

2025-2026 PARAPROFESSIONAL PAY SCHEDULE

Pay Grade 1					
Job Title	Days	Pay Range			
AIDE-INSTRUCTIONAL					
Bilingual/ESL	187	Daily	Min \$120.00	Mid \$145.00	Max \$170.00
BTB Instructional Assistant	187				
EHS Caregiver Level 1	228				
Elementary	187				
Elementary-Bilingual	187				
Elementary-General	187				
Montessori	187				
PE	187				
Pre-K 4 - Bilingual/ESL	187				
STEAM	187				
Title 1 - Elementary	187				
CLERICAL - CAMPUS					
Receptionist - Elementary	187				

Pay Grade 2					
Job Title	Days	Pay Range			
AIDE-INSTRUCTIONAL					
Caregiver	191	Daily	Min \$123.00	Mid \$152.50	Max \$182.00
DLS	187				
EHS Caregiver	228				
ESL Secondary	187				
Inclusion	187				
CLERICAL-CAMPUS					
Receptionist High School	220/226				
Receptionist Middle School	187				
CLERICAL-DISTRICT					
Special Ed Data	187				

Pay Grade 3					
Job Title	Days	Pay Range			
AIDE-INSTRUCTIONAL					
Color Guard	187	Daily	Min \$125.00	Mid \$159.06	Max \$193.12
EHS Caregiver	228				
Environmental Science	187				
Functional Skills	187				
Media (IMA)	187				
Pre-K 3 Bilingual/ESL	187				
Pre-K 3 & Pre-K 4 Blended-ESL	187				
Pre-K 3 & Pre-K 4 Blended-SPED	187				
Pre-K 3 & Pre-K 4 PPCD	187				
Transition	187				

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CLERICAL-CAMPUS

Copy 215
 Discipline 191

CLERICAL-DISTRICT

Print Shop/Mail Distribution 226
 Title III Bilingual 220

LIAISON

Family Engagement 198

TECHNICIAN

Emergency Management 226

Pay Grade 4

Job Title	Days	Pay Range			
		Min	Mid	Max	
AIDE-INSTRUCTIONAL					
Accompanist	187	Daily	\$132.80	\$170.76	\$208.72

CARE 187
 Caregiver-Assistant Site Supervisor 210
 Caregiver - Lead 198
 DAEP 187
 D.L.S. (Daily Living Skills) 187
 EHS Caregiver 228
 I.S.S. (In School Suspension) 187
 Inclusion 187
 Nature Center 187
 Newcomers 187
 Nurse Aide 187
 PPCD-Severe Medically Fragile, PBS 187
 Pre-K 3 Bilingual Lead 187
 Pre-K 3 ESL Lead 187
 PK-SMF 187
 S.E.A (Social Emotional Achievement) 187
 Therapeutic Interventionist 187

CLERICAL-CAMPUS

Attendance Elementary 198
 Attendance Secondary 191
 Data Entry High School 210
 PEIMS High School 215
 PEIMS Middle School 202

CLERICAL-DISTRICT

Enrollment 226
 Student Data 220
 Transportation - P/T 187

SPECIALISTS

Data Entry 226

TRAINER

In Home Trainer 191

2025-2026 PARAPROFESSIONAL PAY SCHEDULE

Pay Grade 5					
Job Title	Days	Pay Range			
ADMIN SECRETARY-DISTRICT			Min	Mid	Max
Advanced Academics	226	Daily	\$143.60	\$176.16	\$208.72
CLERICAL-CAMPUS					
Finance DCHS	226				
Finance Secondary	202				
Registrar	220				
CLERICAL-DISTRICT					
Bilingual/ESL	220				
Food Service	226				
PEIMS/Student Information	226				
SPED Data	220				
NURSE ASSISTANT - LEAD					
Nurse Assistant	187				
SPECIALISTS					
Digital Solutions	226				
SUPERVISOR					
BTB Site	191				
EHS Caregiver-Site	228				
TECHNOLOGY					
District Support Technician	226				
Pay Grade 6					
Job Title	Days	Pay Range			
ADMIN SECRETARY-DISTRICT			Min	Mid	Max
Career & Technical Ed	226	Daily	\$155.20	\$190.40	\$225.60
Grand Family Service Center	220				
Staff Development	226				
ADVISOR					
Student Attendance	187				
AIDE-CAMPUS					
Caregiver-Site Supervisor	210				
CLERICAL-DISTRICT					
Finance Accounts Payable	226				
Technology Purchasing & Inventory Control	226				
SECRETARY-CAMPUS					
Elementary	220				
High School	226				
Middle School	220				
SPECIALISTS					
Bilingual/ESL Budget	226				
TECHNOLOGY					
Computer Technician	226				

2025-2026 PARAPROFESSIONAL PAY SCHEDULE

Pay Grade 7					
Job Title	Days	Pay Range			
ADMIN SECRETARY-DISTRICT			Min	Mid	Max
Human Resources	226	Daily	\$207.60	\$254.72	\$301.84
Maintenance & Operations/HR	226				
Operations and Facilities	226				
Public Engagement	226				
School/Student Services	226				
Teaching & Learning	226				
Technology	226				
ADVISOR INTERN					
College Readiness	215				
CLERICAL - DISTRICT					
Activity Accounts	226				
L-PAC	220				
Payroll	226				
NURSE-LVN					
Nurse-LVN	187				
SPECIALISTS					
Accounts	226				
Customer Service	226				
Early Education/Family Engagement	198				
HC Certification	226				
Help Desk	226				
Human Capital	226				
Human Capital Food Service	226				
Human Capital Transportation	226				
McKinney Vento	202				
Paraprofessional	226				
SPED/PEIMS Compliance	220				
Special Education-Budget	226				
TECHNOLOGY					
District Support/Child Nutrition - Technician	226				