



WELCOME BACK

WELCOME TO SEPTEMBER!

We are off to another exciting school year! Thank you for all of the preparation, teamwork, and energy you've already brought into the start of the year. September is a time of settling in, building strong routines with students, and laying the foundation for success all year long.

MINNESOTA READ ACT

Thank you to all who continue to complete training connected to the **Minnesota Read Act**. Your dedication ensures our students have a strong foundation in literacy. We appreciate the time and effort you are investing in this important work. Please reach out if you have questions about support.

PROFESSIONAL GROWTH & GOAL SETTING

Remember: each of you plays an important role in creating a supportive, safe, and engaging learning environment. Whether through **Professional Learning Communities (PLCs)**, curriculum work, or classroom strategies, your commitment to continuous growth makes a difference for our students. This month, supervisors will be reaching out to meet with you and set **professional goals for the year**. These conversations are meant to support your growth and connect your goals with the larger vision of our district.

STAFF WELL-BEING

As the year gets rolling, don't forget to take care of yourself. A well-rested, balanced staff is the greatest gift to our students. Take time to recharge outside of school—whether that's a walk in the crisp fall air, a family event, or simply quiet time.

EMPLOYEE WE ARE BUZZING ABOUT

I WOULD LIKE TO DO A SPOTLIGHT FOR AN AWESOME FED EMPLOYEE....CARI GRENIER!

SHE TACKLED AND ROCKED NOT ONE, NOT TWO, BUT THREE BIG TRAININGS IN AUGUST! SHE WAS ORGANIZED, KEPT EVERYTHING RUNNING SMOOTHLY, AND DID IT ALL WITH A SMILE AND A GREAT SENSE OF HUMOR.

THANKS TO HER, BOTH ATTENDEES AND PRESENTERS HAD A SEAMLESS EXPERIENCE. WE ARE SO LUCKY TO HAVE HER ON OUR TEAM!

Below: Jenna Storry, John Fox and Cari Grenier gave a thumbs up at the paraprofessional training held at Central Lakes College on August 5. The day was a great success!





TECHNOLOGY

UPDATES

NEW PHONE SYSTEM – 3CX

- Delete your old nCommand App from desktop and cell phone (if applicable)
- Follow e-mailed directions on setting password and logging into 3CX.
- Cell phones - Go to App store, download 3CX App, scan QR code on top right of webpage to register. Don't sync personal contacts on cell phones.
- No remote desktop phones - not supported. Remote staff must use Web and Cell App.

Great resources can be found in the user guide link found in the intro e-mail sent out to All Staff.

****If you have a desktop phone and you are not located in a FED building, please return it.

LIGHTSPEED FILTER CHANGES

There is a new system of categories and assignments.

Set up was done the same as last year, but things could be different.

If you need a website open, e-mail Eric Weber (eweber@fed.k12.mn.us). He will communicate with technology to open the website or not.

REMINDERS

NEW STAFF: Enroll in 2 Factor Authentication for Gmail. You should have directions, but if not, e-mail the helpdesk - helpdesk@fed.k12.mn.us

Bring your devices indoors away from the cold and heat.

Charge your battery up and let it drain to less than 10% before you charge it again. This will extend the life of your battery.

For technology support, email the helpdesk.

For e-mail issues, Call 218.629.6043 or 218.629.6022.



SEPTEMBER

BIRTHDAYS

HAPPY BIRTHDAY TO YOU

Susan Nixon - 2nd
Miranda Matis - 3rd
Bryan Winkels - 4th
Nicole Schmidt - 5th
Mark Houle - 8th
Bart Graves - 9th
Mary Krause - 12th
Jeff (Ace) Ludovissie - 12th
Amelia Rajdl - 12th
Susan Lowe - 14th
Josh Peterson - 14th
Brita Karolus - 19th
Amy Mehl - 20th
Peggy Kellen - 21st
Roseanne Rivers - 25th
Emili Hibbs - 26th
Kendall (Jack) Hall - 27th

**IN NEED OF A
SUBSTITUTE?**

E-mail Marlo Benning (mбенning@fed.k12.mn.us)

REMEMBER TO INCLUDE:

---DATE YOU NEED THE SUB
---START AND END TIMES
---YOUR LOCATION
---YOUR TITLE

**"MORNING OF" REQUESTS:
EMAIL BY 6 A.M. IF POSSIBLE**