

**2025-2026 AUXILIARY PAY SCHEDULE**

<b>Pay Grade 1</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$15.50</b>	<b>\$17.86</b>	<b>\$20.22</b>
Food Service Worker	189	<b>189 Days</b>	\$23,436	\$27,004	\$30,573
Food Service Floater	189				
<b>Pay Grade 2</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$15.50</b>	<b>\$19.10</b>	<b>\$22.25</b>
Bus Monitor	191	<b>191 Days</b>	\$23,684	\$29,185	\$33,998
Bus Monitor, Spec Ed	191				
<b>Pay Grade 3</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$15.75</b>	<b>\$20.06</b>	<b>\$23.37</b>
<i>For Future Use</i>		<b>260 Days</b>	\$32,760	\$41,725	\$48,610
<b>Pay Grade 3A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$16.00</b>	<b>\$20.57</b>	<b>\$24.59</b>
Custodian	260	<b>260 Days</b>	\$33,280	\$42,786	\$51,147
Custodial Floater	260				
<b>Pay Grade 4</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$18.50</b>	<b>\$22.15</b>	<b>\$25.80</b>
Driver - Non-CDL	191	<b>187 Days</b>	\$27,676	\$33,136	\$38,597
Security - 187	187	<b>191 Days</b>	\$28,268	\$33,845	\$39,422
Security - 260	260	<b>260 Days</b>	\$38,480	\$46,072	\$53,664
<b>Pay Grade 5</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$19.45</b>	<b>\$23.29</b>	<b>\$27.14</b>
Grounds, Entry Level	260	<b>260 Days</b>	\$40,456	\$48,443	\$56,451
Logistics Clerk	260				
<b>Pay Grade 6</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$20.45</b>	<b>\$24.49</b>	<b>\$28.53</b>
<i>For Future Use</i>		<b>260 Days</b>	\$42,536	\$50,939	\$59,342
<b>Pay Grade 6A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$21.03</b>	<b>\$24.71</b>	<b>\$29.21</b>
Custodian, Head - Small Campus	260	<b>260 Days</b>	\$43,742	\$51,397	\$60,757
Logistics Clerk - Lead	260				
<b>Pay Grade 6B</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$21.61</b>	<b>\$25.70</b>	<b>\$29.89</b>
Custodian, Asst. Head - Large Campus	260	<b>260 Days</b>	\$44,949	\$53,456	\$62,171
Custodian, Head - Medium Campus	260				
Grounds, Semi-Skilled	260				
<b>Pay Grade 7</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$21.90</b>	<b>\$26.23</b>	<b>\$31.07</b>
Food Service, Asst. Manager	189	<b>189 Days</b>	\$33,113	\$39,660	\$46,978
<b>Pay Grade 7A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$22.27</b>	<b>\$26.97</b>	<b>\$31.41</b>
Grounds, Skilled	260	<b>260 Days</b>	\$46,322	\$56,098	\$65,333
<b>Pay Grade 7B</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$22.64</b>	<b>\$27.71</b>	<b>\$31.78</b>
General Maintenance, Entry Level	260	<b>260 Days</b>	\$47,091	\$57,637	\$66,102

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<b>Pay Grade 8</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$23.00</b>	<b>\$28.45</b>	<b>\$33.48</b>
CTE Internship, Coordinator-Transp	260	<b>183 Days</b>	\$33,672	\$41,651	\$49,015
Custodial Equipment Mechanic	260	<b>260 Days</b>	\$47,840	\$59,176	\$69,638
Dispatcher, Transportation	260				
Field Trip Coordinator/Trainer	260				
Fleet Mechanic, Transportation	260				
Food Service Manager-Lev 1, Small Campus	183				
Grounds Equipment Mechanic	260				
Logistics & Distrib Worker/Driver-CDL	260				
Route Coordinator	260				

<b>Pay Grade 8A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$24.00</b>	<b>\$29.19</b>	<b>\$34.18</b>
Custodian, Head - Large Campus	260	<b>260 Days</b>	\$49,920	\$60,715	\$71,094

<b>Pay Grade 9</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$25.00</b>	<b>\$29.94</b>	<b>\$34.88</b>
Asst. Shift Manager, Transportation	260	<b>183 Days</b>	\$36,600	\$43,832	\$51,064
CTE Internship Coordntr-Transp, w/CDL	260	<b>260 Days</b>	\$52,000	\$62,275	\$72,550
Dispatcher, Transportation, w/CDL	260				
Field Trip Coordinator/Trainer, w/CDL	260				
Fleet Mechanic, Transportation, w/CDL	260				
Food Service Manager-Lev 2, Med. Campus	183				
Route Coordinator, w/CDL	260				
Specialist, Safety/Security Dispatcher	260				

