

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**MAY 4, 2023
BOARD WORK SESSION MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in a Board Work Session on Thursday, May 4, 2023, in the Boardroom of the Cypress-Fairbanks Independent School District Mark Henry, Ed.D. Administration Building, located at 11440 Matzke Road, Cypress, Texas.

Call to Order

Board President Tom Jackson called the meeting to order at 6:00 p.m.

The following Board members were present: Tom Jackson, Julie Hinaman, Debbie Blackshear, Dr. Natalie Blasingame, Scott Henry and Lucas Scanlon. Board member Gilbert Sarabia was not present.

Announcements

Mr. Jackson announced that the **Invocation, Pledge of Allegiance, Vision & Mission Statement, Remarks & Recognitions, Board Comments**, portions of **Reports** and **Citizen Participation** would be presented at the Regular Board Meeting on Monday, May 8, 2023.

Mr. Jackson recognized the PBK Architect team, led by Eric Smith, and project team of Satterfield and Pontikes Construction company, led by Charles Fote and John Marshall.

Mr. Jackson announced that the Board would proceed with **Items 3.B. and 3.C.** of the **Reports** portion of the agenda. Items 3.A. and 3.D. will be presented at the Regular Board Meeting on Monday, May 8, 2023.

3.B. The administration will provide a report on the High School Health Course for local credit.

Speakers:

1. Sarah Mueller, Cy-Ranch High School health teacher, expressed her concerns on the removal of health education. Ms. Mueller shared the many benefits of the health education curriculum for CFISD students.
2. Ashley King addressed the Board on the importance of health education and how it plays a part in students living healthy lives and making informed decisions on their physical, mental and social health.
3. Brad Beerwinkel, Bridgeland High School department chair for health and PE, addressed the Board on the many topics covered in health education and how important the curriculum is to students in CFISD.
4. Jeffrey Kachemeyer-Ynfante, CFISD teacher, expressed the need for health education to remain as a district mandate.
5. Kelly Klare, Cy-Woods High School coach and health teacher, addressed the Board on how the small piece of the health education curriculum, HSU, should not overshadow the benefits of the larger portion of the curriculum that is covered in this class.
6. Lyndsay Hodges, Cy-Fair High School health teacher, shared the benefits of the health education class. Ms. Hodges expressed how health education allows students to understand their growth and development as teenagers.
7. Judi DeHaan addressed the Board on the modification of the health education course. Ms. DeHaan shared that this on-level course may affect the GPA and credit of students taking advanced courses, and that the complete content is not clear.

8. Holly Scoular offered her perspective on the importance of the health education curriculum for CFISD student's relevant learning experiences, preparing them to be 21st century global leaders.

3.C. The administration will provide an oral report on the work of the Portrait of a CFISD Graduate Advisory Council.

Speaker:

1. Debra Edwards, member of the Portrait of a Cy-Fair Graduate Advisory Committee, expressed her concerns for the proposed changes to the document. Ms. Edwards believes the document addresses a skill set that will never change.
2. George Edwards, Jr., former chair of the Cy-Fair Diversity Committee, shared the history of the Portrait of a Cy-Fair Graduate and believes the document, which outlines the academic and citizen characteristics of students, should not be changed.

Mr. Jackson announced that the Board would review the following **Action Items**. During the review of the following Action Items any Board member may remove one or more of those items, at which time, those items would be addressed and voted on individually.

4. Action Items

4.A. The Board will consider approving the minutes of the April 10, 2023, Regular Board Meeting.

4.B. The Board will consider approving the budget amendments for the period of January 1 through March 31, 2023.

4.C. The Board will consider approving the TEKS Certification 2023-2024 Form.

4.D. The Board will consider approving construction proposals and contracts paid from Bond Funds to the recommended contractors and authorize the Superintendent or designee to execute all necessary documents related to such contracts as recommended in the posted agenda item.

4.D.1. 2023 Jarvis Transportation Center Electric Bus Charging Stations

4.D.2. 2023 Thornton MS Paving Improvements

4.E. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

4.E.1. Practices and Procedure Review and Cybersecurity Assessment Quote

4.E.2. Property and Workers' Compensation Stop Loss Insurance

4.E.3. Yearbook Services

4.F. The Board will consider approving the District's Hazardous Traffic Conditions Resolution as required by TEA to receive supplemental transportation funding.

4.G. The Board will consider making a determination that good cause did not exist as required by law for Patricia Babineaux, Jennifer Banegas, Steffani Galagaza, Stephanie Hollis, Leslie Jack, Julia Roberson, Carrie Rogers, Pamela Shin, and Marcas Stephens to resign their respective employment contracts. [This item may be discussed in closed session pursuant to Section 551.074.]

4.H. The Board will consider approving the superintendent's recommendation to give notice to Megan Swanson that her employment with the District under a probationary contract is proposed for termination and authorize the President of the Board to notify Ms. Swanson of the proposed action pursuant to 21.103 of the Texas Educator Code. [This item may be discussed in closed session pursuant to Section 551.074.]

- 4.I. The Board will consider approving the superintendent’s recommendation to give notice to Michelle Benson that her employment with the District under a probationary contract is proposed for termination and authorize the President of the Board to notify Ms. Benson of the proposed action pursuant to 21.103 of the Texas Educator Code. [This item may be discussed in closed session pursuant to Section 551.074.]
- 4.J. The Board will consider approving the superintendent’s recommendation to give notice to Rick Barrett that his employment with the District under a continuing contract is proposed for termination and authorize the President of the Board to notify Mr. Barrett of the proposed action pursuant to 21.156 of the Texas Education Code. [This item may be discussed in closed session pursuant to Section 551.074.]
- 4.K. The Board will consider approving the superintendent’s recommendation to give notice to Megan Dunn that it is proposed her employment with the District under a term contract be non-renewed. It is further recommended that the President of the Board notify the teacher of the proposed action to terminate her employment pursuant to 21.206 of the Texas Education Code. [This item may be discussed in closed session pursuant to Section 551.074.]
- 4.L. The Board will consider approving the superintendent’s recommendation to give notice to Clover Bolden that her employment with the District under a probationary contract is proposed for termination and authorize the President of the Board to notify Ms. Bolden of the proposed action pursuant to 21.103 of the Texas Educator Code. [This item may be discussed in closed session pursuant to Section 551.074.]

Action Items 4.A. through 4.F. were moved to Consensus. Action Items 4.G. through 4.L. remained on Non-Consensus.

Mr. Jackson announced that the Board would proceed with the **Discussion** portion of the agenda.

5. Discussion

- 5.A. The Board will discuss the superintendent’s evaluation. [This item may be discussed in closed session pursuant to Section 551.074.]
- 5.B. The administration will discuss the Districtwide Intruder Detection Audit Report findings. (This item may be discussed in closed session pursuant to Section 551.076 of the Texas Government Code.)

6. Citizen Participation

Citizen Participation will be heard at the Regular Board Meeting on Monday, May 8, 2023.

7. Closed Session

Mr. Jackson thanked the audience for attending the meeting and thanked those who were viewing from home.

Mr. Jackson called for a motion to move into closed session on **Action Items 4.G. through 4.L., 5.A. and 5.B.**

Board member Lucas Scanlon made a motion to move into closed session.

Board member Debbie Blackshear seconded.

Motion passed by a 6 to 0 vote.

8. Adjournment

Board President Jackson adjourned the meeting to closed session at 8:53 p.m.

Mr. Jackson adjourned the Board Work Session in closed session at 11:14 p.m.