



**Delaware City Schools Board of Education
Minutes of July 14, 2025
Regular Meeting
Willis Education Center
6:00pm**

- **5:55pm - Public Hearing**

Title VI-B flow thru funds (Part B Funds) and Federal Special Education Funding (Part B Funds) for the 2025 – 2026 school year.

2025-MR 1.0 Opening

2025-MR 1.1 Call to Order and Roll Call

The Delaware City Board of Education met in Regular session on July 14, 2025 at 6:00pm at the Willis Education Center.

Members present on roll call were:

Ms. Harris (President)
Mr. Backus (Vice President)
Ms. McDaniel-Browning
Mr. Wiener

Mrs. Gasaway arrived at 6:07pm.

2025-MR-1.2 Salute the Flag

2025-MR-1.3 Adoption of Agenda

Motion to remove item 5.3. Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

Motion to approve changes to item 5.5. Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

Moved by Mr. Backus, seconded by Ms. McDaniel-Browning to adopt this agenda with changes.

Roll call resulted as follows: Mr. Backus, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-1.4 Approve Minutes

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the minutes of June 23, 2025 regular Board meeting and June 24, 2025, June 25, 2025 and July 7, 2025 special meeting.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-1.5 Recognitions and Presentations

- A. Becky Princehorn, representing Bricker Graydon LLP, delivered a presentation to the Board providing levy and bond landscape guidance.
- B. Elizabeth Kooi was introduced as the new Executive Director of Human Resources at DCS.
- C. Keith Pomeroy was introduced as the new Superintendent at DCS.

2025-MR-2.0 Reports

2.1. Unions

- A. DCEA - Thankful to the Board for all they have done for DCEA and looking forward to the new adventure.
- B. UE - No report.
- C. OAPSE - No report.

2.2. Legislative - The Ohio House of Representatives is scheduled to consider overriding the vetoes of items 55, 65, and 66 during a session on July 21st, contacting representatives on these items is encouraged.

2.3. Facilities - Mr. Sherman reported that the bus lot paving was delayed due to weather but is expected to be completed before the start of school. Custodians and the summer maintenance crew are currently working on schedule. The new chiller at Willis has been successfully installed. Driver routes will be bid next week. The access control project and installation of security cameras are ongoing.

2.4. Treasurer/CFO - CFO Corwin reported that the district is awaiting legislative updates to assess budget impacts, and advocacy efforts are ongoing. The City presented a Sawmill Delaware Investment CRA proposal (75%/15 years), which does not require district approval; a formal objection letter was submitted. 2019 bond funds and safety grant funds were used for the safety and security access upgrades. An upgrade to the district's phones will need consideration. An update on remaining 2019

funds will be provided as projects near completion, with any remaining funds considered for future needs. During consent agenda review, CFO Corwin requested the removal of item 3.4 from the consent agenda.

2.5. Assistant Superintendent - Dr. Swanger presented Item C for consideration, regarding the Teacher Academy supplemental.

2.6. Executive Director of Human and Material Resources - Mrs. Kegley recognized Ms. Stephens for incredible work moving forward with new hires during the transition.

2.7. Superintendent - Mrs. Kegley reported that the *Supplies for Scholars* event is upcoming. Professional learning continues for both classified and certified staff. Planning is underway for the staff welcome back convocation. She also provided an update on the land exchange with the City: the plat is now correctly listed on the auditor's site, and clarification is being sought on an easement. Zoning updates are on the agenda at this evening's city council meeting, with closing recommended for August 13th. After public comment, Mrs. Kegley also presented the consent agenda for consideration.

2.8. Board Request

- Strategic Plan Update -

Dr. Swanger provided an update on the Strategic Plan, highlighting three focus areas:

1. Teaching and Learning focus area:

- a. Development of curriculum review teams
- b. Ongoing professional development
- c. Expansion of career pathways

2. Whole Child Framework focus areas:

- a. PBIS (Positive Behavioral Interventions Supports) - meeting some goals in platform
- b. Restorative practices training (Marcus training)
- c. Development of Crisis Intervention Plans
- d. Integration of Blend One Plan, addressing instructional practices, career pathways, and chronic absenteeism

3. Communication and Community Engagement focus area, presented by Mrs. Ruhe:

- a. Weekly internal and external updates for staff and families
- b. Improved consistency in website content and navigation
- c. Platform alignment and expanded communication training
- d. Increased volunteer engagement
- e. Social media promotion of volunteer opportunities
- f. Strengthening community and business partnerships

2.9. Public Comment

- Aaron Rittenhouse, 18 East William St, Delaware - Business in District

- Abby Buckerfield, 17 Westgate Dr, Delaware - Resident
- Kyle Henry, 2260 Red Barn St, Delaware - Resident

2025-MR-3.0 Consent Agenda

Moved by Mrs. Gasaway, seconded by Mr. Backus to approve all of the consent items as presented.

