

Santa Barbara County Education Office

BOARD BOOK  
and AGENDA



September 2025



## **SANTA BARBARA COUNTY BOARD OF EDUCATION**

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

**REGULAR MEETING**  
September 11, 2025 – 1:00 p.m.

### **AGENDA**

***The Santa Barbara County Board of Education is holding this meeting on Thursday, September 11, 2025 at the SBCEO North County Office, 402 Farnel Road, Santa Maria, CA***

#### **Online Viewing Option**

Individuals who are unable to attend the board meeting in person may view it online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/82716700575?pwd=nO1Qxp4tkxZf3MH9Vp3ObQQD5WJqpB.1>

#### **Public Comment Procedure**

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a “Request to Address Board” form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

#### **Interpretation/Interpretación**

Live simultaneous Spanish interpretation of the board meeting will be provided for those viewing online. Se dispondrá de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

#### **Video Recording**

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/about/board/boardmaterials>.

## **Assistance with Meeting**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email [afreedland@sbceo.org](mailto:afreedland@sbceo.org) by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

## **GENERAL FUNCTIONS**

### **1. Call to Order**

### **2. Spanish Interpretation/Interpretación**

The president will announce that live simultaneous Spanish interpretation of the board meeting is available for those viewing online. La Presidente anunciará que se dispone de interpretación simultánea del inglés al español durante la reunión del Consejo de Educación, para quienes la estén viendo por Internet.

### **3. Pledge of Allegiance**

### **4. Roll Call**

### **5. Changes to the Agenda**

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

### **6. President and Board Comments**

The president and board members may unmute their microphones to comment one at a time and then mute when finished.

### **7. Public Comments**

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

## **SUPERINTENDENT'S REPORT**

### **8. Superintendent's Report (Attachment)**

The superintendent's report is presented as an information item.

## **CONSENT AGENDA**

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

**9. Minutes of Meeting Held August 14, 2025**

(Attachment)

**10. Minutes of Special Meeting Held August 21, 2025**

(Attachment)

**11. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates**

(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from July 7, 2025 to August 6, 2025, and the issuance of temporary county certificates for that same time period.

**12. Acceptance of Donations**

(Attachment)

Acceptance of donations on the attached donations list for the following department:

- Teacher Programs and Support
- Superintendent's Office

**13. Declaration of Surplus**

(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Early Care and Education
- Health Linkages
- Information Technology Services
- Juvenile Court and Community Schools

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

**INFORMATION ITEM**

**14. Personnel Report  
(Attachment)**

The certificated and classified personnel reports are presented as an information item.

**CLOSED SESSION**

**15. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session**

Conference with real property negotiator. Properties: 1) two properties in Santa Maria, CA; 2) property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: [confidential] for Santa Maria properties and the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

MOVED:

SECONDED:

VOTE:

Reconvene to open session: Any action taken will be announced in open session.

**CLOSED SESSION – ACTION ITEM**

**16. Interdistrict Attendance Appeal Hearings – Closed Session  
[Time Approximate: 2:15 p.m.]**

Individual requests for interdistrict attendance appeal hearings have been filed for students T26-07, T26-08, and T26-09. In each of these cases, the appeal results from the denial by the Orcutt Union School District. There will be three appeal hearings total. Each of the appeal hearings will be limited to approximately 20 minutes. All three appeal hearings will be heard in closed session at the request of the parents/guardians. Appeal hearings may be heard in closed session to protect pupil confidentiality under state and federal law.

Circumstances may arise requiring the order in which the appeals have been scheduled to change, as well as the estimated start times that have been provided to each appellant.

**HEARING 1 – 2:15 p.m. (Interpretation Provided)**

Motion on Student T26-07:

**[Roll Call Vote:]**

MOVED:

SECONDED:

VOTE:

**HEARING 2 – 2:40 p.m.**

Motion on Student T26-08:

**[Roll Call Vote:]**

MOVED:

SECONDED:

VOTE:

**HEARING 3 – 3:05 p.m.**

Motion on Student T26-09:

**[Roll Call Vote:]**

MOVED:

SECONDED:

VOTE:

Reconvene to open session: Decisions and votes will be announced in open session.

**FUTURE AGENDA ITEMS**

17. Future agenda items

**ADJOURNMENT**

18. Adjournment to the next regular meeting to be held October 9, 2025 in Santa Maria.

MOVED:

SECONDED:

VOTE:

# Superintendent's Report



# Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307  
 Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

## Santa Barbara County Board of Education Superintendent's Report September 11, 2025

### Student Enrollment in SBCEO Schools and Programs

	Feb '25	Mar '25	Apr '25	May '25	June '25	July '25	Aug '24	Aug '25
JCCS – FitzGerald Community School	32	31	32	37	38	0	25	18
JCCS – Dos Puertas School	26	27	37	38	36	38	24	36
Early Care & Education (preschools and infant/toddler centers)	304	320	330	341	99	30	214	231
Special Ed – JCCS	10	10	14	20	20	22	8	17
Special Ed – Early start (infants)	99	94	98	88	90	81	95	84
Special Ed – Direct service districts	90	92	91	89	87	84	85	82
Special Ed – Regional: TK-12 extensive support needs program	50	51	50	50	48	47	52	44
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	81	80	84	83	78	76	84	77
Special Ed – Preschool	696	720	744	759	726	171	502	308

*Numbers reflect the enrollment on a specific date in the month.*

### **SBCEO DIVISIONS**

#### **Administrative Services Division**

**Year-End Close:** Fiscal Services staff are working on the 2024-25 year-end close in preparation for completion of the Unaudited Actuals and GANN Limit calculation to be submitted in October.

**District Fiscal Support:** SBAS district financial advisors are supporting districts in the completion of their unaudited actuals and their year-end-close procedures. District and charter school unaudited actuals are due to SBCEO by September 15.

**District Budget Approval:** SBAS district financial advisors are in the process of reviewing district adopted budgets for compliance with state criteria and standards and to determine if the budgets allow the districts to meet their financial obligations. On or before September 15, SBCEO shall approve, conditionally approve, or disapprove the adopted budget for each school district.

**ITS Department Restructure:** The chief technology officer (CTO) recruitment closed August 17<sup>th</sup> and we received applications from several interested candidates. We are in the process of screening applications and identifying candidates to move forward in the hiring process.

Additional positions in the ITS department have been identified to support the technology infrastructure of the organization. These job descriptions are being developed and taken to the Personnel Commission for review and approval in a phased approach. Four positions were approved in August and recruitment for those positions is now underway.

### **Curriculum and Instruction Division**

**Customized Work in Districts and Charters:** The C&I division provided numerous professional learning sessions at our local schools and districts to launch the school year. We are finalizing contracts for ongoing professional learning in many areas, including language development, literacy, mathematics, Universal Design for Learning (UDL), and Multi-Tiered Systems of Supports (MTSS). This is in addition to extensive differentiated assistance support in multiple local educational agencies (LEAs).

**LCAP Approval:** The LCAP team reviewed all district LCAPs, and we have requested clarification from several districts, who will finalize their revisions at their September board meetings. With the clarifications, all 20 district LCAPs will be approved.

