

**Beaumont ISD**  
**2025-2026 New Hire Guide for**  
**Classroom Teachers**  
**HB2 - \$55,500 starting**

Years of Experience	New Hire Salary
0	\$55,500
1	\$56,275
2	\$56,575
3	\$57,100
4	\$57,400
5	\$60,200
6	\$60,800
7	\$61,200
8	\$61,600
9	\$62,000
10	\$62,500
11	\$63,470
12	\$63,770
13	\$64,070
14	\$64,370
15	\$64,670
16	\$65,470
17	\$65,770
18	\$66,070
19	\$66,370
20	\$67,170
21	\$67,970
22	\$68,270
23	\$68,570
24	\$68,870
25	\$69,170
26	\$69,470
27	\$69,770
28	\$70,070
29	\$70,370
30	\$71,070
31+	\$71,970

**Beaumont ISD**  
**2025-2026 Salary Range for**  
**Classroom Teachers**  
**HB2 - \$55,500 starting**

<b>Hiring Salary Range</b>	
10-Month Hiring Range Minimum:	\$55,500
10-Month Hiring Range Maximum:	\$71,970

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,500 Master's Degree - General Stipend**  
**\$3,000 Doctorate Degree - Subject-Area Stipend**

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