

# 2025-2025 Auxiliary Pay Plan

Fabens ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$12.18</b>	<b>\$14.51</b>	<b>\$16.84</b>
	Bus Monitor	180	<b>180 Days</b>	17,539	20,894	24,250
	Security - Cross Guard	180				
<b>2</b>			<b>Hourly</b>	<b>\$12.54</b>	<b>\$14.95</b>	<b>\$17.36</b>
	Custodian	241	<b>185 Days</b>	18,559	22,126	25,693
	Custodian - Food Service	185	<b>241 Days</b>	24,177	28,824	33,470
	Food Service - Cook	185				
	Food Service - Helper	185				
	Warehouse - Assets Management	241				
<b>3</b>			<b>Hourly</b>	<b>\$13.45</b>	<b>\$16.82</b>	<b>\$20.19</b>
	Carpenter/Painter	241	<b>241 Days</b>	25,932	32,429	38,926
	Custodian - Lead	241				
	Maintenance - General	241				
	Maintenance - General/Grounds	241				
	Maintenance - Mason	241				
	Security Officer	241				
<b>4</b>			<b>Hourly</b>	<b>\$16.15</b>	<b>\$20.19</b>	<b>\$24.23</b>
	Food Service - Manager ES	187	<b>187 Days</b>	24,160	30,204	36,248
	Food Service - Manager HS	187	<b>241 Days</b>	31,137	38,926	46,715
	Food Service - Manager MS	187				
	Maintenance - Warehouse	241				
<b>5</b>			<b>Hourly</b>	<b>\$18.27</b>	<b>\$22.82</b>	<b>\$27.37</b>
	Maintenance - Skilled Worker	241	<b>241 Days</b>	35,225	43,997	52,769
<b>6</b>			<b>Hourly</b>	<b>\$21.13</b>	<b>\$25.77</b>	<b>\$30.41</b>
	Maintenance - Electrician Lead	241	<b>241 Days</b>	40,739	49,685	58,630
	Maintenance - HVAC	241				
<b>BD</b>			<b>Hourly</b>	<b>\$20.31</b>	<b>\$22.68</b>	<b>\$25.05</b>
	Bus Driver	180, 241	<b>180 Days</b>	29,246	32,659	36,072
			<b>241 Days</b>	39,158	43,727	48,296

\*Annual amounts are based on 8 hours per day.