**Artificial Intelligence (AI):** The seven session AI in Education Virtual Series began on September 10 with a session focused on Universal Design for Learning (UDL 3.0) guidelines, differentiation, and protecting students' data. On September 30, featured speaker, Ken Shelton, will present "The Promises and Perils of AI in Education," based on the work of his book by the same name. Teams of systems leaders will attend the event during the day to learn about AI literacy, safety, and building partnerships with families. That evening, we will follow with a community event where Ken Shelton will present to families throughout the county and lead conversations about how students are using AI and how schools and families can partner to support them. Ken will be presenting live from the SBCEO Auditorium, with satellite events at Santa Ynez Valley Union High School and Santa Maria Joint Union District office, which will be facilitated and include Spanish and Mixteco interpretation.

**Counted Out:** Another community event happening this month is a public screening of the documentary film *Counted Out* on October 9 at the Marjorie Luke Theatre. It is co-sponsored by the Santa Barbara Education Foundation. The film demonstrates how mathematics is more than just numbers—it's a language for reason, a foundation for truth, and a tool for democracy. Across the country, communities are coming together to explore how math literacy shapes everything from opportunity to civic life. Through a mosaic of personal stories, expert interviews, and scenes of math transformation in action, *Counted Out* shows what's at risk if we keep the status quo.

**Community Schools:** Over the past three years, our team has supported 11 LEAs in pursuit of both planning and implementation grants for the California Community Schools Partnership Program. Seven LEAs have received implementation grants for nearly 30 schools. CCSPP supports schools' efforts to partner with community agencies and local governments to align community resources to improve student outcomes. These partnerships provide an integrated focus on academics, health and social services, youth and community development, and community engagement. Our efforts this year include continued customized support and program coherence and maintaining a quarterly support network, focusing on topics such as inter-agency coordination, family and community engagement, and facilitating shared decision-making. The first quarterly meeting was on September 10.

**Expanded Learning:** Our Expanded Learning Provider Fair will take place on September 18 in the SBCEO Auditorium. LEAs integrate multiple funding streams to support after-school and summer programming, primarily for grades TK-6. This fair will allow schools to connect and partner with enrichment providers to meet the 9 hours of daily programming and 30 days of programming during intersessions. Our network also supports LEAs in aligning their programs with expanded learning quality standards and to coordinate their plans with the multiple expanded learning lead agencies.

**Ethnic Studies Community of Practice (COP):** The first of three network meetings of the Ethnic Studies COP will take place on September 18 at the Santa Ynez Chumash Museum and Cultural Center, beginning with a tour and progressing into a work session for educators to design, experience and analyze lessons with the goals of deepening teachers' understanding of the content, developing student thinking and honing teaching practices.

### **Special Education Division**

The Special Education division kicked off the 2025-26 school year with professional development training sessions designed to support the various needs of our staff throughout our programs. The sessions included workshops on supporting student behavior, Individualized Education Program (IEP) best practices, working with students in deaf education programs, preschool curriculum training, perspective taking in IEP team meetings, and understanding conflict resolution styles. Presenters and facilitators included members of our Special Education leadership team, SELPA representatives, and experts in the field of deaf education.

On August 20, the Santa Maria-Bonita School District (SMBSD) notified the Special Education Local Plan Area (SELPA) that it was rescinding its program transfer request for preschool special education programs currently operated by SBCEO for the 2026-27 school year. SMBSD indicated that their new proposed date to assume responsibility for these programs is the 2027-28 school year.

The program transfer for the elementary Extensive Support Needs (ESN) program at the Olga Reed campus in Los Alamos will move forward as scheduled. SMBSD hosted a staff meeting for impacted SBCEO instructional staff on August 18. Members of SBCEO's Special Education leadership team and Human Resources department attended this meeting. Following the staff meeting, SMBSD hosted a meeting for parents of students impacted by the transfer.

## **Student and Community Services Division**

### **Behavioral Health and Wellness**

**Youth Mental Health First Aid Training:** SBCEO, in collaboration with YouthWell, is pleased to announce two upcoming Youth Mental Health First Aid certification training sessions:

- Thursday, October 23, 2025 | 9:00 a.m. – 4:00 p.m. | SBCEO Auditorium
- Tuesday, February 3, 2026 | 9:00 a.m. – 4:00 p.m. | Coast Hills Credit Union Community Room, Santa Maria

Youth Mental Health First Aid is an evidence-based training designed to equip participants with the skills to recognize, understand, and respond effectively to individuals who may be experiencing a mental health or substance use challenge.

### **Early Care and Education (ECE)**

**Creative Expression as a Tool for Resilience: ECE Professional Development Event:** Early Care and Education center-based programs hosted a back-to-school professional development event on August 4 and August 5 featuring Anna Reyner as the keynote presenter. The session focused on *Trauma-Informed Art* and explored how creative expression can serve as a tool for supporting children's social-emotional development and resilience. ECE participants engaged in interactive art activities designed to promote emotional regulation, foster safe and supportive learning environments, and encourage meaningful connections between educators and children. The training provided strategies for integrating trauma-informed practices into daily routines, aligning with Early Care and Education's commitment to creating nurturing and inclusive classrooms.



*ECE staff participating in back-to-school training.*



*ECE staff participating in back-to-school training, Trauma-Informed Art lesson.*

**Back-to-School Health Fair: Connection, and Celebration:** Early Care and Education participated in the Back-to-School Health Fair hosted by Santa Barbara County Health Department in Santa Maria, Lompoc, and Santa Barbara. This is an exciting, family-friendly event launching the new school year and providing families with access to free health services, school supplies, and other community resources.

The Early Care and Education team connected families to childcare options within the county, including financial support through the Alternative Payment Program and

information related to SBCEO center programs. Their participation focused on expanding awareness of available services and resources for families with young children.

This event gave ECE an opportunity to actively engage with families while providing community resources, promoting school readiness, increasing service visibility, and building stronger relationships with the families in our community. For photos, [click here](#).

## **School Safety**

**2025 SBCEO School Safety Symposium, October 14:** The Santa Barbara County Education Office is hosting the 2025 School Safety Symposium on October 14 from 8:30 a.m. - 4:30 p.m. This full-day, in-person event is designed to support district and school leaders in strengthening their Comprehensive School Safety Plans (CSSP), aligning with state requirements, and enhancing overall readiness. The symposium will feature expert-led sessions, practical strategies, tools, and insights to strengthen school safety and effectively develop and implement Comprehensive School Safety Plans.

**Emergency Safety Backpacks Distributed to SBCEO Itinerant Special Education Staff:** As part of our ongoing emergency preparedness efforts and consistent with the Santa Barbara County Education Office's commitment to staff safety and preparedness, more than 80 safety backpacks were recently distributed to itinerant Special Education staff.

