

**I.** The meeting was called to order by Vice President Robert Vincelette at 6:07 p.m.

**1. Comments from the public pertaining to closed session items:** None

#442→**II.** Motion by Wright, seconded by Rendon to go into closed session at 6:08 p.m., 4 years, 1 absent (Gutierrez).

**A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#443→**III.** Motion by Hepburn, seconded by Wright to reconvene into open session at 7:02 p.m., 4 years, 1 absent (Gutierrez).

**IV. Action determined in closed session:** None

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Fallon Mitchell

**B. Roll Call -** Members Present: Vincelette, Hepburn, Rendon, Wright, 1 absent (Gutierrez).

#444→**C.** Motion by Hepburn, seconded by Wright to approve the agenda, 4 years, 1 absent (Gutierrez).

**VI. Reports and Communications**

**A.** Implementation Plan Presentation: *Fallon Mitchell*

**B.** RTA report: *Edward Shevlin* CSEA report: *Gary Jones*

**C.** CBO Report: *Robert Irving*

**D.** Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

**E.** Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

**F.** Associate Superintendent, Human Resources: *Leanne Hargus*

**G.** Superintendent Report: *Barbara Gaines*

**H.** Board Member Communications:

**I.** Sub-Committee Communications/Updates:

**Comments from the Public:** None

#445→**VII.** Motion by Hepburn, seconded by Wright to approve consent items A-T, 4 years, 1 absent (Gutierrez).

**A.** Approved Minutes December 2, 2024; December 10, 2024; December 11, 2024; December 16, 2024

**B.** Ratified June MIDA \$632,256.90, June MIDB \$46,646.41

**C.** Approved Purchase Orders 251001-251020, Purchase Vouchers 251136-251227

**D.** Approved Caldwell Flores Winters, Inc. (CFW) Contract for Professional Consultant Services – \$70,000

**E.** Approved KCSOS District Business Office QSS/OASIS Systems Agreement 2025-2026 – \$19,822

**F.** Approved Character Strong Agreement for Brain & Behavior PD Training – \$19,500

**G.** Approved Soliant Addendum A SLP Tele practitioner Services for 2025-2026 – \$170,000

**VII. Consent Items A-T (Continued)**

- H. Approved Concordia University Irvine School Counselor/Psychology Student Practicum/Fieldwork Agreement MOU
- I. Approved RHECC Music Booster Club Phantom Fireworks Booth on RHECC Parking Lot
- J. Approved Subject Technologies, Inc. License & Services Agreement Online Learning Platforms – \$19,030
- K. Approved HMH Education Company Proposal #009346138 English 3D for Elementary – \$23,362.41
- L. Approved HMH Education Company Proposal #009345145 English 3D for TMS – \$7,622.70
- M. Approved HMH Education Company Proposal #009345143 English 3D for ALIS – \$1,958.88
- N. Approved HMH Education Company Proposal #009345139 English 3D for RHECC – \$2,260.26
- O. Approved KCSOS Summer Institute 2025 ELD Training – \$6,615.20
- P. Approved KCSOS School Year Teacher/Admin ELD Training for the 2025-2026 – \$40,388
- Q. Approved Earth Systems Preliminary Geotechnical Engineering Report PAS-25-05-032 Northwest Corner of West Rosamond Blvd. and 47<sup>th</sup> Street West – \$23,320
- R. Approved Earth Systems Phase I Environmental Site Assessment PAS-25-05-033 Northwest Corner of West Rosamond Blvd. and 47<sup>th</sup> Street West – \$6,000
- S. Approved Cavallo Electrical Contractors, Inc. RES Low Voltage RFP 2024-04 Rooms 2-4, 5-10, 11-16, 7, and 13 – \$6,531.82
- T. Approved Asset Disposition WES Read 180 and System 44 Curriculum

**VIII. General**

#446→A. Motion by Hepburn, seconded by Wright to approve the Board Policies October 2023, 4 years, 1 absent (Gutierrez).

B. Khushroo Gheyara discussed the Summary of Successful Bond Sale and answered questions.

#447→C. Motion by Hepburn, seconded by Rendon to approve the Members for the Citizens’ Bond Oversight Committee, 4 years, 1 absent (Gutierrez).

Richard Eubanks  
Alfred Wallis  
Charlene Melchers  
William Parkman

Joel MacKay  
Rick Webb  
Deirdra Bullock-Williams

**IX. Curriculum and Instruction**

#448→A. Motion by Hepburn, seconded by Wright to approve the Expanded Learning Opportunities Program Plan 2024 – Current, 4 years, 1 absent (Gutierrez).

**X. Business and Operations**

A. Dan Wexler reviewed the information for the California School Dashboard Local Performance Indicators and answered questions.

B. Dan Wexler presented a PowerPoint on the “District” Local Control and Accountability Plan (LCAP) and answered questions.

