

Unit A Salary Schedules

Appendix C – Teachers, SISPs, etc.

Malden Public Schools
FY26 SY25-26
3%

Steps	BA Yearly	BA15 Yearly	MA Yearly	MA15 Yearly	MA30 Yearly	MA45 Yearly	MA60 Yearly
1	\$58,145.66	\$60,042.22	\$64,820.69	\$66,638.68	\$68,628.04	\$70,526.00	\$73,714.98
2	\$60,994.77	\$62,912.73	\$67,999.67	\$69,893.35	\$71,799.88	\$73,714.98	\$76,883.97
3	\$63,543.95	\$65,454.77	\$71,162.94	\$73,085.18	\$74,977.44	\$76,885.40	\$80,058.67
4	\$66,090.28	\$68,001.10	\$74,351.92	\$76,249.89	\$78,163.56	\$80,058.67	\$83,249.07
5	\$68,628.05	\$70,526.00	\$77,522.34	\$79,433.15	\$81,338.26	\$83,249.07	\$86,415.20
6	\$71,174.37	\$73,085.18	\$80,691.32	\$82,614.99	\$84,525.81	\$86,415.20	\$89,594.19
7	\$74,351.92	\$76,249.89	\$84,525.81	\$86,415.20	\$88,331.73	\$90,231.13	\$93,420.11
8	\$77,522.34	\$79,433.15	\$89,594.19	\$91,506.43	\$93,514.36	\$95,313.79	\$98,504.19
9	\$80,691.32	\$82,614.99	\$94,682.56	\$96,593.38	\$98,507.05	\$101,043.38	\$104,210.94
10	\$88,076.10	\$90,028.33	\$102,932.78	\$104,749.34	\$106,727.28	\$108,686.65	\$111,985.59
11	\$90,718.38	\$92,729.18	\$106,020.76	\$107,891.82	\$109,929.09	\$111,947.25	\$115,345.16

Malden Public Schools
FY27 SY26-27
3% Steps 1-10 and 3.5% Step 11

Steps	BA Yearly	BA15 Yearly	MA Yearly	MA15 Yearly	MA30 Yearly	MA45 Yearly	MA60 Yearly
1	\$59,890.05	\$61,843.48	\$66,765.31	\$68,637.84	\$70,686.88	\$72,641.78	\$75,926.43
2	\$62,824.61	\$64,800.11	\$70,039.66	\$71,990.15	\$73,953.88	\$75,926.43	\$79,190.49
3	\$65,450.27	\$67,418.41	\$73,297.83	\$75,277.74	\$77,226.76	\$79,191.96	\$82,460.43
4	\$68,072.99	\$70,041.13	\$76,582.48	\$78,537.38	\$80,508.47	\$82,460.43	\$85,746.55
5	\$70,686.88	\$72,641.78	\$79,848.01	\$81,816.15	\$83,778.41	\$85,746.55	\$89,007.66
6	\$73,309.60	\$75,277.74	\$83,112.06	\$85,093.44	\$87,061.58	\$89,007.66	\$92,282.01
7	\$76,582.48	\$78,537.38	\$87,061.58	\$89,007.66	\$90,981.69	\$92,938.06	\$96,222.71
8	\$79,848.01	\$81,816.15	\$92,282.01	\$94,251.63	\$96,319.79	\$98,173.20	\$101,459.32
9	\$83,112.06	\$85,093.44	\$97,523.04	\$99,491.18	\$101,462.26	\$104,074.68	\$107,337.26
10	\$90,718.38	\$92,729.18	\$106,020.76	\$107,891.82	\$109,929.09	\$111,947.25	\$115,345.16
11	\$93,893.53	\$95,974.71	\$109,731.49	\$111,668.03	\$113,776.61	\$115,865.40	\$119,382.24

