



**Issaquah School District #411
Board Minutes – August 21, 2025**

UNOFFICIAL

Call to Order and Pledge of Allegiance – 7:24 p.m.

President Marnie Maraldo called the August 21, 2025, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 7:24 p.m. Present along with Director Maraldo were Board Directors Matt Coyne, Harlan Gallinger, and Sydne Mullings, Superintendent Heather Tow-Yick and ISD Administrators. Director A.J. Taylor attended via Zoom. However, due to technical difficulties, Director Taylor’s video was not displayed and his audio could not be heard, so Director Taylor’s votes were not able to be recorded.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 7:25 p.m.

- None

Land Acknowledgement – 7:26 p.m.

Alaina Sivadasan, Executive Director of Equity, Belonging, & Family Partnership, and Jacqueline Downey, Assistant Superintendent, read the Snoqualmie Indian Tribe Land Acknowledgement.

Approval of Consent Agenda – 7:31 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Coyne seconded the motion.

Director Gallinger removed Consent Agenda items 16 Ratification of Agreement with Issaquah Education Association and 17 OSPI 180-Day School Year Waiver Application from the Consent Agenda.

Director Mullings moved the Consent Agenda be approved, as amended. Director Coyne seconded the motion and the vote passed unanimously. The agenda items that were removed from the Consent Agenda were added to the agenda following the 2025-26 Budget Adoption Resolution No. 1243.



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The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for June 2025, as presented;
2. Authorized issuance of the Notice of Intent to Award a Contract and Notice to Proceed to Mid-American Elevator for the Beaver Lake Middle School Elevator Modernization project, as presented;
3. Accepted the monitoring report Operational Expectation 1 Global Operational Expectation (OE-1), as presented;
4. Accepted the monitoring report Operational Expectation 4 Financial Planning and Budgeting (OE-4), as presented;
5. Accepted the monitoring report Operational Expectation 5 Financial Administration (OE-5), as presented;
6. Accepted the monitoring report Operational Expectation 6 Asset Protection (OE-6), as presented;
7. Approved the following gifts/donations: 1) \$15,600 has been donated by the Sunny Hills PTA to Sunny Hills Elementary School, 2) \$10,000 has been donated by Jay Turney (via Fidelity Charitable) to the Gibson Ek Robotics program, 3) \$34,121.15 has been donated by the Spartan QB Club to the Skyline High School Football team, 4) \$6,107.27 has been donated by the Skyline High School Booster Club to the Skyline High School Girls Soccer team, as presented.
8. Approved the minutes for the August 7, 2025 regular board meeting and the August 7, 2025 Special Meeting Executive Session and the August 7, 2025 Special Meeting Work Study, as presented;
9. Approved the Certificated Employee Contracts (2025-26), as presented; *
10. Approved the Certificated Employee Resignations/Retirements/Terminations (2024-25), as presented; *
11. Approved the Certificated Employee Leaves (2025–26), as presented; *
12. Approved the Supplemental Contract/Employment Agreements, as presented; *
13. Approved the Classified New Employee Contracts (2025-26), as presented; *
14. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
15. Approved the 2025-26 BEA compliance report, as presented;

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 7:33 p.m.

There were no other changes besides what had been made to the Consent Agenda.



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2025-26 Budget Adoption Resolution No. 1243 – 7:33 p.m.

Board Director Mullings moved the Board adopt Resolution No. 1243, which establishes appropriations for the 2025-26 budget, as presented. Board Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:

- None

Ratification of Agreement with Issaquah Education Association – 7:39 p.m.

Director Mullings moved that the Board approve the agreement reached with the Issaquah Education Association, September 1, 2025 through August 31, 2028. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:

- None

Request for a 3-Year Waiver from 180-day School Year Requirement – 7:47 p.m.

Director Mullings moved the Board adopt Resolution No. 1245 requesting a 3-year waiver from the minimum one hundred eighty day school year requirement of the Basic Education Program for the 2025-26, 2026-27, and 2027-28 school years, as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:

- None

2025-26 School Year Calendar and BEA Minutes - 7:57 p.m.

A motion was made as follows:

Director Mullings moved the Board authorize the school district to increase the student contact time (also known as BEA minutes) by 5 minutes at all elementary schools and 5 minutes at 5 of our middle schools. Director Coyne seconded the motion and the motion passed unanimously.

Public comment:

- None

There was no action taken on the 2025-26 school year calendar.



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Levy Kick Off Presentation and Work Study Recap – 8:09 p.m.

Prior to tonight’s regular meeting, the Board held a work study to review early planning for the potential February 2026 levy package. ISD Administrators shared the levy kick off presentation and the Board recapped the highlights of the meeting.

Works in Progress – 8:31 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Capital Projects Update – 8:38 p.m.

Tom Mullins, Director of Capital Projects, presented an update on Capital Projects.

Legislative Update – 8:49 p.m.

President Maraldo believes we will be meeting with legislators after the election.

Announcements and Correspondence – 8:49 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- None

This list reflects correspondence sent to individual Board members since the last board meeting:

- D. Steele Darnell Re: Sustainability Policy

Calendar and Future Agenda Items – 8:50 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

- The dates for the Town Hall Meetings by feeder pattern in October are:
 - October 16, 2025
 - October 27, 2025
 - October 28, 2025



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- Next board meeting (September 11, 2025) – Director Coyne is unavailable. President Maraldo will be attending virtually, but will not run the meeting. Director Gallinger will preside over the meeting.
- 2025-26 monthly PTSA meetings review
 - Bring up for discussion at second September meeting
- ISF Board meetings review
 - Bring up for discussion at second September meeting
- WSSDA General Assembly 2025 – Saturday, September 20, 2025
 - If the Boardroom is available, President Maraldo and Director Gallinger would like to host an in-person opportunity for neighboring board directors to attend the general assembly in person.

Adjournment: 9:03 p.m.