ORDINANCE # 2025-08

AN ORDINANCE ESTABLISHING THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, STATE OF NEW JERSEY.

Be it ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries are hereby established as follows and are effective January 1, 2025.

SECTION I

DEPARTMENT OF PUBLIC AFFAIRS AND SAFETY:	**PAYABLE:**
Director of Public Safety	8,500.00 per annum
Borough Administrator	25,000.00 to 30,616.75 per annum
Borough Administrator	Vacation and Sick Time Sell Back defined in PPM/PFILE
Borough Clerk	54,899.0 to 64,000.00 per annum
Borough Clerk – elections	250.00 per election
Borough Clerk – Stipend Administrative Duties (one year)	7,500.00 per annum
Borough Clerk – Stipend JLUB Escrow Accounts (one year)	1,000.00 per annum
Acting Deputy Borough Clerk	24,200.00 per annum
Dog Clinic Assistants	50.00 per day
Fire Marshall	6,100.80 per annum
Fire Marshall Inspector	17,000.00 to 23,653.93 per annum
Fire Safety Official	2,950.00 per annum

Chief of Police - Longevity, Salary, Vacation Sell Back, Clothing and Uniform Cleaning, tuition and Training Reimbursements- are defined within Employee Contract

Police Clerk	46,805.00 per annum
Crossing Guards	40.00 per day
Municipal Judge	43,000.00 per annum
Acting Judge	300. 00 per court
Court Administrator	50,000.00 to 104,730.40 per annum
Senior Deputy Court Administrator	30,000.00 to 51,772.75 per annum
Deputy Court Administrator	49,539.00 per annum
Assistant Violations Clerk	30,000.00 to 44,652.00per annum
Violations Clerk	2,000.00 to 7,998.08 per annum
Gibbsboro Court SSA Court Administrator	300.00 per session
Gibbsboro Court P/T Clerical Help	50.00 per session
Clerical	16.00 to 25.00 per hour
Emergency Management – Director	8,000.00 per annum
Deputy Emergency Mgmt. Coordinator	575.00 per annum

SECTION II:

DEPARTMENT OF REVENUE AND FINANCE:	**PAYABLE:**
Director of Revenue and Finance	8,500.00 per annum
Chief Financial Officer	50,000.00 to 64,093.25 per annum

Treasurer	7,600.00 to 12,890.00 per annum
Tax Assessor	24,850.00 per annum
Tax Collector	10,915.23 per annum
Administrative Assistant	42,142.00 per annum
JLUB Secretary	2,000.00 per annum
Deputy Treasurer/Payroll Clerk	65,857.00 per annum
Purchasing Clerk	5,000.00 per annum
Deputy Tax Collector/Tax Search/Lien Officer	51,299.00 per annum
Clerical /Extra Help	16.00 to 24.00 per hour
Hires prior to Jan.1996—(Longevity defined in Union Contract).	

SECTION III:
DEPARTMENT OF PUBLIC WORKS, BUILDINGS AND GROUNDS: PAYABLE:

Director of Public Works, Buildings & Grounds	8,500.00 per annum
Superintendent of Public Works	93,000 to 119,550.00 per annum
Superintendent of Public Works Vac/Sick Time, Cloth Sell Back, defined in PF/PPM	per annum
Superintendent of Public Works	SSA per annum
Assistant Superintendent of Public Works	80,000 to 99,840 per annum
CPWM License Stipend-Asst. Superintendent	1,000 to 2400.00 per annum
Stipend-Asst. Superintendent Administrative Duties	7,500.00 per annum
Secretary, Public Works	20,800.00 per annum
Mechanic	38.93 per hour
Public Works – Extra Help	18.00 to 20.00 per hour
C-2 Sewer License	2,000.00 to 3,000.00 per annum
CDL Trainer	$200.00 per session
Tree Inspector - Stipend	2,400.00 per annum
Concrete Inspector - Stipend	2,400.00 per annum
Sewer Inspector - Stipend	2,400.00 per annum

Grant Administration (USDA/Forest Service/Eastern Region)

Assistant Superintendent Public	1,000.00 per annum
Tree Inspector	1,000.00 per annum

Hires after January 1, 1999:

Laborer – 1st 6 months	22.75 per hour
Laborer – 2nd 6 month	25.21 per hour
Laborer – After 1 year	32.78 per hour
Laborer – After 2 years	36.08 per hour

Hires prior to January 1, 1999:

Laborer -	36.08 per hour
Laborer – 1st Class	37.07 per hour
Driver -	39.24 per hour
Driver – 1st Class	39.43 per hour
Building Supervisor	40.32 per hour
Equipment Operator	40.31 per hour
Equipment Operator – 1st Class	41.63 per hour
Assistant Foreman	42.04 per hour
Foreman	45.72 per hour
General Foreman	45.72 per hour

Longevity-(All hires prior to Jan1, 1996)	Detailed in Association Contract
Sick Time Sell Back	Detailed in Association Contract