These backpacks are designed to provide essential emergency support during travel between worksites or in the event of an unforeseen incident. Each backpack contains critical supplies to sustain one person for up to 72 hours, including:

- Emergency food and water rations
- First aid basics
- Light and signaling devices
- Core survival items tailored for mobility and rapid response

The distribution of the backpacks ensures that staff who regularly travel between schools are equipped with the same level of preparedness that is expected across all Santa Barbara County Education Office programs. Backpacks are part of a broader strategy to reinforce safety protocols and ensure that every employee has access to reliable resources should an emergency arise.

## **Transitional Youth Services (TYS)**

**Positive Feedback Highlights Success of Summer Reading Program Partnership Serving McKinney-Vento Youth:** Transitional Youth Services partnered with Fighting Back Santa Maria Valley this summer to expand a reading program for incoming 7<sup>th</sup> and 8<sup>th</sup> graders at four Santa Maria-Bonita School District junior high campuses. With the support of TYS, more than 100 students participated in book clubs, enjoyed engaging

lessons, and gained access to books and the Reading Plus Online program. “Amy Willis, TYS director, created an environment that made reading fun for students,” said Mineyra Maldonado-Guzman, program specialist. Programs Director Dawnette Smith added, “Several students shared that they didn’t want the program to end.” Yaquelin Vargas, another program specialist, shared, “The partnership was such a great experience for both the kids and facilitators—I hope it continues next summer.”

### **Transitional Youth Services Launches Training Calendar with Community**

**Partners:** Transitional Youth Services has released its annual training calendar, designed to strengthen collaboration and build capacity among liaisons, service providers, and community partners who support foster and homeless youth. This year’s series kicks off with sessions hosted by SELPA and the YMCA, setting the tone for a robust lineup of professional learning opportunities. Throughout the year, guest presenters from Child Welfare Services, Noah’s Anchorage, CommUnify, SBCEO’s Career Technical Education department, K12 CSEC Task Force, Family Care Network, and other valued partners will share expertise and resources. Together, these trainings will equip liaisons with practical tools and deepen connections across systems, strengthening the support for our foster and homeless youth.

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### **My facilitation and/or attendance at recent countywide meetings and events (partial list):**

- 8/7 Hosted a Zoom meeting for superintendents and charter school leaders about the Mahmoud v Taylor Supreme Court decision and ICE raids around schools; Congressman Carbajal’s town hall in Santa Maria
- 8/8 KSMA radio live interview in Santa Maria; SBCEO Special Education division back-to-school event in Santa Maria
- 8/13 YouthWell Advisory Board strategic planning meeting
- 8/16 Black Youth Leadership Summit at Santa Barbara City College
- 8/21 Town hall on education in Lompoc
- 8/26 Meeting with the co-founders of TechWell, Dr. Kristen Hughes and Kym Ozbirn
- 8/27 KSMA radio live interview in Santa Maria; visited Guadalupe Union School District; visited SBCEO’s Special Education preschool classes in Casmalia
- 8/28 Meeting with the founders of Olive Crest Hope Refuge Campus, Sally and Charles Cook; State of the County event hosted by the Santa Barbara South Coast Chamber of Commerce
- 9/4 Santa Barbara County School Boards Association Executive Committee meeting

# Consent Agenda



## SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

**REGULAR MEETING**  
August 14, 2025 – 3:00 p.m.

### MINUTES

*The Santa Barbara County Board of Education held this meeting on Thursday, August 14, 2025, at the following two locations, which were connected via videoconference: SBCEO South County Office, 4400 Cathedral Oaks Road, Santa Barbara, CA, and SBCEO North County Office, 402 Farnel Road, Santa Maria, CA*

### UNAPPROVED

### GENERAL FUNCTIONS

#### 1. Call to Order

The regular meeting of the County Board of Education was called to order at 3:02 a.m. by Board President Marybeth Carty.

#### 2. Spanish Interpretation/Interpretación

The president announced that Spanish interpretation of the board meeting was available online via Zoom.

#### 3. Pledge of Allegiance

The board recited the Pledge of Allegiance.

#### 4. Roll Call

##### Board Members Present

Vedamarie Alvarez Flores (Santa Maria)  
Katya Armistead (Santa Barbara)  
Marybeth Carty (Santa Barbara)  
Nadra Ehrman (Santa Barbara)  
Judith Frost (Santa Maria)  
Sarah Anne Read (Santa Maria)  
Guy Walker (Santa Barbara)

Staff Members Present

Susan Salcido, superintendent (Santa Barbara)  
Austin Payne, legal counsel (Santa Barbara)  
Felicita Torres, legal counsel (via Zoom)  
Anna Freedland, executive assistant (Santa Barbara)

Ellen Barger	Kirsten Escobedo	Don Lockwood	Shannon Yorke
Camie Barnwell	Jenny Fernandez	Delaney Patrick	
Bridget Baublits	Mari Gonzales	Elise Simmons	
Marc Cunningham	Isabel Guerrero	Steve Torres	

Others Present

Francisco, A/V technician consultant  
Vivana Marsano, interpreter (via Zoom)  
Regina Santos-Moreno, interpreter (via Zoom)  
Parties involved in interdistrict attendance transfer appeal

**5. Changes to the Agenda**

None.

**6. President and Board Comments**

The president and board members commented on various topics, including:

- The recent passing of former board member Dr. Peter R. MacDougall.
- Board Member Read congratulated the Cabrillo High School Aquarium, in Lompoc, for receiving the 2025 Superintendent’s Award for Excellence in Museum Education, a statewide award.
- Board Member Alvarez Flores shared about the start of the school year for Santa Maria-Bonita School District, including a lunch for all district employees at the Santa Maria Fairgrounds and an afternoon of professional development for educators. She also shared that the district had a group of future special educators who would complete their residency in June and a group of future bilingual educators as well.

**7. Public Comments**

None.

**ACTION ITEM**

**8. Interdistrict Attendance Appeal Hearing – Closed Session**

The appeal hearing regarding the denial for interdistrict attendance by the Hope School District was scheduled at the request of the parent of Student T26-01 and Student T26-02. Board President Carty presided. Director of Child Welfare and Attendance Dr. Elise Simmons provided introductory comments. Since the parent of Student T26-01 and Student T26-02 had previously requested a closed session hearing, the board adjourned to closed session and the hearing began at 3:11 p.m.

Present were: Board members, County Superintendent of Schools Dr. Susan Salcido, Associate Superintendent Bridget Baublits, County Education Office Counsel Austin Payne, Director of Child Welfare and Attendance Dr. Elise Simmons, Administrative Assistant Jenny Fernandez, Hope School District Superintendent Dr. Anne Hubbard, the parent of Student T26-01 and Student T26-02, the partner of the parent, and Executive Assistant Anna Freedland.

After hearing statements by both the appellant and the respondent school district, Board President Carty declared the hearing closed for board deliberations.

At 3:45 p.m. the board adjourned closed session and reconvened to open session and reported the board action.

### **Open Session**

The president reported the following motion on Student T26-01 and Student T26-02 was made and passed:

MOTION: Uphold the decision of the Hope School District and deny the interdistrict attendance transfers for Student T26-01 and Student T26-02.