#449→C. Motion by Wright, seconded by Rendon to adopt “District” Local Control and Accountability Plan (LCAP), 4 years, 1 absent (Gutierrez).

D. Robert Irving presented his PowerPoint on the “District” Budget for 2025-2026 and answered questions.

**X. Business and Operations (Continued)**

- #450→E. Motion by Wright, seconded by Hepburn to Certify “District” Budget for 2025-2026, 4 years, 1 absent (Gutierrez).
- #451→F. Motion by Hepburn, seconded by Wright to approve Resolution #24-25-14 Regarding Delegation of Administrative Authority to Process Routine Budget Revisions, Adjustments, and Transfer Funds, 4 years, 1 absent (Gutierrez).
- #452→G. Motion by Wright, seconded by Rendon to approve the Arts, Music, and Instructional Materials Discretionary Block Grant Expenditure Plan, 4 years, 1 absent (Gutierrez).
- #453→H. Motion by Hepburn, seconded by Wright to approve AB 1200 Disclosure Cost and Approval of the Tentative Agreement with the Bargaining Unit, Rosamond Teachers’ Association (RTA), 4 years, 1 absent (Gutierrez).
- #454→I. Motion by Wright, seconded by Hepburn to approve Revised Tentative Agreement (TA) between the Southern Kern Unified School District and the Rosamond Teachers’ Association (RTA) Collective Bargaining Agreement for July 1, 2024 – June 30, 2027, dated June 4, 2025, 4 years, 1 absent (Gutierrez).
- #455→J. Motion by Wright, seconded by Rendon to approve Revisions to 2024-2025 CSEA, Certificated Administration & Classified Management and Confidential & Supervisory Salary Schedules 2.5% on-schedule increase, Effective July 1, 2024, 4 years, 1 absent (Gutierrez).
- #456→K. Motion by Wright, seconded by Hepburn to approve Architectural Services Master Agreement between Southern Kern Unified School District and Flewelling and Moody, 4 years, 1 absent (Gutierrez).
- #457→L. Motion by Wright, seconded by Vincelette to approve Flewelling & Moody, Inc. Project Work Authorization No. 2025-1 New CTE Bldg. Total of \$912,500, 4 years, 1 absent (Gutierrez).

**XI. Personnel Items**

- #458→A. Motion by Hepburn, seconded by Wright to approve the following listed personnel items, 4 years, 1 absent (Gutierrez).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Amaya, April	6/9/2025	\$25.05/HR	Summer School - Classroom Paraeducator	WES	Hire
Ambriz, Alexander	6/19/2025	2% 1,127.36	Junior Varsity Assistant Coach – Football	RHECC	Hire
Anthony-Watts, Kathleen	6/9/2025	\$24.48/HR	ESY/Summer School - SPED Paraeducator 1:1	RHECC	Hire
Auldridge, Kristin	6/9/2025	\$19.76/HR	Summer School - Classroom Paraeducator	RES	Hire
Azevedo, Jessica	6/11/2025	\$24.48/HR	ESY - SPED Paraeducator	TMS	Hire
Balderas, Denise	6/9/2025	\$18.36/HR	Summer School - Classroom Paraeducator	RES	Hire
Baltazar, Juan	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Football	RHECC	Hire
Barrios, Albadilia	6/11/2025	\$24.48/HR	ESY - SPED Paraeducator	RHECC	Hire
Bishop, Rebecca	6/11/2025	\$19.55/HR	ESY - SPED Paraeducator	RES	Hire
Brandts, Heather	6/9/2025	\$18.07/HR	Summer School - Campus Safety Officer	RHECC	Hire
Cabadas, Marcia	6/16/2025	\$24.37/HR	Summer School - Office Clerk	TMS	Hire
Castillo, Paola	6/9/2025	\$18.12/HR	Summer School - Classroom Paraeducator	TMS	Hire
Contreras, Ana	6/9/2025	\$18.85/HR	Summer School - Classroom Paraeducator	WES	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cook, Karen	6/9/2025	\$19.55/HR	Summer School - Classroom Paraeducator	WES	Hire
Coronado Gomez, Marina	6/9/2025	\$21.14/HR	Summer School - Campus Safety Officer	WES	Hire
Cortez, Jose	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Boys Soccer	RHECC	Hire
Craft, Alexander	6/9/2025	\$19.54/HR	Summer School - Campus Safety Officer	RHECC	Hire
De La Torre, Miranda	6/9/2025	\$18.07/HR	Summer School - Campus Safety Officer	RES	Hire
Dickey, Jazzmin	6/9/2025	\$18.85/HR	Summer School - SPED Paraeducator 1:1	WES	Hire
Eubanks-Hemme, Kayla	7/7/2025	\$20.47/HR	Summer School - Classroom Paraeducator	REHS	Hire
Freeman, Jonathan	6/11/2025	\$22.41/HR	ESY - SPED Paraeducator 1:1	RES	Hire
Garcia, Elisa	6/9/2025	\$18.47/HR	Summer School - Classroom Paraeducator	WES	Hire
Garcia, Logan	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Football	RHECC	Hire
Gomez, Emily	6/9/2025	\$18.36/HR	Summer School - Classroom Paraeducator	RES	Hire
Gomez, Jose	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Football	RHECC	Hire
Gomez, Maria	6/9/2025	\$18.12/HR	Summer School - Classroom Paraeducator	RES	Hire
Gonzalez, Dianna	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator	RES	Hire
Gonzalez, Ignacio	6/9/2025	\$17.37/HR	Summer Custodian	TMS	Hire
Gonzalez, Ignacio	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Boys Soccer	RHECC	Hire
Gonzalez, Laylany	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Girls Basketball	RHECC	Hire
Gonzalez, Lucero	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator 1:1	RHECC	Hire
Grimes, Maeyll	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator 1:1	RES	Hire
Guillen, Miguel	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Boys Soccer	RHECC	Hire
Gutierrez, Osvaldo	6/9/2025	\$20.33/HR	Summer School - Campus Safety Officer	WES	Hire

