

TCISD Professional Development Plan 2025-2026

Board approved: 7/23/2025

Professional Development	Date	Frequen cy	Provider	Attendees
Reading Academies (60 hr.)	June 2025 - May 2026	For all new K-3 teachers / admin	Region 18 ESC & TEA	New K-3 teachers & administrators
Gifted & Talented (30 hr.) Gifted & Talented (6 hr)	As needed	6 hours annually	Region 18 ESC	G/T Coordinator
Test Administration STAAR, TELPAS	Aug 2025- May 2026	Annually	Testing Coordinator	All testing coordinators and administrators
New Teacher Orientation (6 hr.)	Inservice 2025	As Needed	Superintendent	New teachers & staff
CPI Refresher	Inservice 2025	Every 2 years	588 Co-op	Core CPI Team
AED	Inservice 2025	To maintain certification	American Red Cross / American Heart Assoc.	Coaches, Nurse
CPR and First Aid Stop the Bleed	Inservice 2025	As needed to maintain certification	American Red Cross	Coaches, Nurse, Classroom Teachers
UIL Safety Training	Inservice 2025	Annually	UIL Portal	Coaches, Nurse, Sponsors
Epinephrine Auto Injectors	Inservice 2025	Annually	District Nurse	All Staff
maintenance, admin, disposal of opioid antagonists	Inservice 2025	Annually	District Nurse	All Staff
Respiratory Distress Medication	Inservice 2025	Annually	District Nurse	All Staff
District Health / Fentanyl Update	Inservice 2025	Annually	District Nurse	All staff
Diabetes Training	Inservice 2025	As Needed	District Nurse	All Staff

Conflict Resolution	Inservice 2025	Annually	EduHero	All instructional staff
Cyberbullying (1 hr.) David's Law	Inservice 2025	Annually	EduHero	All Instructional Staff / Aides
Suicide Awareness and Prevention	Inservice 2025	Annually	EduHero	All Instructional Staff / Aides
Bullying Prevention (1 hr.)	Inservice 2025	Annually	Eduhero	All Instructional Staff / Aides
Trauma/Grief-Informed Care Training (1 hr.)	Inservice 2025	Annually	EduHero	Teachers
Bloodborne Pathogens	Inservice 2025	Annually	EduHero	All Staff
Dating Violence	Inservice 2025	Annually	BB Crisis Center	Teachers, Admin
Cybersecurity	Inservice 2025	Annually	EduHero	All Staff & Board of Trustees
Mental Health and Substance Abuse Intervention (HB 3) (all staff must be trained by 2029)	Inservice 2025	As needed	Eduhero	All Staff who have not been trained
Food Allergy Training	Inservice 2025	As Needed	EduHero	New Staff, Nurse, Cafeteria
FERPA	Inservice 2025	As Needed	EduHero	New Staff
Seizure Recognition and Related First Aid	Inservice 2025	As Needed	EduHero	New Staff
Student Discipline	Inservice 2025	Every 3 years	Eduhero	Superintendent, CBC
Student Searches and Seizures	As Needed	As Needed	EduHero	Superintendent, CBC
Sexual Abuse, Sex Trafficking, Maltreatment of Children (Child Maltreatment Responsibilities Course)	Inservice 2025	Until everyone is trained	Eduhero	New Employees
Transition and Employment Coordinator for SpEd	As needed	Every 4 years	outlined by commissioner	Special Education Coordinator
Title IX	Inservice 2025	As Needed	EduHero	Title IX Coordinator, Investigator
Americans with Disabilities Act	As needed	As Needed	Eduhero	ADA Compliance Coordinator
IDEA Individuals with Disabilities Act	Inservice 2025	As Needed	EduHero	New Staff
Special Education IEP Training	Inservice 2025	As Needed	588 Coop	New Staff

Dyslexia Instruction	Inservice 2025	Annually	District Staff	Teachers / Aides
Updates: Dyslexia, Dyslexia Handbook, Special Education	Inservice 2025	Annually	588 Coop	Teachers / Aides
Parent Dyslexia Training	Sept 2025	Annually	Dyslexia Specialist	Parents
504	Inservice 2025	Annually	District 504 Coord	504 Coordinator and Teachers
LPAC Committee	As Needed	Annually	District Staff	LPAC Committee Members
ESC-18 Tailor Made PD Days (10 days)	25-26 sch yr	Annually	ESC-18	TBD
District Level Training INSERVICE -Welcome / Celebrations / Yearly Calendar / Events -Master Schedule / Daily Schedule / Duties / Sponsors -Student / Parent / Athletic / Dual Credit Handbooks -Teacher Incentive Allotment / T-Tess / Lesson Plans -5 Year Student Outcome Goals / STAAR Scores -Daily Operations / Procedures / Technology / Purchasing -District Discipline Plan / Cell Phone Law Update -Campus Family Engagement Plan / Policy -YAG / Classroom Expectations / Non-Negotiables -School Safety / Drills / EOP -Employee on Employee Harassment -Prayer in Public School	Inservice 2025	Annually	District Staff	As Needed
McKinney Vento	Inservice 2025	Annually	EduHero	PEIMS, Superintendent
Asbestos	Inservice 2025	Annually	Texas A&M	Asbestos Coordinator
OSHA	Inservice 2025	Annually	OSHA	Maint, Custodial, Cafeteria, SupT
Slips, Trips, Falls	Inservice 2025	Annually		Maint, Custodial, Cafeteria, SupT
Employee NonDiscrimination	Inservice 2025	As Needed	EduHero	Administration
Infection Control	Inservice 2025	As Needed	HHSC	District Nurse
Civil Rights	Inservice 2025	Annually	Institute Child Nut.	Cafeteria, PEIMS, Supt, Business Off.
Threat Assessment Team & Safe and Supportive School Team Training	As Needed	As Needed	TSSC	Thread assessment teams, safe supportive school teams TAT, SSST
EOP Plan	Inservice	Annually	District	All Staff