MOVED: **Mr. Walker**

SECONDED: **Mrs. Alvarez Flores**

**Ayes: Alvarez Flores / Armistead / Carty / Ehrman / Frost / Read / Walker**

**Noes: None**

**Absent: None**

**Abstain: None**

VOTE: **Passed 7-0-0-0**

## **SUPERINTENDENT'S REPORT**

### **9. Superintendent's Report (Attachment)**

The superintendent's report was presented as an information item. Dr. Salcido also shared the following additional information:

- Appreciation for frontline staff at Cuyama Joint Unified School District (CJUSD) – The superintendent thanked the frontline staff at CJUSD for their work with their school community related to the Gifford Fire.
- Introduction of SBCEO’s new associate superintendent of Human Resources (HR) – Dr. Salcido introduced Gina Branum, new associate superintendent of HR.
- Allan Hancock College’s (AHC) Hancock Honors – Dr. Salcido shared that AHC would hold its Hancock Honors event on September 6, 2025 and that one of SBCEO’s Operation Recognition program graduates, Dr. Henry Davis, would be recognized.
- Op-ed: Standing with our students and families in a time of uncertainty – The superintendent mentioned the copies of her recent op-ed at board member places. She highlighted a couple of sections of the piece. She shared that SBCEO was working with school district superintendents about their concerns. She also shared the SBCEO website with resources.
- Federal funding update – Dr. Salcido reported that the previously impounded federal funds for education were released. She stated that the amount of federal funding for Santa Barbara County school districts and SBCEO totaled \$12.4 million.
- Information Technology Services (ITS) department update – The superintendent reminded the board that she shared with them the ITS audit report. She shared that the ITS department would be restructured. Dr. Salcido expressed appreciation to Sharon Van Gundy, former administration of ITS, and Sam Van Gundy, former senior software engineer of ITS, for their years of service and dedication. She reported that a chief technology officer (CTO) position had been created and that applications were being accepted until Sunday, August 17, 2025 at midnight. The superintendent stated that the position was created while working closely with the ITS staff, and that the CTO would be part of her cabinet team and would report directly to Associate Superintendent of Administrative Services Steve Torres. Dr. Salcido shared that work was being done to define the “tiers” in the ITS department, which were related to service and work, and that the department would expand from 15 staff members to 17, as a start.
- Artificial intelligence (AI) workshop for the community – Dr. Salcido shared that SBCEO would host an AI workshop for the community on September 30, 2025, in the evening, in multiple locations (SBCEO, in the Santa Ynez Valley, and at the Santa Maria Joint Union High School District). She expressed appreciation to Associate Superintendent of Curriculum and Instruction Ellen Barger, and her team, for bringing Ken Shelton to speak on AI.

## **CONSENT AGENDA**

The board approved all consent agenda items:

**10. Minutes of Special Meeting Held June 12, 2025**

**11. Minutes of Meeting Held June 12, 2025**

**12. Minutes of Meeting Held June 18, 2025**

**13. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates**

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from May 7, 2025 to July 6, 2025, and the issuance of temporary county certificates for that same time period.

**14. Acceptance of Donations**

Acceptance of donations for the following department:

- Teacher Programs and Support

**15. Declaration of Surplus**

Declaration of surplus for the following departments:

- Career Tech ROP
- Communications
- Curriculum and Instruction
- Educational Technology Services
- Human Resources
- Information Technology Services
- Maintenance and Operations
- Partners in Education
- School Business Advisory Services
- School Insurance Program for Employees (SIPE)
- Special Education
- Teacher Induction Program

**16. Issuance of High School Graduation Diploma**

Issuance of a high school graduation diploma to the following students:

*Dos Puertas School*

- Student CSIS # 2794657961 – June 24, 2025

*Peter B. FitzGerald Community School*

- Student CSIS # 3930719062 – June 10, 2025

- Student CSIS # 2963658284 – June 10, 2025

Motion to approve all consent items:

**Ayes: 7**                      **Noes: 0**                      **Absent: 0**                      **Abstain: 0**  
MOVED: **Mrs. Frost**                      SECONDED: **Mr. Walker**                      VOTE: **Passed 7-0-0-0**

## **PRESENTATION**

### **17. Presentation on the Federal Funding Outlook in Education**

The director of policy and outreach at WestEd, Alicia Kielmovitch, provided a brief presentation to the board, via Zoom, on the federal funding outlook in education.

## **PUBLIC HEARING**

### **18. Public Hearing on Textbook and Instructional Materials Compliance**

The public hearing was opened at 4:40 p.m. regarding the Santa Barbara County Education Office’s compliance with regulations regarding the availability of textbooks and instructional materials as required by the Williams Case Settlement. With no comments from the public, the public hearing was closed at 4:41 p.m.

## **ACTION ITEMS**

### **19. Recommended Adoption of Resolution Regarding Textbook and Instructional Materials Compliance**

The board adopted Resolution No. 2601, the Santa Barbara County Education Office’s compliance with regulations regarding the availability of textbooks and instructional materials as required by the Williams Case Settlement.

**Ayes: 7**                      **Noes: 0**                      **Absent: 0**                      **Abstain: 0**  
MOVED: **Dr. Armistead**                      SECONDED: **Ms. Ehrman**                      VOTE: **Passed 7-0-0-0**

### **20. Recommended Approval of Award of Bid**

The board approved the award of SBCEO 2025-RFP-001 for the health management system software and implementation to Paradigm Healthcare Services, LLC. Associate Superintendent of Administrative Services Steve Torres and Director of Student and Community Services Shannon Yorke provided a brief presentation to the board about this item.

**Ayes: 7**                      **Noes: 0**                      **Absent: 0**                      **Abstain: 0**  
MOVED: **Mr. Walker**                      SECONDED: **Dr. Armistead**                      VOTE: **Passed 7-0-0-0**

**21. Association of California County Boards of Education (ACCBE) Membership**

The board considered whether to approve the membership in the Association of California County Boards of Education (ACCBE) for the 2025-26 fiscal year.

MOTION: In lieu of joining the ACCBE right now, send a board member to one of their meetings to report back and give the full board their impression.

MOVED: **Mr. Walker**

MOTION: Approve membership for the board in ACCBE for the 2025-26 fiscal year.

**Ayes: 2                      Noes: 5                      Absent: 0                      Abstain: 0**  
MOVED: **Mrs. Carty**                      SECONDED: **Dr. Armistead**                      VOTE: **Failed 2-5-0-0**

After discussion, the board agreed to refer the matter back to the superintendent to have her make a recommendation to them on how they may want to proceed.

**22. Reimburse Expenses for Board Members to Attend the California School Boards Association (CSBA) County Board Member Services Conference, September 2025**

The board approved the reimbursement of actual and necessary expenses for board members to attend the California School Boards Association’s County Board Member Services Conference, September 5-7, 2025, in Monterey, if requested, in accordance with Board Policy 9250.

**Ayes: 7                      Noes: 0                      Absent: 0                      Abstain: 0**  
MOVED: **Mr. Walker**                      SECONDED: **Ms. Ehrman**                      VOTE: **Passed 7-0-0-0**

**INFORMATION ITEMS**

**23. Personnel Report**

The certificated and classified personnel reports were presented as an information item.

