

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
SEPTEMBER 8, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: August 11, 2025, regular meeting Attachment “A.”**
- B. Out-of-state travel request, as outlined in Attachment “B.”**
- C. Contracts for Services with UHS Drama Parent Association, Inc., Union Golf Booster Club, Inc., Union Air Force JROTC Booster Club, Boosters of Tulsa Union Pom, Inc. and Union Volleyball Booster Club for concession workers for UMAC events during the 2025-2026 school year, as outlined in Attachments “C-1” – “C-5,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- D. Approval of members of the Gifted Local Advisory Committee (GLAC) for the 2025-2026 school year, as outlined in Attachment “D.”**
- E. Master Memorandum of Understanding with Tulsa Symphony Orchestra for after school enrichment programs for Ochoa Elementary, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- F. Professional Services Engagement Agreement with Gail Gray dba G. Gray CPA Consulting for accounting consulting services for the annual financial audit, in the amount of \$20,000.00 from general funds, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- G. Purchase of two-year renewal of Prisms virtual reality learning software from Prisms of Reality Inc. in the amount of \$39,372.00 from bond funds, as outlined in Attachment “G,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- H. Contract for Educational Services with Tulsa Tech Aerospace Academy and the Tulsa Tech Career Academy Prevention Program in the amount of \$10,500.00 from general funds, as outlined in Attachment “H,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- I. Purchase of a two-year license for Turnitin, LLC for a plagiarism utility and AI detection tool, in the amount of \$91,253.00 from bond funds, as outlined in Attachment “I,” and authorize the Superintendent or designee to execute the agreement.**
- J. Updated Oklahoma Early Childhood Program (OECF) budget with Community Action Project of Tulsa County (CAPTC) for the 2025-2026 school year, as outlined in Attachment “J.”**
- K. Updated Head Start budget with Community Action Project of Tulsa County (CAPTC) for the 2025-2026 school year, as outlined in Attachment “K.”**
- L. Master Memoranda of Understanding with Grandmaster Kang’s TaeKwonDo, Jenny Kane’s Music for Kidz, Tye Slagle, Serenity Center for The Arts and Tulsa Debate League for Community Schools, as outlined in Attachments “L-1,” - “L-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- M. Master Memoranda of Understanding with Simply DeLish Catering, First Oklahoma Bank, Transformation Church, JT Wholesale Auto, Inc. and Nabholz for Career Connect Programs, as outlined in Attachments “M-1,” – “M-3,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- N. Contract with Oklahoma Department of Rehabilitation Services for School Work Study and/or Worksite Learning, as outlined in Attachment “N,” and authorize the Executive Director of Special Services to execute the agreement.**
- O. Memorandum of Understanding with Rogers State University for student teachers, as outlined in Attachment “O,” and authorize the Executive Director of Human Resources to execute the agreement.**
- P. Facility Use and License Agreement with Goodwill Industries of Tulsa, Inc. to provide GED/HiSET and IELCE classes for the 2025-2026 school year, as outlined in Attachment “P,” and authorize the Board President, Superintendent or designee to execute the agreement.**

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- Q. Advertising agreement with Airco Service Inc. for advertising privileges in and around Tuttle Stadium for the 2025-2026 school year, as outlined in Attachment “Q,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- R. Memorandum of Understanding with Tulsa City-County Health Department for Public Assistance, as outlined in Attachment “R,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- S. Agreement with Oklahoma State University-Tulsa to rent space for UHS seniors to take part in the “Beyond U” senior conference in the amount of \$2,500.00 from grant funds, as outlined in Attachment “S,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- T. Master Memoranda of Understanding with Seana Petri-Front Porch Counseling and Miss Weary’s Foundation for Adult Basic Education, as outlined in Attachments “T-1,” – “T-2,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- U. Personnel resignations and terminations, as outlined in Attachment “U.”**
- V. Employment of certified and/or support staff, as outlined in Attachment “V.”**
- W. Payment of the State-required, State-funded stipend for special education and alternative education teachers, as outlined in Attachment “W.”**
- X. Authorization of payment, after services are rendered, of a stipend to selected retired teacher(s)/administrator(s) for Credit Recovery Outreach Services, as outlined in Attachment “X.”**
- Y. Authorization of payment, after services are rendered to certified employees for attendance, presentation, and/or preparation for/at District-Sponsored professional development events at rates on the provisional pay table when the event and/or work preparing for the event occurs outside of the regular workday, as outlined in Attachment “Y.”**
- Z. Payment of a flat stipend of \$100.00 for attendance at the New Teacher Induction, as outlined in Attachment “Z.”**
- AA. Monetary donations, as outlined in Attachment “AA.”**
- BB. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “BB.”**

