

**Agenda for the Board of Education Meeting
Following the Budget Hearing
September 8, 2025, at 6:00pm**

***Mission:** The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.*

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

II. Communications (*Reports and Celebrations*)

- A. Student Council - PLSHS
- B. Reports
 - 1. Superintendent's Report
 - 2. Board Member Reports
- C. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Finance
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes of August 25, 2025

IV. Discussion/Information Items

- A. Voluntary Separation Update (Goal #3)
- B. Superintendent 2025/26 Performance Goals (General Operations)
- C. Adoption of Nebraska State Science Standards (Goal #1)

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

September 9, 2025	Liaison Lunch @ Portal w/ Witt @ 11:30 a.m.
September 9, 2025	NASB Area Membership Meeting
September 11, 2025	Board of Education Retreat @ 4:00 p.m. – Central Office
September 22, 2025	Board of Education Meeting @ 6:00 p.m. - Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
SEPT 2025**

ALL MAKES OFFICE EQUIPMENT	\$	9,563.76
AMAZON CAPITAL SERVICES	\$	44.43
BERINGER CIACCIO DENNELL MABREY INC	\$	76,706.12
BOYD JONES CONSTRUCTION CO	\$	1,653,272.22
BULLER FIXTURE COMPANY	\$	3,111.00
D.R. ANDERSON CONSTRUCTORS CO.	\$	421,551.93
DIGITAL ASSETS LLC	\$	19,787.93
Eesley, Inc	\$	3,277.85
JARDINE QUALITY IRRIGATION INC	\$	76,036.00
LAMP RYNEARSON & ASSOCIATES INC	\$	33,250.00
MACK BROS. GROUNDSKEEPING LLC	\$	40,309.83
NEBRASKA FURNITURE MART	\$	10,042.90
PINNACLE BANK VISA	\$	3,606.88
SAMPSON CONSTRUCTION	\$	1,672,538.85
TERRACON CONSULTANTS INC	\$	18,000.63
THIELE GEOTECH INC	\$	2,351.00
ULINE INC	\$	4,073.16
VARSITY BRANDS HOLDING CO. INC_4	\$	1,282.00
VIRCO INC	\$	7,251.93
	\$	<u>4,056,058.42</u>

[RETURN TO AGENDA](#)

**PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
JULY 2025**

PAYROLL

Net Payroll Expense	\$	4,984,996.85
P/R Taxes	\$	1,838,317.74
Retirement ACH	\$	1,160,800.46
HSA Transfer	\$	37,165.98

Payroll Expenses	\$	8,021,281.03

ACCOUNTS PAYABLE

Vendor Checks	\$	3,976,680.47
Mileage/Reimbursements paid to Staff	\$	12,584.04

Total Accounts Payable Checks	\$	3,989,264.51

TOTAL GENERAL FUND	\$	12,010,545.54
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RETURN TO AGENDA

8/1/2025	160683	\$899.00	FARMHOUSE CAFE
8/5/2025	160684	\$2,478.39	METROPOLITAN COMMUNITY COLLEGE
8/5/2025	160685	\$99,889.36	CDW GOVERNMENT INC
8/6/2025	160686	\$1,922.53	AMAZON CAPITAL SERVICES
8/15/2025	160688	\$631.82	AFLAC
8/15/2025	160689	\$154.33	ASSURITY LIFE INSURANCE COMPAN
8/15/2025	160690	\$721.75	California State Disbursement
8/15/2025	160691	\$1,003.01	MASTER BLASTER INC
8/15/2025	160692	\$633.33	Natl Collegiate Student Loan T
8/15/2025	160693	\$2,090.50	NCSPC-WEB
8/15/2025	160694	\$125.00	Nebraska Department of Revenue
8/15/2025	160695	\$3,233.92	PAPILLION-LAVISTA FOUNDATION
8/15/2025	160696	\$40,910.09	PINNACLE BANK
8/15/2025	160697	\$1,004.31	Revco Solutions Inc-Sarpy Cty
8/15/2025	160698	\$946.15	SEIU LOCAL 226 DUES
8/15/2025	160699	\$50,868.02	TSA CONSULTING GROUP-REMITTANC
8/15/2025	160700	\$223.34	UNITED WAY OF THE MIDLANDS
8/8/2025	160701	\$240.00	ALGYA ENTERPRISES INC
8/8/2025	160702	\$10,864.32	ALLO HOLDING LLC
8/8/2025	160703	\$158.00	ASCD
8/8/2025	160704	\$3,250.00	CATALYST PUBLIC AFFAIRS INC
8/8/2025	160705	\$2,400.00	CATHOLIC CHARITIES OF OMAHA
8/8/2025	160706	\$14,001.22	CITY OF PAPILLION - WATER
8/8/2025	160707	\$153.81	COLUMN SOFTWARE PBC
8/8/2025	160708	\$221.60	D.M.G INC.
8/8/2025	160709	\$43,516.33	HD SUPPLY FACILITIES MAINTENAN
8/8/2025	160710	\$697.50	HILLYARD INC
8/8/2025	160711	\$170.00	HUJO PROPERTIES LLC
8/8/2025	160712	\$75.00	INTERMOUNTAIN WOOD PRODUCTS
8/8/2025	160713	\$200.00	LINCOLN PUBLIC SCHOOLS
8/8/2025	160714	\$2,676.00	NE COUNCIL SCHOOL ADMINISTRATO
8/8/2025	160715	\$679.08	NEBRASKA IOWA SUPPLY COMPANY
8/8/2025	160716	\$1,000.97	PAPILLION SANITATION
8/8/2025	160717	\$297.06	SOLID WASTE EQUIPMENT CO. INC.
8/8/2025	160718	\$99.92	SUPER DUPER INC
8/8/2025	160719	\$910.81	TAYLOR WIELCH
8/8/2025	160720	\$65.04	THE PROPHET CORPORATION
8/8/2025	160721	\$96.40	ULINE INC
8/8/2025	160722	\$4,267.00	UNIV OF NE MEDICAL CENTER
8/8/2025	160723	\$70.00	WEEDER'S INC
8/8/2025	160724	\$663.51	FASTSIGNS
8/8/2025	160725	\$9,196.31	AMAZON CAPITAL SERVICES
8/12/2025	160726	\$4,931.26	VARSITY BRANDS HOLDING CO. INC