Malden Public Schools
FY28 SY27-28
3% Steps 1-10 and 3.5% Step 11

Steps	BA Yearly	BA15 Yearly	MA Yearly	MA15 Yearly	MA30 Yearly	MA45 Yearly	MA60 Yearly
1	\$61,686.75	\$63,698.79	\$68,768.27	\$70,696.97	\$72,807.49	\$74,821.04	\$78,204.23
2	\$64,709.35	\$66,744.11	\$72,140.85	\$74,149.85	\$76,172.49	\$78,204.23	\$81,566.20
3	\$67,413.78	\$69,440.96	\$75,496.77	\$77,536.07	\$79,543.56	\$81,567.72	\$84,934.24
4	\$70,115.18	\$72,142.36	\$78,879.95	\$80,893.50	\$82,923.72	\$84,934.24	\$88,318.94
5	\$72,807.49	\$74,821.04	\$82,243.45	\$84,270.63	\$86,291.76	\$88,318.94	\$91,677.89
6	\$75,508.89	\$77,536.07	\$85,605.42	\$87,646.24	\$89,673.43	\$91,677.89	\$95,050.47
7	\$78,879.95	\$80,893.50	\$89,673.43	\$91,677.89	\$93,711.14	\$95,726.20	\$99,109.39
8	\$82,243.45	\$84,270.63	\$95,050.47	\$97,079.17	\$99,209.39	\$101,118.39	\$104,503.10
9	\$85,605.42	\$87,646.24	\$100,448.73	\$102,475.91	\$104,506.13	\$107,196.92	\$110,557.38
10	\$93,439.94	\$95,511.06	\$109,201.38	\$111,128.57	\$113,226.97	\$115,305.67	\$118,805.52
11	\$97,179.80	\$99,333.82	\$113,572.09	\$115,576.41	\$117,758.79	\$119,920.69	\$123,560.62

Appendix I – Technology Employees

Malden Public Schools

FY26

September 1, 2025 – August 31, 2026

3%

Steps	DATA ASSISTANTS Yearly	COMPUTER TECH (AS) Yearly	COMPUTER TECH (BA) Yearly	COMPUTER TECH (BA PLUS 15) Yearly	COMPUTER TECH (MASTERS) Yearly
1	\$45,721.41	\$61,861.93	\$64,025.52	\$66,189.12	\$68,352.71
2	\$47,885.00	\$64,025.52	\$66,189.12	\$68,352.71	\$70,516.30
3	\$50,048.60	\$66,189.12	\$68,352.71	\$70,516.30	\$72,679.90
4	\$52,212.19	\$68,352.71	\$70,516.30	\$72,679.90	\$74,843.49
5	\$54,375.78	\$70,516.30	\$72,679.90	\$74,843.49	\$77,007.08
6	\$56,539.38	\$72,679.90	\$74,843.49	\$77,007.08	\$79,170.68
7	\$58,702.97	\$74,843.49	\$77,007.08	\$79,170.68	\$81,334.27
8	\$60,866.56	\$77,007.08	\$79,170.68	\$81,334.27	\$83,497.86
9	\$63,030.16	\$79,167.79	\$81,334.27	\$83,497.86	\$85,661.46
10	\$67,169.18	\$83,798.77	\$86,027.92	\$88,257.09	\$90,486.24
11	\$69,184.26	\$86,312.73	\$88,608.75	\$90,904.80	\$93,200.82

Malden Public Schools

FY27

September 1, 2026 – August 31, 2027

3% Steps 1-10 and 3.5% Step 11

Steps	DATA ASSISTANTS Yearly	COMPUTER TECH (AS) Yearly	COMPUTER TECH (BA) Yearly	COMPUTER TECH (BA PLUS 15) Yearly	COMPUTER TECH (MASTERS) Yearly
1	\$47,093.05	\$63,717.79	\$65,946.29	\$68,174.79	\$70,403.29
2	\$49,321.55	\$65,946.29	\$68,174.79	\$70,403.29	\$72,631.79
3	\$51,550.05	\$68,174.79	\$70,403.29	\$72,631.79	\$74,860.29
4	\$53,778.55	\$70,403.29	\$72,631.79	\$74,860.29	\$77,088.79
5	\$56,007.06	\$72,631.79	\$74,860.29	\$77,088.79	\$79,317.30
6	\$58,235.56	\$74,860.29	\$77,088.79	\$79,317.30	\$81,545.80
7	\$60,464.06	\$77,088.79	\$79,317.30	\$81,545.80	\$83,774.30
8	\$62,692.56	\$79,317.30	\$81,545.80	\$83,774.30	\$86,002.80
9	\$64,921.06	\$81,542.83	\$83,774.30	\$86,002.80	\$88,231.30
10	\$69,184.26	\$86,312.73	\$88,608.75	\$90,904.80	\$93,200.82
11	\$71,605.71	\$89,333.68	\$91,710.06	\$94,086.47	\$96,462.85

Malden Public Schools
FY28
September 1, 2027 – August 31, 2028
3% Steps 1-10 and 3.5% Step 11

