

AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, September 8, 2025**, at **5:30 PM** in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 5:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this <u>link</u> or from the Clerk of the Board, at least seven days prior to each meeting.

Page

A. OPENING EXERCISES

- 1. Call to order and confirm that a quorum of the Board is present.
- 2. Remind those wishing to address the Board, sign with the clerk -5 minutes limit.
- 3. Flag salute

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В.	SUPERIN	CENDENT'S	CORRECTI	ONIO	A(T + NI)A

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

E. CONSENT AGENDA

Motion and vote on recommendations

DEPUTY SUPERINTENDENT

1. Calculating School Year Length

2025.09.08 - DS- Calculating School Year Length.docx

11

2025.09.08 - DS- Calculating School Year Length.docx

2025.09.09.08 - DS- Calculating School Year Length.docx

2025.09.08 - DS- Calcu

Approve the length of the 2025-2026 school year to be calculated in hours as allowed by House Bill 1864.

Turnitin, LLC (Edison Preparatory School and BTW)
 2025.09.08.DS - Turnitin, LLC (Edison).docx ∅

Enter into service agreements with Turnitin, LLC (Turnitin Feedback Studio) to purchase licenses for Edison Preparatory School and Booker T. Washington School during the 2025-2026 school year.

Internship Representative
 2025.9.8 - DS - Internship Designee.docx ∅

Authorize Krystal Hutchinson, Director of Post-Secondary Readiness, to act as the district's representative for internships during the 2025-2026 school year.

4. Amendment - Internship Program
 2025.9.8 - DS - Internship Amendment.docx ∅

Amend item E3 from the August 18, 2025, agenda to include the additional organizations in the internship program for participating junior and senior high school students to earn credit for career exploration and career-related experiences pertaining to their individual career academic plans (ICAPs). Through this approval, the following organizations will be authorized to participate in the program:

Saint Simeon's Senior Community 501 c(3)

• Tulsa Changemakers 501 c(3)

5. Parchment - Amendment

17

2025.09.08-DS-Parchment, LLC - Amendment.docx Ø

Amend the previously approved agreement with Parchment, LLC, a web-based student transcript and verification request software and document storage company to update the cost and funding source. This agreement was previously approved on the June 9, 2025 agenda.

FINANCIAL SERVICES

6. Encumbrance Report

18 - 26

2025.09.08 -FIN -New Encumbrance & Chg Orders 8.15.25 - 9.4.25.pdf

Approve New Encumbrance and Change Orders Report

7. InSpirit Learning Inc

27

2025.9.8-FIN-FED PROG-InSpirit Learning.docx @

Purchase high-quality virtual reality equipment and programs from InSpirit Learning Inc. for the 2025-2026 school year. This is awarded under The Interlocal Purchasing System (TIPS) Cooperative contract 250106.

8. Sanctioning ~ Booster Clubs/PTAs/PTOs/PTSAs

28

2025.9.8-FIN-Sanctioning.docx @

Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2025-2026 fiscal year:

BOOSTER CLUBS:

East Central Soccer Booster Club

Edison BMX Club, Inc.

BTWashington Pom, Inc.

BTWashington Swim Booster Club, Inc.

PTAs/PTOs/PTSAs:

BTWashington HS PTSA

9. Mastery Prep LLC - ACT Prep

29

2025.9.8-FIN-FED PROG-ACT Prep Purchase MasteryPrep.docx ∅

Purchase both student-facing and teacher-facing materials, workshops, and online learning platform subscriptions for ACT prep as needed during the 2025-2026 school year by the Tulsa Public School District's secondary schools from MasteryPrep LLC, a member of the Equalis Group, which is an intergovernmental Cooperative Purchasing Group. Purchases will be made in accordance with the terms and conditions of Equalis Group Region 10 RFP #R10-1158 and contract #R10-1158B.

TALENT MANAGEMENT

10. Routine Staffing Items

30 - 32

2025.09.08 -TM -RSI. final2.pdf Ø

Approve Routine Staffing Items

11. Adjunct / Aspiring Teachers

33 - 34

2025.09.08 - TM - Adjunct Aspiring Teachers.docx Ø

Adjunct / Aspiring Teachers

Approve the following teachers for adjunct status during the 2025-26 school year.

Audrey Glover – Biological sciences: 9th – 12th grades – McLain High School

Whitney Smith (Mathis) – Elementary Education: Kendall Whittier Elementary

Kristal Morales – Elementary Education: Henry Zarrow International School

Stacy Mure – Elementary Education: Celia Clinton Elementary

Jessica Davis – Art: Pre K – 5th grade – Celia Clinton Elementary

Journey Burks – Elementary Education: 2nd grade - Whitman Elementary

Kaiser Simpson – Physical Education/Healthy Safety: Marshall Elementary

Yafa Hunter – Elementary Education: 1st Grade - Hoover Elementary

Kandi Kimble – Elementary Education: 5th Grade – McKinley Elementary Mary Henson - Elementary Education: 2nd grade – Whitman Elementary Priscilla Brum Miller - Elementary Education: 2nd grade -Mayo Demonstration Academy Evelin Samarah – Elementary Education: 3rd grade – Marshall Elementary Heidi Teator - Elementary Education: 2nd grade - Celia Clinton Elementary Deborah Bell – Elementary Education: 4th grade – Whitman Elementary Christian Stokes - Elementary Education: 1st grade -Mitchell Elementary Noraby Milan – Elementary Education: 4th grade – Celia Clinton Elementary Heather Campbell - English: Memorial High School **Certified Adjunct Teachers** 35 2025.09.08-TM- Certified Adjunct Teachers.docx *₱* Approve the following teachers for adjunct status during the 2025-26 school year. Jasmine Cates - Intermediate Mathematics: 6th - 8th grades-Monroe Middle School William (Bill) England – English – 9th- 12th grades **TEACHING AND LEARNING** 36 - 37 100 Black Men Mentorship Opportunities 25.9.8-T&L-100BlackMen.docx Ø Renew the memorandum of understanding with 100 Black Men of Tulsa, Inc. to provide mentorship services to students in elementary and secondary schools during the 2025-2026 school year. 38 - 39 Big Brothers Big Sisters of Oklahoma 25.9.8-T&L-BigBrothersBigSistersOK.docx Ø

Renew the memorandum of understanding with Big Brothers

12.

13.

14.

15.	SY26 Course of Study Revisions	40
	25.9.8-T&L-SY26CourseofStudyRevisions.docx Ø	
	Approve the proposed changes to the 2025-2026 Course of Study, including course deletions, revisions, and additions.	
16.	Follett Destiny Library Management System 25.9.8-TL-FollettDestinyLibManagementSystem.1.docx @	41
	Renew the annual subscription and support with Follett Software, LLC. for the district's Destiny library, textbook/resource, and district asset management system as part of The Interlocal Purchasing System (TIPS), Region 8 ESC, TX contract #210101.	
17.	Pathways Behavior Therapy Additional Services 25.9.8-T&L-PathwaysBehaviorHealthAddSvcs.docx Ø	42 - 43
	Enter into a memorandum of understanding with Pathways Behavior Therapy, LLC to provide Applied Behavior Analysis (ABA) services, to include Registered Behavioral Technician (RBT) implementation and Board Certified Behavior Analyst (BCBA) oversight, to fulfill state-ordered compensatory education requirements during the 25-26 school year.	
18.	PebbleGo Elementary Research Database 25.9.8-T&L-PebbleGo.docx ∅	44 - 45
	Renew the subscription with Coughlan Companies, LLC, to purchase PebbleGo by Capstone, an online internet reference database for district libraries as part of The Interlocal Purchasing System (TIPS), Region 8 ESC, TX contract #210902.	
19.	Really Good Stuff Instructional Kits 25.9.8-T&L-ReallyGoodStuffKits.docx ∅	46
	Purchase K-8 social skills kits from Really Good Stuff, LLC, to support students in acquiring and applying social skills during the 2025-2026 school year as part of The Interlocal Purchasing System (TIPS) Cooperative contract #240804.	

Big Sisters of Oklahoma, Inc., to provide professionally

to Tulsa Public Schools students facing adversity.

supported one-to-one school-based mentoring relationships

20.	Savvas SuccessMaker Field Study Amendment 25.9.8-T&L-SavvasSuccessMakerFieldStudyAmendment.docx @	47
	Amend item F.119 approved on the June 9, 2025 agenda for the Savvas SuccessMaker Field Study to add LXD Research, a division of Charles River Media Inc., as Savvas learning Company's contracted external vendor for the SuccessMaker Math 2025-26 Regression Discontinuity Design Study.	
21.	Transition Academy Curriculum & Training Amendment 25.9.8-T&L-TransitionAcademyCurriculumAmedment.docx	48
	Amend item F. 27 on the July 14, 2025 agenda for Transition Academy Curriculum & Training purchased from Education Associates, Inc. to include an additional funding source.	
22.	Wenger Instrument Storage	49
	25.9.8-T&L-WengerInstrumentStorage.docx Ø	
	Purchase instrument storage solutions from Wenger Corporation for Central Middle/High School, Thoreau Demonstration Academy, and Carver Middle School during the 2025-2026 fiscal year as part of Omnia Cooperative Contract R240120.	
INFORM	ATION TECHNOLOGY	
23.	Sound system replacements and repairs	50
	2025.09.08-IT-Sound system replacements and repairs.docx Ø	
	Enter into a pricing agreement with David Connell Productions, LLC, for the replacement, repair and servicing of sound systems at all district sites as needed.	
24.	Cox Analog Phone Line Service	51
	2025.09.08-IT-Cox analog phone line service.docx Ø	
	Enter into an agreement with Cox Communications, Inc., for analog phone line service.	
SUPERIN	ITENDENT	
25.	SUPT FTS Acknowledgement	52

2025.09.08	SUPT	FTS	Acknowledgment.docx	(d)
2023.03.00	<u> </u>	1 1 0	/ teknowicaginent.aoex	$\overline{}$

Acknowledge 2025-2026 support from the Foundation for Tulsa Schools, consistent with board policy 5808.

BOARD OF EDUCATION

26. 2026 Regular Meetings of the Board

53 - 54

2025.09.08-BOE-2026 Board Mtg Schedule Agenda Item .docx Ø 2026 Board Meeting Schedule.docx Ø

Approve the schedule of the regular meeting dates of the Board of Education for the 2026 calendar year.

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

1. Estimate of Needs for 2025-2026

55

2025.9.8-FIN TREA-Estimate of Needs.docx @

Approve the 2025-2026 sinking fund Estimate of Needs and Requirements to retire bonded indebtedness for Tulsa Public Schools.

2. Policy 2623 – School Branding Policy

56 - 57

2025.08.18-BOE-School Branding Policy .docx Ø School Branding Policy Draft - 9.8.25 .pdf Ø

Adopt Policy 2623, Prohibition of Discriminatory School Branding.

3. Webster HS Mascot Visual Imagery

58

2025.09.08-Supt-Webster HS Mascot Visual Imagery .docx @

Revise the mascot visual imagery, depicting Native Americans, on Webster High School and Webster Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, pending approval of Policy 2623.

4. Central HS Mascot Visual Imagery

59

2025.09.08-Supt-Central HS Mascot Visual Imagery .docx Ø

Revise the mascot visual imagery, depicting Native Americans, on Central High School and Central Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, pending approval of Policy 2623.

60 - 62

Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 2110 to reflect recent changes in the law relating to the reporting of child abuse/neglect.

6. Revise Policy 4410 – Employee Conduct 2025.09.08-BOE-Policy 4410 Agenda item.docx ② 2025.09.08 BOE Draft Policy 4410 .docx ②

63 - 64

Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 4410 to integrate the recently updated definition of antisemitism as outlined in Oklahoma Stat. tit 70, section 24-162 into the District's employee code of conduct as required by state law.

7. Adopt Policy 2408 - Strong Readers Act

65 - 67

Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and adopt policy 2408 detailing the policy and procedures reflecting the implementation of the Strong Readers Act ensuring district alignment with state law and in compliance with the requirements of the Oklahoma State Department of Education.

H. CITIZENS' COMMENTS

- I. STAFF REPORT
- J. BOARD MEMBER REPORTS
- K. SUPERINTENDENT'S REPORT/PRESENTATION
- L. OTHER NON ROUTINE ITEMS REQUIRED BOARD ACTION
- M. NEW BUSINESS
- N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, September 22, 2025 at 5:30 p.m.

O. ADJOURNMENT



Meeting Date	Regular Meeting, September 8, 2025		
Department	Deputy Superintendent		
Agenda Title	School Year Length		
Recommendation Approve the length of the 2025-2026 school year to calculated in hours as allowed by House Bill 1864.			
Rationale	House Bill 1864 provides for calculation of the school year by days or school hours. It also modifies time allowed for professional meetings and the number of hours for parent-teacher conferences to be counted as classroom instruction and clarifies language relating to the extended-day schedule. Using the school-hour method of calculation will allow calendar flexibility, if needed, and will not impact the district's average daily membership or average daily attendance calculations.		



Meeting Date	Regular Meeting, September 8, 2025		
Department	Deputy Superintendent		
Agenda Title	Turnitin, LLC (Edison Preparatory School & BTW High School)		
Recommendation	Enter into service agreements with Turnitin, LLC (Turnitin Feedback Studio) to purchase licenses for Edison Preparatory School and Booker T. Washington High School during the 2025-2026 school year.		
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.		
Cost	Edison - Not to exceed \$10,524.54 Booker T. Washington – Not to Exceed \$9,054.00		
Fund Name	Title I		
Rationale	Turnitin, LLC is a diverse, passionate group of people who have served the global education community since 1998. Their technology promotes honesty, consistency and fairness across all areas of education and academic research. Turnitin Feedback Studio checks for similarity and streamlines feedback and grading essays. Teachers at Edison will utilize this service to check for student authenticity of original work and grading of essays. Turnitin, LLC provides comprehensive protection against academic misconduct, including emerging challenges such as writing and contract cheating.		
Vendor Entity	J LLC		
Term	n 2025-2026		
Board Goal	Board Goal 3, preparing college and career readiness students incorporating the production of original written work.		



Meeting Date	Regular Meeting, September 8, 2025		
Department	Deputy Superintendent		
Agenda Title	Internship Representative		
Recommendation	Authorize Krystal Hutchinson, Director of Post-Secondary Readiness, to act as the district's representative for internships during the 2025-2026 school year.		
Further Recommend	Authorize the Director of Post-Secondary Readiness to approve the appropriate contract documents (MOUs) for the Internship Program, while maintaining that the proper officers of the Board of Education will continue to approve the initial approval of internship sites.		
Cost	No cost to the district		
Rationale	In accordance with the requirements of various local and state programs, the Board of Education must formally designate an authorized representative to act on behalf of the district. This designation enables the representative to perform essential administrative functions, and sign-off on internship program documentation (MoU's), affiliated with student internships with approved partners. Board approval of this designation is necessary to ensure timely access during the school year associated with internship guidelines. The High School Internship Program provides student interns the opportunity to earn elective credit while engaging in meaningful work assignments and experiences at participating organizations' worksites.		
	These opportunities are designed to enhance both academic and career development. Approval of this item will streamline the review and approval process for internship program documents (MOUs), resulting in		

	quicker turnaround times and allowing students to begin their internships sooner.		
Term	2025-2026		



Meeting Date	Regular Meeting, September 8, 2025		
Department	Deputy Superintendent		
Agenda Title	Amendment: Internship Amendment		
Recommendation	Amend item E3 from the August 18, 2025, agenda to include the additional organizations in the internship program for participating junior and senior high school students to earn credit for career exploration and career-related experiences pertaining to their individual career academic plans (ICAPs). Through this approval, the following organizations will be authorized to participate in the program: • Saint Simeon's Senior Community 501 c(3) • Tulsa Changemakers 501 c(3)		
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.		
Cost	No cost to the district		
Rationale	The High School Internship Program will allow student interns to earn elective credit and gain meaningful work assignments and experience at participating organization's work sites designed to enhance their academic and career development. Participating organizations must allow a safety inspection by the internship coordinator and are expected to adhere to the terms of the employer agreement which includes educating the student intern on the industry in which the organization conducts its business, including, if applicable, its production processes, technology employed, management structure, and pertinent business and operational issues. The approval of this		

	agenda item will authorize the district to enter into standard internship agreements with participating organizations and students.
Term	2025-2026



Meeting Date	Regular Meeting, September 8, 2025	
Department	Operations	
Agenda Title	Parchment, LLC - Amendment	
Recommendation	Amend the previously approved agreement with Parchment, LLC, a web-based student transcript and verification request software and document storage company to update the cost and funding source. This agreement was previously approved on the June 9, 2025 agenda.	
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.	
Cost	Cost \$27,330.05	
Fund Name	Bond Funds	
Rationale	An additional service provided by Parchment was originally to be paid from a grant through the OSDE. However, that grant was discontinued, requiring the district to fund the additional service through district funds.	
Vendor Entity	LLC	
Term	2025-2026 Fiscal Year	



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	AGILE SPORTS TECHNOLOGIES INC	22602189	08/15/2025	\$5,000.00	SOFTWARE, GENERAL
21	GRAYBAR ELECTRIC COMPANY INC	22602190	08/15/2025	\$2,000.00	AIR CONDITIONING, HEATING, AND
11	WALLWISHER INC	22602191	08/15/2025	\$199.00	SOFTWARE, GENERAL
11	OKLAHOMA PUBLIC SCHOOL RESOURCE CENTER INC	22602192	08/15/2025	\$9,750.00	EDUCATIONAL/TRAINING SERVICES
11	CELLCO PARTNERSHIP	22602193	08/15/2025	\$840.00	RENTAL OR LEASE SERVICES
39	PIRAINO CONSULTING INC	22602194	08/15/2025	\$2,489.00	SOUND SYSTEMS, COMPONENTS, AND
3E	COMPUTACENTER UNITED STATES INC	22602195	08/15/2025	\$2,272.44	SOFTWARE, GENERAL
11	VIRCO INC	22602196	08/15/2025	\$563.04	FURNITURE: OFFICE
3F	MAGNATAG INC	22602197	08/15/2025	\$1,868.36	FURNITURE: OFFICE
11	DAYMARK SOLUTIONS INC	22602198	08/15/2025	\$284.00	SCHOOL EQUIPMENT, TEACHING AID
11	IXL LEARNING INC	22602199	08/15/2025	\$2,812.50	SCHOOL EQUIPMENT, TEACHING AID
11	EXPLORELEARNING LLC	22602200	08/15/2025	\$1,029.38	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602201	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602202	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602203	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602204	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602205	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602206	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602207	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602208	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602209	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602210	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602211	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602212	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602213	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602214	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602215	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602216	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	TOUCHMATH ACQUISITION LLC	22602217	08/15/2025	\$1,680.00	SCHOOL EQUIPMENT, TEACHING AID
11	WALLWISHER INC	22602218	08/15/2025	\$1,666.60	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602219	08/15/2025	\$1,342.69	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602220	08/15/2025	\$419.90	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602221	08/15/2025	\$636.66	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602222	08/15/2025	\$1,675.49	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602223	08/15/2025	\$47.88	SCHOOL EQUIPMENT, TEACHING AID

Run Date: 9/5/2025 8:19:35 AM See accompanying Encumbrance Changes report for adjustments.