- CC. Request for Transfer of Funds within the School Activity Fund Sub-Accounts for fiscal year 2025-2026, as outlined in Attachment “CC.”**
- DD. Change Order No. 2 for GMP No. 1 with Magnum Construction for the Playground Improvements at Cedar Ridge Elementary project in the amount of \$3,462.00 from previously approved contingency allocation, as outlined in Attachment “DD,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- EE. Change Order No. 2 with Limestone Construction, LLC for two (2) scope changes to the Flooring Replacement at Peters Elementary project in the amount of \$5,961.00 from bond funds and \$172,134.00 from previously approved contingency allocations, as outlined in Attachment “EE,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- FF. Change Order No. 2 with Vision Air Services for the High School Mammoth Unit RTU Replacement project in the amount of \$12,280.58 from previously approved contingency allocation, as outlined in Attachment “FF,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- GG. Change Order No. 3 with Magnum Construction for the Backstage Renovation at Performing Arts Center project in the amount of \$3,875.00 from bond funds, as outlined in Attachment “GG,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- HH. Change Order No. 3 with Shoemaker Mechanical for the District Wide Kitchen Fire Suppression System Retrofit project in the amount of \$1,235.00 from previously approved contingency allocation, as outlined in Attachment “HH,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- II. Change Order No. 4 for GMP No. 1 with Nabholz Construction for the 6th/7th Grade Center Renovation in the amount of \$5,938.00 from previously approved contingency allocation, as outlined in Attachment “II,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- JJ. Change Order No. 4 for GMP No. 2 with Nabholz Construction for the 6th/7th Grade Center Renovation in the amount of \$21,889.00 from previously approved contingency allocation, as outlined in Attachment “JJ,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- KK. Change Order No. 2 for GMP No. 3 with Nabholz Construction for the 6th/7th Grade Center Renovation in the amount of \$8,080.26 from previously approved contingency allocation, as outlined in Attachment “KK,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- LL. Change Order No. 1 with Advance Boiler Repair & Service for the Boiler Replacement at High School project in the amount of \$11,280.00 from previously approved contingency allocation, as outlined in Attachment “LL,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- MM. Change Order No. 1 with Oklahoma Roofing Company for the Roof Replacement at High School Sections 6,7,8 Project in the amount of \$12,121.38 from previously approved contingency allocation, as outlined in Attachment “MM,” and authorize the Board President, Superintendent or designee to execute the agreement.
- NN. Change Order No. 1 with The Watts Company for the Operations Interior Improvements project in the amount of \$2,583.00 from previously approved contingency allocation, as outlined in Attachment “NN,” and authorize the Board President, Superintendent or designee to execute the agreement.
- OO. Crowdfunding donations, as outlined in Attachment “OO.”
- PP. Letter of Engagement with Lance, Soll & Lunghard, LLP for the purchase of technology and accounting consulting services in the amount of \$20,000.00 from general funds, as outlined in Attachment “PP,” and authorize the Board President, Superintendent or designee to execute the agreement.
- QQ. Resolution authorizing the Chief Financial Officer/Director of Treasury and Financial Reporting/Director of Accounting to issue, transfer and purchase non-payable warrants and/or investments as necessary during the 2025-2026 fiscal year to pay the District’s current obligations, including payroll, on a timely basis and to purchase said warrants as investments from other District funds and investments, as outlined in Attachment “QQ.”
- RR. Revisions to Provisional Pay Table, as outlined in Attachment “RR.”
- SS. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “SS.”

III. INFORMATION REPORTS

- A. USPA Report
- B. UCTA Report

Matthew Copeland
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.
 - * The rules for this section of the agenda are as follows:
 - (a) Speakers should identify themselves.
 - (b) Each speaker is given a maximum of three (3) minutes.
 - (c) Total time allocated to this item is thirty (30) minutes.
 - (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

1. Consider and take action on the expenditure of up to \$1,216,146.44 from the general funds to purchase textbooks, supplemental curriculum and software for the 2025-2026 school year. Sandi Calvin

REF. #1

2. Consider and take action on an agreement with the Oklahoma State Department of Education (OSDE) and Public Consulting Group, Inc. (PCG) for Medicaid school-based Health Services, blanket purchase orders in the amounts of \$60,000.00 (Oklahoma Health Care Authority) and \$25,000.00 (PCG), and authorize the Board President, Superintendent or designee to execute the contract. Dr. Smith

REF. #2

3. Consider and take action to approve the capacity levels and the calculated open transfer capacity amounts as recommended. Dr. Nelson

REF. #3

B. Personnel

1. Consider and take action on an agreement for insurance management services with Rooney Insurance Agency for employee benefit consulting services beginning January 1, 2026, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement. Jay Loegering

REF. #4

2. Consider and take action on the administrative services agreement with United Health Care (UMR) to become the health plan third party administrator and approval of the monthly premium rates for employee/retiree, Board members, and COBRA participants for the District's self-insured PPO Medical Indemnity Plans and to approve the plans, plan changes, other coverages, and administrative services, including all associated agreements/contracts, at the costs outlined in the Board memo and attachments, effective January 1, 2026, and authorize the Executive Director of Human Resources, as the Superintendent's designee, to sign the associated contracts and that the Board authorize the issuance of P.O.'s and payment thereof. Jay Loegering

REF. #5

C. Finance

1. Consider and take action on the Estimate of Needs document for the 2025-2026 fiscal year as required by state law for submission to the County Excise Board, and authorize the Board President or designee to sign the final documents. Dr. Williams

REF. #6

2. Consider and take action on the General, Building and Child Nutrition Fund operational budgets for the 2025-2026 fiscal year as outlined on the Statements of Revenues, Expenditures and Fund Balances. Dr. Williams

REF. #7

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. EXECUTIVE SESSION

- A. Motion and vote, pursuant to Okla. Stat. tit. 25, 307 (B)(11) to go into executive session to discuss terrorism/safety issues.**
- B. Acknowledgement that the Board has returned to Open Session.**
- C. Statement of Executive Session minutes.**

- IX. Consider and take action on the updated Emergency Procedures Guide. C. Bushyhead**

REF. #8

X. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2024, and the agenda was posted by 4:00 p.m. September 5, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary