



**Jefferson County Public Schools  
Early Childhood Education Job Titles**

**Effective 2025-2026 School Year  
ECE Director/Prorated**

<b>Job Code</b>	<b>Job Title</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>FLSA Status</b>	<b>Pay Frequency</b>	<b>Days Worked</b>
4326	Director On Special Assignment - Early Childhood Education	SPA	DA1	Nonexempt	Annual	194

**ECE Instructors Hourly**

<b>Job Code</b>	<b>Job Title</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>FLSA Status</b>	<b>Pay Frequency</b>	<b>Days Worked</b>
5672	Early Childhood Education Instructor School Year Hourly	SPI	IH2	Nonexempt	Hourly	185
5658	Early Childhood Instructional Partner - Hourly	SPI	IH2	Nonexempt	Hourly	185

**ECE Instructrs Prorated**

<b>Job Code</b>	<b>Job Title</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>FLSA Status</b>	<b>Pay Frequency</b>	<b>Days Worked</b>
5671	Early Childhood Education Instructor School Year Prorated Full Time	SPP	IP1	Nonexempt	Annual	185
5657	Early Childhood Instructional Partner	SPP	IP1	Nonexempt	Annual	185

**ECE Program Spec**

<b>Job Code</b>	<b>Job Title</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>FLSA Status</b>	<b>Pay Frequency</b>	<b>Days Worked</b>
4324	Program Specialist - Preschool	SPA	CA1	Nonexempt	Annual	194



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Early Childhood Education Job Titles**

**School/Student Support**

<b>Job Code</b>	<b>Job Title</b>	<b>Salary Plan</b>	<b>Grade</b>	<b>FLSA Status</b>	<b>Pay Frequency</b>	<b>Days Worked</b>
5696	Home Visitor - HIPPY	SPI	HY1	Nonexempt	Hourly	180
G5706	Lead Parent Educator CDHS Family First PAT (Parents as Teachers) Grant	HR3	H13	Nonexempt	Hourly	180
G5705	Parent Educator - Parent as Teachers (PAT) Grant	HR3	H12	Nonexempt	Hourly	180