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Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	ODP BUSINESS SOLUTIONS LLC	22602224	08/15/2025	\$139.44	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602225	08/15/2025	\$53.80	OFFICE SUPPLIES, GENERAL
3D	ODP BUSINESS SOLUTIONS LLC	22602226	08/15/2025	\$530.68	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602227	08/15/2025	\$951.53	OFFICE SUPPLIES, GENERAL
11	ERIC RUBENSTEIN	22602228	08/15/2025	\$750.00	SCHOOL EQUIPMENT, TEACHING AID
11	GREENWOOD PUBLISHING GROUP LLC	22602229	08/15/2025	\$980.00	SOFTWARE, GENERAL
11	REALLY GREAT READING COMPANY LLC	22602230	08/15/2025	\$1,412.48	SOFTWARE, GENERAL
11	JAMAAL A DYER	22602231	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	KENDALL D HUERTA	22602232	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	ASHTON LEIGH	22602233	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	YER VANG	22602234	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	DEBORAH MCREYNOLDS-GILCREASE	22602235	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CHRYSTAL LEWIS	22602236	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	KENITRA WILLIAMS	22602237	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	ROSEMARY GEE	22602238	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	BREANNA SHINE	22602239	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	WHITLEY DOSS	22602240	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	JENNIFER GUEL	22602241	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CAMILLE THOMAS	22602242	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	LEORIDES HERRON	22602243	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	SONYA PARNELL	22602244	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CREED FLOWERS	22602245	08/15/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	WORLD TRAVEL SERVICE LLC	22602246	08/18/2025	\$800.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	KATHRYN GREEN	22602247	08/18/2025	\$820.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	MELISSA IHDE	22602248	08/18/2025	\$820.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	COMMERCIAL CARD SERVICES	22602249	08/18/2025	\$1,900.00	TPS TRAVEL, REG, HOTEL, REIMBU
21	TEMPERATURE CONTROL SYSTEMS LLC	22602250	08/18/2025	\$10,000.00	AIR CONDITIONING, HEATING, AND
11	LYNNE R MCKNIGHT HERR	22602251	08/18/2025	\$13,500.00	EDUCATIONAL/TRAINING SERVICES
39	DLFC CNG INVESTMENTS LLC	22602252	08/18/2025	\$245,196.60	AUTOMOBILES, SCHOOL BUSES, SUV
21	PHOENIX RESTORATION OF TULSA LLC	22602253	08/18/2025	\$1,000.00	AIR CONDITIONING, HEATING, AND
11	LINDEL FIELDS ENTERPRISES	22602254	08/18/2025	\$48,000.00	EDUCATIONAL/TRAINING SERVICES
21	TULSA COUNTY SHERIFFS OFFICE	22602255	08/18/2025	\$200.00	MEMBERSHIPS, ENTRY FEES
11	CENTER FOR SAFE AND RESILIENT SCHOOLS AND	22602256	08/18/2025	\$23,200.00	EDUCATIONAL/TRAINING SERVICES
11	SOUTHERN NAZARENE UNIVERSITY	22602257	08/18/2025	\$11,600.00	EDUCATIONAL/TRAINING SERVICES
21	MCINTOSH CORPORATION	22602258	08/18/2025	\$32,105.00	PLUMBING EQUIPMENT, FIXTURES,



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	VIRCO INC	22602259	08/18/2025	\$7,882.56	FURNITURE: OFFICE
38	L&M OFFICE FURNITURE LLC	22602260	08/18/2025	\$11,630.64	FURNITURE: OFFICE
3F	L&M OFFICE FURNITURE LLC	22602261	08/18/2025	\$207.48	FURNITURE: OFFICE
11	DEMCO INC	22602262	08/18/2025	\$346.11	OFFICE SUPPLIES, GENERAL
11	GLOBAL EQUIPMENT COMPANY INC	22602263	08/18/2025	\$428.71	OFFICE SUPPLIES, GENERAL
31	THOMPSON SCHOOL BOOK DEPOSITORY INC	22602264	08/18/2025	\$116,440.73	BOOKS, TEXTBOOKS, PUBLICATIONS
11	WALKER STAMP & SEAL	22602265	08/18/2025	\$59.71	OFFICE SUPPLIES, GENERAL
3D	PIRAINO CONSULTING INC	22602266	08/18/2025	\$255.00	VISUAL EDUCATION EQUIPMENT AND
39	KAJEET INC	22602267	08/18/2025	\$11,872.76	TELECOMMUNICATION EQUIPMENT, A
3D	BEAR COMMUNICATIONS INC	22602268	08/18/2025	\$13,095.00	EQUIPMENT MAINTENANCE AND REPA
11	HEC SOFTWARE INC	22602269	08/18/2025	\$2,734.37	SOFTWARE, GENERAL
11	NASCO EDUCATION LLC	22602270	08/18/2025	\$207.98	SCHOOL EQUIPMENT, TEACHING AID
3F	ERLEICHDA LLC	22602271	08/18/2025	\$7,155.00	SCHOOL EQUIPMENT, TEACHING AID
3F	ERLEICHDA LLC	22602272	08/18/2025	\$6,639.00	SCHOOL EQUIPMENT, TEACHING AID
21	LES BARROW	22602273	08/18/2025	\$10,000.00	WELDING EQUIPMENT AND SUPPLIES
11	VARI SALES CORPORATION	22602274	08/18/2025	\$7,284.60	FURNITURE: OFFICE
3C	VARI SALES CORPORATION	22602275	08/18/2025	\$579.30	FURNITURE: OFFICE
21	GRISHAM DRYWALL & ACOUSTICS LLC	22602276	08/18/2025	\$6,000.00	BUILDING MAINTENANCE, INSTALLA
11	ODP BUSINESS SOLUTIONS LLC	22602277	08/18/2025	\$55.53	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602278	08/18/2025	\$550.64	OFFICE SUPPLIES, GENERAL
11	IMAGENET CONSULTING LLC	22602279	08/18/2025	\$570.00	OFFICE MACHINES, EQUIPMENT
11	ODP BUSINESS SOLUTIONS LLC	22602280	08/18/2025	\$176.78	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602281	08/18/2025	\$1,159.43	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602282	08/18/2025	\$54.91	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602283	08/18/2025	\$403.46	SCHOOL EQUIPMENT, TEACHING AID
3E	LAKESHORE EQUIPMENT COMPANY	22602284	08/18/2025	\$2,175.50	SCHOOL EQUIPMENT, TEACHING AID
3E	REALLY GOOD STUFF LLC	22602285	08/18/2025	\$452.23	SCHOOL EQUIPMENT, TEACHING AID
39	MEEKS LITHOGRAPHING COMPANY INC	22602286	08/18/2025	\$145.98	FLAGS, FLAG POLES, BANNERS, AN
11	MIDWEST BUS SALES INC	22602287	08/19/2025	\$0.00	EQUIPMENT MAINTENANCE AND REPA
11	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	22602288	08/19/2025	\$15,120.00	BOOKS, TEXTBOOKS, PUBLICATIONS
3F	LEARN BY DOING INC	22602289	08/19/2025	\$14,580.00	SOFTWARE, GENERAL
11	JOSSELINE PADILLA-BECERRA	22602290	08/19/2025	\$200.00	TPS IN-DISTRICT MILEAGE
11	JACKI D WOODS	22602291	08/19/2025	\$200.00	TPS IN-DISTRICT MILEAGE
11	EDPUZZLE INC	22602292	08/19/2025	\$2,737.50	SCHOOL EQUIPMENT, TEACHING AID
11	EMPIRICAL RESOLUTION INC	22602293	08/19/2025	\$1,800.00	SOFTWARE, GENERAL

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Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	QUIZIZZ INC	22602294	08/19/2025	\$4,824.30	SOFTWARE, GENERAL
11	MAGIC SCHOOL INC	22602295	08/19/2025	\$5,003.17	SOFTWARE, GENERAL
11	ULINE INC	22602296	08/19/2025	\$266.79	APPLIANCES AND EQUIPMENT, HOUS
11	GLOBAL EQUIPMENT COMPANY INC	22602297	08/19/2025	\$254.95	APPLIANCES AND EQUIPMENT, HOUS
11	OKLAHOMA ASSISTIVE TECHNOLOGY AND EDUCATIONAL	22602298	08/19/2025	\$450.00	SOFTWARE, GENERAL
11	SCHOOL SPECIALTY LLC	22602299	08/19/2025	\$939.00	SCHOOL EQUIPMENT, TEACHING AID
11	SCHOOLHOUSE DRIVELINE	22602300	08/19/2025	\$748.00	SOFTWARE, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602301	08/19/2025	\$1,645.60	OFFICE SUPPLIES, GENERAL
3C	BEAR COMMUNICATIONS INC	22602302	08/19/2025	\$1,099.50	RADIO COMMUNICATION EQUIPMENT,
11	5-STAR STUDENTS SOLUTIONS LLC	22602303	08/19/2025	\$2,850.00	SOFTWARE, GENERAL
11	PROPHET CORPORATION	22602304	08/20/2025	\$94.14	SCHOOL EQUIPMENT, TEACHING AID
39	VIRCO INC	22602305	08/20/2025	\$2,516.40	FURNITURE: OFFICE
22	ACE MART RESTAURANT SUPPLY CO	22602306	08/20/2025	\$682.90	CAFETERIA AND KITCHEN EQUIPMEN
22	AMUNDSEN COMMERCIAL KITCHENS INC	22602307	08/20/2025	\$7,424.60	CAFETERIA AND KITCHEN EQUIPMEN
11	ODP BUSINESS SOLUTIONS LLC	22602308	08/20/2025	\$105.65	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602309	08/20/2025	\$517.18	OFFICE SUPPLIES, GENERAL
21	COMMERCIAL CARD SERVICES	22602310	08/20/2025	\$6,000.00	PROCUREMENT CARDS
21	COMMERCIAL CARD SERVICES	22602311	08/20/2025	\$4,800.00	PROCUREMENT CARDS
39	TRAFERA HOLDINGS LLC	22602312	08/22/2025	\$16,023.00	COMPUTER HARDWARE AND PERIPHER
11	HD SUPPLY INC	22602313	08/20/2025	\$4,978.92	CLEANING COMPOSITIONS, DETERGE
11	PIRAINO CONSULTING INC	22602314	08/20/2025	\$5,349.00	VISUAL EDUCATION EQUIPMENT AND
11	OKLAHOMA FUTURE FARMERS OF AMERICA ASSOCIATION	22602315	08/20/2025	\$1,572.00	MEMBERSHIPS, ENTRY FEES
11	ODP BUSINESS SOLUTIONS LLC	22602316	08/20/2025	\$50.78	OFFICE SUPPLIES, GENERAL
39	ONBOARDIQ INC	22602317	08/20/2025	\$0.00	COMPUTER SOFTWARE
11	TRAFERA HOLDINGS LLC	22602318	08/20/2025	\$503.00	COMPUTER HARDWARE AND PERIPHER
11	FOLLETT CONTENT SOLUTIONS LLC	22602319	08/20/2025	\$339.99	BOOKS, TEXTBOOKS, PUBLICATIONS
11	PRINT SHOP TPS VENDOR	22602320	08/20/2025	\$21.20	PRINTING AND TYPESETTING SERVI
11	ODP BUSINESS SOLUTIONS LLC	22602321	08/20/2025	\$677.40	OFFICE SUPPLIES, GENERAL
11	PRINT SHOP TPS VENDOR	22602322	08/20/2025	\$1,643.13	TPS PRINTING,CATERING,ROPES
11	TRAFERA HOLDINGS LLC	22602323	08/20/2025	\$269.00	COMPUTER ACCESSORIES AND SUPPL
31	CROSSLAND CONSTRUCTION COMPANY INC	22602324	08/20/2025	\$543.15	TPS BOND CONSTRUCTION CONTRACT
31	TRIGON GENERAL CONTRACTORS & CONSTRUCTION	22602325	08/21/2025	\$189,212.00	TPS BOND CONSTRUCTION CONTRACT
36	TRIGON GENERAL CONTRACTORS & CONSTRUCTION	22602326	08/21/2025	\$198,875.00	TPS BOND CONSTRUCTION CONTRACT
21	HOFFMAN BUSINESS ENTERPRISES INC	22602327	08/21/2025	\$15,000.00	TPS DISTRICT-WIDE CONTRACTS
11	AMERICAN EAGLE CO INC	22602328	08/21/2025	\$334.29	SCHOOL EQUIPMENT, TEACHING AID



