



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #217A
MONDAY -- September 8, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education - Director of Student Programs Update
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) Montana Outstanding Biology Teacher
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - [3.3.1](#) Consider Approval of Bids for the Bozeman High and Gallatin High Solar Arrays
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports and Warrant Approval
 - 3.5 Elementary District
 - [3.5.1](#) Consider Approval of Nonresident Students
4. **Action Items -- Singular**
- 4.1 Both Districts
 - [4.1.1](#) Consider Approval of MTSBA Resolutions
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.1.1](#) Discuss New Policy 7220 Title I Supplement/Supplant
 - 5.2 Committee Reports
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report
 - [7.2](#) Board of Trustees
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: September 8, 2025

Category: Recognition and Awards

Agenda Item #: 2.3.1

Originated By: Marilyn King and Mike Van Vuren, Deputy Superintendents

Others Involved: Dan Mills, BHS Principal

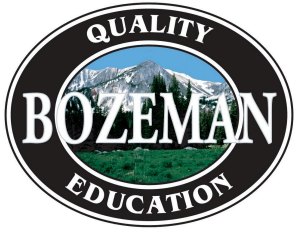
MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Montana Outstanding Biology Teacher

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS:** The National Association of Biology Teachers empowers educators to provide the best possible biology and life science education for all students; and
- WHEREAS:** Annually, the Outstanding Biology Teacher Award (OBTA) program attempts to recognize an outstanding biology educator (grades 7-12 only) in each of the 50 states; Washington, DC; Puerto Rico, Canada, and overseas territories; and
- WHEREAS:** Candidates are judged on their teaching ability and experience, cooperativeness in the school, and community, and student-teacher relationships; and
- WHEREAS:** Bozeman High School teacher Jean Placko has been named the 2025 recipient of the Outstanding Biology Teacher Award for Montana;
- THEREFORE:** Be it resolved that the Board of Trustees recognize and honor Jean Placko for her commitment to her students and content area.



Meeting Date: September 8, 2025

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.2.1

Originated By: Lacy Clark, District Clerk

Others Involved: Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of Board Meeting Minutes

Facts & Discussion:

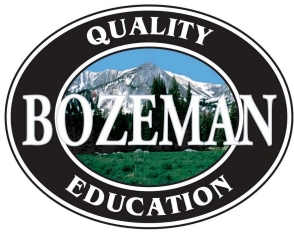
- Minutes of the [August 18, 2025](#), Regular Board Meeting.
- Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
 N/A

Superintendent's Recommendation:
 It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [8-18-2025](#) as presented.

Other Alternatives:

- Do not approve the recommendation and request that the administration propose changes.



Meeting Date:	September 8, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.3.1
Originated By:	Matt Stark, Director of Facilities
Others Involved:	Richard Parker, Building Systems Energy Manager

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Bids for the Bozeman and Gallatin High School Solar Arrays

Facts & Discussion

1. The District applied for and received grants from Northwestern Energy’s Universal System Benefits (USB) program to install photovoltaic systems at Bozeman and Gallatin High Schools.
2. The Board approved the building reserve allocation of \$75,000 for both projects in the [2025 Capital Projects list](#).
3. The District received grant amounts of \$65,000 at each location.
4. The District will receive 30% of the total system cost in a rebate from the Internal Revenue Service as part of the direct payment incentive program created as part of the Inflation Reduction Act. This incentive will be sunsetting on 12/31/25 but will allow for payments in 2026 if the project was started in 2025. This requirement will be met.
5. Request for Qualifications and Proposal were publicly advertised per state statutes in July, 2025 per MCA 20-9-204.
6. Three submissions were received and reviewed by a selection committee. The committee and our [project engineers](#) recommend we accept the proposal from Onsite Energy of \$130,420 for Bozeman High School and \$108,840 for Gallatin High School and enter into contract to complete these installations.


The proposed project will provide for two 50 kW solar arrays at Bozeman and Gallatin High Schools. To date, the District has installed the following PV solar arrays:

LOCATION	DC OUTPUT (KW)	YEAR INSTALLED
WILLSON	1.9	2001
SACAJAWEA	49.8	2018
HYALITE	52.9	2019
MEADOWLARK	52.9	2019
SUPPORT SERVICES	56.1	2019
EMILY DICKINSON	57	2020
MORNING STAR	57	2020

With the inclusion of this project, the District will have installed over 425 kW of solar arrays.

