	1% \$577.78	Spelling Bee Coordinator	TMS	Hire
Hansen, Amanda	8/13/2025	4% \$2,311.08	AVID Site Coordinator	TMS	Hire
Hopkins, Cristina	8/13/2025	6% \$3,466.62	Yearbook Advisor	TMS	Hire
Soriano, Kenneth	8/13/2025	7% \$4,044.39	Middle School Athletic Coordinator	TMS	Hire
Atkinson, Carmen	8/13/2025	6.5% \$3,755.51	ASB Advisor	TMS	Hire
Torres, Kelly	8/13/2025	7% \$4,044.39	Grade level Chairperson- TK	RES	Hire
Osterle, Andria	8/13/2025	7% \$4,044.39	Grade level Chairperson- Special Education	RES	Hire
Hubkey, Michelle	8/13/2025	7% \$4,044.39	Grade level Chairperson- Kindergarten	RES	Hire
Starkey, Tammy	8/13/2025	7% \$4,044.39	Grade level Chairperson- 1 <sup>st</sup> Grade	RES	Hire
Varela, Sarah	8/13/2025	7% \$4,044.39	Grade level Chairperson- 2 <sup>nd</sup> grade	RES	Hire
Rocco, Matthew	8/13/2025	7% \$4,044.39	Grade level Chairperson- 3 <sup>rd</sup> Grade	RES	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Jones, Courtney	8/13/2025	7% \$4,044.39	Grade level Chairperson- 5 <sup>th</sup> Grade	RES	Hire
Irvine, Kayla	8/13/2025	1% \$577.78	Spelling Bee Coordinator	RES	Hire
Rogers, Chelsea	8/13/2025	7% \$4,044.39	Grade level Chairperson- TK	WES	Hire
Vigil, Sandra	8/13/2025	7% \$4,044.39	Grade level Chairperson- Special Education	WES	Hire
Collins, Genevieve	8/13/2025	7% \$4,044.39	Grade level Chairperson- Kindergarten	WES	Hire
Morris, Rebecca	8/13/2025	7% \$4,044.39	Grade level Chairperson- 1 <sup>st</sup> Grade	WES	Hire
Moze, Julie	8/13/2025	7% \$4,044.39	Grade level Chairperson- 2 <sup>nd</sup> grade	WES	Hire
Goodman, Terri	8/13/2025	7% \$4,044.39	Grade level Chairperson- 3 <sup>rd</sup> grade	WES	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ponce, Jareny	8/13/2025	7% \$4,044.39	Grade level Chairperson- 4th grade	WES	Hire
Ward, Larramie	8/13/2025	7% \$4,044.39	Grade level Chairperson- 5th grade	WES	Hire
Paul, Dani	8/13/2025	4% \$2,311.08	AVID Site Coordinator	WES	Hire
Jones, Andrea	8/13/2025	7% \$4,044.39	Department Chairperson-Science	RHECC	Hire
Deal, Rhonda	8/13/2025	7% \$4,044.39	Department Chairperson-Math	RHECC	Hire
Hansen, Andrew	8/13/2025	7% \$4,044.39	Department Chairperson-English	RHECC	Hire
Potter, Stacy	8/13/2025	7% \$4,044.39	Department Chairperson-Social Studies	RHECC	Hire
Johnson, Lisa	8/13/2025	7% \$4,044.39	Department Chairperson-PE/Electives	RHECC	Hire
Blackburn, Matthew	8/13/2025	7% \$4,044.39	Department Chairperson-Special Education	RHECC	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Riley, Mark	8/13/2025	7% \$4,044.39	Department Chairperson-CTE	RHECC	Hire
Vazquez-King, Lydia	8/13/2025	4% \$2,311.08	AVID Site Coordinator	RHECC	Hire
Caffey, Elizabeth	8/13/2025	6% \$3,466.62	Yearbook Advisor	RHECC	Hire
Vazquez-King, Lydia	8/13/2025	9.5% \$5,488.82	Activities Director	RHECC	Hire
Clason, Mark	8/13/2025	8% \$4,622.16	Band Director	RHECC	Hire
Schmidt, Kim	8/13/2025	6% \$3,466.62	Robotics Advisor	RHECC	Hire
Ramirez, Travis	8/13/2025	7% \$4,044.39	Department Chairperson-ALIS	Alt. Ed	Hire

**IX. Personnel Items (Continued)**

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Hillman, Kristina	8/13/2025	7% \$4,044.39	Department Chairperson-REHS	Alt. Ed	Hire
Ferrandini, John	8/13/2025	\$13,000	Prep Buyout- Strings	RHECC	Hire
Hubkey, Michelle	8/13/2025	2% \$1,155.54	Mentor Teacher	RES	Hire
Sinclair, Diann	8/13/2025	2% \$1,155.54	Mentor Teacher	RES	Hire
Clint, Morgan	8/13/2025	4% \$2,311.08	Mentor Teacher (x2)	TMS	Hire
Del Riego, Brenda	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Avila, Daniza	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Wallis, Charlie	8/13/2025	2% \$1,155.54	Mentor Teacher	TMS	Hire
Potter, Stacy	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire
Hansen, Andrew	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire
Liwag, Sandra	8/13/2025	2% \$1,155.54	Mentor Teacher	WES	Hire

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Collins, Genevieve	8/13/2025	2% \$1,155.54	Mentor Teacher	WES	Hire
Black, Brittanie	8/13/2025	2% \$1,155.54	Mentor Teacher	RHECC	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Aguilar Carson, Jessica	08/21/2025	Hire
Halbert, Kristen	08/21/2025	Hire
Lance, Bonnie	08/21/2025	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>			
Regina M. Camacho	Monica B. Morales	Miranda Beatty-Jennings	Juan Carlos Morales
Yesenia Vazquez	Francine Giovacchini	Nathan J. Irvine	Marina Coronado Gomez
Claudia Camacho	Debbie Cefaratti	Suzanne Castillo-Huizar	Nancy A. Santos
Alexis Botello	Paola Castillo	Yolanda Marquez	Brenda Saavedra
Tania Long	Agustina Ogan	Cameron Ogan	Katelin Baker
Jayne Hillman	Jeff Logan	Kyra Logan	Jason Lechniak

**#054**→**X.** Motion by Hepburn, seconded by Finch to adjourn the meeting at 8:23 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board