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
32	FOWLER FORD INC	22602329	08/21/2025	\$1,263.90	EQUIPMENT MAINTENANCE AND REPA
3F	SCHOOL SPECIALTY LLC	22602330	08/21/2025	\$3,019.92	FURNITURE: OFFICE
11	NCS PEARSON INC	22602331	08/21/2025	\$48,378.00	SOFTWARE, GENERAL
3E	TRAFERA HOLDINGS LLC	22602332	08/21/2025	\$879.00	COMPUTER HARDWARE AND PERIPHER
3F	TRAFERA HOLDINGS LLC	22602333	08/21/2025	\$879.00	COMPUTER HARDWARE AND PERIPHER
11	IMAGINE LEARNING LLC	22602334	08/21/2025	\$525,000.00	SOFTWARE, GENERAL
3E	EDUCATION ASSOCIATES INC	22602335	08/21/2025	\$49,999.00	SCHOOL EQUIPMENT, TEACHING AID
11	FIESTA POOLS & SPAS LLC	22602336	08/21/2025	\$5,000.00	JANITORIAL SUPPLIES, GENERAL L
11	ODP BUSINESS SOLUTIONS LLC	22602337	08/21/2025	\$58.60	SCHOOL EQUIPMENT, TEACHING AID
11	ACT INC	22602338	08/21/2025	\$6,237.00	EDUCATIONAL/TRAINING SERVICES
11	OKLAHOMA SOCIETY FOR TECHNOLOGY IN	22602339	08/21/2025	\$175.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	JEANA GEE	22602340	08/21/2025	\$30.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	ODP BUSINESS SOLUTIONS LLC	22602341	08/21/2025	\$99.06	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602342	08/21/2025	\$550.18	OFFICE SUPPLIES, GENERAL
11	APPLE INC	22602343	08/21/2025	\$2,988.00	COMPUTER HARDWARE AND PERIPHER
11	TRAFERA HOLDINGS LLC	22602344	08/21/2025	\$2,289.00	COMPUTER HARDWARE AND PERIPHER
11	JESSICA COX	22602345	08/21/2025	\$400.00	TPS IN-DISTRICT MILEAGE
11	COMMERCIAL CARD SERVICES	22602346	08/21/2025	\$8,075.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	WORLD TRAVEL SERVICE LLC	22602347	08/21/2025	\$2,100.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	JENNIFER GRIPADO	22602348	08/21/2025	\$900.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	JOANNA LEIN	22602349	08/21/2025	\$900.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	SHEILA ARMSTRONG	22602350	08/21/2025	\$900.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	OKLAHOMA SCHOOL PUBLIC RELATIONS ASSOCIATION	22602351	08/21/2025	\$300.00	MEMBERSHIPS, ENTRY FEES
11	VARI SALES CORPORATION	22602352	08/21/2025	\$1,887.30	FURNITURE: OFFICE
11	ODP BUSINESS SOLUTIONS LLC	22602353	08/21/2025	\$896.90	OFFICE SUPPLIES, GENERAL
21	BRADY INDUSTRIES OF KANSAS LLC	22602354	08/21/2025	\$233.75	JANITORIAL SUPPLIES, GENERAL L
11	BEAR COMMUNICATIONS INC	22602355	08/21/2025	\$231.00	RADIO COMMUNICATION EQUIPMENT,
21	TRANE U S INC	22602356	08/21/2025	\$3,058.00	AIR CONDITIONING, HEATING, AND
11	BG PRODUCTS INC	22602357	08/21/2025	\$18,000.00	AUTOMOTIVE SHOP AND RELATED EQ
21	CLIFFORD POWER SYSTEMS INC	22602358	08/21/2025	\$17,957.00	ELECTRICAL EQUIPMENT AND SUPPL
11	OKLAHOMA PUBLIC SCHOOL RESOURCE CENTER INC	22602359	08/21/2025	\$24,750.00	EDUCATIONAL/TRAINING SERVICES
11	JAMAL G BOGLE	22602360	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	CALLIE RANES	22602361	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	JENNY OKONKWO	22602362	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	CHRISTOPHER CRAWFORD	22602363	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE

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11	WHITNEY ROBINSON	22602364	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	KELLY CRADDOCK	22602365	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	ROBERT LEE	22602366	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	ALLISON MATTHEWS	22602367	08/21/2025	\$300.00	TPS IN-DISTRICT MILEAGE
31	MAV HOLDING CORPORATION	22602368	08/22/2025	\$2,835.00	BOOKS, TEXTBOOKS, PUBLICATIONS
11	HOUGHTON MIFFLIN HARCOURT PUBLISHING COMPANY	22602369	08/22/2025	\$1,838.16	SCHOOL EQUIPMENT, TEACHING AID
11	LAKESHORE EQUIPMENT COMPANY	22602370	08/22/2025	\$105.60	OFFICE SUPPLIES, GENERAL
39	LIGHTHOUSE ELECTRIC LLC	22602371	08/22/2025	\$8,413.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602372	08/22/2025	\$7,116.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602373	08/22/2025	\$9,054.00	SECURITY, FIRE, SAFETY, AND EM
11	ODP BUSINESS SOLUTIONS LLC	22602374	08/22/2025	\$124.77	LOCAL RETAIL, PCARD, MISC
11	ROBIN HAWLEY	22602375	08/22/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	SAID SHAKIB QADRI	22602376	08/22/2025	\$100.00	TPS IN-DISTRICT MILEAGE
39	LIGHTHOUSE ELECTRIC LLC	22602377	08/22/2025	\$54,397.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602378	08/22/2025	\$52,999.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602379	08/22/2025	\$13,616.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602380	08/22/2025	\$11,010.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602381	08/22/2025	\$66,833.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602382	08/22/2025	\$50,531.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602383	08/22/2025	\$14,241.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602384	08/22/2025	\$38,810.00	SECURITY, FIRE, SAFETY, AND EM
39	LIGHTHOUSE ELECTRIC LLC	22602385	08/22/2025	\$78,982.00	SECURITY, FIRE, SAFETY, AND EM
11	SPORTS SURFACE MANAGEMENT LLC	22602386	08/22/2025	\$7,500.00	LAWN MAINTENANCE EQUIPMENT AND
81	SCHOOL SPECIALTY LLC	22602387	08/22/2025	\$3,600.68	SCHOOL EQUIPMENT, TEACHING AID
11	BLICK ART MATERIALS LLC	22602388	08/22/2025	\$1,801.15	ART EQUIPMENT AND SUPPLIES
21	MCINTOSH CORPORATION	22602389	08/22/2025	\$4,774.00	PLUMBING EQUIPMENT, FIXTURES,
11	GENUINE PARTS COMPANY	22602390	08/22/2025	\$121.18	HAND TOOLS (POWERED AND NON-PO
11	ODP BUSINESS SOLUTIONS LLC	22602391	08/22/2025	\$228.81	OFFICE SUPPLIES, GENERAL
11	BADABOOM LLC	22602392	08/22/2025	\$2,411.00	CLOTHING ACCESSORIES (SEE CLAS
11	ODP BUSINESS SOLUTIONS LLC	22602393	08/22/2025	\$344.91	OFFICE SUPPLIES, GENERAL
11	IRIS LTD INC	22602394	08/25/2025	\$1,100.00	OFFICE SUPPLIES, GENERAL
11	SCHOOL SPECIALTY LLC	22602395	08/25/2025	\$499.98	ART EQUIPMENT AND SUPPLIES
36	TRANE U S INC	22602396	08/25/2025	\$3,437.00	AIR CONDITIONING, HEATING, AND
3H	GENUINE PARTS COMPANY	22602397	08/25/2025	\$0.00	AUTOMOTIVE AND TRAILER EQUIPME
11	COMMERCIAL CARD SERVICES	22602398	08/25/2025	\$1,688.80	TPS TRAVEL, REG, HOTEL, REIMBU



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11	WORLD TRAVEL SERVICE LLC	22602399	08/25/2025	\$500.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	AUDREY DOCTOR	22602400	08/25/2025	\$660.00	TPS TRAVEL, REG, HOTEL, REIMBU
31	CROSSLAND CONSTRUCTION COMPANY INC	22602401	08/25/2025	\$450,000.00	TPS BOND CONSTRUCTION CONTRACT
3H	HOLT TRUCK CENTERS OF OKLAHOMA LLC	22602402	08/25/2025	\$0.00	AUTOMOTIVE AND TRAILER EQUIPME
11	BRANDY WALL	22602403	08/25/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	MINDY SUTTERFIELD	22602404	08/25/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	NEW PRECISION TECHNOLOGY LLC	22602405	08/25/2025	\$263.11	PLASTICS, RESINS, FIBERGLASS:
11	CLEARWATER ENTERPRISES LLC	22602406	08/25/2025	\$1,177,099.97	PUBLIC WORKS AND RELATED SERVI
11	WORLD TRAVEL SERVICE LLC	22602407	08/25/2025	\$5,322.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	COMMERCIAL CARD SERVICES	22602408	08/25/2025	\$5,167.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	REBECCA MARTIN BACON	22602409	08/25/2025	\$450.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	OMAR VIVAR	22602410	08/25/2025	\$350.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	LEAH ROBERTSON	22602411	08/25/2025	\$350.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	NEREIDA AGUIRRE	22602412	08/25/2025	\$450.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	ARIANA HERNANDEZ CARRASCO	22602413	08/25/2025	\$350.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	RACHEL ERICKSEN	22602414	08/25/2025	\$350.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	ODP BUSINESS SOLUTIONS LLC	22602415	08/25/2025	\$493.21	OFFICE SUPPLIES, GENERAL
21	CHILDRENS SPECIALTIES INC	22602416	08/25/2025	\$7,715.00	LAWN MAINTENANCE EQUIPMENT AND
39	LIGHTHOUSE ELECTRIC LLC	22602417	08/25/2025	\$22,661.00	SECURITY, FIRE, SAFETY, AND EM
22	VSC FIRE & SECURITY INC	22602418	08/25/2025	\$30,000.00	EQUIPMENT MAINTENANCE AND REPA
3F	LAKESHORE EQUIPMENT COMPANY	22602419	08/25/2025	\$4,556.20	FURNITURE: CAFETERIA
11	TRAFERA HOLDINGS LLC	22602420	08/25/2025	\$14,996.00	COMPUTER HARDWARE AND PERIPHER
3F	TRAFERA HOLDINGS LLC	22602421	08/25/2025	\$979.00	COMPUTER HARDWARE AND PERIPHER
11	B & H FOTO & ELECTRONICS CORP	22602422	08/25/2025	\$359.38	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602423	08/25/2025	\$400.47	OFFICE SUPPLIES, GENERAL
11	MANDT SYSTEM INC	22602424	08/25/2025	\$12,180.00	EDUCATIONAL/TRAINING SERVICES
11	ODP BUSINESS SOLUTIONS LLC	22602425	08/25/2025	\$1,133.48	OFFICE SUPPLIES, GENERAL
11	BRADY INDUSTRIES OF KANSAS LLC	22602426	08/25/2025	\$43,276.80	JANITORIAL SUPPLIES, GENERAL L
21	OTIS ELEVATOR COMPANY	22602427	08/25/2025	\$7,935.93	ELEVATORS, ESCALATORS, AND MOV
11	TULSA COUNTY	22602428	08/25/2025	\$110,000.00	TPS CONTRACTS FOR SVCS
21	COURTNEY ASBERRY	22602429	08/25/2025	\$684.53	TPS TRAVEL, REG, HOTEL, REIMBU
11	INTHINKING SL	22602430	08/25/2025	\$2,850.00	BOOKS, TEXTBOOKS, PUBLICATIONS
11	PAMELA JOHNSON	22602431	08/26/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	LEE ENTERPRISES INC	22602432	08/26/2025	\$1,500.00	MEMBERSHIPS, ENTRY FEES
11	***VOID***	22602433	08/26/2025	\$0.00	TPS TRAVEL, REG, HOTEL, REIMBU

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11	ODP BUSINESS SOLUTIONS LLC	22602434	08/26/2025	\$292.88	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602435	08/26/2025	\$442.60	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602436	08/26/2025	\$281.57	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602437	08/26/2025	\$62.77	OFFICE SUPPLIES, GENERAL
11	COMMERCIAL CARD SERVICES	22602438	08/26/2025	\$40,000.00	PROCUREMENT CARDS
11	SCHOOL SPECIALTY LLC	22602439	08/26/2025	\$710.80	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602440	08/26/2025	\$671.25	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602441	08/26/2025	\$91.70	OFFICE SUPPLIES, GENERAL
81	COMMERCIAL CARD SERVICES	22602442	08/26/2025	\$570.50	PROCUREMENT CARDS
3D	LIGHTHOUSE ELECTRIC LLC	22602443	08/26/2025	\$2,296.00	BUILDING MAINTENANCE, INSTALLA
11	REALLY GOOD STUFF LLC	22602444	08/26/2025	\$290.94	SCHOOL EQUIPMENT, TEACHING AID
3D	L&M OFFICE FURNITURE LLC	22602445	08/26/2025	\$2,491.87	FURNITURE: OFFICE
11	REALLY GREAT READING COMPANY LLC	22602446	09/03/2025	\$2,379.30	SOFTWARE, GENERAL
3F	BEAR COMMUNICATIONS INC	22602447	08/26/2025	\$2,160.00	RADIO COMMUNICATION EQUIPMENT,
3F	TRAFERA HOLDINGS LLC	22602448	08/26/2025	\$4,473.00	COMPUTER HARDWARE AND PERIPHER
3F	TRAFERA HOLDINGS LLC	22602449	08/26/2025	\$4,350.00	COMPUTER HARDWARE AND PERIPHER
3D	TRAFERA HOLDINGS LLC	22602450	08/26/2025	\$3,992.00	COMPUTER HARDWARE AND PERIPHER
81	TULSA COMMUNITY COLLEGE	22602451	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
81	TULSA COMMUNITY COLLEGE	22602452	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
81	TULSA COMMUNITY COLLEGE	22602453	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
81	VICTORY CHRISTIAN CENTER	22602454	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
81	THE CITADEL	22602455	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
81	CENTRAL CHRISTIAN COLLEGE OF KANSAS	22602456	08/26/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
11	SEVERIN INTERMEDIATE HOLDINGS LLC	22602457	08/26/2025	\$6,441.64	SOFTWARE, GENERAL
11	REALLY GOOD STUFF LLC	22602458	08/26/2025	\$106.59	SCHOOL EQUIPMENT, TEACHING AID
11	***VOID***	22602459	08/26/2025	\$0.00	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602460	08/26/2025	\$161.68	SCHOOL EQUIPMENT, TEACHING AID
11	SHERRI KNIGHT	22602461	08/26/2025	\$400.00	TPS IN-DISTRICT MILEAGE
39	BRIDGEPOINT ELECTRIC INC	22602462	08/27/2025	\$4,167.00	ELECTRICAL EQUIPMENT AND SUPPL
11	COMPTIA INC	22602463	08/27/2025	\$1,066.00	SOFTWARE, GENERAL
81	TRAFERA HOLDINGS LLC	22602464	08/27/2025	\$13,100.00	COMPUTER HARDWARE AND PERIPHER
3E	BEAR COMMUNICATIONS INC	22602465	08/27/2025	\$1,650.00	RADIO COMMUNICATION EQUIPMENT,
3F	BEAR COMMUNICATIONS INC	22602466	08/27/2025	\$1,650.00	RADIO COMMUNICATION EQUIPMENT,
11	LAKESHORE EQUIPMENT COMPANY	22602467	08/27/2025	\$202.26	SCHOOL EQUIPMENT, TEACHING AID
11	SCHOOL SPECIALTY LLC	22602468	08/27/2025	\$3,889.86	FURNITURE: OFFICE



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
Funa 81	ADMIRAL EXPRESS LLC	22602469	08/27/2025	\$536.50	BADGES, AWARDS, EMBLEMS, NAME
11	ODP BUSINESS SOLUTIONS LLC	22602470	08/27/2025	\$581.40	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602471	08/27/2025	\$192.38	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602472	08/27/2025	\$176.39	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602473	08/27/2025	\$121.60	OFFICE SUPPLIES, GENERAL
3E	TRAFERA HOLDINGS LLC	22602474	08/27/2025	\$19.140.00	COMPUTER HARDWARE AND PERIPHER
11	APPLIED ACADEMIC LABS	22602475	08/27/2025	\$14.976.00	VISUAL EDUCATION EQUIPMENT AND
11	ODP BUSINESS SOLUTIONS LLC	22602476	08/27/2025	\$75.50	SCHOOL EQUIPMENT, TEACHING AID
11	GIPPER MEDIA INC	22602477	08/27/2025	\$1,500.00	SOFTWARE, GENERAL
11	IXL LEARNING INC	22602477	08/27/2025	\$468.75	SCHOOL EQUIPMENT. TEACHING AID
11	YOUSCIENCE LLC	22602479	08/27/2025	\$1,200,00	SCHOOL EQUIPMENT. TEACHING AID
11	COMMON CURRICULUM INC	22602473	08/27/2025	\$950.00	SCHOOL EQUIPMENT, TEACHING AID
38	BRIDGEPOINT ELECTRIC INC	22602481	08/27/2025	\$994.00	ELECTRICAL EQUIPMENT AND SUPPL
11	RED WOLF DIGITAL MEDIA LLC	22602481	08/27/2025	\$1.995.00	SOFTWARE, GENERAL
11	VARI SALES CORPORATION	22602483	08/27/2025	\$1,258.20	FURNITURE: OFFICE
11	ODP BUSINESS SOLUTIONS LLC	22602484	08/27/2025	\$285.96	SCHOOL EQUIPMENT. TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602485	08/27/2025	\$362.03	OFFICE SUPPLIES, GENERAL
11	ACT INC	22602486	08/27/2025	\$6.237.00	EDUCATIONAL/TRAINING SERVICES
11	ACT INC	22602487	08/27/2025	\$6,237.00	EDUCATIONAL/TRAINING SERVICES
11	BLICK ART MATERIALS LLC	22602488	08/27/2025	\$0.00	SCHOOL EQUIPMENT. TEACHING AID
22	HEATWAVE SUPPLY INC	22602489	08/27/2025	\$5,997.84	CAFETERIA AND KITCHEN EQUIPMEN
22	HAGAR RESTAURANT EQUIPMENT SERVICE INC	22602490	08/27/2025	\$4.678.00	EQUIPMENT MAINTENANCE AND REPA
11	LAKESHORE EQUIPMENT COMPANY	22602491	08/27/2025	\$283.59	SCHOOL EQUIPMENT, TEACHING AID
22	ARCTIC REFRIGERATION LLC	22602491	08/27/2025	\$5.059.36	EQUIPMENT MAINTENANCE AND REPA
11	TULSA TECHNOLOGY CENTER SCHOOL DISTRICT 18	22602493	08/27/2025	\$120,000.00	TPS DISTRICT-WIDE CONTRACTS
39	TRAFERA HOLDINGS LLC	22602494	08/27/2025	\$991.290.00	COMPUTER HARDWARE AND PERIPHER
21	OVERHEAD DOOR COMPANY OF TULSA INC	22602495	08/28/2025	\$3,927.00	ELECTRICAL EQUIPMENT AND SUPPL
21	OVERHEAD DOOR COMPANY OF TULSA INC	22602496	08/28/2025	\$3,024.00	ELECTRICAL EQUIPMENT AND SUPPL
21	TRANE U.S.INC	22602497	08/28/2025	\$4,992.00	AIR CONDITIONING, HEATING, AND
21	CHILDRENS SPECIALTIES INC	22602498	08/28/2025	\$7.715.00	PARK, PLAYGROUND, RECREATIONAL
11	LENOX WRECKER SERVICE INC	22602499	08/28/2025	\$8,000.00	EQUIPMENT MAINTENANCE AND REPA
11	ODP BUSINESS SOLUTIONS LLC	22602500	08/28/2025	\$312.09	OFFICE SUPPLIES, GENERAL
11	JUNIOR ACHIEVEMENT OF OKLAHOMA INC	22602501	08/28/2025	\$1,890.00	TPS DISTRICT-WIDE CONTRACTS
11	COMMERCIAL CARD SERVICES	22602501	08/28/2025	\$15.000.00	PROCUREMENT CARDS
11	COMMERCIAL CARD SERVICES COMMERCIAL CARD SERVICES	22602502	08/28/2025	\$10,000.00	PROCUREMENT CARDS PROCUREMENT CARDS
1.1	COMMENCIAL CARD SERVICES	22002303	00/20/2023	φ10,000.00	FINOGOINEMENT GAINDS