8/14/2025	160727	\$20,581.55	ACCESS TECHNOLOGIES INC - IA
8/14/2025	160728	\$216,766.49	OMAHA PUBLIC POWER DISTRICT
8/14/2025	160729	\$7,248.36	WOODRIVER ENERGY LLC
8/14/2025	160730	\$9,553.06	PAPILLION LA VISTA COMMUNITY S
8/14/2025	160731	\$3,000.00	U.S. POSTMASTER #2203
8/15/2025	160732	\$3,750.00	100 BLACK MEN OF OMAHA INC
8/15/2025	160733	\$777.00	APPLE INC.
8/15/2025	160734	\$420.00	ATHLETICO EXCEL NEBRASKA LLC
8/15/2025	160735	\$280.00	BELLEVUE EAST HIGH SCHOOL
8/15/2025	160736	\$27.82	COLUMN SOFTWARE PBC
8/15/2025	160737	\$500.00	E & A CONSULTING GROUP INC
8/15/2025	160738	\$2,758.00	FAMILY CONNECTIONS INC
8/15/2025	160739	\$20.00	FIRST WIRELESS INC
8/15/2025	160740	\$2,268.40	FOLLETT CONTENT SOLUTIONS LLC
8/15/2025	160741	\$180.00	KURT MCCLANNAN
8/15/2025	160742	\$82.01	LANGUAGE LINE SERVICES INC
8/15/2025	160743	\$569.98	MENARDS - RALSTON
8/15/2025	160744	\$2,394.00	NEBRASKA METHODISTHEALTH SYSTE
8/15/2025	160745	\$7,258.35	ONE SOURCE THE BACKGROUND CHEC
8/15/2025	160746	\$49.00	RENTOKIL NORTH AMERICA INC
8/15/2025	160747	\$14,660.18	SARPY COUNTY JUVENILE
8/15/2025	160748	\$106.76	UNITED PARCEL SERVICE INC.
8/15/2025	160749	\$1,200.00	UNL - CENTER ON CHILDREN FAMIL
8/15/2025	160750	\$30.04	WESTLAKE HARDWARE INC
8/22/2025	160752	\$141.37	ACCESS TECHNOLOGIES INC - IA
8/22/2025	160753	\$6,242.00	AFP CORP.
8/22/2025	160754	\$192.82	AIR MANAGEMENT
8/22/2025	160755	\$183.15	BLASCHKO ENTERPRISES
8/22/2025	160756	\$951.65	BLICK ART MATERIALS LLC
8/22/2025	160757	\$1,039.50	CENGAGE LEARNING INC
8/22/2025	160758	\$889.95	CONCORD THEATRICALS CORP
8/22/2025	160759	\$275.00	CONNOR THOMAS O'BRIEN
8/22/2025	160760	\$14,853.00	DOUGLAS J KELLEY
8/22/2025	160761	\$100.00	ELISE LEFLER
8/22/2025	160762	\$427.18	HD SUPPLY FACILITIES MAINTENAN
8/22/2025	160763	\$109.43	IDN H HOFFMAN INC
8/22/2025	160764	\$157.48	INTERMOUNTAIN LOCK AND SECURIT
8/22/2025	160765	\$37.09	J W PEPPER & SON INC
8/22/2025	160766	\$5,500.00	JOHN E FANNIN JR
8/22/2025	160767	\$18,085.00	KSB SCHOOL LAW PC LLC
8/22/2025	160768	\$100.00	KYAN JURGENS
8/22/2025	160769	\$178.81	LABEL LABORATORY INC
8/22/2025	160770	\$297.00	LIFEGUARD MD INC

8/22/2025	160771	\$229.00	MICHAEL COGHLAN	
8/22/2025	160772	\$741.00	MORRIS PRINTING GROUP INC	
8/22/2025	160774	\$400.00	OMAHA THEATER COMPANY	
8/22/2025	160775	\$40.00	OMAHA THEATER COMPANY	
8/22/2025	160776	\$127.00	PAPILLION SANITATION	
8/22/2025	160777	\$15,900.00	ROSSER LAWN CARE INC	
8/22/2025	160778	\$4,327.90	STERICYCLE INC	
8/22/2025	160779	\$910.00	SWANK MOTION PICTURES INC.	
8/22/2025	160780	\$320.26	VARSITY BRANDS HOLDING CO. INC	
8/22/2025	160781	\$76.89	WESTLAKE HARDWARE INC	
8/22/2025	160782	\$29,694.96	PINNACLE BANK - VISA	
8/22/2025	160783	\$1,124.40	SAM'S CLUB / SYNCHRONY BANK	
8/22/2025	160784	\$192.72	SAM'S CLUB MC/SYNCB	
8/22/2025	160785	\$128.52	ACTION BATTERIES	
8/22/2025	160786	\$1,500.00	ACTIVIE INTERNET TECHNOLOGIES	
8/22/2025	160787	\$869.52	AFP CORP.	
8/22/2025	160788	\$262.50	CLASS INTERCOM LLC	
8/22/2025	160789	\$302.40	CURRICULUM ASSOCIATES	
8/22/2025	160790	\$61,271.39	D&M ROSS LLC PAPILLION AUTO SE	
8/22/2025	160791	\$540.00	FATHER FLANAGAN BOYS HOME INC	
8/22/2025	160792	\$597.00	JM HOSPITALITY	
8/22/2025	160793	\$2,975.00	KENDEL ENTERPRISES INC	
8/22/2025	160794	\$776.50	LOGO LOGIX EMBROIDERY & SCREEN	
8/22/2025	160795	\$1,026.00	LS VENTURES	
8/22/2025	160796	\$1,522.01	METROPOLITAN UTILITIES DISTRIC	
8/22/2025	160797	\$3,667.47	NEBRASKA DEPARTMENT OF LABOR	
8/22/2025	160798	\$660.00	OCCUPATIONAL HEALTH CENTERS OF	
8/22/2025	160799	\$1,092.80	PAPILLION SANITATION	
8/22/2025	160800	\$70.00	POPCO INC.	
8/22/2025	160801	\$43.38	UNITED PARCEL SERVICE INC.	
8/22/2025	160802	\$295.00	UNITED SEATING AND MOBILITY LL	
8/25/2025	160803	\$60.85	COSGRAVE COMPANY	
8/25/2025	160804	\$559.60	LEADING EDGE LAMINATING	
8/25/2025	160805	\$3,786.40	LIVE GROW MOVE LLC	
8/25/2025	160806	\$4,748.61	PAPILLION LA VISTA COMMUNITY S	
8/26/2025	160807	\$13,178.28	AMERITAS LIFE INSURANCE CORP	
8/26/2025	160808	\$1,801,014.22	BLUE CROSS BLUE SHIELD OF NE	
8/26/2025	160809	\$34,112.08	MADISON NATIONAL LIFE	
8/27/2025	160810	\$2,971.02	PAPILLION LA VISTA COMMUNITY S	
8/15/2025	160811	\$1,011.85	ACCREDITED COLLECTION SERV-SAR	
8/15/2025	160812	\$551.19	ACCREDITED COLLECTION SERVICE	
8/29/2025	160813	\$156.01	LOWES HOME CENTERS INCORPORATE	
8/29/2025	160814	\$1,123.50	FIRST STUDENT	