Fiscal Impact:

\$42,382 - Building Reserve Funds, as detailed below.

 2025 SOLAR PROJECT FUNDING SUMMARY						
School	System Design Services (\$)	Installation Labor and Equipment Cost (\$)	Total System Installation Cost (\$)	USB Grant Amount (\$)	Estimated 30% Federal Rebate (\$)	Total Cost to District (\$)
Bozeman High School	\$ 3,500	\$ 130,420	\$ 133,920	\$ 65,000	\$ 40,176	\$ 28,744
Gallatin High School	\$ 3,500	\$ 108,840	\$ 112,340	\$ 65,000	\$ 33,702	\$ 13,638
TOTAL DISTRICT FUNDS:						\$ 42,382

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the Bids for the Bozeman High and Gallatin High Solar Arrays as presented and accept the proposal from Onsite Energy as discussed and [recommended by the project engineers](#).

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.



Meeting Date: September 8, 2025
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.1
Originated By: Pat Strauss, Director of Human Resources
Others Involved: _____

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

September 8, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Allred, Samuel	MS Teacher, 1.0 FTE, SMS	BA, Step 3	8/25/2025	\$51,852.00
Field, Yvonne	SPED Teacher, 1.0 FTE, CJMS	BA+90, Step 7	8/25/2025	\$69,852.00
Freeman, Tana	MS Teacher, 1.0 FTE, CJMS	BA, Step 4	8/25/2025	\$53,413.00
Smith, Rachel	Elementary Teacher, .5 FTE, MDLK	BA(M)+60, Step 3	8/25/2025	\$31,340.50
Stubenrauch, Wendy	SPED Teacher, 1.0 FTE, BHS	BA(M)+105, Step 7	8/25/2025	\$74,778.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Carreno Angarita, Jeny	Custodian, 1.0 FTE, FAC, 12 mos.	G02	8/28/2025	\$22.53
Taylor, Kendall	Discretionary PARA, .6563 FTE, Crosswalk PARA, .0938 FTE, Clerical PARA, .125 FTE, IRVG, 9.25	B01	9/2/2025	\$17.75

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Millet, Sarah	Elementary Teacher, 1.0 FTE, BA+30, Step 7, \$11,594.73, EMDI	Resignation	10/15/2025	2.19

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Bishop, Meagan	FS Specialist, .5 FTE, FB05, \$21.15/hr., BHS, 9.25 mos.	Resignation	6/12/2025	.6 mos
Brown, Carlee	Discretionary PARA, .2 FTE, B03, \$17.72/hr., HAWT, 9.25 mos.	Resignation	8/18/2025	2
Burke, Richard	Science Center Technician, .5 FTE, E28, \$26.73/hr., SPT SVS, 12 mos.	Retirement	10/1/2025	27.25
Caffrey, Denise	Clerical PARA, .125 FTE, Discretionary PARA, .6563 FTE, Crosswalk PARA, .125 FTE, B06, \$18.26/hr., WHIT, 9.25 mos.	Resignation	6/12/2025	5.6
Lane, Brynlie	Life Skills PARA, .875 FTE, LS SPED D02, \$21.50 /hr., SMS, 9.25 mos.	Resignation	8/20/2025	3
Southwick, Bart	Custodian, 1.0 FTE, G03, \$22.96/hr., BHS, 12 mos.	Dismissed	8/15/2025	.41 mos
Watkins, Melissa	FS Specialist, .75 FTE, FB06, \$21.57/hr., SMS, 9.25 mos.	Resignation	8/7/2025	2
Werre, Clarissa	Discretionary PARA, .875 FTE, Crosswalk PARA, .125 FTE, B15, \$19.98/hr., LONG, 9.25 mos.	Resignation	6/12/2025	16.57
Wickland, Allison	FS Cashier, .3 FTE, FB06, \$21.57/hr., MDLK, 9.25 mos.	Resignation	8/20/2025	2

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Waldo, Matthew	Custodian, 1.0 FTE, IRVG, LONG	Custodian, .5 FTE, IRVG	9/1/2025	Decrease in FTE/hrs.
Morigeau, Eugene	Custodian, .6875 FTE, GHS	Custodian, .875 FTE, GHS	8/18/2025	Increase in FTE/hrs.

