

2025-2026 ADMINISTRATIVE PAY SCHEDULE

Pay Grade 3					
Job Title	Days	Pay Range			
ASSISTANT PRINCIPAL			Min	Mid	Max
Elementary	210	Daily	\$332.00	\$400.00	\$468.00

Pay Grade 4					
Job Title	Days	Pay Range			
ASSISTANT DIRECTOR			Min	Mid	Max
Athletics	226	Daily	\$344.27	\$420.00	\$495.73
Digital Solutions	226				
Fine Arts	226				
Maintenance & Operations	226				
Purchasing	226				
Security & Emergency Preparedness	226				
ASSISTANT PRINCIPAL					
Middle School	210				
DEAN					
Instruction, ECHS, MS	226				
DIRECTOR					
Public Information	226				
Tech Integration & Library Svcs	226				

Pay Grade 5					
Job Title	Days	Pay Range			
ASSISTANT PRINCIPAL			Min	Mid	Max
High School	226	Daily	\$361.49	\$441.00	\$520.51
DEAN					
Fine Arts	226				
Instruction/Academics, ECHS, HS	226				
Students	226				
DIRECTOR					
ACE Grant	226				
Academic Records/Systems Integration	226				
Career & Technology	226				
Community/Family Eng	226				
Payroll	226				
Performance Reporting	226				
Purchasing	226				
School Climate Grant	226				
Special Services and 504	226				
Student & Emp Wellness	226				
Talent Dev Systems	226				
Teaching & Learning	226				
HEADMASTER					
School for the Highly Gifted	226				

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Pay Grade 6				
Job Title	Days	Pay Range		
		Min	Mid	Max
CHANCELLOR				
Early College HS	226	Daily	\$398.86	\$486.42
DIRECTOR				
Higher Ed Prog for CTE	226			
Logistics/Distribution	226			
Safety Initiatives	226			
Transportation	226			
EXECUTIVE DIRECTOR				
Assessment & Accountability	226			
Bilingual/ESL	226			
El Couns Prg & Schl Soc Wk	226			
Information Services	226			
Sec Counseling Prog & College Readiness	226			
Social Emotional Learning	226			
PRINCIPAL				
Elementary School	226			

Pay Grade 7				
Job Title	Days	Pay Range		
		Min	Mid	Max
CHANCELLOR				
GPISD Collegiate Institute	226	Daily	\$435.40	\$531.17
World Language Academy	226			
EXECUTIVE DIRECTOR				
Advanced Academics & STEM	226			
Fine Arts	226			
Health Care & Wellness Services	226			
Human Capital	226			
Technology, Integration, Info svc	226			
PRINCIPAL				
DAEP	226			
Middle School	226			

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Pay Grade 8					
Job Title	Days	Pay Range			
			Min	Mid	Max
ASSISTANT SUPERINTENDENT					
Human Capital	226	Daily	\$535.54	\$653.34	\$771.14
DIRECTOR					
College/Career/MIL RDNS Outcome	226				
Student Support Services	226				
EXECUTIVE DIRECTOR					
Business Operations	226				
Community Relations	226				
Facilities & Maintenance	226				
Finance	226				
School Improvement	226				
Special Education	226				
Technical & Digital Solutions	226				
PRINCIPAL					
High School	226				

Pay Grade 9					
Job Title	Days	Pay Range			
			Min	Mid	Max
AREA CHIEF					
School Leadership	226	Daily	\$631.94	\$770.94	\$909.94
CHIEF					
Athletics	226				
CTE & Innov Programs	226				
Data/Information Systems	226				
Human Capital	226				
Maintenance & Operations	226				
Security & Emergency Preparedness	226				
Teaching & Learning	226				

Pay Grade 10					
Job Title	Days	Pay Range			
			Min	Mid	Max
ASSOCIATE SUPERINTENDENT					
Academics, Innovation & School Leadership	226	Daily	\$726.82	\$886.58	\$1,046.34
Early Ed & Family Engagement	226				
Student Support Services	226				
CHIEF					
Financial Officer	226				
DEPUTY SUPERINTENDENT					
LEGAL COUNSEL	226				