SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE STIPEND SCHEDULE
2024-2025

CLASSIFICATION — Work Year = 184 Days

Escape	A	A	B	B	C	C	D	D	E	E	F	F
	I	I	II	II	III	III	IV	IV	V	V	VI	VI
STEP	PER DIEM	B.A.	PER DIEM	B.A.+15*	PER DIEM	BA+30* w/ Prelim or Prof Cred	PER DIEM	B.A.+45* OR M.A.	PER DIEM	B.A.+60* OR MA+15*	PER DIEM	MA+30 Or B.A.+ 75 With MA
1	55.11	$10,140	57.86	$10,647	60.77	$11,181	63.80	$11,740	67.00	$12,328	70.34	$12,943
2	57.32	$10,546	60.19	$11,075	63.18	$11,626	66.35	$12,208	69.66	$12,818	73.15	$13,460
3	59.61	$10,968	62.61	$11,520	65.72	$12,093	69.02	$12,699	72.45	$13,331	76.07	$13,997
4	62.00	$11,408	65.09	$11,976	68.36	$12,579	71.77	$13,206	75.37	$13,868	79.13	$14,559
5	64.47	$11,862	67.69	$12,455	71.08	$13,078	74.64	$13,734	78.38	$14,421	82.30	$15,143
6	67.05	$12,337	70.41	$12,955	73.92	$13,602	77.63	$14,283	81.51	$14,997	85.58	$15,747
7			73.22	$13,472	76.89	$14,148	80.74	$14,856	84.77	$15,597	89.02	$16,379
8					79.96	$14,713	83.96	$15,448	88.15	$16,219	92.56	$17,031
9					83.15	$15,300	87.32	$16,066	91.68	$16,869	96.26	$17,712
10					86.48	$15,913	90.81	$16,709	95.37	$17,548	100.12	$18,422
11					89.95	$16,550	94.46	$17,380	99.17	$18,247	104.13	$19,159
12							98.22	$18,073	103.13	$18,976	108.29	$19,925
13									107.26	$19,736	112.62	$20,722
YEARS												
16					91.73	$16,878	100.19	$18,435	109.40	$20,130	114.88	$21,138
19					93.58	$17,218	102.20	$18,804	111.60	$20,535	117.16	$21,557
22					95.46	$17,564	104.24	$19,181	113.82	$20,942	119.52	$21,991
25					97.36	$17,914	106.33	$19,565	116.10	$21,362	121.90	$22,430
28					99.30	$18,271	108.45	$19,954	118.42	$21,790	124.34	$22,878
31					101.29	$18,638	110.63	$20,356	120.80	$22,227	126.83	$23,337
34					103.32	$19,011	112.83	$20,760	123.22	$22,673	129.38	$23,806

*SEMESTER UNITS

Board Approved: 4/23/2024 - Updated to reflect five additional instructional minutes

Board Approved: 5/14/2024
6.45% Increase to certificated schedules retroactive to July 1, 2023
One-time off-schedule $2,500 payment to promote employee rentention
New sub rate effective 7/1/2023 = $266.16/day ($44.36/hr) for day-to-day
New sub rate effective 7/1/2023 = $292.80/day ($48.80/hr) for long-term assignment
New sub rate for special education position = $292.80/day ($48.80/hr) from day 1-20 of the assignment
No change to hourly rate = $65.00/hr

Revised 7/2/2025
Effective 7/1/2025
Board Approval 9/9/2025