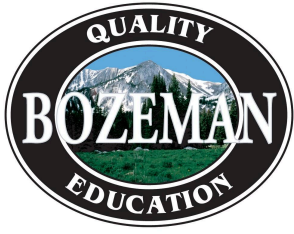
September 8, 2025
REPORT OF ADMINISTRATIVE ACTIONS

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Hoezee, Rebekah	Custodian, .5 FTE, BHS	Cusodian, 1.0 FTE, BHS	8/25/2025	Increase in FTE/hrs.
Tut Melendez, Juana	Custodian-Event, .275 FTE BHS, .275 FTE GHS	Custodian, .5 FTE, GHS	8/18/2025	Decrease in FTE/hrs.
Swallow, Veronica	Clerical-Guidance, 1.0 FTE, CJMS	Clerical-Guidance, .8125 FTE, CJMS	9/2/2025	Decrease in FTE/hrs.
Keffer, Graciela	Clerical-Guidance, 1.0 FTE, SMS	Clerical-Guidance, .75 FTE, Discretionary PARA, .1875 FTE, SMS	9/2/2025	Decrease in FTE/hrs.
Rath, Kathleen	Discretionary PARA, .6875 FTE, Crosswalk PARA, .0625 FTE, MDLK	Discretionary PARA, .075 FTE, Life Skills PARA, .425 FTE, MOST	9/4/2025	Internal Transfer, Dec in FTE/hrs.
Shea, Shannon	SPED PARA, .875 FTE, Crosswalk Para, .0313 FTE, LONG	Behavior Support Asst., .875 FTE, WDS	9/2/2025	Internal Transfer, Dec in FTE/hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Bales, Jared	Soccer - Asst. Boys Coach - GHS	\$3,619.00	4	8/1/25 - 11/30/25
Beckett, Sean	Summer Weightroom Supervisor - BHS	\$2,510.56	5	8/1/25 - 11/30/25
Behrendt, Adam	Cross Country - Asst. Coach - BHS	\$3,619.00	4	8/1/25 - 11/30/25
Bender, Jessica	Volleyball - Asst. Coach - GHS	\$4,502.00	3	8/1/25 - 11/30/25
Bothwell, Jaren	Football - Asst. Coach - BHS	\$4,502.00	3	8/1/25 - 11/30/25
Boyle, Robert	Football - Asst. Coach - BHS (longevity)	\$5,087.26	3	8/1/25 - 11/30/25
Browne, Lacy	Cheer - Head Coach - BHS (.5)	\$3,885.15	2	8/1/25 - 11/30/25
Chandler, Hunter	Football - Head Coach - GHS (longevity)	\$7,766.72	1	8/1/25 - 11/30/25
Chandler, Hunter	Fall Weightroom Supervisor - GHS (.5) (longevity)	\$1,255.28	5	8/1/25 - 11/30/25
Clark, Matt	Golf - Head Coach - GHS (longevity)	\$4,862.16	3	8/1/25 - 11/30/25
Curry, Graydon	Cross Country - Head Coach - GHS (longevity)	\$4,682.08	3	8/1/25 - 11/30/25
Dennehy, Keli	Cross Country - Asst. Coach - GHS (longevity)	\$3,763.76	4	8/1/25 - 11/30/25
Dietz, Matilda	Volleyball - Asst. Coach - BHS	\$4,502.00	3	8/1/25 - 11/30/25
Flynn, JP	Football - Asst. Coach - GHS (longevity)	\$4,682.08	3	8/1/25 - 11/30/25
Ganey, Joel	Soccer - Head Girls Coach - GHS	\$4,682.08	3	8/1/25 - 11/30/25
Gustavsen, Erika	Volleyball - Head Coach - GHS (longevity)	\$6,848.40	2	8/1/25 - 11/30/25
Heinrich, Tara	Dance Team - Head Coach - GHS (.5)	\$2,251.00	3	8/1/25 - 11/30/25
Hostetler, Troy	Football - Asst. Coach - BHS (longevity)	\$4,682.08	3	8/1/25 - 11/30/25
Houston, Todd	Golf - Asst. Coach - BHS (longevity)	\$3,763.76	4	8/1/25 - 11/30/25
Jackson, Dan	Cross Country - Asst. Coach - GHS (longevity)	\$3,763.76	4	8/1/25 - 11/30/25
Jermyn, Casey	Cross Country - Head Coach - BHS (longevity)	\$4,862.16	3	8/1/25 - 11/30/25
Jones, Devin	Volleyball - Head Coach - BHS	\$6,585.00	2	8/1/25 - 11/30/25