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Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	COMMERCIAL CARD SERVICES	22602504	08/28/2025	\$295.00	PROCUREMENT CARDS
11	COMMERCIAL CARD SERVICES	22602505	08/28/2025	\$305.00	PROCUREMENT CARDS
11	COMMERCIAL CARD SERVICES	22602506	08/28/2025	\$1,500.00	PROCUREMENT CARDS
11	COMMERCIAL CARD SERVICES	22602507	08/28/2025	\$1,500.00	PROCUREMENT CARDS
11	COMMERCIAL CARD SERVICES	22602508	08/28/2025	\$2,737.20	PROCUREMENT CARDS
11	BADABOOM LLC	22602509	08/28/2025	\$8,400.00	BADGES, AWARDS, EMBLEMS, NAME
11	HD SUPPLY INC	22602510	08/28/2025	\$12,226.30	CLEANING COMPOSITIONS, DETERGE
11	SCHOOL SPECIALTY LLC	22602511	08/28/2025	\$959.53	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602512	08/28/2025	\$293.80	OFFICE SUPPLIES, GENERAL
11	GRIMSLEYS INC	22602513	08/28/2025	\$2,773.63	CLEANING COMPOSITIONS, DETERGE
11	PRINT SHOP TPS VENDOR	22602514	08/28/2025	\$0.00	TPS PRINTING, CATERING, ROPES
11	FOR ALL ENTERTAINMENT LLC	22602515	08/28/2025	\$700.00	LOCAL RETAIL, PCARD, MISC
22	ELISA BECKER	22602516	08/28/2025	\$0.00	TPS IN-DISTRICT MILEAGE
11	KEITH RUGGLES	22602517	08/28/2025	\$2,000.00	TPS IN-DISTRICT MILEAGE
3F	METRASENS INC	22602518	08/28/2025	\$420.00	POLICE AND PRISON EQUIPMENT AN
3F	413 SIGNS & GRAPHICS	22602519	08/28/2025	\$5,106.00	BUILDING CONSTRUCTION SERVICES
3F	PROPHET CORPORATION	22602520	08/28/2025	\$6,176.96	SOFTWARE, GENERAL
3F	BEAR COMMUNICATIONS INC	22602521	08/28/2025	\$553.50	RADIO COMMUNICATION EQUIPMENT,
11	ODP BUSINESS SOLUTIONS LLC	22602522	08/28/2025	\$314.29	SCHOOL EQUIPMENT, TEACHING AID
11	COMMERCIAL CARD SERVICES	22602523	08/28/2025	\$230.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	LISA ROWE	22602524	08/28/2025	\$400.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	ODP BUSINESS SOLUTIONS LLC	22602525	08/28/2025	\$2,029.14	OFFICE SUPPLIES, GENERAL
11	LAKESHORE EQUIPMENT COMPANY	22602526	08/28/2025	\$47.48	SCHOOL EQUIPMENT, TEACHING AID
11	SYDNEY KAISER	22602527	08/28/2025	\$500.00	TPS IN-DISTRICT MILEAGE
39	LIFETIME TRANSMISSIONS INC	22602528	08/29/2025	\$6,036.00	EQUIPMENT MAINTENANCE AND REPA
11	ODP BUSINESS SOLUTIONS LLC	22602529	08/29/2025	\$553.41	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602530	08/29/2025	\$111.38	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602531	08/29/2025	\$1,679.60	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602532	08/29/2025	\$373.24	OFFICE SUPPLIES, GENERAL
11	BLICK ART MATERIALS LLC	22602533	08/29/2025	\$111.28	OFFICE SUPPLIES, GENERAL
11	FLINN SCIENTIFIC INC	22602534	08/29/2025	\$157.93	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602535	08/29/2025	\$1,603.74	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602536	08/29/2025	\$535.26	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602537	08/29/2025	\$451.02	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602538	08/29/2025	\$122.49	OFFICE SUPPLIES, GENERAL



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
11	ODP BUSINESS SOLUTIONS LLC	22602539	08/29/2025	\$749.35	OFFICE SUPPLIES, GENERAL
81	ACT INC	22602540	09/02/2025	\$5,550.00	EDUCATIONAL/TRAINING SERVICES
39	SAFELITE FULFILLMENT INC	22602541	09/02/2025	\$5,000.00	EQUIPMENT MAINTENANCE AND REPA
39	MARC MILLER BUICK-GMC INC	22602542	09/02/2025	\$2,500.00	EQUIPMENT MAINTENANCE AND REPA
11	ODP BUSINESS SOLUTIONS LLC	22602543	09/02/2025	\$422.72	OFFICE SUPPLIES, GENERAL
39	BEST CHOICE AUTO GLASS LLC	22602544	09/02/2025	\$4,000.00	EQUIPMENT MAINTENANCE AND REPA
21	TRANE U S INC	22602545	09/02/2025	\$6,984.00	AIR CONDITIONING, HEATING, AND
21	CHRONOTECH LLC	22602546	09/02/2025	\$8,250.00	AIR CONDITIONING, HEATING, AND
11	BLICK ART MATERIALS LLC	22602547	09/02/2025	\$176.74	SCHOOL EQUIPMENT, TEACHING AID
11	KAREN SMITH	22602548	09/02/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CHELSEA BRUNNER-BOURNE	22602549	09/02/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	ROLANDA WATKINS	22602550	09/02/2025	\$1,000.00	TPS IN-DISTRICT MILEAGE
11	NCS PEARSON INC	22602551	09/02/2025	\$1,736.70	BOOKS, TEXTBOOKS, PUBLICATIONS
11	NCS PEARSON INC	22602552	09/02/2025	\$1,375.92	BOOKS, TEXTBOOKS, PUBLICATIONS
11	COMMERCIAL CARD SERVICES	22602553	09/02/2025	\$2,640.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	AUSTIN PENDERGRASS	22602554	09/02/2025	\$3,200.00	EDUCATIONAL/TRAINING SERVICES
3F	PIRAINO CONSULTING INC	22602555	09/02/2025	\$368.00	VISUAL EDUCATION EQUIPMENT AND
3C	PIRAINO CONSULTING INC	22602556	09/02/2025	\$285.00	COMPUTER HARDWARE AND PERIPHER
37	GRISHAM DRYWALL & ACOUSTICS LLC	22602557	09/02/2025	\$4,723.00	CONSTRUCTION SERVICES, HEAVY
11	TEACHER SYNERGY LLC	22602558	09/02/2025	\$119.03	SCHOOL EQUIPMENT, TEACHING AID
11	PITSCO EDUCATION LLC	22602559	09/02/2025	\$3,115.06	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602560	09/02/2025	\$197.94	OFFICE SUPPLIES, GENERAL
11	MARY E BRANDT	22602561	09/02/2025	\$4,500.00	EDUCATIONAL/TRAINING SERVICES
11	CHILD NUTRITION	22602562	09/02/2025	\$170.00	LOCAL RETAIL, PCARD, MISC
11	CHILD NUTRITION	22602563	09/02/2025	\$170.00	LOCAL RETAIL, PCARD, MISC
11	CHILD NUTRITION	22602564	09/02/2025	\$170.00	LOCAL RETAIL, PCARD, MISC
11	LEGO BRAND RETAIL INC	22602565	09/02/2025	\$1,113.80	VISUAL EDUCATION EQUIPMENT AND
11	EEP-EPS HOLDINGS LLC	22602566	09/02/2025	\$1,728.14	BOOKS, TEXTBOOKS, PUBLICATIONS
11	PRO-ED INC	22602567	09/02/2025	\$442.20	BOOKS, TEXTBOOKS, PUBLICATIONS
11	B & H FOTO & ELECTRONICS CORP	22602568	09/02/2025	\$449.28	COMPUTER ACCESSORIES AND SUPPL
11	MAGNATAG INC	22602569	09/03/2025	\$2,307.80	FURNITURE: OFFICE
11	SCHOOL SPECIALTY LLC	22602570	09/03/2025	\$373.58	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602571	09/03/2025	\$209.95	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602572	09/03/2025	\$81.82	SCHOOL EQUIPMENT, TEACHING AID
11	ODP BUSINESS SOLUTIONS LLC	22602573	09/03/2025	\$818.14	SCHOOL EQUIPMENT, TEACHING AID

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		Purchase	Prepared		
Fund 11	Vendor Name	Order 22602574	Date 09/03/2025	Total Amount \$700.00	Short Description TPS IN-DISTRICT MILEAGE
11	SHERRY ROOKS	22602574	09/03/2025	\$1,000.00	TPS IN-DISTRICT MILEAGE
11	KELLY DAVIS	22602576	09/03/2025	\$1,000.00	TPS IN-DISTRICT MILEAGE
11	JONATHAN D BORNERT	22602577	09/03/2025	\$628.00	TPS IN-DISTRICT MILEAGE
39	D&H UNITED FUELING SOLUTIONS INC	22602577	09/03/2025	\$5.000.00	EQUIPMENT MAINTENANCE AND REPA
11	GREENWOOD PUBLISHING GROUP LLC	22602578	09/03/2025	\$1,120.00	SOFTWARE, GENERAL
11	GREENWOOD PUBLISHING GROUP LLC	22602579	09/03/2025	\$7,120.00	SOFTWARE, GENERAL
11	GREENWOOD PUBLISHING GROUP LLC	22602580	09/03/2025	\$3,460,36	SOFTWARE, GENERAL
11	SOUTHERN NAZARENE UNIVERSITY	22602582	09/03/2025	\$8,000.00	EDUCATIONAL/TRAINING SERVICES
11	LAKESHORE EQUIPMENT COMPANY	22602583	09/03/2025	\$155.12	OFFICE SUPPLIES, GENERAL
11	ODP BUSINESS SOLUTIONS LLC	22602584	09/03/2025	\$78.00	SCHOOL EQUIPMENT, TEACHING AID
11	SCHOOL HEALTH CORPORATION	22602585	09/03/2025	\$347.99	FIRST AID AND SAFETY EQUIPMENT
11	ALAINA DILLON	22602586	09/03/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	AMANDA KELLY	22602587	09/03/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	BAKER TILLY ADVISORY PARENT, LP	22602588	09/03/2025	\$150,000.00	CONSULTING SERVICES
21	OVERHEAD DOOR COMPANY OF TULSA INC	22602589	09/03/2025	\$10,000.00	ELECTRICAL EQUIPMENT AND SUPPL
3D	COMMERCIAL CARD SERVICES	22602590	09/03/2025	\$5,038.40	PROCUREMENT CARDS
11	VENTRIS LEARNING LLC	22602591	09/03/2025	\$451.50	SCHOOL EQUIPMENT, TEACHING AID
11	EDUSERVICE INC	22602592	09/03/2025	\$13,836.00	EDUCATIONAL/TRAINING SERVICES
11	KUNKEL ENTERPRISES INC	22602593	09/03/2025	\$5,000.00	AUTOMOTIVE SHOP AND RELATED EQ
11	BRISK LABS CORP	22602594	09/03/2025	\$4,900.00	COMPUTER SOFTWARE
39	COOPS WHOLESALE LLC	22602595	09/04/2025	\$2,000.00	AUTOMOTIVE SHOP AND RELATED EQ
11	ODP BUSINESS SOLUTIONS LLC	22602596	09/04/2025	\$134.10	OFFICE SUPPLIES, GENERAL
11	ANIXTER INC	22602597	09/04/2025	\$3,982.50	SECURITY, FIRE, SAFETY, AND EM
11	ODP BUSINESS SOLUTIONS LLC	22602598	09/04/2025	\$136.54	OFFICE SUPPLIES, GENERAL
11	TECHNOLOGY STUDENT ASSOCIATION	22602599	09/04/2025	\$6,000.00	MEMBERSHIPS, ENTRY FEES
11	KIMBERLY JONES	22602600	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
39	NAMEPLATES INC	22602601	09/04/2025	\$1,000.00	DECALS AND STAMPS
11	DAKOTA SIMMONS	22602602	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CHRISTINE LAURORE	22602603	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	KURT STERLING	22602604	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CATHERINE SAIN	22602605	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	ANNA D BENZEL	22602606	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	RHEVA RAINBOLT	22602607	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
39	UTILITY TRI-STATE INC	22602608	09/04/2025	\$12,000.00	EQUIPMENT MAINTENANCE AND REPA



Fund	Vendor Name	Purchase Order	Prepared Date	Total Amount	Short Description
32	***VOID***	22602609	09/04/2025	\$0.05	FOUIPMENT MAINTENANCE AND REPA
39	BATTERY OUTFITTERS INC	22602610	09/04/2025	\$36,000.00	AUTOMOTIVE AND TRAILER EQUIPME
3H	SOUTHERN TIRE MART LLC	22602611	09/04/2025	\$0.00	AUTOMOBILES, SCHOOL BUSES, SUV
3F	LAKESHORE EQUIPMENT COMPANY	22602612	09/04/2025	\$834.10	FURNITURE: CAFETERIA
3E	B & H FOTO & ELECTRONICS CORP	22602613	09/04/2025	\$157.95	OFFICE SUPPLIES, GENERAL
3D	LIGHTHOUSE ELECTRIC LLC	22602614	09/04/2025	\$522.00	BUILDING MAINTENANCE, INSTALLA
11	PLANK ROAD PUBLISHING INC	22602615	09/04/2025	\$185.45	SOFTWARE, GENERAL
11	B & H FOTO & ELECTRONICS CORP	22602616	09/04/2025	\$716.78	VISUAL EDUCATION EQUIPMENT AND
38	CDW LLC	22602617	09/04/2025	\$11,269.18	COMPUTER ACCESSORIES AND SUPPL
11	NCS PEARSON INC	22602618	09/04/2025	\$750.00	SOFTWARE, GENERAL
11	PIRAINO CONSULTING INC	22602619	09/04/2025	\$285.00	VISUAL EDUCATION EQUIPMENT AND
3C	TRAFERA HOLDINGS LLC	22602620	09/04/2025	\$1,076.00	COMPUTER HARDWARE AND PERIPHER
11	ODP BUSINESS SOLUTIONS LLC	22602621	09/04/2025	\$511.68	OFFICE SUPPLIES, GENERAL
39	LIGHTHOUSE ELECTRIC LLC	22602622	09/04/2025	\$7,402.00	CONSTRUCTION SERVICES, GENERAL
11	TRAFERA HOLDINGS LLC	22602623	09/04/2025	\$234.00	COMPUTER HARDWARE AND PERIPHER
21	AMERICAN AIR CONDITIONING OF TULSA	22602624	09/04/2025	\$21,200.00	AIR CONDITIONING, HEATING, AND
81	OSU INSTITUTE OF TECHNOLOGY-OKMULGEE	22602625	09/04/2025	\$1,000.00	BADGES, AWARDS, EMBLEMS, NAME
11	ODP BUSINESS SOLUTIONS LLC	22602626	09/04/2025	\$405.98	OFFICE SUPPLIES, GENERAL
11	COMMERCIAL CARD SERVICES	22602627	09/04/2025	\$1,362.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	SARAH ANDREWS	22602628	09/04/2025	\$340.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	TERESA BAKER	22602629	09/04/2025	\$340.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	EDITH BALVIN	22602630	09/04/2025	\$340.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	LEORIDES HERRON	22602631	09/04/2025	\$340.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	CATHERINE SAIN	22602632	09/04/2025	\$340.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	COMMERCIAL CARD SERVICES	22602633	09/04/2025	\$7,500.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	WORLD TRAVEL SERVICE LLC	22602634	09/04/2025	\$4,000.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	JACKI D WOODS	22602635	09/04/2025	\$495.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	GEOFFREY D WILBUR	22602636	09/04/2025	\$495.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	JENNIE STILSON	22602637	09/04/2025	\$495.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	PAUL SUNDAY	22602638	09/04/2025	\$495.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	CRAIG ALBRECHT	22602639	09/04/2025	\$495.00	TPS TRAVEL, REG, HOTEL, REIMBU
11	STEPHANIE D BAUER	22602640	09/04/2025	\$1,323.00	EDUCATIONAL/TRAINING SERVICES
11	TRAFERA HOLDINGS LLC	22602641	09/04/2025	\$1,023.80	COMPUTER HARDWARE AND PERIPHER
11	SUSAN COMFORT	22602642	09/04/2025	\$200.00	TPS IN-DISTRICT MILEAGE
11	SALLY CANNIZZARO	22602643	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE

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		Purchase	Prepared		
Fund	Vendor Name	Order	Date	Total Amount	Short Description
11	KAREN DOTSON	22602644	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	ANDREA SCHAFER	22602645	09/04/2025	\$500.00	TPS IN-DISTRICT MILEAGE
11	CHRIS SNYDER	22602646	09/04/2025	\$300.00	TPS IN-DISTRICT MILEAGE
11	LAURA JOHNSON	22602647	09/04/2025	\$700.00	TPS IN-DISTRICT MILEAGE
11	WHITNEY CHASE	22602648	09/04/2025	\$700.00	TPS IN-DISTRICT MILEAGE
11	MEEKS LITHOGRAPHING COMPANY INC	22602649	09/04/2025	\$4,262.50	FORMS, CONTINUOUS: COMPUTER PA
11	PATRICE ODEA	22602650	09/04/2025	\$200.00	TPS IN-DISTRICT MILEAGE
11	M COACH USA INC	22602651	09/04/2025	\$3,000.00	LOCAL RETAIL, PCARD, MISC
	Purchase Order Totals:	463		\$6,081,657.28	



		Purchase	Prepared		
Fund	Vendor Name	Order	Date	Total Amount	Short Description
11	FAITH HEILMAN	22509657	08/26/2025	\$290.00	TPS TRAVEL, REG, HOTEL, REIMBU
	Purchase Order Totals:	1		\$290.00	

Run Date: 9/5/2025 8:17:18 AM See accompanying Encumbrance Changes report for adjustments.

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Fund	Net Increase/(Decrease)	Vendor Name	PO Number
11	(\$78.00)	BLICK ART MATERIALS LLC	22602488
11	\$225.00	POSTMASTER	22600112
11	(\$225.00)	POSTMASTER	22602172
11	(\$2,121.90)	W W GRAINGER INC	22503969
11	\$121.00	WORLD TRAVEL SERVICE LLC	22600677
11	(\$88,886.67)	CITY OF TULSA UTILITIES	22600481
11	(\$21,155.76)	ONE GAS INC	22600546
11	\$0.00	GREENWOOD PUBLISHING GROUP LLC	22601836
11	(\$62,722.80)	OKLAHOMA STATE UNIVERSITY-TULSA	22504076
11	\$0.40	COMMERCIAL CARD SERVICES	22600432
11	\$122.92	COMMERCIAL CARD SERVICES	22600556
11	\$0.85	COMMERCIAL CARD SERVICES	22601540
11	(\$1,800.00)	JAMIE KATHLEEN ALEXANDER	22600036
11	(\$900.00)	SHEILA ARMSTRONG	22602350
11	(\$7,500.00)	INSTITUTE FOR CHILDHOOD EDUCATION	22600038
11	(\$129.00)	DIXIE SPEER	22601014
11	\$5,000.00	PRINT SHOP TPS VENDOR	22601526
11	(\$5,000.00)	PRINT SHOP TPS VENDOR	22602514
11	(\$0.01)	***VOID***	22601882
11	\$40,000.00	MIDWEST BUS SALES INC	22601428
11	(\$40,000.00)	MIDWEST BUS SALES INC	22602287
11	\$10,017.20	CELLCO PARTNERSHIP	22600832
11	(\$165.40)	NICOLETTE C DENNIS	22601015
11	(\$1,907.75)	MACEE KIMBERLEY CLAYTON	22600043
11	(\$1,025.00)	RUSSELL D HEMBREY	22600654
11	\$760.00	JULIE SKRZYPCZAK	22509632
11	\$190,000.00	SOUTHERN TIRE MART LLC	22600746
11	(\$100.40)	KYRA CARBY	22601822
11	(\$76.97)	BILLY HOBBS	22600434
11	(\$1,177,099.97)	CLEARWATER ENTERPRISES LLC	22600548
11	\$15.00	TRAFERA HOLDINGS LLC	22602318

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		Encumbrance Changes for: 8/15/2025 to 9/4/2	025
Fund	Net Increase/(Decrease)	Vendor Name	PO Number
11	\$555.00	TRAFERA HOLDINGS LLC	22602420
11	(\$15.19)	ODP BUSINESS SOLUTIONS LLC	22600841
11	(\$5.89)	ODP BUSINESS SOLUTIONS LLC	22601531
11	(\$116.57)	ODP BUSINESS SOLUTIONS LLC	22601655
11	(\$1,907.75)	SARAH BEASLEY	22600045
11	(\$653.30)	SARAH RUCKER	22600054
11	(\$1,400.00)	DIANE J BECKHAM	22600407
11	(\$500.00)	LEA BIRMINGHAM	22600181
11	(\$171.26)	CHRISTOPHER SCOTT	22600440
11	(\$100.20)	JANEE WILLIAMS	22600437
11	(\$162.60)	KEITH CARTER	22600996
11	(\$520.41)	LISA ORANGE	22600557
11	(\$230.00)	BEAUDREE WALTS	22600596
11	(\$150.00)	DANTRE HARRISON	22600597
11	(\$1,170,010.43)	TOTAL CHANGES - FUND 11	
21	\$0.00	MCINTOSH CORPORATION	22500808
21	(\$2,000.00)	KKT ARCHITECTS INC	22601616
21	\$0.00	COMMERCIAL CARD SERVICES	22600055
21	\$2,880.28	CELLCO PARTNERSHIP	22600832
21	(\$718.96)	TULSA USED EQUIPMENT	22509562
21	\$161.32	TOTAL CHANGES - FUND 21	
22	(\$360.36)	CELLCO PARTNERSHIP	22600832
22	\$1,000.00	ELISA BECKER	22601391
22	(\$1,000.00)	ELISA BECKER	22602516
22	\$3,000.00	HUGG AND HALL EQUIPMENT COMPANY	22600853
22	(\$3,000.00)	HUGG AND HALL EQUIPMENT COMPANY	22601667
22	(\$1,920.16)	ARAMARK SERVICES INC	22501692
22	(\$2,280.52)	TOTAL CHANGES - FUND 22	
31	\$4,370.73	THOMPSON SCHOOL BOOK DEPOSITORY INC	22602264
31	\$0.00	IMAGENET CONSULTING LLC	22509484
31	\$4,370.73	TOTAL CHANGES - FUND 31	

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		Encumbrance Changes for: 8/15/2025 to 9/4/202	3
Fund	Net Increase/(Decrease	e) Vendor Name	PO Number
35	\$130.20	PIRAINO CONSULTING INC	22501937
35	(\$1,560.00)	STATE OF OKLAHOMA DEPT OF PUBLIC SAFETY	22504495
35	(\$1,429.80)	TOTAL CHANGES - FUND 35	
37	(\$425.00)	COMMERCIAL CARD SERVICES	22502294
37	(\$128.64)	CHILDRENS PLUS INC	22600419
37	(\$400.00)	STATE OF OKLAHOMA DEPT OF PUBLIC SAFETY	22504495
37	(\$953.64)	TOTAL CHANGES - FUND 37	
38	(\$1,122.74)	LEE ENTERPRISES INC	22500325
38	(\$1,122.74)	TOTAL CHANGES - FUND 38	
39	(\$0.11)	GS HELMS & ASSOCIATES LLC	22502268
39	\$2,000.00	ONBOARDIQ INC	22600888
39	(\$2,000.00)	ONBOARDIQ INC	22602317
39	\$105.60	TEACHERS CURRICULUM INSTITUTE HOLDINGS LP	22600417
39	\$105.49	TOTAL CHANGES - FUND 39	
3C	\$52.07	PIRAINO CONSULTING INC	22501937
3C	\$52.07	TOTAL CHANGES - FUND 3C	
3D	\$2,716.98	PIRAINO CONSULTING INC	22501937
3D	(\$404.80)	HS BLOCKERCORP INC	22503572
3D	\$2,312.18	TOTAL CHANGES - FUND 3D	
3F	(\$10.50)	BERTELSMANN PUBLISHING GROUP INC	22506415
3F	(\$10.50)	TOTAL CHANGES - FUND 3F	
ЗН	\$50,000.00	GENUINE PARTS COMPANY	22600744
ЗН	(\$50,000.00)	GENUINE PARTS COMPANY	22602397
ЗН	(\$190,000.00)	SOUTHERN TIRE MART LLC	22602611
3Н	\$100,000.00	HOLT TRUCK CENTERS OF OKLAHOMA LLC	22600722
ЗН	(\$100,000.00)	HOLT TRUCK CENTERS OF OKLAHOMA LLC	22602402
ЗН	(\$190,000.00)	TOTAL CHANGES - FUND 3H	
81	(\$197.10)	RYANNE BLACKWOOD	22600553
81	(\$197.10)	TOTAL CHANGES - FUND 81	

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Meeting Date	Regular Meeting, September 8, 2025
Department	Finance – Federal Programs
Agenda Title	InSpirit Learning Inc.
Recommendation	Purchase high-quality virtual reality equipment and programs from InSpirit Learning Inc. for the 2025-2026 school year. This is awarded under The Interlocal Purchasing System (TIPS) Cooperative contract 250106.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	Not to exceed \$200,000
Fund Name	General, Bond, Gifts, or Federal
Rationale	InSpirit Learning Inc. specializes in high-quality virtual reality supplies equipment and programs, suitable for a range of educational needs including career exploration and science labs
Vendor Entity	Inc.
RFP	The Interlocal Purchasing System (TIPS) Cooperative contract 250106
Term	2025-2026 School Year



Meeting Date	Regular Meeting, September 8, 2025
Department	Finance
Agenda Title	Sanctioning ~ Booster Clubs/PTAs/PTOs/PTSAs
Recommendation	Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2025-2026 fiscal year: BOOSTER CLUBS: East Central Soccer Booster Club Edison BMX Club, Inc. BTWashington Pom, Inc. BTWashington Swim Booster Club, Inc.
	PTAs/PTOs/PTSAs: BTWashington HS PTSA
Cost	No cost to the district
Rationale	Sanctioned status provides organizations with exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.
Term	2025-2026 school year



Meeting Date	Regular Meeting, Sept 8, 2025			
Department	Finance-Fed Programs			
Agenda Title	Mastery Prep, LLC – ACT Prep			
Recommendation	Purchase both student-facing and teacher-facing materials, workshops, and online learning platform subscriptions for ACT prep as needed during the 2025-2026 school year by the Tulsa Public School District's secondary schools from MasteryPrep LLC, a member of the Equalis Group, which is an intergovernmental Cooperative Purchasing Group. Purchases will be made in accordance with the terms and conditions of Equalis Group Region 10 RFP #R10-1158 and contract #R10-1158B.			
Cost	\$200,000			
Fund Name	Title I, School Support Funds, Site based discretionary funds			
Rationale	The district's required assessments include Pre-ACT and ACT, which makes the purchase of ACT prep materials and interventions necessary. Further, preparing students for ACT assessment success aligns with state report card metrics and the district's goals and guardrails around Postsecondary opportunities, graduation and academic growth.			
Vendor Entity	Mastery Prep, LLC			
RFP	#R10-1158			
Term	25-26 school year			
Board Goal	Post Secondary Readiness			

CONSENT ITEM E. 10					ROUTINE STAFFING
ELECTIONS	Eff	0		Constant	
Name	Effective Date	Contract Amount	Position	Grade or Degree & Step	
	08-13-25	\$40,000.00	School Counselor	N/S	
Abraham, Brian					
Adgeller, Matthew	08-13-25	\$44,776.00	Teacher	M-0	
Adu-Gyamifi, Mercy	08-13-25	\$40,000.00	Apprentice	NS	
Allen, Demtrius	08-13-25	\$40,000.00	Apprentice	NS	
Amos,Troy	08-13-25	\$16.78	Paraprofessional	H-12	
Anaya, Maria	08-25-25	\$16.00	Cook I	H-7	
Anderson, Soleil	08-13-25	\$44,775.00	Teacher	M-0	
Angelo, Haley	08-13-25	\$43,500.00	Teacher	B-0	
Arreondo, Juan	08-12-25	\$13.00	Teacher Assistant	H-4	
· · · · · · · · · · · · · · · · · · ·					
Ash, Glen	08-13-25	\$16.78	Special Education Paraprofessional	N/A	
Baez, Rafael	08-11-25	\$17.10	Custodian	H-7	
Baker, Joann	08-11-25	\$13.53	Bus Assistant	H-6	
Baker, Theorosa	08-18-25	\$12.25	Teacher Assistant	H-4	
Baker,Edward	08-18-25	\$17.54	Laundry Assistant	H-8	
Bale, Reagan	07-31-25	\$13.00	School Clerk	H-5	
Batiste, Amber	08-13-25	\$40,000.00	Apprentice	NS	
Beaver, Pierina	08-13-25	\$14.75	Teacher Assistant	H-06	
Becknell, Charlotte	08-11-25	\$13.50	Cafe Assistant	H-5	
Berman, Beau	08-13-25	\$45,447.00	Teacher	M-1	
Bernal, Endy	08-13-25	\$16.48	Paraprofessional	H-12	
Brennan, David	08-13-25	\$54,337.00	Teacher	M-13	
	08-25-25	\$58,000.00	Caertified Athletic Trainer	BG-8	
Bridgewater, Claire					
Bruneau, Patricia	08-13-25	\$30,632.00	Teacher	B-23	
Brunner-Bourne, Chelsea	08-18-25	\$79,000.00	Academic Content Manager-Science	EG-5	
Burley, Lakim	08-13-25	\$40,000.00	Apprentice	NS	
Burt, Zowie	08-18-25	\$13.72	Part Time Custodian	H-7	
Butler, Tanika	08-13-25	\$23.06	Social Service Program Specialist	H-18	
				H-6	
Calico, LaTania	08-11-25	\$15.34	Bus Assistant		
Chambers, Mary	08-13-25	\$77,105.00	Library Media Specialist	D-31	
Chatman, Elena	08-13-25	\$40,000.00	Apprentice	NS	
Choi, Yewon	08-13-25	\$43,500.00	Teacher	B-0	
Cockroft, Dorika	08-11-25	\$13.94	Bus Assistant	H-6	
Conklin, Tracey	08-13-25	\$40,000.00	Apprentice	NS	
	08-25-25			H-5	
Criner, Michael		\$15.00	Cafe Assistant		
Criner, Vicki	08-25-25	\$15.22	Teacher Assistant	H-6	
Crosier, Kimberly	08-13-25	\$60,414.00	Library Media Specialist	M-19	
Curtis, Charles	08-13-25	\$40,000.00	Apprentice	NS	
Daily,Carolyn	08-13-25	\$45,815.00	Teacher	B-2	
Daka, Philemon	08-13-25	\$40,000.00	Apprentice	NS	
Daventport, Caitlyn	08-25-25	\$40,000.00	Apprentice	N/S	
Davis Jr, Charles	08-13-25	\$40,000.00	Apprentice	NS	
Davis, Cierra	08-13-25	\$18.50	Paraprofessional	H-12	
Davis, Jessica	08-13-25	\$40,000.00	Aspiring Educator(Non-Certified)	NS	
Davis, Keiara	08-02-25	\$43,500.00	Teacher	B-0	
Drake, William	08-11-25	\$15.18	Maintenance Analyst 1	H-9	
Earl. Roger	08-13-25	\$44,153.00	Teacher	B-1	
Eddy, Dana	08-13-25	\$61,805.00	Speach Pathologist	M-20	
Elkins, Jane	08-18-25	\$20.54	Bus Driver	H-11	
Farrell, Jessica	08-18-25	\$50,439.00	School Phychometrist	M-8	
Flanner Jr, Aljuan	08-12-25	\$17.50	Paraprofessional	H-12	
Gaines, Karolyn	08-13-25	\$67,966.00	Teacher	M-25	
Galvan, Maribel	08-11-25	\$13.50	Cafe Assistant	H-5	
Garcia Alonso, Fransisco	08-13-25	\$40,000.00	Apprentice	NS	
Garcia-Lopez, Alondra	08-04-25	\$12.74	School Clerk	H-5	
Gibbs, Jordan	08-13-25	\$40,000.00	Apprentice	NS	
Gonzalez, Adrianne	08-18-25	\$14.13	Cook II	H-5	
Harrison, Ernestine	08-11-25	\$20.54	Bus Driver	H-11	
Hawley, Robin	08-11-25	\$81,500.00	Manager Library Services	EG-5	
Hedge, Madison	08-13-25	\$40,000.00	Apprentice	NS	
Helm, Jami	08-13-25	\$40,000.00	Apprentice	NS	
Henry, Lacey	08-13-25	\$56,869.00	Teacher	B-18	
Hill, Yvette	08-25-25	\$17.21	Bus Driver	H-11	
Hiller, Minerva	08-25-25	\$18.50	Building and Grounds Site Supervisor	H-11	
Hodges, Lucinda	08-13-25	\$40,000.00	Apprentice	NS	
Houston, Madyson	08-13-25	\$40,000.00	Apprentice	NS	
Huang, Jack	08-13-25	\$40,000.00	Apprentice	NS	
Huston, Kaleb	08-13-25	\$17.37	Special Education Paraprofessional	H-12	
Hyatt, Jeanne	08-11-25	\$15.30	Cafe Assistant	H-5	
barra, Rocio	08-13-25	\$14.57	School Clerk	H-5	
Isham, Phillip	08-25-25	\$19.00	Campus Security Officer	H-10	
ang, David	08-13-25	\$48,035.00	Teacher	M+60-1	
Johnson, Cheona	08-13-25	\$40,000.00	Apprentice	NS	

