



**Regular Board of Education Meeting
September 8, 2025 at 6:00 p.m.
Piedmont Learning Center and Administration Office
Board Room/Conference Room
615 Edmond Road NW
Piedmont, Oklahoma 73078
Agenda**

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer - Neal Cast

II. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

III. PRESENTATIONS

- A. Operations Update - Eddie Wright - Executive Director of Operations

IV. BUSINESS ITEMS

- A. Discuss and take possible action regarding FY26 Estimate of Needs
- B. Discuss and take possible action regarding Elementary and Secondary mentor teacher assignments as listed on Attachment B
- C. Discuss and take possible action regarding FY26 Rates of Pay
- D. Discuss and take possible action regarding Memorandum of Understanding with PAE - Master's Step
- E. Discuss and take possible action regarding agreement with Capturing Kid's Heart Professional Development - \$24,500 General Fund
- F. Discuss and take possible action regarding the addition of all Esports games supported and regulated by the following organizations: Oklahoma Secondary School Activities Association (OSSAA), Oklahoma Scholastic Esports (OKSE) and Oklahoma Esports League (OESL)

- G. Discuss and take possible action regarding agreement with Instructure Inc. for Parchment Transcript services - \$5,587.35 General Fund
- H. Discuss and take possible action regarding Memorandum of Understanding with Oklahoma City Police for school surveillance camera system access
- I. Discuss and take possible action regarding adoptions and revisions of the following District Policies:
 - 1. Revision - DAA Nondiscrimination

V. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. August 11, 2025 regular board meeting minutes
- B. Treasurer's report
- C. Encumbrance report FY26
- D. Encumbrances – Attachment A
- E. Activity fund report
- F. FY26 Memorandum of Understanding with OU Red Rock Mental Health for counseling services for students renewal
- G. Student Transfer Capacities
- H. Activity Fund Account - HS - BBQ Competition
- I. Fundraiser purposes & expenditures - Attachment E
- J. Overnight trip requests - Attachment F

VI. FINANCIAL REPORT

VII. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session to:
 - 1. Discuss employment as listed on Attachment C pursuant to 25 O.S. § 307(B)(1)
 - 2. Conduct an ongoing evaluation of the Superintendent pursuant to 25 O.S. § 307(B)(1)
- B. Acknowledge the board's return to open session.
- C. Executive session minutes compliance announcement.

VIII. ACTION ITEM

- A. Discuss and take possible action on employment as listed on Attachment C.

IX. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

X. SUPERINTENDENT'S REPORT

XI. ADJOURNMENT

Posted on September 5, 2025, at 4:00 p.m. at Piedmont Public Schools Administration Office, 615 Edmond Rd NW, Piedmont, OK 73078 by Sandra Lemaster.

**Attachment A
Encumbrances
FY2026**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	235-326	\$203,672.75	11	General Fund	70001-70808	\$37,768,083.79
21	Building Fund	29	\$2,350.00	21	Building Fund	70002-70009	\$447,987.41
22	Child Nutrition	4	\$6,104.14	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund	45,173,175,195	\$ 5,376.00	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 217,502.89	PAYROLL TOTAL			\$38,216,071.20
GRAND TOTAL \$ 38,433,574.09							

Attachment D
Activity Fund or Extra Duty Stipends
FY26

Employee	Date	Amount
Beale, Brian	08/20/2025	\$100 per game
Bousquet, Nolan	07/01/2025	\$3,000
Carter, Durell	8/11/2025	\$2,500
Garrett, Dayton	08/20/2025	\$100 per game
Heath, Kristen	07/01/2025	\$600 mileage
Logan, Kaylyn	07/01/2025	\$1200 mileage
Macom, Janelle	07/01/2025	\$1200 mileage
Major, Elizabeth	07/01/2025	\$600 mileage
Nance, Trey	08/20/2025	\$100 per game
Reed, Holly	07/01/2025	\$1200 mileage
Roop, Tiffany	07/01/225	\$600 mileage
Weaver, Eric	08/20/2025	\$100 per game
Woods, Amber	07/01/2025	\$600 mileage
Wright, Eric	08/20/2025	\$100 per game
Zeno, Jessica	07/01/2025	\$1200 mileage

