



Fairport Harbor
Board of Education
Regular Board Meeting
May 27, 2025

OPENING OF MEETING

A. Call to order

1. The regular meeting of the Board of Education of the Fairport Exempted Village School District is called to order at 6:00 p.m. at the Harding Auditorium

The following members were present:

Mrs. Bidlack

Mr. Levine

Mr. Lukshaw

Miss Maruschak

Mrs. Neff

APPROVE AGENDA

BOARD ACTION 2025-48

Moved by Miss Maruschak and seconded by Mrs. Neff to adopt the agenda as presented and with such modifications made by Mrs. Bidlack and seconded by Miss Maruschak to amend the agenda to have an executive session for the purpose to consider the employment, dismissal, or compensation of a public employee or official.

Roll Call: Ayes: Miss Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Mr. Lukshaw
Nays: None
Abstain: None

PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board via a completed virtual public participation form available on the FHEVS website. In the spirit of maintaining this opportunity for our public to participate in these virtual school board meetings, interested persons may submit written public comments via the electronic form. The Board will collect the public participation information up to one hour prior to Regular Meetings for inclusion in the meeting. The Board President will recognize the speaker's written request, allowing no more than a three-minute time allocation for each and not to exceed 30 minutes total.

COMMUNICATIONS/SPECIAL REPORTS

- Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris
[April Update](#)
[May Update](#)
- Mrs. Tenon and Mrs. Caruso - Grant Project: Cultivating Creativity and Sustainability
- Mrs. Elmore - Recognition of Heroic Efforts - Jocelyn Schneider
- Mr. Williamson - Recognition of Heroic Efforts - SRO Officer Cristina Medina
- Honoring of Retirees – Jerry Hites, Steve Rayl, Heidi Bodi, Scott Hribar



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**TREASURER'S REPORT
BOARD ACTION 2025-49**

Moved by Mrs. Neff and seconded by Mr. Lukshaw to approve the Treasurer's recommendations as presented in 3A-3F.

- A. Approve the April 26, 2025, Regular Meeting minutes in [Exhibit A](#).
- B. Approve the April 2025 end of the month reports as presented in [Exhibit B](#) (checks) and [Exhibit C](#) (spending plan).
- C. To amend the Certificate of Estimated Resources and adjust the appropriations, as needed, on June 30, 2025, and transfer to any other funds as necessary in order to avoid an operating deficit on June 30, 2025.
- D. To approve the temporary appropriations for FY26 at 85% of the FY25 expenditures. The Permanent Appropriations will be presented to the Board for approval at the September 2025 regular board meeting.
- E. Approve a \$750,000.00 transfer from the general fund (001) to the capital improvement fund (070).
- F. Approve the FY 2025-2029 Five Year Forecast, [Exhibit D](#).

Roll Call: Ayes: Mrs. Neff, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Miss Maruschak
Nays: None
Abstain: None

**BOARD DISCUSSION - AUBURN CAREER CENTER
BOARD ACTION 2025-50**

Miss Maruschak nominated Mrs. Bidlack to the Auburn Career Center Board and Mr. Lukshaw nominated himself for the Auburn Career Center Board.

Roll Call Vote: Mrs. Bidlack nominated Mrs. Bidlack
Mr. Levine nominated Mrs. Bidlack
Mr. Lukshaw nominated Mr. Lukshaw
Miss Maruschak nominated Mrs. Bidlack
Mrs. Neff nominated Mrs. Bidlack

Moved by Miss Maruschak and seconded by Mrs. Neff to appoint Mrs. Bidlack to fulfill the Auburn Career Center Board position through December 31, 2025.

SUPERINTENDENT'S RECOMMENDATION



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BOARD ACTION 2025-51

Moved by Miss Maruschak and seconded by Mrs. Bidlack to approve the Superintendent's recommendations presented in 5A-5F.