8/29/2025	160815	\$2,183.67	DIETZE MUSIC INC
8/29/2025	160874	\$5,167.84	AFP CORP.
8/29/2025	160875	\$6,459.70	CRISIS PREVENTION INSTITUTE IN
8/29/2025	160876	\$206.21	FOLLETT CONTENT SOLUTIONS LLC
8/29/2025	160877	\$180.00	KURT MCCLANNAN
8/29/2025	160878	\$734.31	LEE & LOW BOOKS
8/29/2025	160879	\$2,830.17	METROPOLITAN UTILITIES DISTRIC
8/29/2025	160880	\$266.00	OMAHA'S HENRY DOORLY ZOO & AQU
8/29/2025	160881	\$1,439.48	PAPILLION SANITATION
8/29/2025	160882	\$875.00	Q A TECHNOLOGIES INC
8/29/2025	160884	\$9,650.30	VPU FAYETTEVILLE LLC
8/29/2025	160885	\$75.43	WESTLAKE HARDWARE INC
8/29/2025	160886	\$7,243.80	ALL MAKES OFFICE EQUIPMENT
8/29/2025	160887	\$478.50	AMERICAN SWING PRODUCTS INC
8/29/2025	160888	\$208.50	ART WEARS LINCOLN INC
8/29/2025	160889	\$475.00	AUTO GLASS PRO OF OMAHA
8/29/2025	160890	\$260.00	BARTON SOLVENTS INCORPORATED
8/29/2025	160891	\$14,390.00	BLANKMAN SERVICES INC
8/29/2025	160892	\$5,040.00	BRACKER'S GOOD EARTH CLAYS INC
8/29/2025	160893	\$159.00	BYRDSEED LLC
8/29/2025	160894	\$280.58	CONSOLIDATED ELEC DISTRIBUTORS
8/29/2025	160895	\$457.15	CONSOLIDATED ELEC DISTRIBUTORS
8/29/2025	160896	\$316.77	CONTROL DEPOT INC
8/29/2025	160897	\$1,498.29	CONTROL SERVICES INC
8/29/2025	160898	\$557.55	CONVENIENT WATER TREATMENT INC
8/29/2025	160899	\$935.91	COUGHLAN COMPANIES INC
8/29/2025	160900	\$9,251.77	D&M ROSS LLC PAPILLION AUTO SE
8/29/2025	160901	\$981.85	D.M.G INC.
8/29/2025	160902	\$79.20	DAKOTA SKY INC
8/29/2025	160903	\$370.00	DARRIN MICHAEL PAPPARD
8/29/2025	160904	\$99.35	DEMCO INC
8/29/2025	160905	\$1,770.90	DIGITAL ASSETS LLC
8/29/2025	160906	\$1,455.83	EDUCATIONAL SERVICE UNIT #3
8/29/2025	160907	\$19,645.79	EYMAN PLUMBING
8/29/2025	160908	\$3,602.88	FILTER SHOP
8/29/2025	160909	\$3,416.52	FLOORS INCORPORATED
8/29/2025	160910	\$647.53	FOLLETT CONTENT SOLUTIONS LLC
8/29/2025	160911	\$1,155.60	GRACE PROFESSIONAL CLEANERS LL
8/29/2025	160912	\$250.00	GREATER NEBRASKA SUPERINTENDEN
8/29/2025	160913	\$317.15	HAMEVE ENTERPRISES INC
8/29/2025	160914	\$2,959.00	IMAGINE LEARNING LLC
8/29/2025	160915	\$567.30	INTERSTATE POWER SYSTEMS INC.
8/29/2025	160916	\$536.48	JARDINE QUALITY IRRIGATION INC

8/29/2025	160917	\$183.10	JOHNSON HARDWARE COMPANY LLC
8/29/2025	160918	\$318.50	JOSEY THOMAS AARON
8/29/2025	160919	\$539.60	Kansas City Audio-Visual Inc
8/29/2025	160920	\$5,322.96	KBC INC.
8/29/2025	160921	\$420.00	LATITUSDE SIGNAGE + DESIGN
8/29/2025	160922	\$140.00	Loveless Machine & Grind Servi
8/29/2025	160923	\$1,484.67	MANSON WESTERN CORPORATION
8/29/2025	160924	\$51.98	MATHESON TRI-GAS INC
8/29/2025	160925	\$630.00	MECHANICAL SALES INC
8/29/2025	160926	\$15,336.88	MECHANICAL INC
8/29/2025	160927	\$210.05	MENARD INC
8/29/2025	160928	\$632.08	MENARDS - RALSTON
8/29/2025	160929	\$286.00	METRO LANDSCAPE MATERIALS
8/29/2025	160930	\$931.49	MH LOGISTICS CORP
8/29/2025	160931	\$39,160.00	MIKTOM INCORPORATED
8/29/2025	160932	\$1,144.95	NATIONAL SAFETY COUNCIL NEBRAS
8/29/2025	160933	\$450.00	NE COUNCIL OF SCHOOL ADMINISTR
8/29/2025	160934	\$100.00	NE COUNCIL SCHOOL ADMINISTRATO
8/29/2025	160935	\$201.76	NEBRASKA TURF PRODUCTS
8/29/2025	160936	\$43.92	O'REILLY AUTOMOTIVE STORES INC
8/29/2025	160937	\$1,129.36	RAINBOW GLASS AND SUPPLY INC
8/29/2025	160938	\$160,144.50	RALSTON PUBLIC SCHOOLS
8/29/2025	160939	\$160.00	READING RECOVERY OF NORTH AMER
8/29/2025	160940	\$80.00	READING RECOVERY OF NORTH AMER
8/29/2025	160941	\$556.84	SAPP BROTHERS PETROLEUM INC
8/29/2025	160942	\$4,120.29	SCHOOL HEALTH CORPORATION
8/29/2025	160943	\$506.35	SCHUMACHER ELEVATOR COMPANY
8/29/2025	160944	\$151.00	SENTRIXX
8/29/2025	160945	\$238.33	SHERWIN WILLIAMS
8/29/2025	160946	\$28.36	SITEONE LANDSCAPE SUPPLY HOLDI
8/29/2025	160947	\$9,660.00	SPORTS FACILITY MAINTENANCE LL
8/29/2025	160948	\$37,028.20	STERLING COMPUTERS CORPORATION
8/29/2025	160949	\$3,558.40	STEVEN RAY NESSELROTTE
8/29/2025	160950	\$116.97	TED'S MOWER S & S INC
8/29/2025	160951	\$19.00	THE TROPHY GUY INC.
8/29/2025	160952	\$4,761.70	TRANE U.S. INC
8/29/2025	160953	\$8,892.61	TURNITIN HOLDINGS LLC
8/29/2025	160954	\$540.10	Univ of Kansas Center for Rese
8/29/2025	160955	\$6,170.69	VARSITY BRANDS HOLDING CO INC
8/29/2025	160956	\$2,500.00	VERNE SIMMONDS COMPANY INC
8/29/2025	160957	\$2,065.61	VEX ROBOTICS INC
8/29/2025	160958	\$23,965.33	VISTA HIGHER LEARNING
8/29/2025	160959	\$572.10	WEEDER'S INC

8/29/2025	160960	\$2,661.53	WEST OMAHA WINSUPPLY CO.
8/29/2025	160961	\$345.70	WM CORPORATE SERVICES INC
8/29/2025	160962	\$627.81	WOLSELEY INVESTMENTS INC
8/29/2025	160963	\$227.50	YANT TESTING & EQUIPMENT INC.
8/29/2025	160964	\$4,455.00	ZW ACQUISTION COMPANY INC
8/29/2025	160965	\$2,100.00	ATHLETICO EXCEL NEBRASKA LLC
8/29/2025	160966	\$2.94	Heinzen Robert John JR
8/29/2025	160967	\$140.70	Rikli Andrew J
8/29/2025	160968	\$3,500.00	VARSITY BRANDS HOLDING CO. INC
8/29/2025	160969	\$66.15	Witt Mark J
8/28/2025	160970	\$18,647.86	AMAZON CAPITAL SERVICES
8/28/2025	160971	\$10.00	UNITED WAY OF THE MIDLANDS
8/28/2025	160972	\$70.00	BELLEVUE EAST HIGH SCHOOL
8/28/2025	160973	\$705.00	Christina Broekemeier LIMHP LL
8/28/2025	160974	\$18.70	CONTROL DEPOT INC
8/28/2025	160975	\$559.12	CONTROL SERVICES INC
8/28/2025	160976	\$51.00	CRCC
8/28/2025	160977	\$7,284.50	DAIKIN APPLIED AMERICAS INC
8/28/2025	160978	\$2,641.54	EDUCATIONAL SERVICE UNIT #3
8/28/2025	160979	\$19,806.00	FACILITY ADVOCATES LLC
8/28/2025	160980	\$491.40	GRACE PROFESSIONAL CLEANERS LL
8/28/2025	160981	\$7,207.00	HATCHER MOBILE SERVICES LLC
8/28/2025	160982	\$6,511.84	JARDINE QUALITY IRRIGATION INC
8/28/2025	160983	\$94.04	MENARD INC
8/28/2025	160984	\$299.45	MENARDS - RALSTON
8/28/2025	160985	\$120.00	NEBRASKA STATE FIRE MARSHAL
8/28/2025	160986	\$7,638.14	OFFICE DEPOT INC
8/28/2025	160987	\$4,209.00	RAINBOW GLASS AND SUPPLY INC
8/28/2025	160988	\$141.25	SCHOOL SPECIALTY LLC
8/28/2025	160989	\$219.45	US OMNI & TSACG COMPLIANCE SVC
8/28/2025	160990	\$608.37	Wilson Language Training Corp.
8/28/2025	160991	\$660.00	ABLE NET INC
8/28/2025	160992	\$62.26	ACTION BATTERIES
8/28/2025	160993	\$1,300.64	ARAMSCO INC
8/28/2025	160994	\$3,747.00	ATLAS COPCO USA HOLDINGS INC
8/28/2025	160995	\$2,525.50	B G PETERSON COMPANY
8/28/2025	160996	\$163.06	B&H PHOTO & ELECTRONICS CORP
8/28/2025	160997	\$5,780.00	CARDINAL MANUFACTURING COMPANY
8/28/2025	160998	\$53,657.35	CARPENTER PAPER COMPANY
8/28/2025	160999	\$271.00	CDW GOVERNMENT INC
8/28/2025	161000	\$4,620.35	CHURCHICH RECREATION EQUIPMENT
8/28/2025	161001	\$1,255.00	CONEL INC
8/28/2025	161002	\$386.18	CONSOLIDATED ELEC DISTRIBUTORS