**24. Williams Uniform Complaints Quarterly Report**

The Williams Uniform Complaints Quarterly Report indicating no complaints filed for the period of March 16, 2025 through June 15, 2025, for Juvenile Court and Community Schools, and Special Education, was presented to the board as an information item.

**25. Ethics Training Requirement for Board Members**

Per Assembly Bill 2158, board members are now required to complete ethics training by January 1, 2026, and every two years thereafter. Instructions to board members on how to complete the training were provided.

**26. Correspondence**

May 2, 2025 correspondence from the California Department of Education confirming acceptance of the Santa Barbara County Education Office 2024-25 Second Interim Report was presented as an information item.

**CLOSED SESSION**

**27. Conference with Real Property Negotiator (Government Code § 54956.8) – Closed Session**

The board held a closed session conference with real property negotiator. The closed session began at 5:23 p.m. and present were board members; Dr. Susan Salcido, county superintendent of schools; Bridget Baublits, associate superintendent; Steve Torres, associate superintendent; Kirsten Escobedo, associate superintendent; Marc Cunningham, director of facilities; Felicita Torres, legal counsel (via Zoom); Austin Payne, legal counsel; and Anna Freedland, executive assistant.

Properties: 1) two properties in Santa Maria, CA; 2) property in Goleta, CA. Agency designated representatives: Dr. Susan Salcido, superintendent, and Steve Torres, associate superintendent. Negotiating parties: [confidential] for Santa Maria properties and the Goleta property. Instructions to negotiators regarding price, terms, and conditions.

There was no action taken.

At 6:35 p.m. the board adjourned closed session and reconvened to open session.

**FUTURE AGENDA ITEMS**

**28. Future agenda items**

None.

**ADJOURNMENT**

**29. Adjournment**

Prior to adjournment, the president noted that a special board meeting had recently been scheduled for Thursday, August 21, 2025, in Santa Maria, to hear a few interdistrict attendance transfer appeals in a timely manner.

The board meeting was adjourned at 6:39 p.m. to the special meeting to be held Thursday, August 21, 2025, and then to the next regular meeting to be held Thursday, September 11, 2025.

**Ayes: 7**                      **Noes: 0**                      **Absent: 0**                      **Abstain: 0**  
**MOVED: Mr. Walker**                      **SECONDED: Ms. Ehrman**                      **VOTE: Passed 7-0-0-0**

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Marybeth Carty, President  
County Board of Education

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Dr. Susan Salcido, Secretary  
County Board of Education



## SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

**SPECIAL MEETING**  
August 21, 2025 – 9:00 a.m.

### MINUTES

*The Santa Barbara County Board of Education held this special meeting on Thursday, August 21, 2025 at the SBCEO North County Office, 402 Farnel Road, Santa Maria, CA*

#### UNAPPROVED

#### GENERAL FUNCTIONS

**1. Call to Order**

The special meeting of the County Board of Education was called to order at 9:00 a.m. by Board President Marybeth Carty.

**2. Pledge of Allegiance**

The board recited the Pledge of Allegiance.

**3. Roll Call**

Board Members Present

Vedamarie Alvarez Flores  
Marybeth Carty  
Judith Frost  
Sarah Anne Read  
Guy Walker

Board Members Absent

Katya Armistead  
Nadra Ehrman

Staff Members Present

Susan Salcido, superintendent  
Austin Payne, legal counsel (via Zoom)  
Bridget Baublits, associate superintendent  
Elise Simmons, director, Child Welfare and Attendance Services  
Anna Freedland, executive assistant  
Parties involved in the interdistrict attendance transfer appeals

**4. Changes to the Agenda**

None.

**5. President and Board Comments**

None.

**6. Public Comments**

None.

**ACTION ITEM**

**7. Interdistrict Attendance Appeal Hearings – Closed Session**

Individual requests for interdistrict attendance appeal hearings were filed for students T26-03, T26-04, T26-05, and T26-06. In each of these cases, the appeal resulted from the denial by the Orcutt Union School District. There were 3 appeal hearings total; 1 hearing was held for 2 students in the same family (students T26-04 and T26-05), at the request of the parent. All three appeal hearings were heard in closed session at the request of the parents/guardians. Appeal hearings may be heard in closed session to protect pupil confidentiality under state and federal law.

The hearings began at 9:05 a.m. Board President Carty presided. Director of Child Welfare and Attendance Services Dr. Elise Simmons provided introductory comments.

Present at all hearings were: board members, County Superintendent of Schools Dr. Susan Salcido, board legal counsel Austin Payne (via Zoom), Director of Child Welfare and Attendance Services Dr. Elise Simmons, Associate Superintendent of Student and Community Services Bridget Baublits, Executive Assistant Anna Freedland, Orcutt Union School District Assistant Superintendent Sandy Knight, and Orcutt Union School District Assistant Superintendent Joe Schmidt.

Student T26-03

The parents of Student T26-03 were present. The hearing began at 9:05 a.m.

After hearing statements by both the appellant and the respondent school district, Board President Carty declared the hearing closed for board deliberations.

MOTION on Student T26-03: Uphold the decision of the Orcutt Union School District and deny the interdistrict transfer.

MOVED: **Mrs. Frost**                      SECONDED: **Mr. Walker**

**Ayes: Alvarez Flores / Carty / Frost / Read / Walker**

**Noes: None              Absent: Armistead / Ehrman      Abstain: None**

VOTE: **Motion Passed 5-0-2-0**

The hearing concluded at 9:40 a.m.

Student T26-04 and Student T26-05

The parents of Student T26-04 and Student T26-05, and one of the students (Student T26-05), were present. The hearing began at 10:00 a.m.

After hearing statements by both the appellant and the respondent school district, Board President Carty declared the hearing closed for board deliberations.

MOTION on Student T26-04 and Student T26-05: Uphold the decision of the Orcutt Union School District and deny the interdistrict transfers.

MOVED: **Mrs. Frost**                      SECONDED: **Mrs. Alvarez Flores**

**Ayes: Alvarez Flores / Carty / Frost / Read / Walker**

**Noes: None              Absent: Armistead / Ehrman      Abstain: None**

VOTE: **Motion Passed 5-0-2-0**

The hearing concluded at 10:28 a.m.

Student T26-06

The parent of Student T26-06 was present. The hearing began at 10:52 a.m.

After hearing statements by both the appellant and the respondent school district, Board President Carty declared the hearing closed for board deliberations.

MOTION on Student T26-06: Uphold the decision of the Orcutt Union School District and deny the interdistrict transfer.

MOVED: **Mrs. Frost**

SECONDED: **Mrs. Read**

**Ayes: Alvarez Flores/ Carty / Frost / Read / Walker**

**Noes: None**

**Absent: Armistead / Ehrman**

**Abstain: None**

**VOTE: Motion Passed 5-0-2-0**

The hearing concluded at 11:16 a.m.

The board reconvened at 11:17 a.m. in open session and the president reported the board actions taken in closed session for Students T26-03, T26-04, T26-05, and T26-06.