Roll call resulted as follows: Mrs. Gasaway, yea; Mr. Backus, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

2025-MR-3.1 Pupils

A. Approve Overnight Field Trips

1. 6th Grade Camp Nuhop

I recommend the Board approve the 6th grade class for an overnight field trip from March 16, 2026 to March 20, 2026 to the Camp Nuhop in Butler, OH as presented.

2. 8th Grade Washington D.C

I recommend the Board approve the Dempsey Middle School 8th graders for an overnight field trip from May 12, 2026 to May 15, 2026 to Washington D.C and Gettysburg, PA as presented.

2025-MR-3.2 Curriculum and Instruction

2025-MR-3.3 Personnel

2025-MR-3.3A Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Shelia Core	School Psychologist Dempsey/Woodward	Last Day of Work 6-24-2025
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2. Classified Staff

Approve and accept the resignation of the following individuals:

Jenna DeWitt	Educational Assistant- Class II Woodward	Last Day of Work 5-28-2025
Drew Niemi	Educational Assistant- Class II Woodward	Resigned before starting
Amanda Sheline	Educational Assistant- Class I Dempsey	Last Day of Work 5-28-2025
Sara Schroeder	Administrative Assistant Willis	Last Day of Work 7-31-2025
Christopher Webster	Educational Assistant- Class I Dempsey	Last Day of Work 5-28-2025

2025-MR-3.3B Approve Employment

1. Certified Staff

Approve certified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, licensure, and receipt of other necessary documentation.

Current assignments are as follows:

Thomas Brown	Social Studies Teacher Hayes	Salary Scale MA, Step 5 \$64,784.33 Effective 8-8-2025
Brooke Decker	Career Exploration Teacher Dempsey	Salary Scale MA+15, Step 0 \$28,197.75 (.50 FTE) Effective 8-8-2025
Jenna DeWitt	Intervention Specialist Schultz	Salary Scale BA/150 \$48,923.10 Effective 8-8-2025
Marissa Kinnick	School Psychologist Dempsey/Woodward	Salary Scale MA+45, Step 10 \$93,381.08

2. Approve certified salary correction

I recommend the Board approve the following certified salary correction for Maggie Miller:

Originally approved on the

June 23, 2025 Board Agenda

Salary Scale BA, Step 0

\$46,996.25

Effective August 8, 2025

Salary Correction

Salary Scale BA/150, Step 0

\$48,923.10

Effective August 8, 2025

3. Approve certified start date adjustment

I recommend the Board approve the following certified start date adjustment for Sarah Kirby:

Originally approved on the

June 23, 2025 Board Agenda

July 14, 2025

Adjusted Start Date

July 21, 2025

4. Approve certified contract days adjustment

I recommend the Board approve the following certified contract days adjustment for Jean Trimble:

Originally approved on the

May 9, 2024 Board Agenda

225

\$100,059.75

Adjusted Contract Days

260

\$127,062.00

5. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Lindsey Armstrong	Cook/Cashier Dempsey	\$18.49 per hour, Step 5 Effective 8-8-2025
Jessica Ayala	Educational Assistant- Class I Conger	\$17.45 per hour, Step 1 Effective 8-8-2025

Pamela Behrendt	Educational Assistant- Class I Carlisle	\$20.43 per hour, Step 6 Effective 8-8-2025
Sarah Bowman	Cook/Cashier Schultz	\$18.49 per hour, Step 5 Effective 8-11-2025
Amber Brickner	Educational Assistant- Class I Woodward	\$20.43 per hour, Step 6 Effective 8-8-2025
Brooke Decker	21st Century Coordinator* Woodward	\$27.33 per hour, Step 11 Effective 8-1-2025 (1 FTE) Effective 8-8-2025 (changes to .50FTE)
Konnor Hopkins	Educational Assistant- Class II Cross Cat. (Behavior) Smith	\$19.81 per hour, Step 5 Effective 8-8-2025
Alisha Smith	Cook/Cashier Hayes	\$18.49 per hour, Step 5 Effective 8-11-2025
*Contingent upon 21st Century Federal Funding		

6. Exempt Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Ashlie Rodela	EMIS Consultant Willis	\$30.41 per hour Effective 8-1-2025 - 12-1-2025 As Needed, up to 25 hours
Sara Schroeder	EMIS II Coordinator Willis	\$26.87 per hour Effective 8-1-2025

7. Classified Substitute for the 2025-2026 School Year

Employ, according to Board approved policy and wage schedules, the following individuals as a classified substitute for the 2025-2026 school year: Administrative Assistant \$14.50/hr., Bus Driver \$17.80/hr., Cook/Cashier \$12.80/hr., Custodian \$15.85/hr., Educational Assistant

\$14.50/hr., Library Media Specialist Assistant \$14.50/hr., Nurse \$150.00 a day, Technology Specialist \$14.50/hr.

