

Unit C Salary Schedules

Malden Public Schools
FY 26 SY25-26
3%

High School SY25-26										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$36,724.13	\$29.89	\$37,948.27	\$30.89	\$39,172.41	\$31.89	\$40,396.55	\$32.88	\$41,620.68	\$33.88
2	\$37,458.62	\$30.49	\$38,682.75	\$31.49	\$39,906.89	\$32.48	\$41,131.03	\$33.48	\$42,355.17	\$34.48
3	\$38,193.10	\$31.09	\$39,417.24	\$32.09	\$40,641.37	\$33.08	\$41,865.51	\$34.08	\$43,089.65	\$35.08
4	\$38,927.58	\$31.69	\$40,151.72	\$32.68	\$41,375.86	\$33.68	\$42,599.99	\$34.68	\$43,824.13	\$35.67
5	\$39,662.06	\$32.28	\$40,886.20	\$33.28	\$42,110.34	\$34.28	\$43,334.48	\$35.27	\$44,558.61	\$36.27
6	\$40,396.55	\$32.88	\$41,620.68	\$33.88	\$42,844.82	\$34.88	\$44,068.96	\$35.87	\$45,293.10	\$36.87
7	\$41,131.03	\$33.48	\$42,355.17	\$34.48	\$43,579.30	\$35.47	\$44,803.44	\$36.47	\$46,027.58	\$37.47
8	\$41,865.51	\$34.08	\$43,089.65	\$35.08	\$44,313.79	\$36.07	\$45,537.92	\$37.07	\$46,762.06	\$38.06
9	\$42,599.99	\$34.68	\$43,824.13	\$35.67	\$45,048.27	\$36.67	\$46,272.41	\$37.67	\$47,496.54	\$38.66
6.75 Hours Per Day (7:30 to 2:45 minus 30-minute lunch) – 182 Days Per Year										

K-8 SY25-26										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$34,439.08	\$29.89	\$35,587.04	\$30.89	\$36,735.01	\$31.89	\$37,882.98	\$32.88	\$39,030.95	\$33.88
2	\$35,127.86	\$30.49	\$36,275.83	\$31.49	\$37,423.80	\$32.48	\$38,571.76	\$33.48	\$39,719.73	\$34.48
3	\$35,816.64	\$31.09	\$36,964.61	\$32.09	\$38,112.58	\$33.08	\$39,260.55	\$34.08	\$40,408.52	\$35.08
4	\$36,505.42	\$31.69	\$37,653.39	\$32.68	\$38,801.36	\$33.68	\$39,949.33	\$34.68	\$41,097.30	\$35.67
5	\$37,194.20	\$32.28	\$38,342.17	\$33.28	\$39,490.14	\$34.28	\$40,638.11	\$35.27	\$41,786.08	\$36.27
6	\$37,882.98	\$32.88	\$39,030.95	\$33.88	\$40,178.92	\$34.88	\$41,326.89	\$35.87	\$42,474.86	\$36.87
7	\$38,571.76	\$33.48	\$39,719.73	\$34.48	\$40,867.70	\$35.47	\$42,015.67	\$36.47	\$43,163.64	\$37.47
8	\$39,260.55	\$34.08	\$40,408.52	\$35.08	\$41,556.48	\$36.07	\$42,704.45	\$37.07	\$43,852.42	\$38.06
9	\$39,949.33	\$34.68	\$41,097.30	\$35.67	\$42,245.27	\$36.67	\$43,393.23	\$37.67	\$44,541.20	\$38.66
6.33 Hours Per Day (7:55 to 2:45 minus 30-minute lunch) - 182 Days Per Year										

