

SANTA PAULA UNIFIED SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE 2025-26

Effective date 7/1/2025

RANGE NO.	Step 1		Step 2		Step 3		Step 4		Step 5	
	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
28.00	8,396.42	48.44	8,808.03	50.82	9,252.06	53.38	9,708.53	56.01	10,202.44	58.86
27.75	8,291.66	47.84	8,708.25	50.24	9,137.31	52.72	9,596.27	55.36	10,077.72	58.14
27.50	8,196.88	47.29	8,600.99	49.62	9,027.54	52.08	9,481.55	54.70	9,957.98	57.45
27.25	8,092.11	46.69	8,496.22	49.02	8,932.72	51.54	9,366.77	54.04	9,838.26	56.76
27.00	7,999.82	46.15	8,396.42	48.44	8,808.03	50.82	9,252.06	53.38	9,708.53	56.01
26.75	7,897.55	45.56	8,291.66	47.84	8,708.25	50.24	9,137.31	52.72	9,596.27	55.36
26.50	7,802.73	45.02	8,196.88	47.29	8,600.99	49.62	9,027.54	52.08	9,481.55	54.70
26.25	7,708.00	44.47	8,092.11	46.69	8,496.22	49.02	8,932.72	51.54	9,366.77	54.04
26.00	7,618.15	43.95	7,999.82	46.15	8,396.42	48.44	8,808.03	50.82	9,252.06	53.38
25.75	7,520.86	43.39	7,897.55	45.56	8,291.66	47.84	8,708.25	50.24	9,137.31	52.72
25.50	7,431.07	42.87	7,802.73	45.02	8,196.88	47.29	8,600.99	49.62	9,027.54	52.08
25.25	7,341.27	42.35	7,708.00	44.47	8,092.11	46.69	8,496.22	49.02	8,932.72	51.54
25.00	7,253.96	41.85	7,618.15	43.95	7,999.82	46.15	8,396.42	48.44	8,808.03	50.82
24.75	7,164.16	41.33	7,520.86	43.39	7,897.55	45.56	8,291.66	47.84	8,708.25	50.24
24.50	7,076.84	40.83	7,431.07	42.87	7,802.73	45.02	8,196.88	47.29	8,600.99	49.62
24.25	6,992.02	40.34	7,341.27	42.35	7,708.00	44.47	8,092.11	46.69	8,496.22	49.02
24.00	6,912.20	39.88	7,253.96	41.85	7,618.15	43.95	7,999.82	46.15	8,396.42	48.44
23.75	6,822.37	39.36	7,164.16	41.33	7,520.86	43.39	7,897.55	45.56	8,291.66	47.84
23.50	6,740.11	38.89	7,076.84	40.83	7,431.07	42.87	7,802.73	45.02	8,196.88	47.29
23.25	6,657.80	38.41	6,992.02	40.34	7,341.27	42.35	7,708.00	44.47	8,092.11	46.69
23.00	6,575.47	37.94	6,912.20	39.88	7,253.96	41.85	7,618.15	43.95	7,999.82	46.15
22.75	6,495.66	37.48	6,822.37	39.36	7,164.16	41.33	7,520.86	43.39	7,897.55	45.56
22.50	6,418.29	37.03	6,740.11	38.89	7,076.84	40.83	7,431.07	42.87	7,802.73	45.02
22.25	6,340.96	36.58	6,657.80	38.41	6,992.02	40.34	7,341.27	42.35	7,708.00	44.47
22.00	6,263.66	36.14	6,575.47	37.94	6,912.20	39.88	7,253.96	41.85	7,618.15	43.95
21.75	6,188.80	35.71	6,495.66	37.48	6,822.37	39.36	7,164.16	41.33	7,520.86	43.39
21.50	6,111.52	35.26	6,418.29	37.03	6,740.11	38.89	7,076.84	40.83	7,431.07	42.87
21.25	6,036.65	34.83	6,340.96	36.58	6,657.80	38.41	6,992.02	40.34	7,341.27	42.35
21.00	5,966.82	34.42	6,263.66	36.14	6,575.47	37.94	6,912.20	39.88	7,253.96	41.85
20.75	5,894.47	34.01	6,188.80	35.71	6,495.66	37.48	6,822.37	39.36	7,164.16	41.33
20.50	5,822.13	33.59	6,111.52	35.26	6,418.29	37.03	6,740.11	38.89	7,076.84	40.83
20.25	5,749.77	33.17	6,036.65	34.83	6,340.96	36.58	6,657.80	38.41	6,992.02	40.34
20.00	5,677.43	32.76	5,966.82	34.42	6,263.66	36.14	6,575.47	37.94	6,912.20	39.88
19.75	5,612.59	32.38	5,894.47	34.01	6,188.80	35.71	6,495.66	37.48	6,822.37	39.36
19.50	5,545.24	31.99	5,822.13	33.59	6,111.52	35.26	6,418.29	37.03	6,740.11	38.89
19.25	5,475.37	31.59	5,749.77	33.17	6,036.65	34.83	6,340.96	36.58	6,657.80	38.41
19.00	5,410.53	31.22	5,677.43	32.76	5,966.82	34.42	6,263.66	36.14	6,575.47	37.94
18.75	5,345.68	30.84	5,612.59	32.38	5,894.47	34.01	6,188.80	35.71	6,495.66	37.48