SECTION III. CONTINUED	**PAYABLE**
Zoning Enforcement Officer (1)	2,200.00 to 6,450.84 per annum
Zoning Enforcement Officer (2)	2,200.00 to 6,450.84 per annum
Zoning Enforcement Officer (3)	$15,914.04 to $18,312.00 per annum
Admin/Enforcement	$16 to 25.00 per hour
Public Officer (Abandoned Properties)	2,653.00 per annum
Technical Assistant to Construction Official	15.00 to 24.00 per hour
Construction Official	7,143.00 to 12,000.00 per annum
Building Subcode Official/Inspector	7,143.00 to 12,000.00 per annum
Plumbing Subcode Official/Inspector	7,143.00 to 12,000.00 per annum
Mechanical Inspector	2,000.00.00 per annum
Electrical Subcode Official/Inspector	7,143.00 to 12,000.00 per annum
Fire Subcode Official/Inspector	7,143 to 12,000.00 per annum

SECTION IV: **DEPARTMENT OF PUBLIC AFFAIRS AND SAFETY:**	**PAYABLE:**
Senior Captain of Police	140,464.00 per annum
Captain of Police	131,372.00 per annum
Senior Lieutenant of Police	130,325.00 per annum
Lieutenant of Police	121,231.00 per annum
Senior Sergeant of Police	118,987.00 per annum
Sergeant of Police	110,684.00 per annum
Senior Corporal of Police	114,406.00 per annum
Corporal of Police	106,427.00 per annum
Senior Patrolman of Police	112,503.00 per annum
Top Patrolman	104,652.00 per annum
5th Year Patrolman	95,884.00 per annum
4th Year Patrolman	87,111.00 per annum
3rd Year Patrolman	78,862.00 per annum
2nd Year Patrolman	65,355.00 per annum
1st Year Patrolman	57,893.00 per annum
Special Officer-Class II, Class III	15.00 to 35.00 per hour
Longevity Pay	(Defined in CBA)
College Credits	(Defined in CBA)
Tuition Reimbursement	(Defined in CBA)
Shift Differential	(Defined in CBA)
Clothing Allowance and Cleaning	(Defined in CBA)
Firearms	(Defined in CBA)
Vacation Sell Back	(Defined in CBA)
Sick Time Sell Back	(Defined in CBA)
Holiday Sell Back	(Defined in CBA)
Working on Thanksgiving, Christmas, New Years, Easter, July 4th –	(Defined in CBA)
Working on other Holidays-	(Defined in CBA)

SECTION V:

All full-time employees and officers shall be paid on a weekly basis. All part-time employees shall be paid monthly. All extra help employees' method of payment shall be determined by the Board of Commissioners in consultation with heads of departments.

SECTION VI:

All ordinances or parts of ordinances which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency only.

SECTION VII:

All appropriate officers of the Borough are hereby authorized and directed to pay salaries in accordance herewith.

SECTION VIII:

All salaries of employees covered by contract or collective bargaining agreements shall be paid in accordance with the terms of said agreements.

Be it further ordained by the Board of Commissioners of the Borough of Audubon, County of Camden, State of New Jersey that the following salaries be and are hereby established as follows and are effective January 1, 2025.

THEREFORE, BE IT RESOLVED, the above mentioned rate of compensation are hereby set for the positions listed to be payable as of January 1, 2025.

ROBERT JAKUBOWSKI, MAYOR

ANDREA WENDELL, COMMISSIONER

DAVID F. ALEMI, COMMISSIONER

INTRODUCTION: **July 15, 2025**
PUBLIC HEARING AND ADOPTION: **August 19, 2025**

DANIELLE INGVES, RMC
MUNICIPAL CLERK

THE BOROUGH OF AUDUBON

BY: _____
ROBERT JAKUBOWSKI, MAYOR

ATTEST:

_____
DANIELLE INGVES, MUNICIPAL CLERK

The foregoing ordinance was introduced by the Board of Commissioners at a meeting held on July 15, 2025. This Ordinance will be considered for adoption on final reading and public hearing to be held on August 19, 2025 at 7:00 p.m.

The purpose of this Ordinance it to establish the salaries of certain officers and employees of the Borough of Audubon in the County of Camden, State of New Jersey. A copy of this Ordinance is available at no charge to the general public between the hours of 8:30 AM to 4:00 PM, Monday through Friday (Legal Holidays excluded), at the Office of the Borough Clerk, Audubon Municipal Building, 606 Nicholson Road, Audubon, New Jersey.

The foregoing Ordinance was adopted on final reading and public hearing at a meeting held by the Board of Commissioners on August 19 2025.

_____
Danielle Ingves, Municipal Clerk

BOROUGH OF AUDUBON
ORDINANCE # 2025-08
FIRST READING

AN ORDINANCE ESTABLISHING THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, STATE OF NEW JERSEY.

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Danielle Ingves, RMC
Municipal clerk