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Habbal, Kasenia	6/9/2025	\$21.76/HR	Summer School - Classroom Paraeducator	TMS	Hire
Inestroza, Ruth	6/9/2025	\$18.07/HR	Summer School - Campus Safety Officer	WES	Hire
Kellman, Latasha	6/11/2025	\$18.85/HR	ESY - SPED Paraeducator 1:1	RES	Hire
Khandoker, Tahmina	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator	RES	Hire
Kirk, Hannah	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Girls Volleyball	RHECC	Hire
Kluczkowski, Mary	6/09/2025	\$24.48/HR	ESY/Summer School - SPED Paraeducator	RES	Hire
Kussman, Sabine	6/11/2025	\$24.48/HR	ESY - SPED Paraeducator	RES	Hire
Lahti, Jonathan	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Boys Basketball	RHECC	Hire
Lay, Catherine	6/9/2025	\$23.79/HR	Summer School - Campus Safety Officer	WES	Hire
Lomeli, Dezirea	6/9/2025	\$17.37/HR	Summer School - Campus Safety Officer	RES	Hire
Lopez, Janet	6/9/2025	\$18.07/HR	Summer School - Campus Safety Officer	RHECC	Hire
Lovelady, Sara	6/11/2025	\$19.21/HR	ESY - SPED Paraeducator	RES	Hire
Mancera, Sheyna	6/11/2025	\$19.55/HR	ESY - SPED Paraeducator 1:1	RES	Hire
Martinez, Amanda	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Girls Basketball	RHECC	Hire
McVey, Hannah	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Girls Volleyball	RHECC	Hire