ELC SY25-26										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$32,643.67	\$29.89	\$33,731.80	\$30.89	\$34,819.92	\$31.89	\$35,908.04	\$32.88	\$36,996.16	\$33.88
2	\$33,296.55	\$30.49	\$34,384.67	\$31.49	\$35,472.79	\$32.48	\$36,560.91	\$33.48	\$37,649.04	\$34.48
3	\$33,949.42	\$31.09	\$35,037.50	\$32.09	\$36,125.67	\$33.08	\$37,213.79	\$34.08	\$38,301.91	\$35.08
4	\$34,602.29	\$31.69	\$35,690.42	\$32.68	\$36,778.54	\$33.68	\$37,866.66	\$34.68	\$38,954.78	\$35.67
5	\$35,255.17	\$32.28	\$36,343.29	\$33.28	\$37,431.41	\$34.28	\$38,519.53	\$35.27	\$39,607.66	\$36.27
6	\$35,908.04	\$32.88	\$36,996.16	\$33.88	\$38,084.29	\$34.88	\$39,172.41	\$35.87	\$40,260.53	\$36.87
7	\$36,560.91	\$33.48	\$37,649.04	\$34.48	\$38,737.16	\$35.47	\$39,825.28	\$36.47	\$40,913.40	\$37.47
8	\$37,213.79	\$34.08	\$38,301.91	\$35.08	\$39,390.03	\$36.07	\$40,478.15	\$37.07	\$41,566.28	\$38.06
9	\$37,866.66	\$34.68	\$38,954.78	\$35.67	\$40,042.91	\$36.67	\$41,131.03	\$37.67	\$42,219.15	\$38.66
6.00 Hours Per Day (7:45 to 2:15 minus 30-minute lunch) - 182 Days Per Year										

Malden Public Schools
FY 27 SY26-27
4%

High School SY26-27										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$38,193.10	\$31.09	\$39,466.20	\$32.13	\$40,739.30	\$33.16	\$42,012.41	\$34.20	\$43,285.51	\$35.23
2	\$38,956.96	\$31.71	\$40,230.06	\$32.75	\$41,503.17	\$33.78	\$42,776.27	\$34.82	\$44,049.37	\$35.86
3	\$39,720.82	\$32.33	\$40,993.92	\$33.37	\$42,267.03	\$34.41	\$43,540.13	\$35.44	\$44,813.23	\$36.48
4	\$40,484.68	\$32.95	\$41,757.79	\$33.99	\$43,030.89	\$35.03	\$44,303.99	\$36.06	\$45,577.10	\$37.10
5	\$41,248.55	\$33.58	\$42,521.65	\$34.61	\$43,794.75	\$35.65	\$45,067.86	\$36.69	\$46,340.96	\$37.72
6	\$42,012.41	\$34.20	\$43,285.51	\$35.23	\$44,558.61	\$36.27	\$45,831.72	\$37.31	\$47,104.82	\$38.34
7	\$42,776.27	\$34.82	\$44,049.37	\$35.86	\$45,322.48	\$36.89	\$46,595.58	\$37.93	\$47,868.68	\$38.97
8	\$43,540.13	\$35.44	\$44,813.23	\$36.48	\$46,086.34	\$37.51	\$47,359.44	\$38.95	\$48,632.54	\$39.59
9	\$44,303.99	\$36.06	\$45,577.10	\$37.10	\$46,850.20	\$38.14	\$48,123.30	\$39.17	\$49,396.41	\$40.21
6.75 Hours Per Day (7:30 to 2:45 minus 30-minute lunch) – 182 Days Per Year										

K-8 SY 26-27										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$35,816.64	\$31.09	\$37,010.53	\$32.13	\$38,204.41	\$33.16	\$39,398.30	\$34.20	\$40,592.19	\$35.23
2	\$36,532.97	\$31.71	\$37,726.86	\$32.75	\$38,920.75	\$33.78	\$40,114.63	\$34.82	\$41,308.52	\$35.86
3	\$37,249.30	\$32.33	\$38,443.19	\$33.37	\$39,637.08	\$34.41	\$40,830.97	\$35.44	\$42,024.86	\$36.48
4	\$37,965.64	\$32.95	\$39,159.52	\$33.99	\$40,353.41	\$35.03	\$41,547.30	\$36.06	\$42,741.19	\$37.10
5	\$38,681.97	\$33.58	\$39,875.86	\$34.61	\$41,069.75	\$35.65	\$42,263.63	\$36.69	\$43,457.52	\$37.72
6	\$39,398.30	\$34.20	\$40,592.19	\$35.23	\$41,786.08	\$36.27	\$42,979.97	\$37.31	\$44,173.85	\$38.34
7	\$40,114.63	\$34.82	\$41,308.52	\$35.86	\$42,502.41	\$36.89	\$43,696.30	\$37.93	\$44,890.19	\$38.97
8	\$40,830.97	\$35.44	\$42,024.86	\$36.48	\$43,218.74	\$37.51	\$44,412.63	\$38.95	\$45,606.52	\$39.59
9	\$41,547.30	\$36.06	\$42,741.19	\$37.10	\$43,935.08	\$38.14	\$45,128.96	\$39.17	\$46,322.85	\$40.21
6.33 Hours Per Day (7:55 to 2:45 minus 30-minute lunch) - 182 Days Per Year										