Meeting Date:	September 8, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#) and Warrant Listing,

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. August 2025 warrants are as follows: Operational warrants were \$2,226,908.31; net Payroll, taxes, and deductions were \$1,257,983.61; Warrants disbursed for August 2025 were \$3,484,891.92.

Investment of District Funds in accordance with State law as of:	<u>July 31st, 2025</u>
Gallatin County Investment Pool	\$986,867.90
First Interstate Bank Investment Pool	\$20,665,926.40
STIP Investment Pool	\$20,141,637.93
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$859,078.77</u>
Total District cash and investments	<u>\$42,653,511.00</u>

Fiscal Impact:

Refer to attached report.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#) and warrant listing as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	September 8, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Nonresident Students

Facts and Discussion:

1. The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana’s public schools. The application process for nonresident families wishing to attend a BSD7 school for the 2025-2026 school year was publicized on December 30, 2024, and enrollment applications were accepted through January 31, 2025. Information was provided on the [Enrollment Website](#).
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
6. Policy 3141 states, “A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy.”
7. The applications included in the action item are for students who recently moved out of the district but wish to remain at their current school for the 2025–2026 school year.
8. Approvals are granted on a year-to-year basis.
9. The superintendent and executive team have prepared [THIS](#) spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:

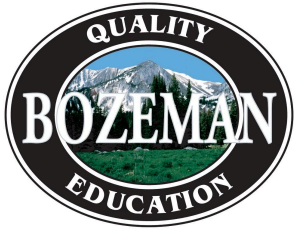
Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the nonresident student applications as presented.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	September 8, 2025
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Board of Trustees, Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of MTSBA Resolution

Facts & Discussion:

1. The aim of the MTSBA resolutions process is to enhance the ability of MTSBA to conduct a platform-building process and to provide the membership with opportunities to bring proposals for consideration by the Delegate Assembly and General Assembly.
2. This process is done in accordance with a procedural timetable which incorporates a two-year cycle of effectively preparing a Legislative platform with ample opportunity for member input on submitted resolutions to maximize member unity on resolutions with the intent of bolstering our chances of success.
3. All submitted resolutions by member districts shall be voted upon by the school district board of trustees, be signed by the board chair, and received by MTSBA via email by September 18, 2025. The Bozeman School District does not have any other meetings scheduled before this deadline.
4. On August 18, 2025, the Board of Trustees discussed possible resolutions to propose as part of this process. The outcome of that conversation was to direct administration to draft a resolution to call for an expanded statewide process to reimagine rather than make minor adjustments to the system of public education in Montana to better align with the People’s Goal in the MT Constitution. Potentially using the Nevada Commission on Innovation and Excellence in Education as an example.
5. Administration created that resolution and provided it [HERE](#) for Trustee review and ratification.

Fiscal Impact:

N/A

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [MTSBA resolution](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.



Meeting Date: September 8, 2025
Category: Discussion Item
Agenda Item #: 5.1.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss New Policy [#7220 Title I Supplement/Supplant](#)

Facts:

1. The Bozeman School District has long used methodology to ensure that federal supplement/supplant requirements are met.
2. A recent audit indicated that, although our processes are sufficient and effective, Board policy was needed to document them. The policy and accompanying procedure are consistent with our existing protocols and will not necessitate changes to our processes.
3. Consistent with policy and the requirement for two readings, the proposed new policy will be included as a singular action consent item on a future board agenda.