- A. Approve the job descriptions in [Exhibit E](#).
- A. Approve the implementing a reduction in force of teaching positions by abolishing the positions and suspending the applicable employment contracts in [Exhibit F](#).
- B. Approve the Memorandum of Understanding (MOU) to provide further clarification regarding the longevity stipend outlined in [Exhibit G](#).
- C. Approve the ESCWR addendum for the EMIS Coordination, Grant Coordinator Services, and HR for the months beginning 6/1/2025, ending 6/30/2026, in [Exhibit H](#).
- D. Approve the agreement with Palmer Express Inc., doing business as Willo Transportation, for athletic and miscellaneous school transportation services for the 2025–2026 school year, as outlined in [Exhibit I](#).
- E. The Board is asked to approve the following donations, and for such appropriations to be placed in the appropriate Fund.

NAME	DONATED AMOUNT/ITEM	INTENDED PURPOSE
Flowers By Julie	Supplies: Balloons, Flowers, Cookies, Pretzels, and Chocolate	2025 Prom
Julie and David Drennen Family	Supplies: Backdrop, Tickets	2025 Prom
Something Special Gift Shop	Supplies: Strawberries	2025 Prom
Maria Zampini	Supplies: Chocolate	2025 Prom
Gary and Nicole Busch	\$100.00	To be used for picnic supplies for the 9 th grade end-of-year field trip.
Sannon Regulus	\$20.00	To be used for picnic supplies for the 9 th grade end-of-year field trip
Anonymous	\$40.00	To be used for picnic supplies for the 9 th grade end-of-year field trip

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

EXECUTIVE SESSION
BOARD ACTION 2025-52

Moved by Mr. Lukshaw and seconded by Mrs. Neff to adjourn to executive session at 7:27 p.m. to consider the employment, dismissal, or compensation of a public employee or official.



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Roll Call: Ayes: Mr. Lukshaw, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Miss Maruschak
Nays: None
Abstain: None

RECONVENE
BOARD ACTION 2025-53

Moved by Mrs. Bidlack and seconded by Miss Maruschak to reconvene the board meeting at 8:49 p.m.

Roll Call: Ayes: Mrs. Bidlack, Miss Maruschak, Mr. Levine, Mr. Lukshaw and Mrs. Neff
Nays: None
Abstain: None

AGENDA MODIFICATION
BOARD ACTION 2025-54

Moved by Miss Maruschak and seconded by Mr. Lukshaw to add the following item to the agenda:

- [Treasurer's Contract](#)

Roll Call: Ayes: Miss Maruschak, Mr. Lukshaw, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

TREASURER'S CONTRACT
BOARD ACTION 2025-55

Moved by Mr. Lukshaw and seconded by Miss Maruschak to approve the [Treasurer's Contract](#) by and between Fairport Harbor Exempted Village Schools and Sherry Williamson as presented.

Roll Call: Ayes: Mr. Lukshaw, Miss Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

PERSONNEL
BOARD ACTION 2025-56

Moved by Mrs. Neff and seconded by Mrs. Bidlack to approve the personnel recommendations provided by the superintendent as presented in 8A.

- A. **It is the recommendation of the Superintendent that the Board approves the following Personnel items as presented in 8A.** To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other



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terms and conditions of employment as listed for the 2025-2026 school years, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Retirement

Employee	Education	Plu s	Step	Buildin g	Retirement
Bodi, Heidi	MA	18	Step 27	McKinle y	Effective May 30, 2025

Resignation

Employee	Education	Plu s	Step	Building	Resignation
Campbell, Brandon	BA	0	Step 8	Harding	Effective June 30, 2025
Reed, Kris	n/a	n/a	n/a	McKinley	Effective May 16, 2025