ELC 26-27										
	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
Step	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$33,949.42	\$31.09	\$35,081.07	\$32.13	\$36,212.71	\$33.16	\$37,344.36	\$34.20	\$38,476.01	\$35.23
2	\$34,628.41	\$31.71	\$35,760.06	\$32.75	\$36,891.70	\$33.78	\$38,023.35	\$34.82	\$39,155.00	\$35.86
3	\$35,307.40	\$32.33	\$36,439.04	\$33.37	\$37,570.69	\$34.41	\$38,702.34	\$35.44	\$39,833.99	\$36.48
4	\$35,986.39	\$32.95	\$37,118.03	\$33.99	\$38,249.68	\$35.03	\$39,381.33	\$36.06	\$40,512.97	\$37.10
5	\$36,665.37	\$33.58	\$37,797.02	\$34.61	\$38,928.67	\$35.65	\$40,060.32	\$36.69	\$41,191.96	\$37.72
6	\$37,344.36	\$34.20	\$38,476.01	\$35.23	\$39,607.66	\$36.27	\$40,739.30	\$37.31	\$41,870.95	\$38.34
7	\$38,023.35	\$34.82	\$39,155.00	\$35.86	\$40,286.65	\$36.89	\$41,418.29	\$37.93	\$42,549.94	\$38.97
8	\$38,702.34	\$35.44	\$39,833.99	\$36.48	\$40,965.63	\$37.51	\$42,097.28	\$38.95	\$43,228.93	\$39.59
9	\$39,381.33	\$36.06	\$40,512.97	\$37.10	\$41,644.62	\$38.14	\$42,776.27	\$39.17	\$43,907.92	\$40.21
6.00 Hours Per Day (7:45 to 2:15 minus 30-minute lunch) - 182 Days Per Year										

Malden Public Schools
FY 28 SY27-28
4.5%

High School SY27-28										
Step	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$39,911.79	\$32.49	\$41,242.18	\$33.58	\$42,572.57	\$34.65	\$43,902.97	\$35.74	\$45,233.26	\$36.82
2	\$40,710.02	\$33.14	\$42,040.42	\$34.22	\$43,370.81	\$35.30	\$44,701.20	\$36.39	\$46,031.59	\$37.47
3	\$41,508.26	\$33.78	\$42,838.65	\$34.87	\$44,169.04	\$35.96	\$45,499.44	\$37.04	\$46,829.83	\$38.12
4	\$42,306.49	\$34.43	\$43,636.89	\$35.52	\$44,967.28	\$36.60	\$46,297.67	\$37.69	\$47,628.07	\$38.77
5	\$43,104.73	\$35.09	\$44,435.12	\$36.17	\$45,765.52	\$37.25	\$47,095.91	\$38.34	\$48,426.30	\$39.42
6	\$43,902.97	\$35.74	\$45,233.36	\$36.82	\$46,563.75	\$37.90	\$47,894.14	\$38.99	\$49,224.54	\$40.07
7	\$44,701.20	\$36.39	\$46,031.59	\$37.47	\$47,361.99	\$38.55	\$48,692.38	\$39.64	\$50,022.77	\$40.72
8	\$45,499.44	\$37.04	\$46,829.83	\$38.12	\$48,160.22	\$39.20	\$49,490.62	\$40.70	\$50,821.01	\$41.37
9	\$46,297.67	\$37.69	\$47,628.07	\$38.77	\$48,958.46	\$39.86	\$50,288.85	\$40.94	\$51,619.24	\$42.02
6.75 Hours Per Day (7:30 to 2:45 minus 30-minute lunch) – 182 Days Per Year										