8/28/2025	161003	\$160.00	COUNTERTOPS UNLIMITED INC
8/28/2025	161004	\$11,075.89	D&M ROSS LLC PAPILLION AUTO SE
8/28/2025	161005	\$5,833.68	D.M.G INC.
8/28/2025	161006	\$7,634.00	DOUGLAS J KELLEY
8/28/2025	161007	\$663.84	DXP ENTERPRISES INCORPORATED
8/28/2025	161008	\$300.00	E & A CONSULTING GROUP INC
8/28/2025	161009	\$22,396.83	EGAN SUPPLY COMPANY
8/28/2025	161010	\$57.50	FASTSIGNS
8/28/2025	161011	\$500.00	FATHER FLANAGAN BOYS HOME INC
8/28/2025	161012	\$1,263.20	FILTER SHOP
8/28/2025	161013	\$230.00	GRACE PROFESSIONAL CLEANERS LL
8/28/2025	161014	\$526.75	HAMEVE ENTERPRISES INC
8/28/2025	161015	\$2,241.92	HD SUPPLY FACILITIES MAINTENAN
8/28/2025	161016	\$642.24	HILLYARD INC
8/28/2025	161017	\$164.96	HORWATH LAUNDRY EQUIPMENT
8/28/2025	161018	\$45.54	IDN H HOFFMAN INC
8/28/2025	161019	\$6,222.62	IMPERIAL ROOF SYSTEMS COMPANY
8/28/2025	161020	\$2,500.00	IXL LEARNING INC
8/28/2025	161021	\$4,058.60	JM HOSPITALITY
8/28/2025	161022	\$2,100.00	JOHNSON DRYWALL COMPANY INC
8/28/2025	161023	\$120.00	JOHNSON HARDWARE COMPANY LLC
8/28/2025	161024	\$25,906.50	JOURNEYED.COM INC
8/28/2025	161025	\$3,546.81	KBC INC.
8/28/2025	161026	\$485.00	KIDWELL INC
8/28/2025	161027	\$10,967.19	MECHANICAL INC
8/28/2025	161028	\$556.47	MENARD INC
8/28/2025	161029	\$1,574.68	MENARDS - RALSTON
8/28/2025	161030	\$1,780.00	MIDWEST INSULATION SERVICES IN
8/28/2025	161031	\$410.44	MIDWEST PETROLEUM EQUIPMENT LL
8/28/2025	161032	\$32,190.00	MIKTOM INCORPORATED
8/28/2025	161033	\$4,765.88	MOBILITY ENTERPRISES INC
8/28/2025	161034	\$265.50	MOORE SERVICES INC.
8/28/2025	161035	\$761.00	NATIONAL SCHOOLS PUBLIC RELATI
8/28/2025	161036	\$400.00	NE COUNCIL OF SCHOOL ADMINISTR
8/28/2025	161037	\$8,119.20	NEBRASKA IOWA SUPPLY COMPANY
8/28/2025	161038	\$93.58	PAPILLION LA VISTA OPTIMIST CL
8/28/2025	161039	\$18,720.00	PAPIO TRANSPORT SCHOOL SERVICE
8/28/2025	161040	\$54.28	PATTLEN ENTERPRISES INC
8/28/2025	161041	\$1,385.63	PEARSON
8/28/2025	161042	\$6,188.87	POWERSCHOOL HOLDINGS LLC
8/28/2025	161043	\$8,499.22	PRINTCO GRAPHICS
8/28/2025	161044	\$1,259.00	RAINBOW GLASS AND SUPPLY INC
8/28/2025	161045	\$207.24	RYAN TASICH

8/28/2025	161046	\$850.00	SAINT MARY'S COLLEGE OF CALIFO
8/28/2025	161047	\$78.55	SHERWIN WILLIAMS
8/28/2025	161048	\$630.66	SITEONE LANDSCAPE SUPPLY HOLDI
8/28/2025	161049	\$32,775.20	STERLING COMPUTERS CORPORATION
8/28/2025	161050	\$175.00	THE HORACE MANN LEAGUE
8/28/2025	161051	\$19,214.53	THE STEPPING STONES GROUP LLC
8/28/2025	161052	\$9.50	THE TROPHY GUY INC.
8/28/2025	161053	\$2,251.27	UNIV OF NE MEDICAL CENTER
8/28/2025	161054	\$1,450.00	US BANK NATIONAL ASSOCIATION
8/28/2025	161055	\$2,983.50	VIRCO INC
8/28/2025	161056	\$1,865.70	VOSS ELECTRIC CO.
8/28/2025	161057	\$31.95	WEST MUSIC CO. INC
8/28/2025	161058	\$3,929.15	WEST OMAHA WINSUPPLY CO.
8/28/2025	161059	\$25.99	WESTLAKE HARDWARE INC
8/28/2025	161060	\$3,000.00	WILDEWOOD CHRISTIAN CHURCH
8/28/2025	161061	\$7.06	WOLSELEY INVESTMENTS INC
8/28/2025	161062	\$19,915.00	ZW ACQUISTION COMPANY INC
8/29/2025	161063	\$33.25	ADRIENNE MILES
8/29/2025	161064	\$46.05	ALIYA WASHINGTON
8/29/2025	161065	\$8.10	AMANDA COE
8/29/2025	161066	\$31.25	AMI ROGERS
8/29/2025	161067	\$7.30	AMY BROWN
8/29/2025	161068	\$12.50	AMY BUDIN
8/29/2025	161069	\$7.80	AMY WILLIAMS
8/29/2025	161070	\$3.75	ANASTACIA PEREZ
8/29/2025	161071	\$10.00	ANDREA MATTHEWS
8/29/2025	161072	\$20.00	ANDREW ADAMS
8/29/2025	161073	\$52.20	ANNMARIE PUTTBRESE
8/29/2025	161074	\$7.35	APRIL MARTIN
8/29/2025	161075	\$35.50	ARIELLA PRUITT
8/29/2025	161076	\$32.95	ASHLEE MORRIS
8/29/2025	161077	\$36.75	AYLEICE WILKINSON
8/29/2025	161078	\$660.00	BIMER LLC
8/29/2025	161079	\$11.05	BRITTANY THOMAS
8/29/2025	161080	\$39.10	BUTCH MCCARTY
8/29/2025	161081	\$117.15	CARMEN TURNER
8/29/2025	161082	\$20.10	CHANCE HAMMONDS
8/29/2025	161083	\$10.25	Chavez Juliana
8/29/2025	161084	\$14,044.30	CHESTERMAN COMPANY
8/29/2025	161085	\$3.95	CHRISTA RUSSELL
8/29/2025	161086	\$53.45	DANESA LARA
8/29/2025	161087	\$27.45	DANIELLE EPLER
8/29/2025	161088	\$19.05	DEANNA JOHNSON