Certified Contracts

Employee	Education	Plus	Step	Amount	Days	Location
Adamic, Amy	MA	9	Step 34	\$90,917.00	184	McK
Barlow, Jennifer	MA	0	Step 15	\$78,150.00	184	McK
*Baucco, Raechel	MA	9	Step 8	\$63,061.00	184	McK
Caruso, Rose	MA	9	Step 9	\$65,383.00	184	Harding
Cerbin, Megan	BA	18	Step 7	\$54,937.00	184	Both
Cheraso, Alexandria	BA	0	Step 7	\$53,003.00	184	McK
Chuckro, Monica	MA	18	Step 26	\$92,077.00	184	McK
Daw, David	BA	27	Step 15	\$71,186.00	184	Harding
Dibling, Dana	MA	18	Step 17	\$85,114.00	184	McK
Dubeansky, Jennifer	MA	9	Step 32	\$90,917.00	184	McK
Edixon, Annmarie	MA	9	Step 13	\$74,668.00	184	McK
Ettinger, Dustin	MA	0	Step 4	\$52,616.00	184	Harding
Fitzgerald, Tanya	MA	18	Step 30	\$92,077.00	184	McK
Grunda, Rebecca	MA	27	Step 26	\$93,238.00	184	McK
*Hacking, Makenzie	BA	18	Step 2	\$45,265.00	184	Harding
Hlousek, Timothy	MA	0	Step 20	\$89,756.00	184	Harding
Johnson, Shawntel	BA	0	Step 5	\$49,134.00	184	McK



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Michelle Jurick,	MA	27	Step 27	\$93,238.00	184	Harding
Knight, Gregory	BA	18	Step 2	\$45,265.00	184	McK
Knight, Sandra	MA	27	Step 14	\$79,310.00	184	Harding
LaRiche, Kaleigh	MA	3	Step 6	\$57,258.00	184	Harding
Marshall, Charles	BA	0	Step 2	\$43,331.00	184	Harding
McCauley, Jennifer	MA	18	Step 8	\$64,222.00	184	McK
Messenger, Tara	MA	0	Step 11	\$68,865.00	184	Harding
Messer, Russell	MA	9	Step 19	\$88,596.00	184	Harding
Rayl, Stephen	BA	27	Step 31	\$5,858.00	14	Harding
Ring, Sarah	MA	0	Step 12	\$71,186.00	184	Harding
Romeo, John	MA	9	Step 32	\$90,917.00	184	Harding
Rowan, Sabrina	MA	27	Step 36	\$93,238.00	184	McK
Ruff, Brenna	MA	0	Step 11	\$68,865.00	184	McK
*Ruzin, Chris	MA	9	Step 19	\$88,596.00	184	Harding
Schneider, Jocelyne	MA	0	Step 8	\$61,901.00	184	McK
Shires, Madison	BA	0	Step 2	\$43,331.00	184	McK
Slovenkay, Kelly	MA	27	Step 15	\$81,632.00	184	McK
Spence, Shaun	MA	0	Step 9	\$64,222.00	184	Harding
Tenon, Susan	MA	27	Step 25	\$93,238.00	184	Harding
Thompson, Caitlyn	MA	0	Step 3	\$50,294.00	184	McK
*Throckmorton, Jeffrey	MA	9	Step 9	\$65,383.00	184	Harding
Tromp, Tanya	BA	27	Step 9	\$59,580.00	184	Harding
Vahcic, Candace	MA	0	Step 12	\$71,186.00	184	McK
Wansack, Caroline	BA	0	Step 6	\$51,068.00	184	McK
Wolosonovich, Britany	MA	9	Step 14	\$76,989.00	184	McK

***Bargaining unit members' salary column adjustments effective at the beginning of the school year by meeting the September application deadline and at the beginning of the second semester by meeting the January application deadline.**

Classified Contracts

Name	Job Title	Step	Hourly	Hours	Amount	Days
Adams, Terrence	Custodian II	Step 6	\$15.04	4	\$15,641.60	260
Bauer, Candice	Educational Assistant	Step 8	\$17.80	7	\$23,424.80	188



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Budziak, Dawn	Elem Secretary	Step 24	\$23.92	8	\$40,568.32	212
Cicconetti, Crystal	Educational Assistant	step 1	\$15.72	7	\$20,687.52	188
Davison, Jacob	Custodian II	Step 4	\$14.47	8	\$30,097.60	260
Greenwalt, Trecina	Educational Assistant	Step 4	\$16.93	7	\$22,279.88	188
Gribbons, Dylan	Custodian II	Step 6	\$14.62	n/a	Up to 20 hours per week, when needed	260
Hites, Casey	Custodian I	Step 9	\$21.63	8	\$44,990.40	260
Holbrooks, Sheila	Educational Assistant	Step 25	\$21.50	7	\$28,294.00	188s w
Johnston, Katie	Educational Assistant	Step 8	\$17.80	7	\$23,424.80	188
Kazsmer, Renee	Secretary	Step 13	\$21.72	8	\$36,837.12	212
Reed, Ed	Custodian I	Step 17	\$23.63	8	\$49,150.40	260
Rock, Natalie	Exempt Central Office Assistant	n/a	n/a	8	\$52,000.00	260
Tanker, Alexis	Educational Assistant	Step 0	\$15.02	7	\$19,766.32	188

Administrative

Name	Position	Effective Date	Contract
Clair, Cindi	Administrative Assistant to the Superintendent	7/1/2025	Contract

Longevity Stipend

Last Name	First Name	Hire Date	Years of Service	Amount
Campbell	Brandon	10/9/2015	10	\$750.00
Cerbin	Megan	6/25/2019	5	\$500.00
Daw	David	4/1/2010	15	\$1,000.00
Edixon	Annmarie	6/22/2015	10	\$750.00
Hlousek	Timothy	8/26/2005	20	\$1,500.00



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Johnston	Katherine	9/1/2015	10	\$750.00
Rayl	Stephen	8/28/2000	25	\$2,000.00
Ring	Sarah	8/17/2015	10	\$750.00
Thompson	Caitlyn	1/24/2020	5	\$500.00

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Bauer, Candice	Middle School Volleyball Coach	MS	\$2,785.54	Step 2, 4 years
Braemer, Jeffrey	Asst. Yearbook Advisor	HS	\$1,934.40	Step 2, 5 years
Budziak, Dawn	Special Education Secretary	Both	\$6,000.00	N/A
Chuckro, Monica	Elem Tech Support	EL	\$2,321.28	Step 3, 13 years
Cicconetti, Crystal	Middle School Volleyball	MS	\$2,127.84	Step 1, 1 years
Drennen, Julie	Jr Class Advisor	HS	\$2,321.28	Step 1, 2 years
Dubeansky, Jennifer	Elem Safety Patrol 50%	EL	\$1,160.64	Step 3, 17 years
Ettinger, Dustin	Head Boys Basketball Coach	HS	\$5,803.20	Step 2, 5 years
Flerchinger, Josh	Cross Country Coach	HS	\$3,868.80	Step 1, 0 years
Hacking, Mackenzie	Asst. Girls Basketball	HS	\$2,708.16	Step 1, 2 years
Holbrooks, Sheila	HS Senior Class Advisor	HS	\$2,321.28	Step 3, 14 years
Johnston, Katie	Drama Director	HS	\$4,255.68	Step 2, 6 years
Jurick, Michelle	MS Student Council Trip Advisor	MS	\$4,255.68	Step 3, 16 years
Jurick, Michelle	Asst Senior Class Advisor	HS	\$1,547.52	Step 3, 8 years
Kazsmer, Renee	Asst Activities Director	HS	\$5,029.44	Step 3, 10 years