Approve employment for the 2025-2026 school year conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Sara Anderson	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
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Sandra Barrows	Bus Driver
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Moria Blizstein	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
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Wendy Fairbanks	Administrative Assistant Educational Assistant Library Media Specialist Assistant Technology Specialist
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Renee Hunt	Cook/Cashier
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Adrian Rhodeback	Bus Driver
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Wyatt Smith	Custodian
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8. Classified Substitute Reemployment for the 2025 - 2026 School Year

I recommend reemployment of the following individuals as classified substitutes at the Board approved rates for the 2025 – 2026 school year in the substitute roles as indicated:

AA = Administrative Assistant \$14.50/hr., BD=Bus Driver \$17.80/hr., CC=Cook/Cashier \$12.80/hr., FC=Custodian \$15.85/hr., EA=Educational Assistant \$14.50/hr., LM=Library Media Specialist Assistant \$14.50/hr., N=Nurse \$150.00/day, TS=Technology Specialist \$14.50/hr.

<u>Name</u>	<u>Position</u>
Ginger Ahrendt	AA, LM, TS
Sarah Allen	N
Jacqueline Begg	AA, CC, EA, LM, TS
Brian Bertsch	FC
Ruth Braun	AA, EA, LM
Judith Brink	EA
Marianne Darkow	FC
Toni Derstine	N
Deborah Desmond	AA, EA, LM, TS
Carol Dota	AA
Kimberly Dushane	EA, LM
Brittany Duvall	N
Kimberly Estes	AA
Kacy Haser	AA
Carrie Hazelrigg	N
Teri Henning-Scates	AA, LM, TS
Vicky Herrold	AA, EA, LM, TS
Sarah Hyatt	AA, CC, EA, LM, TS
Melissa Johnson	AA, LM
Daniel Knepper	FC
Marti Lloyd	AA, EA, LM
Hei Juan "Lily" Loo	AA, CC, EA, LM, TS
Kathleen Maynard	AA, EA, LM
Danielle McCord	N
Brandy Mrofka	AA, EA, LM
Terry Newland	FC
Jamie Nowell	AA
Kathleen Porteus	LM
Patricia Robb	AA, CC, EA, LM
Sandra Rose	AA, CC
Chad Spring	EA
Stephanie Steahly	AA, EA, LM, TS
Jessica Stewart	N
Heather Strait-Williamson	AA, CC, EA, LM

Tyra Taylor	AA, LM
Elizabeth Turay	AA, EA, LM, TS
Jaime Turinsky	AA, EA, LM, TS
Stephanie Wheeler	AA, EA, LM

2025-MR-3.3C Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Heald	Sarah	Teacher Academy	District	\$3,101.75

2025-MR-3.3D Approve Extended Days/Time

1. I recommend the Board approve extended days for Shannon Holmes, to be paid at her regular hourly rate, not to exceed 40 Days, for service dates June 4, 2025 - August 1, 2025 for summer building cleaning at Willis.
2. I recommend the Board approve extended hours for Cynthia Michael, to be paid at her regular per diem rate, not to exceed 25 hours, for service dates June 1, 2025 - August 7, 2025 to instruct students in intensive reading interventions.
3. I recommend the Board approve extended days for Adam Haynes, to be paid at his regular per diem rate, not to exceed 10 days, for service dates July 8, 2025 - July 31, 2025 for transition purposes.
4. I recommend the Board approve extended service days for Marissa Kinnick, to be paid at her regular per diem rate, not to exceed 18 days for service dates August 1, 2025 - July 31, 2026.

2025-MR-3.3D Approve Stipend

1. I recommend the Board approve a stipend for the following new elementary teachers attending EL Curriculum Professional Development on July 29, 2025, not exceeding 6 hours, at 28.00 per hour:

Heather Calhoun
 April Eickhoff
 Kelly Godfrey

Sarah Kutscher
 Maggie Miller
 Rachel Servens
 Carol Webster
 Brittany Welz
 Lorena Willis
 Anna Worley

2. I recommend the Board approve a stipend for the make-up day for pre-registered current elementary teachers attending EL Curriculum Professional Development on July 30, 2025 not exceeding 6 hours, at \$28.00 per hour.

2025-MR-3.4 Financial

- A. Approve the Financial Report - removed from the agenda.
- B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s)	School
Matthew Beck and Sarah Kim	Ohio School for the Deaf

2025-MR-4.0 Discussion

2025-MR-4.1 First Reading of Board Policies as presented

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po2262	Child Care Program	Rescind

2025-MR-5.0 Action Items

2025-MR-5.1 Approve Mckibben & Monte 2025 - 2026 School Year Contract

I recommend the Board approve the contract with McKibben & Monte for speech and occupational therapy services for the 2025 – 2026 school year as presented.

