

The Business Meeting of the New London Board of Education was held on August 25, 2025 in the New London Public Schools' Superintendent's Office.

1. Call to Order

President Maynard-Adams called the meeting to order at 5:31 p.m.

Present for the Subcommittee: Chair- Elaine Maynard-Adams
Nathan Caron
Rich Martin

Present for the administration: Dr. Cynthia Ritchie, Superintendent of Schools
Ms. Christine Pemberton, Executive Director of Talent & Human Resources

2. Discussion concerning a contractual grievance filed by the New London Administrators' Education Association

Ms. Maynard-Adams stated that the committee is meeting at this time to consider the grievance filed by the New London Administrators' Union, alleging a contract violation. Present from the New London Administrators' Education Association were: Katherine Fioravanti, Alicia Ross, and Maria Carrillo. Along with Superintendent Ritchie and Ms. Christine Pemberton, Attorney Jessica Ritter of Shipman & Goodwin were present for the Administration.

The Association was allowed an opportunity to share their grievance and any exhibits that they wished to present.

The Administration was allowed an opportunity to share their response. Attorney Ritter presented responses to the grievance.

The evidentiary portion of the hearing was closed after all had an opportunity to present.

Motion by Ms. Maynard-Adams, seconded by Mr. Martin, to recess into a non-meeting for the purpose of conducting deliberations regarding the grievance.

Motion carried, 3-0

The following people were invited into the non-meeting: The Committee members present, Superintendent Cynthia Ritchie, Executive Director of Talent and Human Resources – Christine Pemberton, Attorney Jessica Ritter

Time into non-meeting: 5:52 p.m.

Time out of Executive Session: 6:21 p.m.

Upon returning from the non-meeting, Ms. Maynard-Adams stated that the committee would like some more time to reflect before providing a response. She shared that a date and time for a Zoom meeting would be shared when they will share their response.

8. Adjournment

Motion by Ms. Maynard-Adams, seconded by Mr. Caron, to adjourn the meeting.

Motion carried, 3-0

The meeting was adjourned at 6:22 p.m.

Respectfully submitted,

Kristea A. Francolino
Manager of Executive Support Services