## **ADJOURNMENT**

### **8. Adjournment**

The special board meeting was adjourned at 11:20 a.m. to the next regular meeting to be held Thursday, September 11, 2025 in Santa Maria at a tentative time of 1:00 p.m.

MOVED: **Mrs. Frost**

SECONDED: **Mr. Walker**

VOTE: **Passed 5-0-2-0**

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Marybeth Carty, President  
County Board of Education

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Dr. Susan Salcido, Secretary  
County Board of Education



# Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307  
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

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## **Santa Barbara County Board of Education**

### **Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County**

#### **Registration of Credentials or Other Certification Documents**

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). (*Education Code § 44332.5*)

The content in this section of the report is informational.

#### **Issuance of Temporary County Certificates**

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. (*Education Code § 44332*)

**Registration of Credentials or Other Certification Documents  
Issuance of Temporary County Certificates  
July 7, 2025 - August 6, 2025**

<u>Name</u>	<u>Type of Credential/Permit</u>
<b>Expiration Date: 2025</b>	
Allison Mowers	Administrative Services Credential
<b>Expiration Date: 2026</b>	
Amani Al-Hindi	30-Day Substitute Teaching Permit
Francisco Arce	30-Day Substitute Teaching Permit
Dana Arthurs	30-Day Substitute Teaching Permit
Terri Axley	Multiple Subject Teaching Credential
Michael Beals	30-Day Substitute Teaching Permit
Swapna Birdsall	30-Day Substitute Teaching Permit
Eileen Boayue	30-Day Substitute Teaching Permit
Emily Boom	30-Day Substitute Teaching Permit
Judit Camacho	30-Day Substitute Teaching Permit
Elda Cardenas	30-Day Substitute Teaching Permit
Jessica Cardona	30-Day Substitute Teaching Permit
Amanda Castaneda	30-Day Substitute Teaching Permit
Sonia Cervantes	30-Day Substitute Teaching Permit
Grecia Cornejo	30-Day Substitute Teaching Permit
Shelly Cox	30-Day Substitute Teaching Permit
Sabrina Dana	30-Day Substitute Teaching Permit
Andrea Dominguez	30-Day Substitute Teaching Permit
Shari Eldridge	30-Day Substitute Teaching Permit
Desiree Espinoza	30-Day Substitute Teaching Permit
Hannah Evangelista	Multiple Subject Teaching Credential
Shannon Finney	30-Day Substitute Teaching Permit
Christopher Folsom	30-Day Substitute Teaching Permit
Julia Fraas	30-Day Substitute Teaching Permit
Brenna Fraker	30-Day Substitute Teaching Permit
Erika Garcia	30-Day Substitute Teaching Permit
Samantha Garcia	30-Day Substitute Teaching Permit
Shari Garcin	30-Day Substitute Teaching Permit
Nga Geldbach	30-Day Substitute Teaching Permit
Marjorie Gilstrap	30-Day Substitute Teaching Permit
Telma Gomez	30-Day Substitute Teaching Permit
Cheryl Greenlee	Single Subject Teaching Credential
Cheryl Greenlee	Multiple Subject Teaching Credential

Brynn	Grossini	30-Day Substitute Teaching Permit
Fabiola	Gutierrez	30-Day Substitute Teaching Permit
Jason	Heimerdinger	Career Technical Education Teaching Credential
Kathryn	Herman	30-Day Substitute Teaching Permit
Marianne	Hew	Administrative Services Credential
Marianne	Hew	Single Subject Teaching Credential
Calvin	Hoang	30-Day Substitute Teaching Permit
Thomas	Holt	Pupil Personnel Services Credential
Joy	Hoover	30-Day Substitute Teaching Permit
Joyce	Hoover	30-Day Substitute Teaching Permit
Sarah	Inderbitzin	30-Day Substitute Teaching Permit
Sophia	Janson	30-Day Substitute Teaching Permit
Lisa	Johnson	30-Day Substitute Teaching Permit
Jessica	Kennedy	30-Day Substitute Teaching Permit
Nichol	Lara	30-Day Substitute Teaching Permit
Abigail	Larnyo	30-Day Substitute Teaching Permit
Thomas	Larson	30-Day Substitute Teaching Permit
Tamara	Lawton	30-Day Substitute Teaching Permit
Margaret	Learmonth	30-Day Substitute Teaching Permit
Nallely	Leyva	30-Day Substitute Teaching Permit
Sara	McCaslin	Administrative Services Credential
Paola	Melchor	30-Day Substitute Teaching Permit
Albert	Montanez	30-Day Substitute Teaching Permit
Yoshary	Montelongo	30-Day Substitute Teaching Permit
William	Mortensen	30-Day Substitute Teaching Permit
Sarah	Nahrwold	Clinical or Rehabilitative Services Credential
Kylie	Namba	30-Day Substitute Teaching Permit
Caitlin	Newton	30-Day Substitute Teaching Permit
Beatriz	Nunez	30-Day Substitute Teaching Permit
Eileen	Olosan	30-Day Substitute Teaching Permit
Elea	Panofsky	30-Day Substitute Teaching Permit
Nicholas	Parisi	Administrative Services Credential
Nicholas	Parisi	Multiple Subject Teaching Credential
Lindsey	Pierce	Administrative Services Credential
Allison	Ray	30-Day Substitute Teaching Permit
Megan	Robles	30-Day Substitute Teaching Permit
Paola	Rodriguez	Gen Ed Limited Assignment Teaching Permit
Fred	Romano	30-Day Substitute Teaching Permit
Edwin	Roque	Administrative Services Credential
Hal	Ross	30-Day Substitute Teaching Permit
Brittney	Santos	30-Day Substitute Teaching Permit
Tyler	Schulte	30-Day Substitute Teaching Permit
Emily	Shaeer	Administrative Services Credential
April	Smith	30-Day Substitute Teaching Permit
Steve	Sortino	30-Day Substitute Teaching Permit
Sandra	Sousa	Special Ed Limited Assignment Teaching Permit
Linda	Stinson	Clinical or Rehabilitative Services Credential

Brett	Strommen	Administrative Services Credential
Brett	Strommen	Single Subject Teaching Credential
Gloria	Taylor	30-Day Substitute Teaching Permit
Victor	Toste	30-Day Substitute Teaching Permit
Veronica	Trejo	30-Day Substitute Teaching Permit
Kyle	Tripp	30-Day Substitute Teaching Permit
Talia	Upchurch	30-Day Substitute Teaching Permit
Suzette	Vanderende	30-Day Substitute Teaching Permit
Monique	Verdin	Administrative Services Credential
Atsuko	Wolcott	30-Day Substitute Teaching Permit
Brigitte	Wright	30-Day Substitute Teaching Permit
Abigail	Zavala	30-Day Substitute Teaching Permit
Brigitte	Zebley	30-Day Substitute Teaching Permit