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve the contract with McKibben & Monte for speech and occupational therapy services for the 2025 – 2026 school year as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-5.2 Approve Resolution to continue the relationship with Educational Service Center Council of Governments (ESG-COG) and appointment of Delaware City Schools Representative

I recommend the Board approve the following resolution to continue its relationship with the Educational Service Center Council of Governments (ESC-COG) and appoint Elizabeth Kooi as the Delaware City Schools representative effective August 1, 2025 to December 31, 2027 as presented.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the resolution to continue the relationship with the Educational Service Center Council of Governments (ESC-COG) and appointment of the Delaware City Schools representative as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

2025-MR-5.3 Approve AAA OBJ TIF agreement and compensation sharing agreement

Removed from the agenda, tabled to a future date.

2025-MR-5.4 Approve Property, Fleet, and Liability Insurance Renewals

I recommend the Board approve property, fleet, and liability insurance renewals effective July 1, 2025 - June 30, 2026 with Hosket Ulen Insurance Solutions at rates listed below.

Property/ILM	\$180,334.00
Fleet	\$66,292.00
Liability/Crime/Umbrella	\$133,549.00
Cyber	\$16,564.00
Active Shooter Malicious Attack	\$11,995.00

Moved by Ms. McDaniel-Browning, seconded by Mr. Wiener to approve Property, Fleet, and Liability Insurance Renewals as presented.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Wiener, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, yea.

President Harris declared the motion carried.

2025-MR-5.5 Approve Superintendent contract employment contract

I recommend the Board approve the employment and hire of Mr. Keith Pomeroy as Superintendent of Delaware City Schools beginning August 1, 2025 with transitional days beginning July 15, 2025.

Moved by Mr. Backus, seconded by Mrs. Gasaway to approve the Superintendent employment contract as presented.

Roll call resulted as follows: Mr. Backus, yea; Mrs. Gasaway, yea; Ms. Harris, yea; Ms. McDaniel-Browning, yea; Mr. Wiener, yea.

President Harris declared the motion carried.

2025-MR-5.6 Approve the agreement with Behavior Intervention Services

I recommend the Board approve the agreement with Behavior Intervention Services as presented.

Moved by Mr. Wiener, seconded by Ms. McDaniel-Browning to approve the agreement with Behavior Intervention Services as presented.

Roll call resulted as follows: Mr. Wiener, yea; Ms. McDaniel-Browning, yea; Ms. Harris, yea; Mr. Backus, yea; Mrs. Gasaway, abstain.

President Harris declared the motion carried.

2025-MR-6.0 Superintendent's Comments - Mrs. Kegley announced the upcoming Hall of Fame event and expressed appreciation to the technology team, the Board, and Mrs. Corwin for their work on the safety and security upgrades. She thanked Dr. Swanger for the Strategic Plan update and welcomed Ms. Kooi and Mr. Pomeroy to the district. She concluded by thanking the Board for their trusted support during her time serving the district and extended her best wishes to all moving forward.

2025-MR-7.0 Board Comments

Ms. McDaniel-Browning expressed her gratitude to Superintendent Kegley and shared how thankful the Board is for her dedicated service to the District.

2025-MR-8.0 Calendar

- June 2nd- July 31st DCS Free Lunch Program 11:30-12:30pm- Woodward
- July 24th Supplies for Scholars-Willis 10am-12pm & 4pm-6pm
- July 31st- August 4th Kindergarten Screenings
- August 4th Board of Education Meeting
- August 6th Supplies for Scholars- Woodward 1pm-2pm
- August 7th Hayes Back to School Day
- August 6th & 7th Dempsey Back to School Days
- August 8th, 11th & 12th Teacher Workday/Inservice
- August 11th Elementary Open House
- August 12th DCS Convocation
- August 13th First Day of School (Grades 1-12)
- August 13th Preschool Open House
- August 13th-14th Kindergarten Gentle Start Days
- August 15th Kindergarten Meeting Teacher Night
- August 18th Board of Education Meeting

Mr. Backus commented he would like board members present at each of the upcoming open houses.

2025-MR-9.0 Adjournment

Moved by Ms. McDaniel-Browning, seconded by Mr. Backus to adjourn this meeting.

Roll call resulted as follows: Ms. McDaniel-Browning, yea; Mr. Backus, yea; Ms. Harris, yea; Mr. Wiener, yea; Mrs. Gasaway, yea.

President Harris declared the meeting adjourned at 7:30 pm.

President

Treasurer

**Denotes student Board member*