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	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR
18.50	5,280.82	30.47	5,545.24	31.99	5,822.13	33.59	6,111.52	35.26	6,418.29	37.03
18.25	5,215.97	30.09	5,475.37	31.59	5,749.77	33.17	6,036.65	34.83	6,340.96	36.58
18.00	5,151.09	29.72	5,410.53	31.22	5,677.43	32.76	5,966.82	34.42	6,263.66	36.14
17.75	5,091.24	29.37	5,345.68	30.84	5,612.59	32.38	5,894.47	34.01	6,188.80	35.71
17.50	5,028.87	29.01	5,280.82	30.47	5,545.24	31.99	5,822.13	33.59	6,111.52	35.26
17.25	4,969.01	28.67	5,215.97	30.09	5,475.37	31.59	5,749.77	33.17	6,036.65	34.83
17.00	4,906.65	28.31	5,151.09	29.72	5,410.53	31.22	5,677.43	32.76	5,966.82	34.42
16.75	4,849.27	27.98	5,091.24	29.37	5,345.68	30.84	5,612.59	32.38	5,894.47	34.01
16.50	4,789.40	27.63	5,028.87	29.01	5,280.82	30.47	5,545.24	31.99	5,822.13	33.59
16.25	4,732.04	27.30	4,969.01	28.67	5,215.97	30.09	5,475.37	31.59	5,749.77	33.17
16.00	4,674.66	26.97	4,906.65	28.31	5,151.09	29.72	5,410.53	31.22	5,677.43	32.76
15.75	4,617.29	26.64	4,849.27	27.98	5,091.24	29.37	5,345.68	30.84	5,612.59	32.38
15.50	4,562.42	26.32	4,789.40	27.63	5,028.87	29.01	5,280.82	30.47	5,545.24	31.99
15.25	4,505.02	25.99	4,732.04	27.30	4,969.01	28.67	5,215.97	30.09	5,475.37	31.59
15.00	4,450.14	25.67	4,674.66	26.97	4,906.65	28.31	5,151.09	29.72	5,410.53	31.22
14.75	4,397.78	25.37	4,617.29	26.64	4,849.27	27.98	5,091.24	29.37	5,345.68	30.84
14.50	4,342.89	25.06	4,562.42	26.32	4,789.40	27.63	5,028.87	29.01	5,280.82	30.47
14.25	4,290.50	24.75	4,505.02	25.99	4,732.04	27.30	4,969.01	28.67	5,215.97	30.09
14.00	4,238.12	24.45	4,450.14	25.67	4,674.66	26.97	4,906.65	28.31	5,151.09	29.72
13.75	4,188.25	24.16	4,397.78	25.37	4,617.29	26.64	4,849.27	27.98	5,091.24	29.37
13.50	4,135.83	23.86	4,342.89	25.06	4,562.42	26.32	4,789.40	27.63	5,028.87	29.01
13.25	4,085.96	23.57	4,290.50	24.75	4,505.02	25.99	4,732.04	27.30	4,969.01	28.67
13.00	4,038.56	23.30	4,238.12	24.45	4,450.14	25.67	4,674.66	26.97	4,906.65	28.31
12.75	3,988.65	23.01	4,188.25	24.16	4,397.78	25.37	4,617.29	26.64	4,849.27	27.98
12.50	3,938.79	22.72	4,135.83	23.86	4,342.89	25.06	4,562.42	26.32	4,789.40	27.63
12.25	3,891.41	22.45	4,085.96	23.57	4,290.50	24.75	4,505.02	25.99	4,732.04	27.30
12.00	3,846.51	22.19	4,038.56	23.30	4,238.12	24.45	4,450.14	25.67	4,674.66	26.97
11.75	3,799.10	21.92	3,988.65	23.01	4,188.25	24.16	4,397.78	25.37	4,617.29	26.64
11.50	3,751.70	21.64	3,938.79	22.72	4,135.83	23.86	4,342.89	25.06	4,562.42	26.32
11.25	3,706.81	21.39	3,891.41	22.45	4,085.96	23.57	4,290.50	24.75	4,505.02	25.99
11.00	3,661.90	21.13	3,846.51	22.19	4,038.56	23.30	4,238.12	24.45	4,450.14	25.67
10.75	3,617.00	20.87	3,799.10	21.92	3,988.65	23.01	4,188.25	24.16	4,397.78	25.37
10.50	3,572.10	20.61	3,751.70	21.64	3,938.79	22.72	4,135.83	23.86	4,342.89	25.06
10.25	3,529.69	20.36	3,706.81	21.39	3,891.41	22.45	4,085.96	23.57	4,290.50	24.75
10.00	3,489.80	20.13	3,661.90	21.13	3,846.51	22.19	4,038.56	23.30	4,238.12	24.45
9.75	3,447.39	19.89	3,617.00	20.87	3,799.10	21.92	3,988.65	23.01	4,188.25	24.16
9.50	3,404.98	19.64	3,572.10	20.61	3,751.70	21.64	3,938.79	22.72	4,135.83	23.86
9.25	3,362.56	19.40	3,529.69	20.36	3,706.81	21.39	3,891.41	22.45	4,085.96	23.57
9.00	3,320.52	19.16	3,485.57	20.11	3,660.46	21.12	3,842.77	22.17	4,034.89	23.28
8.75	3,279.02	18.92	3,442.01	19.86	3,614.71	20.85	3,794.72	21.89	3,984.47	22.99