Attachment E
Fundraisers
FY26

Site	Activity Account Name	Activity Account #	Fundraiser
District	Athletics	801	Gate Money
HS	Touchdown Club	811	Golf Tournament - The Greens
HS	Boys/Girls Golf	815	Adrenaline Fundraising
HS	Boys Soccer	822	Personal Donations
HS	Boys Soccer	822	Spirit Wear/Items
HS	Boys Soccer	822	Business Sponsorships
HS	Boys Soccer	822	Camp Entry Fees
HS	Boys Soccer	822	Tournament Entry Fees
HS	Boys & Girls Swim	825 & 828	T-Shirt Sales
HS	Boys & Girls Cross Country	833 & 825	Host XC Tournament
HS	Boys & Girls Cross Country	833 & 825	Holiday Yard Decorations
HS	Boys & Girls Cross Country	833 & 825	Restaurant Night Out
HS	Boys & Girls Cross Country	833 & 825	Sponsorships
HS	Boys & Girls Cross Country	833 & 825	Paycom/OKC Thunder Concession Workers
HS	Boys & Girls Cross Country	833 & 825	SNAP Donations
PI	Principal	951	Josten's Yearbook Sales
PI	Principal	951	Wild Dues

PI	Principal	951	Spirit Bags & Apparel Sales
PES	Principal	962	Club Fees
ECC	Principal	992	Nothing Bundt Cakes Sales
HS	Principal	920	Parking Space Auction
HS	Culinary BBQ Competition	TBD	Food Sales
HS	Culinary BBQ Competition	TBD	Personal Donations
HS	Culinary BBQ Competition	TBD	Business Sponsorships

Attachment F
Overnight Trip Requests
FY26

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
Admin	HR Staff	Nashville, TN	AASPA National Convention	October 7 thru October 10, 2025	Patricia Balenseifen, Sandra Lemaster
HS	Girls Basketball	Lake Texhoma	Retreat	October 17 thru October 19, 2025	Joe Crawford, Larry Weaver, Cedar Minter, Kim Crawford, Lance Yanda, Traci Weaver
HS	FFA	Indianapolis, IN	National FFA Conventional	October 24 thru November 2, 2025	Julie Horton, Amie Shackleford, Kristeen Westbrook, Lisa Nunes, Blake Lippert
HS	STUCO	Ponca City, OK	STUCO State Convention	November 1 thru November 3, 2025	Rebecca Bruno, Charity Cain
MS/HS	Cross Country	Huntsville, AL	Running Lane HS Cross Country Nationals	December 3 thru December 7, 2025	Billy Miller Bailey Briscoe, James Johnson, John Miller + parents
HS	FFA	Meeker, OK	Lead 360 Conference	December 6 thru December 7, 2025	Julie Horton, Amie Shackleford
HS	Pom	Orlando, FL	National Competition	February 11 thru February 16, 2026	Cassie Gust, Maci Avidas, Chris Alsobrooks, Laura Pope, Moriah Werner

HS	FFA	Tulsa, OK	State FFA Convention	May 4 thru May 7, 2026	Julie Horton, Sonya Scott, Amie Shackleford, Blake Lippert, Jayne Husdon, Lisa Nunes, Christen Hannegar, Kristeen Westbrook, LouAnne Trammel
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**Attachment C
Employment**

