

Lyon County School District
2025/26 Hourly Wage Schedule
(plus 0.25% COLA and 1.625% PERS)

GRADE	21	22	23	24	25	26	27	28	29	30	31
Employee/Employer Paid Retirement											
STEP 1	15.96	18.10	18.99	20.36	20.93	21.96	22.59	23.28	27.68	29.08	31.73
STEP 2	16.66	18.97	20.12	21.69	22.47	23.49	24.19	24.90	29.31	30.54	33.30
STEP 3	17.31	19.82	21.21	23.00	23.76	25.02	25.77	26.55	30.97	32.09	34.99
STEP 4	17.96	20.70	22.31	24.29	25.19	26.57	27.36	28.20	32.60	33.67	36.74
STEP 5	18.64	21.55	23.41	25.60	26.61	28.13	28.95	29.83	34.23	35.34	38.54
STEP 6	19.30	22.39	24.52	26.93	28.05	29.67	30.55	31.48	35.88	37.11	40.52
STEP 7	19.97	23.27	25.62	28.23	29.44	31.20	32.17	33.09	37.52	38.98	42.51
STEP 8	20.36	23.74	26.15	28.80	30.02	31.83	32.81	33.75	38.27	39.74	43.35
STEP 9	20.77	24.22	26.68	29.37	30.62	32.46	33.47	34.43	39.03	40.55	44.22

Employer Paid Retirement*											
STEP 1	13.49	15.29	16.05	17.21	17.68	18.57	19.09	19.67	23.39	24.57	26.82
STEP 2	14.08	16.03	17.00	18.33	18.99	19.84	20.43	21.04	24.76	25.80	28.14
STEP 3	14.63	16.75	17.91	19.43	20.07	21.14	21.78	22.43	26.18	27.12	29.57
STEP 4	15.18	17.49	18.86	20.52	21.28	22.45	23.13	23.83	27.54	28.45	31.04
STEP 5	15.75	18.21	19.78	21.63	22.49	23.77	24.46	25.20	28.92	29.85	32.56
STEP 6	16.31	18.92	20.72	22.75	23.69	25.06	25.81	26.60	30.32	31.36	34.24
STEP 7	16.87	19.66	21.65	23.85	24.88	26.37	27.19	27.97	31.70	32.93	35.92
STEP 8	17.20	20.05	22.10	24.33	25.37	26.90	27.73	28.53	32.33	33.59	36.63
STEP 9	17.55	20.45	22.53	24.81	25.88	27.44	28.28	29.11	32.98	34.26	37.37

*Subject to change pending changes in contribution rate

2026/27 Hourly Wage Schedule
(plus 1.50% COLA)

GRADE	21	22	23	24	25	26	27	28	29	30	31
Employee/Employer Paid Retirement											
STEP 1	16.20	18.37	19.27	20.67	21.24	22.29	22.93	23.63	28.10	29.52	32.21
STEP 2	16.91	19.25	20.42	22.02	22.81	23.84	24.55	25.27	29.75	31.00	33.80
STEP 3	17.57	20.12	21.53	23.35	24.12	25.40	26.16	26.95	31.43	32.57	35.51
STEP 4	18.23	21.01	22.64	24.65	25.57	26.97	27.77	28.62	33.09	34.18	37.29
STEP 5	18.92	21.87	23.76	25.98	27.01	28.55	29.38	30.28	34.74	35.87	39.12
STEP 6	19.59	22.73	24.89	27.33	28.47	30.12	31.01	31.95	36.42	37.67	41.13
STEP 7	20.27	23.62	26.00	28.65	29.88	31.67	32.65	33.59	38.08	39.56	43.15
STEP 8	20.67	24.10	26.54	29.23	30.47	32.31	33.30	34.26	38.84	40.34	44.00
STEP 9	21.08	24.58	27.08	29.81	31.08	32.95	33.97	34.95	39.62	41.16	44.88

Employer Paid Retirement*											
STEP 1	13.69	15.52	16.29	17.47	17.95	18.85	19.38	19.97	23.74	24.94	27.22
STEP 2	14.29	16.27	17.26	18.60	19.27	20.14	20.74	21.36	25.13	26.19	28.56
STEP 3	14.85	17.00	18.18	19.72	20.37	21.46	22.11	22.77	26.57	27.53	30.01
STEP 4	15.41	17.75	19.14	20.83	21.60	22.79	23.48	24.19	27.95	28.88	31.51
STEP 5	15.99	18.48	20.08	21.95	22.83	24.13	24.83	25.58	29.35	30.30	33.05
STEP 6	16.55	19.20	21.03	23.09	24.05	25.44	26.20	27.00	30.77	31.83	34.75
STEP 7	17.12	19.95	21.97	24.21	25.25	26.77	27.60	28.39	32.18	33.42	36.46
STEP 8	17.46	20.35	22.43	24.69	25.75	27.30	28.15	28.96	32.81	34.09	37.18
STEP 9	17.81	20.76	22.87	25.18	26.27	27.85	28.70	29.55	33.47	34.77	37.93

*Subject to change pending changes in contribution rate