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	Yearbook			
Kazsmer, Renee	Advisor	HS	\$5,029.44	Step 3, 14 years
Kazsmer, Renee	Camera Club	HS	\$2,321.28	Step 3, 8 years
LaRiche, Kaleigh	National Honor Society	HS	\$1,547.52	Step 1, 0 years
Moore, Phil	Asst. Junior Class Advisor	HS	\$1,547.52	Step 1, 1 years
Nagle, Danyelle	Student Council - High School	HS	\$1,547.52	Step 1, 1 years
Reed, Ed	HS Head Girls Basketball	HS	\$6,576.96	Step 3, 26 years
Romeo, John	MS Boys Basketball	MS	\$3,404.54	Step 3, 27 years
Romeo, John	MS Boys Football	MS	\$4,023.55	Step 3, 26 years
Rowan, Sabrina	Elem Student Council	ES	\$1,934.40	Step 2, 5 years
Ruzin, Chris	Band	HS	\$6,576.96	Step 3, 18 years
Ruzin, Chris	Pep Band	HS	\$2,321.28	Step 3, 16 years
Slovenkay, Kelly	Safety Patrol 50%	EL	\$773.76	Step 2, 5 years
Spence, Shaun	Tech Support High School	MS/H S	\$1,160.64	Step 1, 1 years

Certified Tutor

Name	Duty	Contract Amount	Days
Henderson, Desiree	Reading Tutor	Up to \$24,750.00	25 hours per week for 33 weeks @ \$30.00 per hour
Tyler, Sue	General Tutor	up to \$14,850.00	15 hours a week for 33 weeks @ \$30.00 per hour

Mentors

Dibling, Dana	Mentor Pay	\$3,675.35	.095 base salary
Edixon, Annmarie	Mentor Pay	\$3,675.35	.095 base salary
Messenger, Tara	Mentor Pay	\$3,675.45	.095 base salary
Wolosonovich, Brittany	Lead Mentor	\$3,868.79	.10 base salary

Stipends



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Name	Duty	Amount
Budziak, Dawn	EMIS	\$9,000.00
Elmore, Heidi	Preschool Admin 25-26 SY	\$3,000.00

Student Worker Custodians

Name	Position	Rate	Effective Date
Milliman, Cale	Student Custodian	\$10.70 per hour	May 21, 2025
Sherwood, Tyson	Student Custodian	\$10.70 per hour	May 21, 2025
Drennen, Jacob	Student Custodian	\$10.70 per hour	May 21, 2025
Miles, Bram	Student Custodian	\$10.70 per hour	May 21, 2025
Parson, Bryan	Student Custodian	\$10.70 per hour	May 21, 2025
Morgan, Jayden	Student Custodian	\$10.70 per hour	May 21, 2025
Muzzin, Landyn	Student Custodian	\$10.70 per hour	May 21, 2025

The Board is asked to approve the athletic event workers' employment of the individuals listed below for the position and rate of pay indicated for the 2024-25 school year, pending successful completion of required employment paperwork, as recommended by the Activities Director. (** denotes a student worker)

Name	Athletic Event	Amount
Jeff Slavkovsky	Athletic Worker	\$35.00 per event
Jillian Justinger**	Athletic Worker	\$25.00 per event
Jana Vale**	Athletic Worker	\$25.00 per event

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

Student Achievement

- Update – Mrs. Neff

Legislative Liaison

- Update – Mrs. Bidlack



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Reports of the Administrative Team

- Mr. Billington – Constitution Day September 17, 2025

ADJOURNMENT

BOARD ACTION 2025-57

Moved by Mr. Lukshaw and seconded by Miss Maruschak to adjourn the meeting at 9:08 pm.

Roll Call: Ayes: Mr. Lukshaw, Miss Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff

Nays: None

Abstain: None

ANNOUNCEMENTS:

Our next regularly scheduled Board meeting is June 24, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
June 24, 2025
July 22, 2025
August 26, 2025
September 23, 2025
October 22, 2025
November 25, 2025
December 9, 2025, *

Date Approved June 24, 2025



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President

_____**Justine Levine, Board**

Sherry L. Williamson

_____**Sherry Williamson, Treasurer**