Notice of Regular Meeting
Nazareth Independent School District
Board of Education
September 10, 2025 at 7:30 PM

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 10h of September, 2025 at 7:30 p.m. in the Nazareth ISD BOE Room, Nazareth School Building, 101 South First Street, Nazareth, Texas 79063. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Call to Order
- **1.A Roll call and establish a quorum**
- **1.B Prayer (Keith)**
- **1.C Pledge (Marty)**
- **1.D Mission Statement (Jenny)**
- **1.E Open Forum**

2. Principal's Report (Information Item)
- **2.A Calendar of Events**
- **2.B Enrollment**
- **2.C Academic Update—if applicable**

3. Superintendent's Report (Information Item)
- **3.A Current Bills**
- **3.B Finance Reports**
- **3.C Bank Reconciliations & Cash Flow**
- **3.D Budget Amendments—if applicable**
- **3.E Pledged Securities**
- **3.F Castro CAD Monthly Tax Collection Report**
- **3.G Facilities & Operations**
- **3.H Transportation**
- **3.I Personnel-- Sub List for 2025-2026**
- **3.J Administrative changes to 2025-2026 school calendar—if applicable**
- **3.K Bond and Construction Updates**
- **3.L District Improvement Plan 2025-2027**
- **3.M Auditor Engagement Letter**
- **3.N BOE Training Opportunities**

4. Consent Agenda (Action Item)
- **4.A Consider approval of the minutes of the regular meeting on August 13, 2025 and the special meeting for budget and tax rate on August 27, 2025**
- **4.B Consider approval of finance reports and 4th quarter reports**
- **4.C Consider approval of current check payment list**
- **4.D Consider approval of budget amendments—if applicable**
- **4.E Consider approval of administrative changes to 2025-2026 school calendar—if applicable**
- **4.F Consider approval of 2024-2026 District Improvement Plan**
- **4.G Consider approval of Auditor Engagement Letter with Terry & King**

5. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)

6. Discuss and take action as necessary on matters related to capital improvement projects, and architect and engineering plans. (Action Item)

7. Board member's comments and questions

8. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 5:00 pm on September 4, 2025.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, for the Board of Trustees