**Expiration Date: 2027**

Steven	Alva	Education Specialist Instruction Credential
Natalia	Alvarado	Single Subject Teaching Credential
Zaid	Bakoo	Administrative Services Credential
Zaid	Bakoo	Single Subject Teaching Credential
Allison	Blackwell	Education Specialist Instruction Credential
Elizabeth	Brockett	Administrative Services Credential
Kyler	Bushra	Single Subject Teaching Credential
Ashley	Butler	Single Subject Teaching Credential
Diane	Cabrera	Single Subject Teaching Credential
Elizabeth	Codorniz	Multiple Subject Teaching Credential
Michael	Daniels	Single Subject Teaching Credential
Sonia	De La Cruz	Multiple Subject Teaching Credential
Ajani	Edwards	Single Subject Teaching Credential
Janice	Enriquez	Education Specialist Instruction Credential
Hannah	Evangelista	Education Specialist Instruction Credential
Kelley	Finn	Education Specialist Instruction Credential
Analy	Gaxiola	Multiple Subject Teaching Credential
David	Goss	Multiple Subject Teaching Credential
Nathan	Lahr	30-Day Substitute Teaching Permit
Christopher	Hamman	Single Subject Teaching Credential
Isaac	Lee	Single Subject Teaching Credential
Alejandrina	Lorenzano	Single Subject Teaching Credential
Maria	Lorenzano	Single Subject Teaching Credential
Rodrigo	Martinez	Single Subject Teaching Credential
Pearl	Mayfield	Multiple Subject Teaching Credential
Daniela	Roach	Multiple Subject Teaching Credential
Geraldine	Salhuana	Multiple Subject Teaching Credential
Charity	Schuck	Multiple Subject Teaching Credential
Jennifer	Sherlock	Education Specialist Instruction Credential
Brittany	Soundara	Education Specialist Instruction Credential

Ajani	Symmonds	Single Subject Teaching Credential
Mary	Trejo	Education Specialist Instruction Credential
Nora	Zepeda	Multiple Subject Teaching Credential

**Expiration Date: 2028**

Adam	Alcoser	Single Subject Teaching Credential
Monique	Antonio	Multiple Subject Teaching Credential
Christian	Basulto	Administrative Services Credential
Christian	Basulto	Administrative Services Credential
Shelly	Cox	Career Technical Education Teaching Credential
Tiffany	Cunningham	Career Technical Education Teaching Credential
Walter	Gavidia	Administrative Services Credential
Walter	Gavidia	Single Subject Teaching Credential
Karen	Hebert	Multiple Subject Teaching Credential
Carrie	Hicinbothom	Administrative Services Credential
Kaylin	Jones	Education Specialist Instruction Credential
Allison	Keenan	Multiple Subject Teaching Credential
Stacey	McCrath	Multiple Subject Teaching Credential
Stacey	McCrath	Specialist Instruction Credential in Special Education
Stacey	McCrath	Administrative Services Credential
Lydia	Mello	Education Specialist Instruction Credential
Roshni	Noronha	Administrative Services Credential
Tiffany	Olson	Career Technical Education Teaching Credential
Julianna	Olvera	Pupil Personnel Services Credential
Nicholas	Parisi	Single Subject Teaching Credential
Wayland	Peak	Single Subject Teaching Credential
Sara	Santos	Career Technical Education Teaching Credential
Blaine	Sayre	Multiple Subject Teaching Credential
Thomas	Stark	Single Subject Teaching Credential
Joshua	Tenhet	Administrative Services Credential
Casey	Turner	Administrative Services Credential
Esteban	Vargas	Pupil Personnel Services Credential
Kelly	Yarborough	Multiple Subject Teaching Credential

**Expiration Date: 2029**

Carolyn	Betz	Education Specialist Instruction Credential
Sonia	Botello	Pupil Personnel Services Credential
Johnny	Brunz	Single Subject Teaching Credential
Corby	Burress	Multiple Subject Teaching Credential
Kaitlin	Campbell	Multiple Subject Teaching Credential
Stephanie	Chavez	Multiple Subject Teaching Credential
Cristina	Corella	Multiple Subject Teaching Credential
Kaitlin	Dayley	Multiple Subject Teaching Credential

Durell	Dearringer	Multiple Subject Teaching Credential
Maria	Fernandez	Administrative Services Credential
Maria	Fernandez	Single Subject Teaching Credential
Jensine	Garcia	Pupil Personnel Services Credential
Richard	Guerrero	Single Subject Teaching Credential
Karissa	Hernandez	Multiple Subject Teaching Credential
Nina	Luna	Single Subject Teaching Credential
Tiffany	Marquez	Education Specialist Instruction Credential
Kylie	Mendez	Multiple Subject Teaching Credential
Erica	Olesen	Multiple Subject Teaching Credential
Hailey	Pawl	Education Specialist Instruction Credential
Cristopher	Rangel	Single Subject Teaching Credential
Sydney	Roy	Multiple Subject Teaching Credential
Tracey	Silva	Pupil Personnel Services Credential
Yolanda	Swoopes	Single Subject Teaching Credential
Yolanda	Swoopes	Multiple Subject Teaching Credential
Kendrick	Ushera	Multiple Subject Teaching Credential
Monica	Wassef	Single Subject Teaching Credential
Lacy	Williams	Single Subject Teaching Credential
Karla	Zarate	Multiple Subject Teaching Credential

**Expiration Date: 2030**

Mark	Alciati	Clinical or Rehabilitative Services Credential
Patricia	Alvarado	Education Specialist Instruction Credential
Virginia	Alvarez	Multiple Subject Teaching Credential
Paige	Arima	Pupil Personnel Services Credential
Jennifer	Arkinson	Single Subject Teaching Credential
Emily	Ashlock	Multiple Subject Teaching Credential
Adam	Bailey	Administrative Services Credential
Adam	Bailey	Multiple Subject Teaching Credential
Amy	Balliet	Multiple Subject Teaching Credential
Amy	Balliet	Education Specialist Instruction Credential
Maritza	Barron	Pupil Personnel Services Credential
Rose	Battaglia	Multiple Subject Teaching Credential
Ariana	Beas	Child Development Site Supervisor Permit
Alisa	Benson	Pupil Personnel Services Credential
Nathalia	Bernardo	Multiple Subject Teaching Credential
Halen	Borges	Multiple Subject Teaching Credential
Esther	Boutros	Pupil Personnel Services Credential
Amanda	Brierley	Child Development Site Supervisor Permit
Donna	Brown	Multiple Subject Teaching Credential
Nicole	Caiazza	Multiple Subject Teaching Credential
Lauren	Castellanos	Education Specialist Instruction Credential
Tessa	Cavanaugh	Child Development Assistant Permit
Cathy	Christman	Multiple Subject Teaching Credential