8/29/2025	161089	\$8.15	DOUG MATHESON	
8/29/2025	161090	\$33.10	DUSTIN CRENSHAW	
8/29/2025	161091	\$9.10	DYAN FRANK	
8/29/2025	161092	\$15,840.53	ECOLAB	
8/29/2025	161093	\$1,845.40	EGAN SUPPLY COMPANY	
8/29/2025	161094	\$5.00	ELVIRA RIVERA	
8/29/2025	161095	\$10.00	EMILY GOODWIN	
8/29/2025	161096	\$11.90	EMILY KUBELA	
8/29/2025	161097	\$22.50	ERIC GODBY	
8/29/2025	161098	\$7.25	ERIKA CHOQUETTE	
8/29/2025	161099	\$15.10	Erika Lewis	
8/29/2025	161100	\$6.40	ERIN PATCHIN	
8/29/2025	161101	\$57.50	FASTSIGNS.	
8/29/2025	161102	\$1,808.30	GENERAL PARTS LLC	
8/29/2025	161103	\$2,166.98	GREATER OMAHA REFRIGERATION	
8/29/2025	161104	\$15,069.24	GREENBERG FRUIT COMPANY	
8/29/2025	161105	\$20,583.47	HILAND DAIRY FOODS COMPANY LLC	
8/29/2025	161106	\$21.70	JAMES ANDERSON	
8/29/2025	161107	\$33.95	JANNA BLASZAK	
8/29/2025	161108	\$8.40	JAQUELIN PORTILLO	
8/29/2025	161109	\$29.50	JASON JUNGE	
8/29/2025	161110	\$16.75	JASON RYAN	
8/29/2025	161111	\$30.00	JOHNATHON JOHNSON	
8/29/2025	161112	\$45.30	JORDAN GILICK	
8/29/2025	161113	\$38.75	JULIE KIMOCK	
8/29/2025	161114	\$49.15	KAILYN DAVIS	
8/29/2025	161115	\$29.55	KASEY MORLAND	
8/29/2025	161116	\$15.40	KIRAN SAPKOTA	
8/29/2025	161117	\$34.85	LACI PEMBERTON	
8/29/2025	161118	\$29.35	LEIGHA GROVES	
8/29/2025	161119	\$133.68	LINEAGE LOGISTICS HOLDINGS LLC	
8/29/2025	161120	\$12.90	LOWELL MILLER	
8/29/2025	161121	\$15.60	MARADEE MARASIGAN	
8/29/2025	161122	\$26.85	MARISA CHECKETTS	
8/29/2025	161123	\$39.05	MATTHEW SHEPPARD	
8/29/2025	161124	\$331.40	MATTHEW TOMANEK	
8/29/2025	161125	\$28.25	MURPHY SOUSA	
8/29/2025	161126	\$53.85	MYRA LYNCH	
8/29/2025	161127	\$5,620.05	NEBRASKA STAR BEEF CO LLC	
8/29/2025	161128	\$9.45	NYAKHAN RUOT	
8/29/2025	161129	\$9.05	NYALOUL BANAG	
8/29/2025	161130	\$143,384.58	PERFORMANCE FOOD GROUP INC	
8/29/2025	161131	\$14,089.50	PLATTE COUNTY PIZZA HUT INC	

8/29/2025	161132	\$525.58	PT INTERMEDIATE HOLDINGS IV LL
8/29/2025	161133	\$106.70	PU WANG
8/29/2025	161134	\$34.20	RACHEL NIELSEN
8/29/2025	161135	\$40.50	RANA NAZIR
8/29/2025	161136	\$13.65	ROBIN DUHON
8/29/2025	161137	\$24.80	ROSAURA MARTINEZ
8/29/2025	161138	\$5.50	ROSS JONES
8/29/2025	161139	\$4,949.52	ROTELLAS ITALIAN BAKERY INC
8/29/2025	161140	\$15.90	RYAN JOHNSTON
8/29/2025	161141	\$38.70	RYAN STEWART
8/29/2025	161142	\$28.70	SAMANTHA EICHSTADT
8/29/2025	161143	\$22.65	SARAH CLUTTER
8/29/2025	161144	\$26.95	STEVE BISHOP
8/29/2025	161145	\$9.05	SUMMRE BERRY
8/29/2025	161146	\$59.35	SUSAN DUPEY
8/29/2025	161147	\$3,568.91	THE WALDINGER CORPORATION
8/29/2025	161148	\$5.15	TRAVIS CARRIGAN
8/29/2025	161149	\$109,235.34	TRIMARK HOCKENBERGS
8/29/2025	161150	\$13.25	TRISTYN APPEL
8/29/2025	161151	\$5.55	TYLER CHRISTIANSEN
8/29/2025	161152	\$27,734.73	US FOODS INC
8/29/2025	161153	\$254.35	WILLIAM LEE
8/29/2025	161154	\$19.15	YAJAHIRA YEPEZ
8/29/2025	161155	\$37,500.00	PAPILLION LAVISTA SOUTH HIGH S
8/29/2025	161156	\$3,083.95	PAPILLION LA VISTA COMMUNITY S
8/29/2025	161157	\$393.27	PAPILLION LA VISTA COMMUNITY S
8/29/2025	161158	\$71.60	OFFICE DEPOT INC
8/29/2025	161159	\$8,085.00	THOMAS DALY

PAPILLION LA VISTA COMMUNITY SCHOOLS #27

MONTHLY STAFF TRAVEL REQUEST

BOARD OF EDUCATION

September 8, 2025

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Matthew Rom	December 17-19, 2025 Chicago, IL	2025 Midwest International Band and Orchestra Clinic	\$0.00	\$0.00
Bubba Penas	December 12-17, 2025 Tampa, FL	2025 NIAAA National AD Conference	\$2,121.83 (O)	\$0.00
Kelley Bell & Gretchen Kalkowski	October 8 - 10, 2025 Chicago, IL	The Reading League Annual Conference	\$4,737.00 (G)	\$0.00
Zach Walsh	January 14 - 17 2026 Philadelphia, PA	United Soccer Coaches Convention	\$2,111.00 (A)	\$540.00 (A)
Cynthia Stogdill	October 16 - 18, 2025 St. Louis, Mo	American Association of School Librarians - Annual Conference	\$913.80 (D)	\$0.00
Koleen Haldeman	October 7 - 13, 2025 Churchill, Manitoba	Ultimate Churchill: Tundra Lodge and Town with Natural Habitat Adventures	\$0.00	\$720.00 (D)
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF				
Estimated General Fund Expenditures				
Jenna Greenwood & 17 Students	November 9, 2025 Riverside, MO	UCA Regionals	\$1,147.50 (A)	\$0.00
Megan Seeley, Josie Doxzon, Jaisa Thomas & 11 Students	November 21 - 23, 2025 St. Charles, MO	Missouri Dance Challenge - UDA Regionals	\$1,733.08 (A)	\$0.00
Megan Seeley, Josie Doxzon, Jaisa Thomas & 11 Students	February 6 - 8, 2026 Orlando, FL	National Dance Team Championship	\$4,779.00 (A) (O)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

(D) District (G) Grant (A) Activity (O) Other

Return to Agenda

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
September 8, 2025

Resignations

Ashlea Blevins*

School Nurse

Elementary

New Contracts

*Resigned from position prior to 25-26 school year. Position has not been rehired.

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
August 25, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, August 25, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, August 13, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes, Ms. Lisa Wood and Mr. Skip Bailey,

Military Advisory

Lieutenant Colonel Joseph Andersen shared the monthly Offutt Air Force Base updates. On September 5, 2025, Offutt will be hosting their end of summer bash and official opening of the new Base Lake facility. The Impact Aid for military dependents requests are due this time of year from parents. The Colonel asked that if the forms haven't been returned please do so. Lt. Colonel Andersen shared that the school liaison officers have partnered with the Exceptional Family Member Program and PTI Nebraska to host an organized workshop. This workshop will help families navigate IEP's, 504 plans and all transitional materials for parents and their children.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube.