**XI. Personnel Items (Continued)**

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Monarrez, Tristin	6/9/2025	\$18.07/HR	Summer School - Campus Safety Officer	TMS	Hire
Murillo, Isabel	6/9/2025	\$20.31/HR	Summer School - Classroom Paraeducator	RES	Hire
Nemeth, Kaylei	6/9/2025	\$18.34/HR	Summer School - Classroom Paraeducator	TMS	Hire
Norton, Michele	6/11/2025	\$24.48/HR	ESY - SPED Paraeducator	RES	Hire
Ontiveros, Sadie	6/9/2025	\$17.37/HR	Summer School - Campus Safety Officer	REHS	Hire
Perez, Alfonso	6/9/2025	\$18.12/HR	Summer School - SPED Paraeducator 1:1	WES	Hire
Ponce, Claudia	6/16/2025	\$25.88/HR	Summer School - Office Clerk	RES	Hire
Price, Kaleb	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Football	RHECC	Hire
Price, Kaleb	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Boys Basketball	RHECC	Hire
Price, Melissa	6/10/2025	\$23.79/HR	Summer School - Campus Safety Officer	RHECC	Hire
Quintero, Yasele	6/16/2025	\$23.01/HR	Summer School - Office Clerk	WES	Hire
Reinard, Jessica	6/10/2025	\$17.37/HR	Summer School - Campus Safety Officer	RHECC	Hire
Roberts, Evangelina	6/9/2025	\$18.12/HR	Summer School - SPED Paraeducator 1:1	WES	Hire
Robles, Ashley	6/9/2025	\$18.12/HR	Summer School - SPED Paraeducator 1:1	RES	Hire
Romero, Amelia	6/9/2025	\$18.02/HR	Summer School - Campus Safety Officer	TMS	Hire
Roope, Wendy	6/9/2025	\$28.47/HR	Summer Custodian	RES	Hire
Rosalez, Pamela	6/9/2025	\$19.35/HR	Summer Custodian	RHECC	Hire
Rosas, Raul	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Boys Cross Country	RHECC	Hire
Ruiz, Ana	6/9/2025	\$18.12/HR	ESY/Summer School - SPED Paraeducator	RES	Hire
Salazar, Aracely	6/9/2025	\$18.34/HR	Summer School - Classroom Paraeducator	RES	Hire
Seay, Karen	6/9/2025	\$24.48/HR	Summer School - Classroom Paraeducator	RES	Hire
Segura Zepeda, Lorena	6/9/2025	\$20.31/HR	Summer School - Classroom Paraeducator	WES	Hire
Sickler, Alexandria	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator	RES	Hire
Solano, Rosa	6/9/2025	\$23.77/HR	Summer School - SPED Paraeducator	REHS	Hire
Solis Gomez, Siomara	6/9/2025	\$21.14/HR	Summer School - Campus Safety Officer	WES	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Soriano, Gloria	6/11/2025	\$18.12/HR	ESY - SPED Paraeducator	RES	Hire
Towell, Sharon	6/11/2025	\$24.33/HR	ESY - Speech Paraeducator	RES	Hire
Trujillo Coronado, Elena	6/9/2025	\$25.32/HR	Summer School - Classroom Paraeducator	WES	Hire
Valtierra, Yaquelin	6/11/2025	\$22.41/HR	ESY - SPED Paraeducator 1:1	RES	Hire
Vieyra, Gricelda	6/9/2025	\$23.79/HR	Summer School - Campus Safety Officer	RES	Hire
Villanueva, Krystle	6/11/2025	\$21.76/HR	ESY - SPED Paraeducator 1:1	RHECC	Hire
Warman, Michael	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Girls Volleyball	RHECC	Hire
Williams, Diamond	6/19/2025	4% \$2,254.72	Freshman Head Coach – Girls Volleyball	RHECC	Hire
Zepeda, Veronica	6/11/2025	\$24.48/HR	ESY - SPED Paraeducator	TMS	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Bradley, Joshua	8/04/2025	C0/S2 \$56,174	English Teacher	RHECC	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Black, Brittanie	8/04/2025	C6/S6 \$82,523	SDC Teacher	RHECC	Hire
Pikkel, Landon	8/04/2025	C5/S7 \$82,149	Math Teacher	TMS	Hire
Fraser, Joshua	8/04/2025	C4/S1 \$62,595	Science Teacher	TMS	Hire
Van Pelt, Mercedes	8/04/2025	C4/S1 \$62,595	4 <sup>th</sup> Grade Teacher	RES	Hire
Villanueva, Aira	8/01/2024	C5/S13 \$98,584	Math Teacher	RHECC	Column Change
Borne, Esmeralda	6/01/2025	C6/S7 \$2,383.64(prorated)	3 <sup>rd</sup> Grade Teacher	RES	Column Change
Perez, Melissa	6/01/2025	C6/S3	2 <sup>nd</sup> Grade Teacher	WES	Column Change
Gamboa, Michelle	6/6/2025	---	CTE Medical Teacher	RHECC	Resign
Konegni, Joshua	7/1/2025	C2/S2 \$110,250	Assistant Principal	TMS	Hire
Cross, Audrey	6/30/2025	---	3 <sup>rd</sup> Grade Teacher	RES	Resign
Neely, Tai	8/04/2025	C4/S7 \$79,033	SDC Teacher	RES	Hire
Doyle, Aurora	8/04/2025	C6/S8 \$88,002	6 <sup>th</sup> Grade Teacher	TMS	Hire
Moreno, Edward	8/04/2025	C6/S1 \$68,824	Social Studies Teacher	RHECC	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Borne, Esmeralda	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Girls Cross Country	RHECC	Hire
De Los Santos, Ariel	6/19/2025	8% \$4,509.44	Varsity Coach – Tennis	RHECC	Hire
Dyas, Clayton	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Girls Basketball	RHECC	Hire
Kent, Cory	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Football	RHECC	Hire
Loper, Virginia	6/19/2025	4% \$2,254.72	Junior Varsity Head Coach – Cheer	RHECC	Hire
Williams, Megan	6/19/2025	6% \$3,382.08	Varsity Assistant Coach – Cheer	RHECC	Hire
Yunker, Leigha	6/19/2025	2% \$1,127.36	Junior Varsity Assistant Coach – Cheer	RHECC	Hire

<b><u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u></b>					
Aleyda Salazar					

**#459→XII.** Motion by Hepburn, seconded by Rendon to adjourn the meeting at 8:35 p.m., 4 yeas, 1 absent (Gutierrez).

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Sunni Hepburn, Clerk of the Board