Steps	DATA ASSISTANTS Yearly	COMPUTER TECH (AS) Yearly	COMPUTER TECH (BA) Yearly	COMPUTER TECH (BA PLUS 15) Yearly	COMPUTER TECH (MASTERS) Yearly
1	\$48,505.84	\$65,629.32	\$67,924.68	\$70,220.03	\$72,515.39
2	\$50,801.20	\$67,924.68	\$70,220.03	\$72,515.39	\$74,810.75
3	\$53,096.55	\$70,220.03	\$72,515.39	\$74,810.75	\$77,106.10
4	\$55,391.91	\$72,515.39	\$74,810.75	\$77,106.10	\$79,401.46
5	\$57,687.27	\$74,810.75	\$77,106.10	\$79,401.46	\$81,696.81
6	\$59,982.63	\$77,106.10	\$79,401.46	\$81,696.81	\$83,992.17
7	\$62,277.98	\$79,401.46	\$81,696.81	\$83,992.17	\$86,287.53
8	\$64,573.34	\$81,696.81	\$83,992.17	\$86,287.53	\$88,582.88
9	\$66,868.69	\$83,989.11	\$86,287.53	\$88,582.88	\$90,878.24
10	\$71,259.79	\$88,902.12	\$91,267.02	\$93,631.95	\$95,996.85
11	\$74,111.91	\$92,460.36	\$94,919.91	\$97,379.50	\$99,839.05

Appendix M – Dean of Students

Malden Public Schools
FY26 SY25-26
3%

Steps	BA	MA	MA15	MA45	MA60
	Yearly	Yearly	Yearly	Yearly	Yearly
1	\$66,950.00	\$69,010.00	\$71,070.00	\$73,130.00	\$75,190.00
2	\$69,010.00	\$71,070.00	\$73,130.00	\$75,190.00	\$77,250.00
3	\$71,070.00	\$73,130.00	\$75,190.00	\$77,250.00	\$79,310.00
4	\$73,130.00	\$75,190.00	\$77,250.00	\$79,310.00	\$81,370.00
5	\$75,190.00	\$77,250.00	\$79,310.00	\$81,370.00	\$83,430.00
6	\$77,250.00	\$79,310.00	\$81,370.00	\$83,430.00	\$85,490.00
7	\$79,310.00	\$81,370.00	\$83,430.00	\$85,490.00	\$87,550.00
8	\$81,370.00	\$83,430.00	\$85,490.00	\$87,550.00	\$89,610.00

Malden Public Schools
FY27 SY26-27
3% Steps 1-7 and 3.5% on Step 8

Steps	BA	MA	MA15	MA45	MA60
	Yearly	Yearly	Yearly	Yearly	Yearly
1	\$68,958.50	\$71,080.30	\$73,202.10	\$75,323.90	\$77,445.70
2	\$71,080.30	\$73,202.10	\$75,323.90	\$77,445.70	\$79,567.50
3	\$73,202.10	\$75,323.90	\$77,445.70	\$79,567.50	\$81,689.30
4	\$75,323.90	\$77,445.70	\$79,567.50	\$81,689.30	\$83,811.10
5	\$77,445.70	\$79,567.50	\$81,689.30	\$83,811.10	\$85,932.90
6	\$79,567.50	\$81,689.30	\$83,811.10	\$85,932.90	\$88,054.70
7	\$81,689.30	\$83,811.10	\$85,932.90	\$88,054.70	\$90,176.50
8	\$84,217.95	\$86,350.05	\$88,482.15	\$90,614.25	\$92,746.35

Malden Public Schools
FY28 SY27-28
3% Steps 1-7 and 3.5% on Step 8

Steps	BA	MA	MA15	MA45	MA60
	Yearly	Yearly	Yearly	Yearly	Yearly
1	\$71,027.26	\$73,212.71	\$75,398.16	\$77,583.62	\$79,769.07
2	\$73,212.71	\$75,398.16	\$77,583.62	\$79,769.07	\$81,954.53
3	\$75,398.16	\$77,583.62	\$79,769.07	\$81,954.53	\$84,139.98
4	\$77,583.62	\$79,769.07	\$81,954.53	\$84,139.98	\$86,325.43
5	\$79,769.07	\$81,954.53	\$84,139.98	\$86,325.43	\$88,510.89
6	\$81,954.53	\$84,139.98	\$86,325.43	\$88,510.89	\$90,696.34
7	\$84,139.98	\$86,325.43	\$88,510.89	\$90,696.34	\$92,881.80
8	\$87,165.58	\$89,372.30	\$91,579.03	\$93,785.75	\$95,992.47