Johnson, Edwin	08-18-25	\$19.62	Special E	ducation Parapro	ofessional	H-12			
Jones, Teresa	08-11-25	\$13.94	Bus Assis	tant		H-6			
Leal, Maria	08-13-25	\$40,000.00	Apprenti	ce		NS			
Limes II, John	08-18-25	\$43,500.00	Teacher			B-1			
Lindsey, Nassea	08-11-25	\$13.53	Bus Assis	tant		H-6			
Magby Jr, Ronny	08-25-25	\$19.00		Security Officer		H-10			
	08-23-25	\$48,959.00	Teacher	becurity Officer		M-6			
Manes, Becky				C					
Marshall, Jayvien	08-25-25	\$14.72		e Craftsperson		H-8			
Marshall, LaDonnie	08-11-25	\$16.52	Bus Assis			H-6			
Martinez, Dayana	08-25-25	\$12.25	Teacher /			H-4			
Marziale, Christian	08-25-25	\$17.37	Paraprof	essional		H-12			
Medina-Crouch, Alejandra	08-25-25	\$17.50	Paraprof	essional		H-12			
Medlock, Starla	08-13-25	\$48,235.00	Teacher			M-5			
Merckx, Keith	09-08-25	\$100,000.00	Director	of Public Relatio	ins	BG-11			
Moore, Brenda	08-18-25	\$15.34	Bus Assis	tant		H-6			
Morones-Castillo, Felipe									
de Jesus	08-18-25	\$16.00	Custodia	n		H-7			
Naranjo-Santana, Jessy	08-18-25	\$12.74	Cafe Assi	stant		H-5			
Naser, Ruqaya	08-13-25	\$40,000.00	Apprenti	ce		NS			
Noble, Chana	08-11-25	\$22.83	Administ	rative Assitant IN	V	H-13			
Olabiyi, Temitope	08-12-25	\$55,000.00	College a	nd Career Advis	or	EG-3			
Otterstrom, Holly	08-13-25	\$13.94	Teacher /			H-4			
Owens, Miranda "Nyx"	08-11-25	\$18.09	Paraprof			H-12			
Payne, Robert		\$20.74		ip Instructor		H-16			
	08-04-25			ih ilistractot					
Phillips, Jana	08-13-25	\$50,484.00	Teacher			B-10			
Qadri, Said Shakib	08-11-25	\$16.00	Refugee			H-6			
Rainbolt, Rheva	07-31-25	\$44,153.00		al Intervention (Coach	B-1			
Rannells,Laura	08-13-25	\$56,819.00	Teacher			M-16			
Ren, Xiaoming	08-13-25	\$40,000.00	Apprenti	ce		NS			
Rivera, Anahi	08-11-25	\$13.50	Cafe Assi	stant		H-5			
Rodelo, Karen	08-11-25	\$13.50	Cafe Assi	stant		H-5			
Rodriguez, Irma	08-25-25	\$15.00	Custodia			H-7			
Rotich, Nicodemus	08-13-25	\$40,000.00	Teacher			N/S			
	08-13-25	\$40,000.00		~~		NS NS			
Rowan, Sophie			Apprenti						
Sankey, Galen	08-04-25	\$17.21	Bus Drive			H-11			
Schmitz, Debbie	08-13-25	\$40,000.00	Apprenti			NS			
Scott, Whitney	08-25-25	\$17.50	Assistant	Cafe Manager		H-9			
Simpson, Kaiser	08-13-25	\$40,000.00	Aspiring '	Teacher(Non-Ce	rtified)	N/S			
Smith,Carma	08-11-25	\$14.72	Cook II			H-8			
Sutton, Derrick	08-12-25	\$65,000.00	College a	nd Career Advis	or	EG-3			
Tablada Alvarez, Alex	08-13-25	\$40,000.00	Apprenti	ce		NS			
Thomas, Patricia	08-18-25	\$16.07	Custodia			H-7			
Tomlinson, Justin	08-13-25	\$21,750.00	Teacher			B-0			
				Nonintont.		H-6			
Torres, Alicia	08-25-25	\$13.50	Teacher /						
Turner,Amber	08-13-25	\$40,000.00	Apprenti			NS			
Van Risseghem, Kassi	08-18-25	\$12.61	Teacher /	Assistant		H-4			
Vazquez, Virginia	08-11-25	\$15.30	Cafe Assi	stant		H-5			
Viruete, Cirila	08-04-25	\$14.13	Custodia	n		H-7			
Walters, Jennifer	08-13-25	\$58,536.00	School Co	ounselor		M-18			
Watashe, Ashley	07-14-25	\$56,819.00	School Co	ounselor		M-16			
Williams, Lyranita	08-13-25	\$40,000.00	Apprenti			NS			
Williams, Shari	08-11-25	\$13.53	Bus Assis			H-6			
Wirick, Tamera	08-13-25	\$40,000.00	Apprenti			NS			
	08-13-25	\$40,000.00				NS			
Wright, Latwana	00-13-23	\$4U,UUU.UU	Apprenti			143			
ADJUSTMENTS									
	Effective	Contract						Grade or	
Name	Date		Current Position		Proposed Positi			Degree & Step	
Aguilar Vergara, Lizzeth	08-13-25		Assistant Cafe Manager		Cafe Manager A			H-12	
Alcaraz, Yessenia	05.26.25	\$16.24	Custodian		Assistant Buildin	ng and Grounds	Site Supervisor	H-11	
Alcaraz, resseria	05-26-25		Armed Security Officer			· · · · ·		11.46	
Asberry, Courtney	08-21-25		Armed Security Officer		School Safety O	micer		H-16	
		\$22.02	College and Career Advis	or	Dean Safety O	micer		M-16	
Asberry, Courtney	08-21-25	\$22.02 \$46.820.00		or		micer			
Asberry, Courtney Bennett, Tiffany	08-21-25 08-13-25	\$22.02 \$46.820.00	College and Career Advis	or	Dean			M-3	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa	08-21-25 08-13-25 08-13-25 08-22-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00	College and Career Advis Cafe Manger B Clerk		Dean Cafe Assistant Paraprofessiona	al		M-3 H-5 H-12	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan	al		M-3 H-5 H-12 H-6	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5	al nt .5		M-3 H-5 H-12 H-6 NS	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Paraprofessional	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona	al nt .5		M-3 H-5 H-12 H-6 NS H-5	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher	al nt .5		M-3 H-5 H-12 H-6 NS H-5 B-0	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher Teacher	al nt .5		M-3 H-5 H-12 H-6 NS H-5 B-0	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-14-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher	al nt .5		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher Teacher	al nt .5		M-3 H-5 H-12 H-6 NS H-5 B-0	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-14-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00 \$15.16 \$40,000.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher Teacher Health Assistan	al nt .5 al		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna Gibson-Farring, Anna	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00 \$15.16 \$40,000.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional Paraprofessional	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentiice .5 Paraprofessiona Teacher Teacher Health Assistan Appretice	al al t		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5 NS	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna Gibson-Farring, Anna Gilford, Donna	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-14-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00 \$15.16 \$40,000.00 \$13,561.00	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional Paraprofessional Auxiliary Principal	ır	Dean Cafe Assistant Paraprofessiona Teacher Assista Apprentiice .5 Paraprofessiona Teacher Teacher Teacher Health Assistan Appretice Assistant Princip	al al t		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5 NS	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna Gibson-Farring, Anna Gilford, Donna Gonzalez, Rossi Guerrero, Dezlina	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$41,000.00 \$43,500.00 \$15.16 \$40,000.00 \$103,561.00 \$18.06	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional Paraprofessional Auxiliary Principal Paraprofessional Custodian	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentice .5 Paraprofessiona Teacher Teacher Teacher Health Assistan Appretice Assistant Princip Paraprofessiona Cafe Assistant	al al t		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5 NS EG-4 H-12 H-5	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna Gibson-Farring, Anna Gifford, Donna Gonzalez, Rossi Guerrero, Dezlina Hall, Kurt	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00 \$103,561.00 \$18.06 \$15.95	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Paraprofessional Paraprofessional Auxiliary Principal Paraprofessional Custodian Teacher	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentice .5 Paraprofessiona Teacher Teacher Teacher Health Assistan Appretice Assistant Princip Paraprofessiona Cafe Assistant Dean	al al t		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5 NS EG-4 H-12 H-5 B-6	
Asberry, Courtney Bennett, Tiffany Brown, Elnora Castillo, Julissa Childress, Loren Childress, Loren Daugherty, Joyce Deason, Rebecca Dye, Gaston Escobedo, Reyna Gibson-Farring, Anna Gilford, Donna Gonzalez, Rossi Guerrero, Dezlina	08-21-25 08-13-25 08-13-25 08-22-25 08-08-25 08-08-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25 08-13-25	\$22.02 \$46.820.00 \$16.19 \$20,000.00 \$16.11 \$20,000.00 \$19.13 \$40,000.00 \$43,500.00 \$103,561.00 \$18.06 \$15.95	College and Career Advis Cafe Manger B Clerk Lead Instructional Mento Paraprofessional Teacher Assistant Teacher Assistant Autism Paraprofessional Auxiliary Principal Paraprofessional Custodian Teacher Paraprofessional	ır	Dean Cafe Assistant Paraprofessiona Teacher Assistan Apprentice .5 Paraprofessiona Teacher Teacher Teacher Health Assistan Appretice Assistant Princip Paraprofessiona Cafe Assistant	al al t		M-3 H-5 H-12 H-6 NS H-5 B-0 B-0 H-5 NS EG-4 H-12 H-5	

lames Marcus		10_00_25	\$10F.000.00	Eleat Condes O	nerations Manages	Transportation	Director		RG-11	
ames, Marcus		9-09-25			perations Manager	Transportation	urector		BG-11	
asso-Garcia, Estefania		08-13-25	\$40,000.00	Paraprofession	al	Appretice School Clerk			NS	
(Ing, Diamond	0	8-04-25	\$14.79	Teacher Assista	Teacher Assistant				H-5	
Kosterlistzky, April	0	8-13-25	\$16.73	Paraprofession	al	Teacher Assista	nt		H-5	
eatherman, Shantelle	0	7-29-25	\$15.87	School Clerk		Parent Involven	nent Facilitator		N/S	
Madrigal De Seely, Ana	C	18-13-25	\$40,000,00	Teacher Assista	ent	Appretice			NS	
AcElroy, Brandi		08-05-25	\$48,876.00			Counselor			M-4	
•										
Morrow, Alexa		08-13-25		Paraprofession	al	Teacher Assista	nt		H-7	
Rosales, Patricia	0	8-13-25	\$18.99	Cook I		Cook II			H-8	
Rottschaefer, Antonnia	0	7-01-25	\$14.17	Full Time Teach	ner Assistant	Half Time Teach	ner Assistant		H-6	
Sheppard, Dalena	0	8-20-25	\$18.25	Paraprofession	al	Special Education	on Job Coach		H-12	
/argas, Pilar	C	08-13-25	\$43,500,00	Teacher Assista	ant	Teacher			B-0	
White, Mandi		08-13-25		Teacher Assista		Paraprofession	al		H-2	
Wilson, Nia		08-11-25		Parent Invovier		Teacher Assista		(H-5	
Zein, Michael	0	8-13-25	\$22.00	Sheet Metal Ap	prentice	Roofer Craftspe	rson		H-13	
SEPARATIONS										
lame	Effe	ctive Date	Position		Name	Effective Date		Position		
Abrahamson, Blair	C	18-21-25	Teacher		Hopkins, Alexandra	7/26/2025		Teacher		
rce, Christina		8-19-25	Office Clerk		Jordan, Faith	8/25/2025		Teacher		
rmour, Brent	0	08-19-25	Communication Sp	ecialist	Kollie, Henry	5/7/2025		Bus Assistant		
saker, Joann	0	8-15-25	Bus Assistant		Lara, Olga	5/22/2025		Cook II		
Ball, Belinda	C	08-14-25	Teacher		Light, Kelsey	8/14/2025		Teacher		
Barmass, Ashley		06-30-25	Teacher		Long, Debra	8/29/2025		Routing		
aiuss, Asincy	- 0	.5 50 25	leacher		zong, peura	0/23/2025		_	O Mandal	
larnos Mishaal		ne 20 25	Tanahar		Lozano Canada - Cilar	0/20/2025		Dual Language		
Barnes, Michael		15-30-25	Teacher		Lozano-Gonzalez,Silvia	8/29/2025		Language Partr		
Bartelt, Guadalupe	1	.2-23-24	Clerk		Malgra, Elizabeth	7/1/2025		Teacher Assista	int	
Beal, Tyler	0	8-28-25	AV Technician		Martinez, Maria	8/21/2025		Title I Teacher	Assistant	
Beckman, Alexus	C	08-14-25	Teacher Assistant		McGuire, Malcom	5/27/2025		Teacher		
Sello Couso, Rosana		08-05-25	Title I Teacher Assit	ant	Meister, Lisa	8/13/2025		Teacher Assista	nt	
Budimlya, Alexis		17-27-25	Enrichment-STEAM	•	Miller, Alexandra	8/6/2025		Teacher		
Carter, John Eric	0	8-15-25	Special Education L	ife Skills	Nabb, Charles	8/2/2025		Security Office	r	
Clay, Julia	0	8-14-25	Enrichment Teache	r	Ousley, Journey	5/15/2025		School Clerk As	ssistant	
Contreras, Lidia	C	8-25-25	Cafeteria Assistant		Revolinski, Phillip	8/15/2025		Teacher		
Cummins, Jacob		15-27-25	Teacher Assistant		Rivera, Meydi	8/15/2025		Custodian		
le Gakuba, Jean	1	.0-01-25	Teacher		Robb, Jessica	9/5/2025		Library Teacher	r Assistant	
Defehr, Cassidy	0	8-15-25	Teacher		Rodriguez, Theresa	8/13/2025		Paraprofession	al	
Drake, Selma	0	6-27-25	Job Coach		Smith, Ronald	7/31/2025		Physical Educat	tion/ Health	
Ellis, Xiang		18-06-25	Counselor		Socorro, Saldvidar	5/22/2025		Cook II		
Florentino, Yinet		08-14-25	Clerk		Solis, Kytana	8/6/2025		Clerk		
orrest, Julie	0	8-19-25	Speech Language P	athologist	Springer, Michelle	8/12/2025		Teacher		
rancher, Chad	0	06-06-25	Enrichment-STEAM	/STEM	Thompson, Keshonta	6/24/2025		Bus Assistant		
Samboa, Luis	0	5-23-25	Teacher		Tomshany, Peter	9/3/2025		Teacher		
Garth, Tyron		05-20-25	Paraprofessional		Tovo, Madalena	5/22/2025		Cafeteria Assist	tant	
						6/1/2025				
Gateward, Terri		18-22-25	Teacher		Wagner, Hannah	6/1/2025		Teacher Assista	int	
lenderson, Tanna	0	8-04-25	Teacher							
Iill, Sydnie	0	5-01-25	Teacher							
djunct Coaches										
ITE	NAME		TOTAL AMOUNT		ACTIVITY (IES)	CTADT	DATE	ENID	DATE	
lathan Hale	Abraham, Santrell			9th Grade Foot		08-2			30-25	
ooker T Washington	Engel, Karl		\$ 5,000.00	Cross Country	Assistant, Track Assistant	08-2	0-25	06-3	30-25	
ooker T Washington	Gleason, Viginia		\$ 7,600.00	Head Swim Coa	ach	08-2	0-25	06-3	30-25	
ooker T Washington	Harris II, Jason		\$ 4,169.00	Football Assita	nt	8-20)-25	06-3	30-25	
				Head Baseball		8-20			30-25	
arver	Jaynes,Jeffry				10 1					
Carver	McMillan, James			Girls Soccer He			8-25		30-25	
Booker T Washington	Morris, Talleyshia			Volleyball Assis		8-20)-25	06-3	30-25	
Booker T Washington	Umelo, Michael		\$ 4,460.00	Boys Soccer He	ead Coach	08-2	0-25	06-3	30-25	
Central High School	Warner, Sir Henry			Football Assita		8-20)-25	06-3	30-25	
. 0	,		,			320	-	100	-	
HESTITLITE AND TEACOO	DADV DAVAGNITE FOR	EMDI OVETO								
UBSTITUTE AND TEMPO										
Memorial High School – S	Student Activity Fund	#5 <u>20</u>								
ay Shaun Moseman, ass	istant principal at Roge	ers College, a stip	end not to exceed, \$1,000 to p	erform maintena	ance and updates to tardy	y tracking system	installed at			
Nemorial High School for			•		•	•				
	Title I - 11-5118-1000-	•	000-415-05-725-5118							
/lemorial High School — 1				rovide Afterest	nol Detention and Caturda	y School for Man	norial			
-		per noui ود. ت	(1101 to exceed \$5000.00) to p	oviue Atterscho	oo Detention and Saturda	ay actions for Mer	nofidi			
ay certified teacher (to b										
ay certified teacher (to b	5-2026 school year.									
ay certified teacher (to be tudents during the 2025										
Memorial High School — The Community of the Memorial High School — The Community of the Memorial High School — The Community of the Memorial High School — T		<u>17-118</u>								
ay certified teacher (to be tudents during the 2025 and 11-0000-2410-5012	210-000-000000-615-0		our worked for additional scho	ool office respon	sibilities at Bell and traini	ng assistance at o	other sites, Aug	ust 1, 2025 to De	ecember 31,	