<b>Pay Grade 10</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$26.25</b>	<b>\$31.44</b>	<b>\$36.63</b>
Driver Safety & Trainer Coordinator	260	<b>183 Days</b>	\$38,430	\$46,028	\$53,626
Food Service Manager-Lev 3, Large Campus	183	<b>260 Days</b>	\$54,600	\$65,395	\$76,190
HVAC Facilities Scheduler	260				
Locksmith	260				
Locksmith/Sign Technician	260				

<b>Pay Grade 10A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$26.93</b>	<b>\$33.25</b>	<b>\$37.57</b>
Fire Alarm Tech (Unlicensed)	260	<b>260 Days</b>	\$56,014	\$69,160	\$78,146
General Maintenance, Semi-Skilled	260				
Grounds, Supervisor	260				
M&O Plumber, Apprentice	260				
M&O Plumbing Irrigation Tech (Unlicensed)	260				
Painter, Semi-Skilled	260				

<b>Pay Grade 11</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$27.60</b>	<b>\$35.06</b>	<b>\$38.50</b>
Food Service, Field Supervisor	226	<b>226 Days</b>	\$49,901	\$63,388	\$69,608
Environmental & Safety Tech	260	<b>260 Days</b>	\$57,408	\$72,925	\$80,080
Irrigation, Licensed Technician	260				
Roofing/Water Intrusion Technician	260				
Shift Manager, Transportation	260				
Transportation Manager-Routing/Dispatchers	260				

<b>Pay Grade 11A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
		<b>Hourly</b>	<b>\$29.95</b>	<b>\$36.87</b>	<b>\$41.78</b>
HVAC Technician - Registered & EPA Certified	260	<b>260 Days</b>	\$62,296	\$76,690	\$86,902

**2025-2026 AUXILIARY PAY SCHEDULE**

<b>Pay Grade 12</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Fleet Supervisor, Transportation	260	<b>Hourly</b>	<b>\$32.30</b>	<b>\$38.68</b>	<b>\$45.06</b>
		<b>260 Days</b>	\$67,184	\$80,454	\$93,725

<b>Pay Grade 12A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Custodian Supervisor/Trainer	260	<b>Hourly</b>	<b>\$34.08</b>	<b>\$40.24</b>	<b>\$47.54</b>
		<b>260 Days</b>	\$70,886	\$83,699	\$98,883
Painter, Skilled	260				
Locksmith, Lead	260				
General Maintenance, Skilled	260				
M&O Electrician, Journeyman	260				
M&O Plumber, Journeyman	260				

<b>Pay Grade 13</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
HVAC Controls Technician	260	<b>Hourly</b>	<b>\$35.85</b>	<b>\$42.93</b>	<b>\$50.01</b>
		<b>260 Days</b>	\$74,568	\$89,294	\$104,021

<b>Pay Grade 13A</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Certified IPM Coordinator	260	<b>Hourly</b>	<b>\$37.49</b>	<b>\$45.26</b>	<b>\$51.25</b>
		<b>260 Days</b>	\$77,979	\$94,141	\$106,600
Fire Systems/Alarms Tech (Licensed)	260				
HVAC Technician - Certified	260				

<b>Pay Grade 13B</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
M&O Electrician, Master	260	<b>Hourly</b>	<b>\$39.14</b>	<b>\$48.69</b>	<b>\$58.23</b>
		<b>260 Days</b>	\$81,411	\$101,275	\$121,118
HVAC Technician - TACLA Licensed	260				
M&O Plumber, Master	260				

<b>Pay Grade 14</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Custodial Manager	250	<b>Hourly</b>	<b>\$40.79</b>	<b>\$50.39</b>	<b>\$59.99</b>
		<b>260 Days</b>	\$84,843	\$104,811	\$124,779
Energy Manager	250				
Maintenance & Operations Manager	250				
Quality Control Manager	250				
Senior M&O Manager	250				
Supervisor-HVAC/EMS/Low Temps	260				

<b>Pay Grade BD</b>					
<b>JOB TITLE</b>	<b>DAYS</b>		<b>MIN</b>	<b>MID</b>	<b>MAX</b>
Bus Drivers (with CDL)	191	<b>Hourly</b>	<b>\$25.00</b>	<b>\$32.00</b>	<b>\$39.00</b>
		<b>191 Days</b>	\$38,200	\$48,896	\$59,592
Bus Drivers (with CDL), Special Ed	191				

**NOTES:**

- Unless otherwise noted above, PG 1 - PG 8 Lead positions will receive \$2.00 additional hourly pay for Lead responsibilities
- Unless otherwise noted above, PG 9 - PG 13 Lead positions will receive \$3.00 additional hourly pay for Lead responsibilities
- Security - 260 staff will receive \$1.00 additional hourly pay if they hold a security license