

# Classified Non-Exempt New Hire Schedule

FY 2025-2026



**Experience Credit:** Prior related experience may be granted at \$0.25 per year of related experience. All prior related experience must be presented and considered at the time of initial placement. Prior experience will not be considered after initial placement.

## MAINTENANCE

LEVEL	POSITION	STARTING RATE
1	Custodian	\$14.80
2	Custodian - Lead	\$15.81
4	Facility Maintenance Specialist	\$20.74
5	HVAC Journeyman	\$24.89
6	Maintenance Lead	\$25.93
3	Maintenance Technician	\$18.67
5	Mechanic	\$24.89
7	Mechanic Lead	\$29.04

## BASE RATE CALCULATION

$$\begin{array}{ccc}
 \$ & + & \$ & = & \$ \\
 \hline
 \text{Position Starting} & & \text{Experience} & & \text{Estimated} \\
 \text{Hourly Rate} & & (\$0.25 \times \text{Years}) & & \text{Hourly Rate}
 \end{array}$$