Meeting Date	Regular Meeting September 08, 2025
Department	Talent Management
Agenda Title	Adjunct Teachers
	Approve the following teachers for adjunct status during the 2025-26 school year.
	Audrey Glover – Biological sciences: 9th – 12th grades – McLain High School
	Whitney Smith (Mathis) – Elementary Education: Kendall Whittier Elementary
	Kristal Morales – Elementary Education: Henry Zarrow International School
	Stacy Mure – Elementary Education: Celia Clinton Elementary
	Jessica Davis – Art: Pre K – 5th grade – Celia Clinton Elementary
Recommendation	Journey Burks – Elementary Education: 2nd grade -Whitman Elementary
	Kaiser Simpson – Physical Education/Healthy Safety: Marshall Elementary
	Yafa Hunter – Elementary Education: 1st Grade - Hoover Elementary
	Kandi Kimble – Elementary Education: 5th Grade – McKinley elementary
	Mary Henson - Elementary Education: 2nd grade – Whitman Elementary
	Priscilla Brum Miller - Elementary Education: 2nd grade – Mayo Demonstration Academy

Evelin Samarah – Elementary Education: 3rd grade – Marshall Elementary Heidi Teator - Elementary Education: 2nd grade - Celia Clinton Elementary Deborah Bell – Elementary Education: 4th grade – Whitman Elementary Christian Stokes – Elementary Education: 1st grade – Mitchell Elementary Noraby Milan – Elementary Education: 4th grade – Celia Clinton Elementary Heather Campbell – English: Memorial High School Aspiring Educators (adjunct teachers) are district employees who have been vetted and determined to have distinguished qualifications in their fields despite lacking teacher Rationale certification. By appropriately selecting and assigning adjunct teachers, the district can decrease its reliance on substitute teachers and ensure there is a uniquely qualified individual to instruct the district's students in specific classes.



Meeting Date	Regular Meeting September 08, 2025
Department	Talent Management
Agenda Title	Certified Adjunct Teachers
	Approve the following teachers for adjunct status during the 2025-26 school year.
Recommendation	Jasmine Cates – Intermediate Mathematics: 6th – 8th grades– Monroe Middle School William (Bill) England English Oth 12th grades
	William (Bill) England – English – 9th- 12th grades
Rationale	Generally, teachers must hold a valid Oklahoma teaching certificate to teach in the area for which they have been assigned. However, adjunct status allows for a teacher to teach up to three courses per day outside of their certification area(s). The above teachers hold appropriate content knowledge in the fields listed, though they do not currently hold certification in the subject.
Term	2025-2026 School Year



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	100 Black Men Mentorship Opportunities
Recommendation	Renew the memorandum of understanding with 100 Black Men of Tulsa, Inc. to provide mentorship services to students in elementary and secondary schools during the 2025-2026 school year.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	No cost to the district
	100 Black Men of Tulsa, Inc. brings nearly three decades of proven mentorship experience to our district, implementing the nationally recognized 100 Black Men of America model for youth development. This evidence-based approach connects students with dedicated mentors who provide guidance, support, and exposure to opportunities that expand their vision for the future.
Rationale	The partnership has demonstrated measurable success in our schools through improved student attendance, reduced disciplinary incidents, and higher graduation rates. During the current academic year, 100 Black Men of Tulsa will conduct weekly small-group mentoring sessions at eleven district sites: Celia Clinton Elementary, Unity Learning Academy, Tisdale Fine Arts Academy, Monroe Demonstration Academy, Central Middle School, Central High School, McLain High School, Rogers Middle School, Rogers High School, Webster Middle School, and Webster High School.

	This collaboration directly supports our district's commitment to student success and provides critical mentorship resources that strengthen academic achievement and personal development across our schools.
Vendor Entity	100 Black Men of Tulsa, Inc.
Term	School Year 2025-2026
Board Goal	Guardrail 1.2 and Interim Goal 3.1



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Big Brothers Big Sisters of Oklahoma
Recommendation	Renew the memorandum of understanding with Big Brothers Big Sisters of Oklahoma, Inc., to provide professionally supported one-to-one school-based mentoring relationships to Tulsa Public Schools students facing adversity.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	No cost to the district
	Big Brothers Big Sisters of Oklahoma provides research-backed one-on-one mentoring that directly supports our students' academic and personal success. Through carefully matched mentor relationships, students receive individualized guidance that builds confidence, develops essential life skills, and strengthens socialemotional learning.
Rationale	Mentored students demonstrate measurable improvements in academic achievement and school engagement while gaining critical decision-making abilities and goal-setting skills. The consistent mentoring relationship enhances self-awareness, communication skills, and positive peer interactions, creating a foundation for social-emotional growth. Students develop lasting connections that support their transition to higher education and career readiness, providing long-term benefits that extend well beyond their school years.

	This partnership aligns with our district's commitment to comprehensive student support and helps ensure every student has access to the guidance needed for future success.
Vendor Entity	Big Brothers Big Sisters of Oklahoma, Inc
Term	School Year 2025-2026
Board Goal	Guardrail 1.2 and Interim Goal 3.1



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	SY26 Course of Study Revisions
Recommendation	Approve the proposed changes to the 2025-2026 Course of Study, including course deletions, revisions, and additions.
Cost	No cost to the district
Rationale	The final updates to the 2025-2026 Course of Study incorporate necessary revisions based on summer changes to course codes and requirements issued by Oklahoma Career Tech and the Oklahoma State Department of Education. These revisions have been reviewed and approved by both the Curriculum Committee and the Chief Learning Officer's Approval Committee. Upon Board approval, the changes will be reflected in the Course of Study and PowerSchool to support scheduling. The proposed updates align with state regulations, address student needs, and strengthen alignment with postsecondary pathways.
Term	School Year 2025-2026
Board Goal	Goal 3



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Follett Destiny Library Management System
Recommendation	Renew the annual subscription and support with Follett Software, LLC. for the district's Destiny library, textbook/resource, and district asset management system as part of The Interlocal Purchasing System (TIPS), Region 8 ESC, TX contract #210101.
Cost	Not to exceed \$235,000
Fund Name	Library Bond Funds General Fund
Rationale	This library and resource management system supports compliance with Standards for Accreditation of Oklahoma Schools (OAC 210:35-3-126) by enabling the tracking of instructional resources and library materials. Effective tracking ensures responsible stewardship of taxpayer-funded resources, while providing students and teachers with access to library materials districtwide through an online catalog. The system also allows district teams to monitor instructional resource needs for efficient provisioning, supports expanded asset tracking, and enables ongoing process improvements and reporting. The cost includes renewal and support for both systems.
Vendor Entity	Follett Software, LLC.
RFP	The Interlocal Purchasing System (TIPS), Region 8 ESC, TX contract #210101
Term	Fiscal Year 2025-2026



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Pathways Behavior Therapy Additional Services
Recommendation	Enter into a memorandum of understanding with Pathways Behavior Therapy, LLC to provide Applied Behavior Analysis (ABA) services, to include Registered Behavioral Technician (RBT) implementation and Board Certified Behavior Analyst (BCBA) oversight, to fulfill state-ordered compensatory education requirements during the 25-26 school year.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	No to exceed \$48,000
Fund Name	General Fund
Rationale	The District is legally required to provide compensatory Applied Behavior Analysis (ABA) services in response to a state complaint and resulting Corrective Action Plan (CAP). These services are necessary to ensure compliance with state and federal special education regulations and to support a student with significant behavioral needs in accessing their educational program. Pathways Behavior Therapy has been identified as a qualified provider and contract renewal will allow for continuity and consistency in support. Partnering with this provider ensures that services are delivered in alignment with Board Certified Behavior Analyst (BCBA)

	standards and the student's Individualized Education Program (IEP).
	Approval of this partnership is both a legal necessity and an educational priority, supporting the District's broader commitment to meeting the needs of students requiring intensive behavioral intervention and reducing barriers to learning
Vendor Entity	Pathways Behavior Therapy, LLC
Term	Fiscal Year 2025-2026
Board Goal	Guardrail 2



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	PebbleGo Elementary Research Database
Recommendation	Renew the subscription with Coughlan Companies, LLC, to purchase PebbleGo by Capstone, an online internet reference database for district libraries as part of The Interlocal Purchasing System (TIPS), Region 8 ESC, TX contract #210902.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	Not to exceed \$118,000
Fund Name	Library Bond Fund
Rationale	Pebble Go provides age-appropriate, interactive resources across a diverse range of subjects, including science, social studies, and biographies, tailored specifically for early learners. Designed for elementary school students, these resources feature engaging multimedia content, vibrant illustrations, and clear, simple language suited to their reading levels. With Pebble Go, students can explore topics in a fun and interactive manner, nurturing their curiosity, critical thinking, and research skills from an early age. Furthermore, Pebble Go supports differentiated instruction, enabling teachers to create personalized learning experiences that align with each student's interests and learning styles. Educators also benefit from access to teaching resources, lesson plans, and activities that are aligned with curriculum standards,

	making it easy to integrate Pebble Go into classroom instruction.
Vendor Entity	Coughlan Companies, LLC
Term	Fiscal Year 2025-2026



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Really Good Stuff Instructional Kits
Recommendation	Purchase K-8 social skills kits from Really Good Stuff, LLC, to support students in acquiring and applying social skills during the 2025-2026 school year as part of The Interlocal Purchasing System (TIPS) Cooperative contract #240804.
Cost	Not to exceed \$67,880.00 (All funds are provided by the SAMHSA Project AWARE grant)
Fund Name	SAMHSA AWARE GRANT
Rationale	The Really Good Stuff Social Skills Kits serve as essential components of comprehensive behavioral intervention programs for students experiencing challenges in the school environment. These instructional materials provide students with evidence-based strategies to regulate emotions effectively, build healthy interpersonal relationships, and demonstrate sound decision-making skills. The program's core mission centers on developing students' social-emotional competencies through targeted skill-building that promotes academic engagement, peer collaboration, and long-term personal success across educational and life contexts.
Vendor Entity	Really Good Stuff, LLC
RFP	The Interlocal Purchasing System (TIPS) cooperative contract #240804
Term	Fiscal Year 2025-2026
Board Goal	Interim Guardrails 1.2 and 2.2



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Savvas SuccessMaker Field Study Amendment
Recommendation	Amend item F.119 approved on the June 9, 2025 agenda for the Savvas SuccessMaker Field Study to add LXD Research, a division of Charles River Media Inc., as Savvas learning Company's contracted external vendor for the SuccessMaker Math 2025-26 Regression Discontinuity Design Study.
Further Recommend	The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
Cost	No cost to the district.
Rationale	This amendment is necessary to include LXD Research as a contracted external vendor of Savvas Learning Company to analyze and interpret data from a select group of Tier 2 and Tier 3 students using the digital SuccessMaker platform as part of their math intervention block.



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Transition Academy Curriculum & Training Amendment
Recommendation	Amend item F. 27 on the July 14, 2025 agenda for Transition Academy Curriculum & Training purchased from Education Associates, Inc. to include an additional funding source.
Cost	Not to exceed \$53,000 (No increase in cost)
Fund Name	Bond Fund General Federal Fund
Rationale	This amendment adds a federal funding source allocated specifically for transition services. With this additional funding source, the district can optimize available resources while ensuring Transition Academy staff receive high-quality professional learning that effectively prepare students for future success through the implementation of the Career Exploration Adapted Series curriculum.
Vendor Entity	Education Associates, Inc.
RFP	BuyBoard cooperative – contract 748-24
Term	Fiscal Year 2025-2026



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Wenger Instrument Storage
Recommendation	Purchase instrument storage solutions from Wenger Corporation for Central Middle/High School, Thoreau Demonstration Academy, and Carver Middle School during the 2025-2026 fiscal year as part of Omnia Cooperative Contract R240120.
Cost	Not to exceed \$350,000
Fund Name	Bond Fund
Rationale	Proper storage plays a critical role in preserving the longevity, safety, and performance of musical instruments, particularly in educational and performance settings where they are handled often. Wenger provides premium storage solutions specifically designed to safeguard instruments from damage, wear, and environmental impact. Built with durability, security, and organization in mind, Wenger systems ensure instruments are kept safe and orderly when not in use. By investing in Wenger storage, schools and performance programs can protect instrument quality, minimize repair expenses, and create a more professional, functional music environment.
Vendor Entity	Wenger Corporation
RFP	Omnia Cooperative Contract R240120
Term	Fiscal Year 2025-2026



Meeting Date	Regular Meeting, September 8, 2025
Department	IT
Agenda Title	Sound system replacements and repairs
Recommendation	Enter into a pricing agreement with David Connell Productions, LLC, for the replacement, repair and servicing of sound systems at all district sites as needed.
Cost	Not to exceed \$1,500,000.00
Fund Name	All applicable funds
Rationale	This agreement defines fixed labor and equipment pricing specific to maintenance and or upgrades. This recommendation standardizes and improves the quality of audio-visual systems in areas such as but not limited to multipurpose rooms, gyms, auditoriums, arenas, and outdoor stadiums. Providing high-quality audio for school performances, presentations, and public meetings while reducing maintenance costs are key features of the proposal. This project is in alignment with the district's strategic priorities around technology upgrades, student experience, and campus safety.
Vendor Entity	LLC
RFP	This purchase is made in accordance with the terms and conditions of request for proposal #25021 and includes four additional optional renewals.
Term	9/8/2025-6/30/2026



Meeting Date	Regular Meeting, September 8, 2025
Department	IT
Agenda Title	Cox analog phone line service
Recommendation	Enter into an agreement with Cox Communications, Inc., for analog phone line service.
Cost	Not to exceed \$86,400
Fund Name	General
Rationale	This service provides analog phone lines that are used for building security alarms and 911 call routing across the district. AT&T is the current provider used for these phone lines. AT&T will be discontinuing this service by the end of 2029. AT&T raised their rates 35% last year and they are expected to raise them again this year. Because of this, and overall service experience, we have decided to change this service to Cox Communications.
Vendor Entity	Inc
RFP	This purchase is exempt under board policy 5202 which waives competitive solicitation for utility services.
Term	2025-2026



Meeting Date	Regular Meeting, September 8, 2025
Department	SUPT
Agenda Title	SUPT FTS Acknowledgement
Recommendation	Acknowledge 2025-2026 support from the Foundation for Tulsa Schools, consistent with board policy 5808.
	The current confirmed Foundation for Tulsa Schools' support for the 2025-2026 school year is up to \$3,225,000.
Rationale	This support is instrumental in advancing district priorities and expanding opportunities for all students. This funding supports multiple initiatives throughout the district, including reducing chronic absenteeism, supporting early childhood education and expanded learning, strengthening teacher recruitment and retention, and creating enrichment opportunities through community partnerships.
	Acknowledgment of this support ensures transparency, public accountability, and donor recognition. Each funded initiative will be implemented in coordination with district leadership and program managers, with progress measured against established metrics such as student attendance and chronic absenteeism rates, student enrollment and academic growth benchmarks, staff retention data, student participation rates, and program evaluation results.