K-8 SY 27-28										
Step	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$37,428.39	\$32.49	\$38,676.00	\$33.58	\$39,923.61	\$34.65	\$41,171.23	\$35.74	\$42,418.84	\$36.82
2	\$38,176.95	\$33.14	\$39,424.57	\$34.22	\$40,672.18	\$35.30	\$41,919.79	\$36.39	\$43,167.41	\$37.47
3	\$38,925.52	\$33.78	\$40,173.14	\$34.87	\$41,420.75	\$35.96	\$42,668.36	\$37.04	\$43,915.97	\$38.12
4	\$39,674.09	\$34.43	\$40,921.70	\$35.52	\$42,169.32	\$36.60	\$43,416.93	\$37.69	\$44,664.54	\$38.77
5	\$40,422.66	\$35.09	\$41,670.27	\$36.17	\$42,917.88	\$37.25	\$44,165.50	\$38.34	\$45,413.11	\$39.42
6	\$41,171.23	\$35.74	\$42,418.84	\$36.82	\$43,666.45	\$37.90	\$44,914.06	\$38.99	\$46,161.68	\$40.07
7	\$41,919.79	\$36.39	\$43,167.41	\$37.47	\$44,415.02	\$38.55	\$45,662.63	\$39.64	\$46,910.25	\$40.72
8	\$42,668.36	\$37.04	\$43,915.97	\$38.12	\$45,163.59	\$39.20	\$46,411.20	\$40.29	\$47,658.81	\$41.37
9	\$43,416.93	\$37.69	\$44,664.54	\$38.77	\$45,912.15	\$39.85	\$47,159.77	\$40.94	\$48,407.38	\$42.02
6.33 Hours Per Day (7:55 to 2:45 minus 30-minute lunch) - 182 Days Per Year										

ELC 27-28										
Step	Class I HQ/Para Pro or 48 Credits		Class II Associate's Degree		Class III Bachelor's Degree		Class IV Bachelor's Degree + Teaching License		Class V Master's Degree	
	Ann.	Hr.	Ann	Hr.	Ann.	Hr.	Ann.	Hr.	Ann.	Hr.
1	\$35,477.14	\$32.49	\$36,659.79	\$33.58	\$37,842.29	\$34.65	\$39,024.86	\$35.74	\$40,207.43	\$36.82
2	\$36,186.69	\$33.14	\$37,369.26	\$34.22	\$38,551.83	\$35.30	\$39,734.40	\$36.39	\$40,916.97	\$37.47
3	\$36,896.23	\$33.78	\$38,078.80	\$34.87	\$39,261.37	\$35.96	\$40,443.94	\$37.04	\$41,626.52	\$38.12
4	\$37,605.77	\$34.43	\$38,788.34	\$35.52	\$39,970.92	\$36.60	\$41,153.49	\$37.69	\$42,336.06	\$38.77
5	\$38,315.32	\$35.09	\$39,497.89	\$36.17	\$40,680.46	\$37.25	\$41,863.03	\$38.34	\$43,045.60	\$39.42
6	\$39,024.86	\$35.74	\$40,207.43	\$36.82	\$41,390.00	\$37.90	\$42,572.57	\$38.99	\$43,755.14	\$40.07
7	\$39,734.40	\$36.39	\$40,916.97	\$37.47	\$42,099.54	\$38.55	\$43,282.12	\$39.64	\$44,464.69	\$40.72
8	\$40,443.94	\$37.04	\$41,626.52	\$38.12	\$42,809.09	\$39.20	\$43,991.66	\$40.29	\$45,174.23	\$41.37
9	\$41,153.49	\$37.69	\$42,336.06	\$38.77	\$43,518.83	\$39.85	\$44,701.20	\$40.94	\$45,883.77	\$42.02
6.00 Hours Per Day (7:45 to 2:15 minus 30-minute lunch) - 182 Days Per Year										