Dr. Rikli welcomed back all staff to the start of our second full week of school and discussed the upcoming holiday break.

Dr. Rikli gave an update that he has visited all schools and buildings since the start of school.

The Foundation hosted their annual Back to School Soiree Gala at the Beardmore Center. Dr. Rikli thanked all six board members for their attendance at this event. Dr. Rikli spoke about the fundraising done at the event for projects such as the Community Engagement Center.

Dr. Rikli talked about the opportunity to attend a roundtable at ESU 3 with Congressman Bacon.

Dr. Rikli reminded attendees about the Monarch/Titan football game on Friday, with the Foundation hosting a tail-gate before the game.

Board Comments

Mr. Bailey wanted to remind the board members that his last Foundation Board meeting will be in November and they will need to start preparing for his replacement.

Ms. Witt shared that she attended the Papillion La Vista High School's Marching Band Preview Night last Friday.

Committee Reports

- Building & Grounds & Finance: Mr. Madler stated the next meeting will be next Friday morning.
- HR & Student Services Committee: Mr. Lodes shared their meeting is scheduled for September 15.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Action Items

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, finance, out of state travel, personnel items, the Board meeting minutes of August 11, 2025. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood, Bailey and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve the purchase agreement with Foundations Development, LLC as presented and designate the Assistant Superintendent of Business Services the authority to sign, execute, and deliver such Agreement and any documents or agreements called for in such Agreement for and pay any additional fees associated with this transaction on behalf of PLCS. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Bailey, Butler, Madler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the resolution authorizing the district to increase its base growth percentage up to 3% to determine its property tax request authority for the 2025-26 fiscal year. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Butler, Madler, Witt. Nays: None. The motion carried.

Discussion/Information Items

Dr. Shureen Seery shared an update on the PLCS Strategic Plan. Dr. Seery thanked Dr. Tammy Voisin and Dr. Christopher Villarreal for hosting the first Community Advisory Council meeting. Dr. Seery shared that the purpose of the Strategic Plan is to set the vision for the district over the next five years. Dr. Seery shared the next steps in the process. The 2025-2030 PLCS District Strategic Plan is currently under development with potential implementation starting in 2026.

Dr. Settles provided a staff and student enrollment update, and reported that her official numbers will be available in October. She stated they are up at all levels, K-12. Dr. Settles thanked the Board for offering the three growth positions. Dr. Settles shared that they have not filled the School Psychologist position or the 0.4 special education teacher position, at this time. They have contracted for a speech language pathologist position and a school psychologist position. The highest need for staffing continues to be paraprofessionals. Dr. Settles stated Preschool through 12th grade, we are up 48 students, for 12,117 students total. K-12 is up by 84 students. Dr. Settles shared she will be back later in the Fall for an official report.

Mr. Lee Denker, Executive Director of the Papillion-La Vista Schools Foundation, and Ms. Terri Dodds, Kids Club Program Director, provided an update on Kids Club's current enrollment and the programs that are provided to the staff and students of the district. Mr. Denker thanked the Board and administration for the work they do and an update was provided on the Foundation's funded programs that benefit the students and staff of the district. Mr. Denker briefed everyone on a new fundraising campaign called Growing Up Greater which will support the

construction of the Community Engagement Center. Mr. Denker shared details on the purpose of the Community Engagement Center.

Board President Witt reviewed the future board calendar.

A motion was made by Mr. Brian Lodes and seconded by Mr. Skip Bailey to go into Executive/Closed Session to protect the public interest and to protect the reputation of individuals. This Executive/Closed Session is to discuss an ongoing legal matter. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Bailey, Butler, Madler, Witt, and Lodes. Nays: None. The motion carried.

Board President Witt recessed the meeting at 6:55p.m. to enter into the Executive/Closed Session.

Executive/Closed session ended at 7:50pm.

Board President Witt adjourned the meeting at 7:50pm.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education

Subject: Voluntary Separation Application Approval

Meeting Date: September 8, 2025

Prior Meeting Discussion Date:

Department: Human Resources

Action Desired: Approval _____ Discussion _____ Information Only X

Background:

Information regarding the Voluntary Separation program will be provided to the Board including a look at the historical numbers in applications over the last five years.

Recommendation: none

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____
Andrew J. Rhodi
Signature

RETURN TO AGENDA

Subject: Superintendent’s Performance Goals Update, 2025-26

Meeting Date: September 8, 2025

Prior Meeting Discussion Date:

Department: Administration

Action Desired: Approval _____ Discussion Information Only _____

Background:

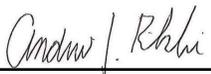
The Papillion La Vista Schools Board of Education, working in collaboration with the Superintendent, developed several goals for the 2025-26 school year. The attached summary outlines each of the goals.

Six new goals were proposed for the Superintendent to implement during the 2025-26 school year. These goals serve as the foundation for Dr. Rikli’s annual Superintendent evaluation by the Board of Education during the 2025-26 school year. Dr. Rikli typically provides the Board a mid-year update on his progress in November or December. The Board will be presented with a final summary of his progress at the conclusion of the 2025-26 school year in May.

- 1. Implement new District Strategic Planning Process
- 2. Develop Communication & Engagement strategies for district staff and resident
- 3. Implement enhanced Curriculum, Instruction, Assessment and Technology priorities
- 4. Expand District staff recruitment, retention, and succession planning strategies
- 5. Implement plan for bond facility and safety projects

Recommendation: None

Responsible Person: Dr. Andy Rikli

Superintendent’s Approval _____ 
 Signature

Papillion La Vista Community Schools
Superintendent Goals, 2025-26
Fall 2025
DRAFT

These draft goals have been proposed to the PLCS Board of Education. The goals are based on feedback from the 2024-25 BOE Superintendent Evaluation, the 2024-25 Superintendent Survey, 2024-25 Staff Survey, and the draft District Strategic Planning Goals.