Fiscal Impact:

N/A



Meeting Date: September 8, 2025
Category: Reports
Agenda Item #: 7.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: September 8, 2025
Category: Reports
Agenda Item #: 7.2
Originated By: Trustees
Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Kevin Black -- Chair	2026
Lauren Dee	2028
Lei-Anna Bertelsen.....	2027
Gary Lusin	2027
Melissa Moran	2027
Greg Neil	2026
Sandra Wilson.....	2027
Sarah Wilson.....	2028

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Full Board

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Greg Neil

Long-Range Collaboration Plan via the
District Ongoing Collaborative Committee (DOCC)

Trustees

Sandy Wilson
Sarah Wilson
Lei-Anna Bertelsen - Alternate

District Safety

Trustees

Melissa Moran

Student Well-Being Committee

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Full Board

Certified (BEA) Negotiations

Trustees

Melissa Moran
Greg Neil
Sarah Wilson
Lauren Dee - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen
Gary Lusin - Alternate

Bozeman Schools Foundation (BSF)

Trustees

Gary Lusin - Voting Member
Kevin Black - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Melissa Moran - Delegate
Kevin Black - Alternate

SCHOOL LIAISONS

Bozeman High School
Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Greg Neil
Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Melissa Moran
Gary Lusin
Gary Lusin
Lauren Dee
Greg Neil
Melissa Moran
Sarah Wilson
Lei-Anna Bertelsen
Sarah Wilson



Bozeman Public Schools Future Board Meetings

5:45 PM - Willson Library #217A

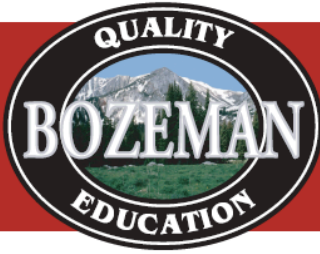
September 8, 2025	Monday	Regular Board Meeting
*September 22, 2025	Monday	Special Board Meeting
October 13, 2025	Monday	Regular Board Meeting
*October 27, 2025	Monday	Special Board Meeting
November 10, 2025	Monday	Regular Board Meeting
*November 24, 2025	Monday	Special Board Meeting
December 8, 2025	Monday	Regular Board Meeting
January 12, 2026	Monday	Regular Board Meeting
*January 26, 2026	Monday	Special Board Meeting
February 9, 2026	Monday	Regular Board Meeting
*February 23, 2026	Monday	Special Board Meeting
March 9, 2026	Monday	Regular Board Meeting
*March 30, 2026	Monday	Special Board Meeting
April 13, 2026	Monday	Regular Board Meeting
*April 27, 2026	Monday	Special Board Meeting
May 18, 2026	Monday	Regular Board Meeting
June 8, 2026	Monday	Regular Board Meeting
*June 22, 2026	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2025-2026

October 7, 2025	Bozeman High	12:00 PM - 1:30 PM
November 4, 2025	Gallatin High	12:00 PM - 1:30 PM
December 3, 2025	SMS	9:00 AM - 10:30 AM
January 7, 2026	Hawthorne	9:00 AM - 10:30 AM
January 20, 2026	Whittier	12:00 PM - 1:30 PM
February 4, 2026	Irving	9:00 AM - 10:30 AM
February 18, 2026	Longfellow	9:00 AM - 10:30 AM
March 4, 2026	Emily Dickinson	9:00 AM - 10:30 AM
March 11, 2026	Morning Star	9:00 AM - 10:30 AM
March 24, 2026	Hyalite	12:00 PM - 1:30 PM
April 7, 2026	Bridger Charter Academy	9:00 AM - 10:30 AM
April 21, 2026	Meadowlark	12:00 PM - 1:30 PM
May 6, 2026	CJMS	9:00 AM - 10:30 AM



Bozeman Public Schools Calendar 2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
17	28	29	30	31		

JANUARY • 2026

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AUGUST • 2025

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31						

FEBRUARY • 2026

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22	23	24	25	26	27	28

SEPTEMBER • 2025

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21	22	23	24	25	26	27
28	29	30				

MARCH • 2026

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22	23	24	25	26	27	28
29	30	31				

OCTOBER • 2025

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26	27	28	29	30	31	

APRIL • 2026

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NOVEMBER • 2025

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23	24	25	26	27	28	29
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MAY • 2026

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23	24	25	26	27	28	29
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DECEMBER • 2025

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21	22	23	24	25	26	27
28	29	30	31			

JUNE • 2026

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.