Employment FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Bigelow	Kinzie	Support	PES/ Library Media Assistant	Existing	08/11/2025
Burdick	Jenna	Support	Transportation/ Bus Driver	New	TBD
Burke	Robert	Certified	PI/Lang Arts-Social Studies	Existing	08/12/2025
Jaras Munguia	Jaqueline	Hourly	SR/ Recess Monitor	Existing	08/14/2025
Marsh	Jillian	Support	PI/ Paraprofessional	New	08/25/2025
McDermott	Courtney	Hourly	PES/Cafeteria Monitor	Existing	08/14/2025
Mcgee	Christopher	Support	D/ Security Officer	Existing	08/25/2025
Patton	Steffi	Per Route	Transportation/sub driver	New	09/08/2025
Pennock	Bryan	Per Route	Transportation/sub driver	New	09/08/2025
Price	Sophie	Hourly	CCC/Childcare Worker	Existing	08/14/2025
Smith	Sawyer	Hourly	CCC/Childcare Worker	Existing	08/28/2025
Weaver	Larry	Per Route	Transportation/sub driver	New	09/08/2025
Witte	Jennifer	Hourly	ECC/ Cafeteria Monitor	Existing	08/25/2025

Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment		Effective Date
Fredrickson	Julia	Certified	ECC/Art		09/26/25
Hunt	Janet	Support	ECC/Paraprofessional		09/12/25
Marsh	Jillian	Support	PI/ Paraprofessional		08/29/25
Slater	Jaymi	Support	PI/ Paraprofessional		05/23/25
Trent	Ashley	Support	CCC/ Teacher Assistant		09/17/25

Wildcat Clubhouse Childcare					
Last Name	First Name	Hourly	Assignment	New/Existing	Effective Date
Corcoran	Lily	Hourly	SR/Clubhouse	Existing	09/08/2025
Hunt	Megan	Hourly	ECC/ClubHouse Supervisor	New	09/04/2025
Hunt	Victoria	Hourly	ECC/ClubHouse	New	09/04/2025
Landry	Sophie	Hourly	SR/ClubHouse	Existing	08/27/2025
Lawson	Jennifer	Hourly	NW/ ClubHouse	Existing	08/21/2025
Link	Emma	Hourly	SR/ClubHouse	Existing	08/14/2025
McDermott	Courtney	Hourly	SR/ClubHouse	Existing	08/27/25
Samarripas	Olivia	Hourly	ECC/ClubHouse	Existing	08/14/2025
Shannon	Jackson	Hourly	ECC/ClubHouse	Existing	08/14/2025
Steinhoff	Ellie	Hourly	PI/ClubHouse	Substitute	08/27/2025

Substitute Teachers			
Last Name	First Name	Substitute	Effective Date
Baker	Erica	Returning	9/8/2025
Beachler	Audriana	New	9/8/2025
Chard	Max	New	9/8/2025
Chase	Jessica	Returning	8/11/2025
Chatmon	Adrian	Returning	9/8/2025
Cox	Kitty	New	9/8/2025
Dahlgren	Cynthia	New	9/8/2025
Dobson	Thad	Returning	9/8/2025
Edwards	Jessica	New	9/8/2025
Gilliland	Gracie	New	9/8/2025
Hays	Brad	Returning	8/11/2025
Hoar	Melissa	New	9/8/2025
Hollands	Kelsey	New	9/8/2025
Humphries	Ava	Returning	9/8/2025
Jarolim	Chelsea	Returning	9/8/2025
Johnson Runion	Mary	New	8/11/2025
Lowder	Morgan	New	9/8/2025
Lusk	Winfred	New	9/8/2025
Mason	Madeline	Returning	9/8/2025
Mier	Aileen	New	9/8/2025
Minter	Cedar	New	9/8/2025
Murillo	Jacob	New	8/11/2025
Nardia	Jennifer	New	9/8/2025
Pennington	Stefni	Returning	9/8/2025
Price	Sophie	New	9/8/2025
Rigdon	Jennifer	Returning	8/11/2025
Roberts	Lainie	New	9/8/2025
Russell	Riley	New	9/8/2025
Schmidt	Mary	New	9/8/2025
Socket	Ashley	New	9/8/2025
Solis	Israel	New	9/8/2025
Stone	Nasya	Returning	9/8/2025
Weaver	Mackinsey	Returning	9/8/2025
Wise	Julie	New	9/8/2025