Superintendent Goals, 2025-26

1. Implement new District Strategic Planning process

Action Steps

- Review the recommendations from the District Community Advisory Committee including internal staff, parents, students, and the Board of Education
- Identify Action Plan team leads and Action Plan team members
- Develop Action Plans to carry out the newly identified Strategic Plan goals
- Utilize Superintendent's Student Advisory Committee to increase involvement of student body
- Develop community engagement and communication strategies to involve District stakeholders in the implementation process
- Involve the internal and external advisory groups to assist with the development of the plan and selected goal areas
- Identify strategies to more closely align branding and the annual District Theme of "The PLCS Mixtape" with the five year Strategic Plan
- Host the District's comprehensive NDE Rule 10 visit in December 2025

2. Develop communication and engagement strategies for District staff and residents

Action Steps

- Evaluate the effectiveness of current districtwide celebrations including the Welcome Back event and the Employee Retirement/Years of Service event
- Evaluate the effectiveness of the annual District staff and parent surveys to determine any necessary revisions
- Continue Bond Communication Plan including re-starting the Bond Squad series and signage at work sites
- Review data with admin team and Board the annual Superintendent Evaluation survey results
- Develop new Central Office signage that highlights Purple Star school and Diamond Safety status school designations
- Review the structure and membership of all internal and external District advisory committees
- Continue community outreach efforts including the District's Community Empowerment initiative

- Continue Season Two of District podcast “Mindshift” with an emphasis on issues relating to staff, parents, and taxpayers
- Review staff and community engagement tools including District website, Peachjar, Class Intercom, and District app
- Evaluate the effectiveness of the PLCS Pick Me Up and staff recognition programs including Moments That Matter
- Continue Superintendent’s participation in local and statewide Boards including United Way of the Midlands, College Possible, PLCS Teammates, Educators Health Alliance, CHI Midlands Hospital, Omaha Zoological Society and Offutt Advisory Council
- Continue active involvement in the legislative process including participation in GNSA, participation in the Commissioner’s Superintendent Advisory, and regular meetings with Governor Pillen

3. Implement enhanced Curriculum, Instruction, Assessment, and Technology priorities

Action Steps

- Monitor student achievement data and make necessary steps to support lower performing schools and student subgroups
- Continue implementation of K-12 districtwide English Language Arts curriculum adoption
- Begin Toolbox process for K-12 districtwide Mathematics curriculum adoption
- Pilot updated Skills for Success program including new implementation at high school level
- Finalize plans for new state-level CLSD (Comprehensive Literacy State Development) grant to support K-12 literacy efforts
- Monitor special education legal issues regarding age-out provisions
- Implement plans for IDEAL School program guidelines and admission criteria
- Continue monitoring District student behavior support programs including the new Strive 360 program and registered behavior techs
- Implement program review recommendations from districtwide Early Childhood Programs
- Develop plan for new Learning Community 2.0 grant funds including new literacy specialist and student attendance positions
- Implement program review recommendations from districtwide technology audit
- Begin Districtwide HAL (High Ability Learner) program review
- Continue implementation of recommendations from NDE Frameworks accreditation visit
- On-board new positions including Mental Health Supervisor position and Cooperation Best business partnerships coordinator

4. Expand District Staff Recruitment and Retention, and Succession Planning strategies

Action Steps

- Develop new strategies in difficult to fill positions such as paraeducators, food service, and specialized teaching positions
- Onboard new Director of Student Services and re-organize HR/SS team as needed
- Hire and onboard new administrative positions including the Principal at Hickory Hill and Director of Secondary Curriculum
- Evaluate effectiveness of the compensation model for Student Teachers and the staff retention/recruitment stipends
- Expand such as Teacher Ladder and the Education Academy to grow our own teachers and paraeducators
- Review employee recruitment and retention strategies to enhance greater staff diversity
- Continue comprehensive leadership succession planning priorities including participation in the Midstates Superintendent Academy for identified future leaders
- Review statewide salary study of district level and building level administrators to determine appropriateness of staff compensation
- Expand implementation of system to allow employees increased flexibility with pay periods

5. *Implement plan for bond facility and safety projects*

Action Steps

- Continue the prioritization of bond projects and construction timelines with the Board of Education
- Complete building renovations and expansions at Bell, Portal, PLHS, PLSHS, LVMS, and PMS
- Continue work on Lincoln View Elementary including finalization of construction, transition of new principal, selection of new staff, and addition of new transportation routes
- Explore possible enrollment boundary updates for other fast-growing elementary schools
- Collaborate with the PLCS Foundation on the proposed Community Engagement Center to include possible purchase of current Foundation headquarters building
- Develop policy recommendations to establish long-term plan to balance student enrollment at both high schools
- Monitor the effectiveness of the current transportation provider including the addition of new elementary routes and the incorporation of GPS tracking for parents
- Open and evaluate the effectiveness of the newly-built Young Adult Transition Program (YATP)
- Develop guidelines and best practices for the new SRO supervisor position

- Implement updated school safety measures including controlled access entryways, new fencing, security film, enhanced communications system, and door monitoring software.
- Update District crisis, safety, and threat assessment protocols and training for staff
- Continue collaboration with area law enforcement agencies including threat assessment and tabletop exercises
- Develop a plan to support staff and students with mental health needs including expanded EAP visits for staff, Safe to Help Hotline, and embedded mental health therapists in our high schools
- Develop long-term facility needs plan for all Districts facilities in the next 5-10 years
- Expand and reorganize District Incident Management Team (DIMT) including a review of roles and responsibilities including new SRO position and Director of Buildings and grounds

DRAFT

Subject: Adopt State Science Standard

Meeting Date: September 8, 2025

Prior Meeting Discussion Date: NA

Department: Curriculum

Action Desired: Approval _____ Discussion X Information Only ____

Background:

Nebraska Rule 10 – 004.01B: School districts adopt academic content standards in the subject areas of reading and writing (language arts), mathematics, and science determined by each district to be measurable quality standards that are the same as, equal to, or more rigorous than the state academic content standards in Appendix A (English Language Arts Standards), Appendix B (Mathematics Standards), Appendix C (Science Standards), and Appendix D (Social Studies Standards) pursuant to 79-760.01 R.R.S. The deadline for school districts to adopt replacement academic content standards, will not extend past one year following the State Board’s adoption of new content standards.

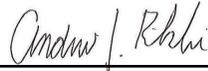
K-12 science toolbox committees will review and align the Papillion La Vista science curriculum with Nebraska State science standards. A copy of the Nebraska College and Career State Science Standards can be found on the Nebraska Department of Education’s website.

Recommendation:

The recommendation is that the Papillion La Vista Community Schools adopt the Nebraska State science standards at the September 22, 2025 board meeting.

Responsible Person: Shureen Seery

Superintendent’s Approval _____



Signature