Meeting Date	Regular Meeting, September 8, 2025	
Department	Board of Education	
Agenda Title	2026 Regular Meetings of the Board	
Recommendation	Approve the schedule of the regular meeting dates of the Board of Education for the 2026 calendar year.	
Rationale	Pursuant to the Open Meeting Act, the schedule of regular Board of Education meetings must be submitted and on file with the Tulsa County Clerk on or before December 15, 2025.	
Term	2026 calendar year	

BOARD OF EDUCATION TULSA PUBLIC SCHOOLS INDEPENDENT SCHOOL DISTRICT NUMBER ONE TULSA COUNTY, OKLAHOMA 2026 REGULAR MEETING SCHEDULE

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center 3027 South New Haven Avenue, Tulsa, Oklahoma

*January 12, 2026	(Monday)	5:30 p.m.
February 2, 2026	(Monday)	5:30 p.m.
*February 23, 2026	(Monday)	5:30 p.m.
*March 9, 2026	(Monday)	5:30 p.m.
*March 23, 2026	(Monday)	5:30 p.m.
April 6, 2026	(Monday)	5:30 p.m.
May 4, 2026	(Monday)	5:30 p.m.
May 18, 2026	(Monday)	5:30 p.m.
June 1, 2026	(Monday)	5:30 p.m.
June 15, 2026	(Monday)	5:30 p.m.
*July 13, 2026	(Monday)	5:30 p.m.
August 3, 2026	(Monday)	5:30 p.m.
August 17, 2026	(Monday)	5:30 p.m.
*September 8, 2026	(Tuesday)	5:30 p.m.
September 21, 2026	(Monday)	5:30 p.m.
October 5, 2026	(Monday)	5:30 p.m.
October 19, 2026	(Monday)	5:30 p.m.
*November 9, 2026	(Monday)	5:30 p.m.
*November 30, 2026	(Monday)	5:30 p.m.
*December 14, 2026	(Monday)	5:30 p.m.

 $^{^{\}ast}$ Board meeting is not on the 1st or 3rd Monday of the month.



Meeting Date	Regular Meeting, September 8, 2025	
Department	FINANCE - Treasury	
Agenda Title	Estimate of Needs for 2025-2026	
Recommendation	Approve the 2025-2026 sinking fund Estimate of Needs and Requirements to retire bonded indebtedness for Tulsa Public Schools.	
Rationale	Every year, pursuant the requirements of Title 68 \$3002 of the Oklahoma State Statute, an Estimate of Needs for Tulsa Public Schools is prepared by an independent auditor (Bledsoe, Hewett & Gullekson CPS) and is to be filed with the Tulsa County Excise Board. The Estimate of Needs prepared is for fiscal year starting on July 1, 2025 and ending on June 30, 2026 and it outlines the estimated funds needed in the sinking fund, by account, to cover all bond obligations in FY25.	
Term	2025-2026	



Meeting Date	Regular Meeting, August 18, 2025
Department	Board of Education
Agenda Title	Policy 2623 – School Branding Policy
Recommendation	Adopt Policy 2623, Prohibition of Discriminatory School Branding.
Rationale	This policy serves to ensure that school branding district-wide reflects the district's commitment to equity, unity, and dignity for all. Tulsa Public Schools is committed to fostering a learning environment that is inclusive, respectful, and representative of the diverse backgrounds of its students, staff, families, and community.

PROHIBITION OF DISCRIMINATORY SCHOOL BRANDING

PURPOSE: To ensure that all school branding reflects the district's commitment to equity, unity, and dignity for all.

Tulsa Public Schools (TPS) is committed to fostering a learning environment that is inclusive, respectful, and representative of the diverse backgrounds of its students, staff, families, and community. Tulsa Public Schools prohibits the use of school branding that is discriminatory, offensive, or derogatory in nature. This includes, but is not limited to, mascots, names, symbols, logos, letterhead, slogans, mottos, materials, or images used by any school or district-affiliated program.

The district will not adopt, approve, or assign any new school mascot names or branding elements that may reasonably be perceived as offensive, culturally insensitive, or perpetuating stereotypes. The district recognizes and affirms that such imagery or language can undermine educational experiences and negatively impact school culture and climate. Human mascots are unnecessary and harmful. Therefore, the use of human representations with inappropriate cultural connotations in school mascots or branding—either in name or imagery—is strictly prohibited in future naming or branding efforts.

All school branding must:

- Align with the mission, values, and vision of Tulsa Public Schools.
- Promote school pride, unity, and community identity.
- Avoid any imagery or language that perpetuates racial, ethnic, gender-based, religious, or cultural stereotypes.
- Uphold the dignity and respect of all individuals.

BRANDING REVIEW PROCESS

The superintendent or their designee shall conduct periodic reviews of all school branding districtwide. As part of this review, recommendations for change of school branding shall be submitted to the Board of Education to revise, replace, or update existing branding elements that do not align with this policy or with the district's standards for equity and inclusion.

IMPLEMENTATION

The superintendent shall ensure that all principals, school leadership teams, and communications staff, are informed of this policy and its expectations. The district will provide regulations for evaluating branding proposals, evaluation criteria, and addressing concerns for the development or revision of school branding elements.

AFFIRMATION OF COMMITMENT

Through this policy, Tulsa Public Schools reaffirms its commitment to maintaining a safe, supportive, and welcoming environment across all schools, programs, and activities.

Adopted: September 2025 2623 Page 1 of 1



Meeting Date	Regular Meeting, September 8, 2025
Department	Superintendent
Agenda Title	Webster HS Mascot Visual Imagery
Recommendation	Revise the mascot visual imagery, depicting Native Americans, on Webster High School and Webster Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, pending approval of Policy 2623.
Rationale	Concerns regarding this mascot have been raised for many years, so in 2020 the district launched a mascot review committee, specifically regarding the mascot visual image at Webster and Central High School. This committee was composed of students, parents, staff, and community members identified by board members and staff. A variety of outside experts engaged with this committee including tribal leadership from the three tribes whose jurisdiction on which Tulsa Public Schools reside. The importance of cultural and historical accuracy and the negative impact of misuse and misrepresentation of the mascot visual imagery has been an ongoing topic with our Tulsa Native Youth Board, The Indian Education Parent Committee, and many individuals within our community. The district hopes to move forward respecting and honoring the past while also honoring and uplifting all cultures, all students, and all people.



Meeting Date	Regular Meeting, September 8, 2025
Department	Superintendent
Agenda Title	Central HS Mascot Visual Imagery
Recommendation	Revise the mascot visual imagery, depicting Native Americans, on Central High School and Central Middle School branding elements and structures, and authorize the Superintendent to develop a replacement mascot visual imagery, with input from appropriate stakeholders, to be presented to the board at a future meeting, pending approval of Policy 2623.
Rationale	Concerns regarding this mascot have been raised for many years, so in 2020 the district launched a mascot review committee, specifically regarding the mascot visual image at Webster and Central High School. This committee was composed of students, parents, staff, and community members identified by board members and staff. A variety of outside experts engaged with this committee including tribal leadership from the three tribes whose jurisdiction on which Tulsa Public Schools reside. The importance of cultural and historical accuracy and the negative impact of misuse and misrepresentation of the mascot visual imagery has been an ongoing topic with our Tulsa Native Youth Board, The Indian Education Parent Committee, and many individuals within our community. The district hopes to move forward respecting and honoring the past while also honoring and uplifting all cultures, all students, and all people.



Meeting Date	Regular Meeting, September 8, 2025
Department	Board of Education
Agenda Title	Revise Policy 2110 – Reports of Child Abuse/Neglect
Recommendation	Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 2110 to reflect recent changes in the law relating to the reporting of child abuse/neglect.

REPORTS OF CHILD ABUSE/NEGLECT

Purpose: As school personnel, all district employees have specific legal obligations to report child abuse and neglect above and beyond the mandatory reporting requirements of all individuals in the state. The purpose of this policy is to provide directives and guidelines to assist district employees in fulfilling their legal responsibilities.

Statement: Any employee with reason to believe any child under the age of eighteen years is a victim of child abuse or neglect must immediately report the matter to the Oklahoma Department of Human Services (DHS) and law enforcement. Any district employee having a reason to believe that any student eighteen years or older is a victim of abuse or neglect shall immediately report the matter to local law enforcement.

When to Report: An employee must make immediate reports to DHS and law enforcement when they have reason to believe that abuse or neglect has occurred—for example, when they have a good faith suspicion or otherwise receive a report of abuse or neglect.

No specific proof is needed to trigger the requirement to report the concern to the appropriate authorities. Further, employees are not expected to determine whether a situation meets a statutory definition of abuse or neglect. If an employee has a reasonable suspicion or otherwise receives a report that a child/student may be experiencing abuse or neglect, they must report what they know immediately to DHS and law enforcement as required by this policy. By reporting the potential abuse or neglect, the matter can be investigated by the appropriate officials. State law grants immunity from any civil or criminal liability to any person who in good faith makes such a report.

"Abuse" generally means harm or threatened harm to a person's health, safety, or welfare, including but not limited to nonaccidental physical or mental injury, sexual abuse/exploitation, contributing to the delinquency of a minor, child trafficking, and unlawful child taking. In state law, "sexual abuse" and "sexual exploitation" encompass various criminal acts. They include, but are not limited to: rape, sexual battery, incest, lewd acts/proposals, and indecent exposure; as well as encouraging, soliciting, or otherwise allowing a child to engage in illegal sexual activities.

"Neglect" generally means failing to provide a child's basic needs like food, shelter, medical care, or supervision—or otherwise failing to protect a child's health, safety, or welfare.

How to Report: To report child abuse or neglect to DHS, employees shall call the statewide hotline: 1-800-522-3511. To report abuse or neglect to Tulsa Public Schools' Police Department, employees shall call 918-749-9966.

Employees who suspect child abuse or neglect must make their reports directly to DHS and law enforcement. Reporting concerns to a supervisor does not fulfill an employee's obligation under the law or this policy.

Upon making a report to DHS and law enforcement of suspected abuse or neglect, employees must inform their building school principal, other supervisor, or the Director of Health Services. The principal or supervisor will arrange for a school nurse to assess the student, if appropriate, as well as make any other necessary reports to other school officials.

Penalties for Not Reporting: Failure to report in accordance with this policy and Oklahoma law may be grounds for dismissal from employment. Failure by any employee to immediately report suspected child abuse or neglect may also be referred to law enforcement to face potential criminal charges. Interference by any employee in the reporting of child abuse or neglect by another employee is strictly prohibited and will result discipline, up to and including dismissal, as well as potential criminal charges.

Annual Attestation of Reporting Responsibilities: Every district employee shall annually sign an attestation form acknowledging their responsibility to report child abuse or neglect pursuant to this policy and state law. The attestation will also acknowledge the employee's awareness of the consequences for failure to report. Signed attestations shall be maintained in personnel files.



Policy Updates: December 2013; XX 2025

Legal references: Okla. Stat. tit. 10A, § 1-2-101 et seq Okla. Stat. tit. 70, § 1210.163; Okla. Stat. tit. 70, § 6-194



Meeting Date	Regular Meeting, September 8, 2025
Department	Board of Education
Agenda Title	Revise Policy 4410 – Employee Conduct
Recommendation	Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and approve revised policy 4410 to integrate the recently updated definition of antisemitism as outlined in Oklahoma Stat. tit. 70, section 24-162 into the district's employee code of conduct as required by state law.

EMPLOYEE CONDUCT

PURPOSE: To establish parameters for employee conduct.

Although the personal life of an employee should be exemplary at all times, it shall only be of concern to the District if it violates Board policy; local, state or national laws; or contractual agreements. The Administration expects all employees to exhibit behavior not adversely affecting the operation of the District.

In the event an employee violates District regulations concerning employee conduct, the employee shall be subject to appropriate disciplinary action inclusive of suspension, termination, or criminal prosecution if warranted. Employees should adhere to the following; however, it is important to note these are not all inclusive.

Employees shall not:

- 1. Possess, purchase, sell, distribute, or use illegal chemical substances.
- 2. Engage in immoral conduct of any kind.
- 3. Refuse to follow a supervisor's instructions.
- 4. Smoke in restricted areas.
- 5. Misuse District leave regulations and unauthorized absences.
- 6. Falsify any school record or employment application.
- 7. Carry firearms or other weapons on District property.
- 8. Fight or intentionally cause physical harm to another employee.
- 9. Use vulgar or obscene language.
- 10. Destroy or deface District property.
- 11. Threaten, intimidate, harass, or in any way coerce or abuse, either physically or verbally, another employee, patron or student.
- 12. Violate Board policy, local, state or national laws.
- 13. Convert property of the District, other employees, students or vendors for personal use.
- 14. Misuse District funds.
- 15. Behave in a manner considered as a conflict of interest.
- 16. Engage in discriminatory actions or behavior as outlined in Policy 4901. Prohibited conduct includes conduct as it specifically relates to antisemitism shall include harassment and discrimination against Jews in compliance with Title VI of the Civil Rights Act of 1964 and antidiscrimination regulations provided by the United States Department of Education and the United States Department of Justice.

Adopted: June 1994 Revised: September 2025 Cross Reference: 4901

Legal Reference: Oklahoma Statute 70 O.S. 24.162 and 70 O.S. 24.163



Meeting Date	Regular Meeting, September 8, 2025
Department	Teaching & Learning
Agenda Title	Adopt Policy 2408 - Strong Readers Act
Recommendation	Approve an emergency waiver of the requirement for policy revisions to appear before the board twice and adopt policy 2408 detailing the policy and procedures reflecting the implementation of the Strong Readers Act ensuring district alignment with state law and in compliance with the requirements of the Oklahoma State Department of Education.
Rationale	The adoption of this policy ensures alignment with requirements established by the Oklahoma State Department of Education (OSDE). Pursuant to 70 O.S. § 1210.508A the State repealed the Reading Sufficiency Act and replaced it with the Strong Readers Act. The OSDE requires all districts to formally adopt a board policy implementing the provisions of the Strong Readers Act and to post the approved policy on district websites beginning with the 2025 school year.
Term	Fiscal Year 2025-2026

STRONG READERS ACT POLICY

PURPOSE: To implement a comprehensive literacy plan for elementary students that provides reading instruction and intervention services to address student reading needs and ensures each student and his or her parent or legal guardian is informed of that student's reading progress.

District Strong Readers Act Plan

The district Strong Readers plan shall be adopted and annually updated, with input from school administrators, teachers, parents and legal guardians, and, if possible, a reading specialist, and shall be submitted to and approved by the State Board of Education. This plan shall include a plan for each site that includes an analysis of the data provided by state-approved reading assessments and outlines how each school site shall comply with the provisions of the Strong Readers Act.

Assessment and Intervention

Every student in kindergarten through third grade shall be assessed three times per year: beginning, middle, and end of year, using a state-approved screening instrument. Any student found not to be meeting grade-level targets will be provided with a program of reading instruction aligned with the science of reading. This program of reading instruction shall include, but not be limited to:

- 1. Sufficient in-school instructional time for the development of phonological awareness, phonics, fluency, vocabulary, and comprehension;
- Targeted instruction aligned with reading deficits identified through screening;
- 3. High-quality instructional materials aligned to the science of reading;
- 4. Free, online evidence-based literacy instruction resources to support literacy development at home.

Any student in kindergarten through third grade who demonstrates a reading deficiency at any time based upon the approved screening instrument shall receive a Student Literacy Intervention Plan no later than thirty (30) days after identification of the deficiency in reading.

Dyslexia Screening

Any student in kindergarten through third grade who is assessed through the Strong Readers Act and who is not meeting grade-level targets in reading after the beginning-of-year assessment shall be screened for dyslexia. Screening may also be requested by the student, the student's

parent/guardian, teacher, counselor, speech-language therapist, or school psychologist. Screening shall be conducted according to the policies developed by the State Board of Education and the Oklahoma Dyslexia Handbook.

Adopted: September 2025

Legal Reference: 70 O.S. § 1210.508A et seq.