Cathy	Christman	Education Specialist Instruction Credential
Julie	Churchman	Single Subject Teaching Credential
Juliet	Clark	Single Subject Teaching Credential
Shannon	Clark	Pupil Personnel Services Credential
Luis	Correa	Pupil Personnel Services Credential
Laura	Davila	Single Subject Teaching Credential
Sonia	De La Cruz	Child Development Master Teacher Permit
Sean	Deegan	Single Subject Teaching Credential
Norma	DeRobles	Multiple Subject Teaching Credential
James	Doyle	Single Subject Teaching Credential
Paige	Dupont	Administrative Services Credential
Paige	Dupont	Single Subject Teaching Credential
Gina	Ecker	Education Specialist Instruction Credential
Hannah	Elston	Speech-Language Pathology Services Credential
Elvia	Escalante	Education Specialist Instruction Credential
Patrick	Estrada	Multiple Subject Teaching Credential
Emma	Farajian	Multiple Subject Teaching Credential
Desirae	Felix	Single Subject Teaching Credential
Ann	Finsland	Clinical or Rehabilitative Services Credential
Regina	Fox	Multiple Subject Teaching Credential
Maria	Fulton	Single Subject Teaching Credential
Ricardo	Gabaldon	Career Technical Education Teaching Credential
Pedro	Garcia	Multiple Subject Teaching Credential
Mary	Gaston	Clinical or Rehabilitative Services Credential
Catherine	George	Education Specialist Instruction Credential
Lilybeth	Goldman	Single Subject Teaching Credential
Brooke	Goodwin	Multiple Subject Teaching Credential
Omar	Green	Single Subject Teaching Credential
Luis	Guerra	Single Subject Teaching Credential
Lexie	Guzman	Pupil Personnel Services Credential
Kelley	Haines	School Nurse Services Credential
Jennifer	Hanscom	Multiple Subject Teaching Credential
Selyn	Harwin	Career Technical Education Teaching Credential
Jeanette	Hatfield	Administrative Services Credential
Katie	Hayden	Speech-Language Pathology Services Credential
Karen	Hebert	Single Subject Teaching Credential
Tara	Hendricks	Multiple Subject Teaching Credential
Yvette	Hernandez	Multiple Subject Teaching Credential
Jeanet	Herrera	Administrative Services Credential
Maria	Herrera	Multiple Subject Teaching Credential
Brandy	Hildenbrand	Multiple Subject Teaching Credential
Paul	Hiracheta	Single Subject Teaching Credential
Thomas	Holt	Single Subject Teaching Credential
Amy	Houser	Multiple Subject Teaching Credential
Eric	Jeffres	Education Specialist Instruction Credential
Elizabeth	Jimenez	Single Subject Teaching Credential
Sean	Johnson	Multiple Subject Teaching Credential

Blaine	Johnson	Multiple Subject Teaching Credential
Ashley	Kane	Single Subject Teaching Credential
Morgan	Kavanaugh	Career Technical Education Teaching Credential
Kristin	Kerckhoff	Multiple Subject Teaching Credential
Jenny	Klinedinst	Administrative Services Credential
Sarah	Kono	Multiple Subject Teaching Credential
Fatima	Landeros	Multiple Subject Teaching Credential
Nicholas	LaPointe	Single Subject Teaching Credential
Alicia	Larson	Single Subject Teaching Credential
Kelsey	Larson	Multiple Subject Teaching Credential
Leticia	Lemus	Administrative Services Credential
Robert	Limon	Administrative Services Credential
Andrea	Lopez	Pupil Personnel Services Credential
Blanca	Lopez	Pupil Personnel Services Credential
Erika	Lopez	Multiple Subject Teaching Credential
Sarah	Macie	Multiple Subject Teaching Credential
Janna	Mackiewicz	Education Specialist Instruction Credential
Wendy	Marin	Multiple Subject Teaching Credential
January	Marroquin	Multiple Subject Teaching Credential
Juliana	Massie	Administrative Services Credential
Melanie	Mc Queen	Multiple Subject Teaching Credential
Davia	McNamara	Multiple Subject Teaching Credential
Davia	McNamara	Education Specialist Instruction Credential
Gloria	Medina	Multiple Subject Teaching Credential
Norma	Melgoza	Child Development Assistant Permit
Mary	Mendez	Multiple Subject Teaching Credential
Gloria	Mendoza	Multiple Subject Teaching Credential
Isabel	Meraz	Multiple Subject Teaching Credential
Eileen	Milian	Multiple Subject Teaching Credential
Brittney	Minor	Multiple Subject Teaching Credential
Lydia	Morrow	Multiple Subject Teaching Credential
Allison	Mowers	Multiple Subject Teaching Credential
Brittany	Mullenary	Education Specialist Instruction Credential
Yecenia	Muniz	Pupil Personnel Services Credential
Jennifer	Naess	Speech-Language Pathology Services Credential
Christian	Newhouse	Education Specialist Instruction Credential
Henly	Ngai	Education Specialist Instruction Credential
Marianne	Nogle	School Nurse Services Credential
La-Toya	Norwood	Multiple Subject Teaching Credential
Sylvia	Ojeda	Single Subject Teaching Credential
Ashley	Ong	Single Subject Teaching Credential
Erika	Oropeza	Multiple Subject Teaching Credential
Raquel	Orozco	Pupil Personnel Services Credential
Maritza	Padron	Child Development Site Supervisor Permit
Kristi	Partida	Single Subject Teaching Credential
Laurel	Penk	Child Development Program Director Permit
Jeffrey	Perkins	Education Specialist Instruction Credential

Michael	Polasky	Single Subject Teaching Credential
Kimberly	Porter	Pupil Personnel Services Credential
Nicholas	Puhek	Education Specialist Instruction Credential
Brooklyn	Quinn	Multiple Subject Teaching Credential
Israel	Quinones	Single Subject Teaching Credential
Elisa	Ramirez	Single Subject Teaching Credential
Francia	Ramos	Education Specialist Instruction Credential
Rachel	Reazer	Pupil Personnel Services Credential
Maria	Rivera	Career Technical Education Teaching Credential
Julie	Robertson	Multiple Subject Teaching Credential
Graciela	Rodriguez	Multiple Subject Teaching Credential
Jillian	Rodriguez	Speech-Language Pathology Services Credential
Benjamin	Rothstein	Single Subject Teaching Credential
Courtney	Ruiz	Education Specialist Instruction Credential
Annette	Schaeffer	Single Subject Teaching Credential
Madelyn	Schenk	Single Subject Teaching Credential
Craig	Schneider	Single Subject Teaching Credential
Dawn	Schroeder	Multiple Subject Teaching Credential
Cheri	Scripter	Administrative Services Credential
Cheri	Scripter	Single Subject Teaching Credential
Brittney	Smith	Education Specialist Instruction Credential
Jose	Solano	Multiple Subject Teaching Credential
Andrew	Spear	Administrative Services Credential
Andrew	Spear	Single Subject Teaching Credential
Christina	Stamford	Education Specialist Instruction Credential
Christina	Stokes	Multiple Subject Teaching Credential
Elizabeth	Straukas	Administrative Services Credential
Kimberly	Streker	Multiple Subject Teaching Credential
Isao	Sugano	Multiple Subject Teaching Credential
Ladonna	Suttle	Clinical or Rehabilitative Services Credential
Amanda	Tapia	Multiple Subject Teaching Credential
James	Thomas	Multiple Subject Teaching Credential
Anna	Torgeson	Multiple Subject Teaching Credential
Alexander	Urena	Single Subject Teaching Credential
Sienna	Van Alphen	Single Subject Teaching Credential
Gianna	Varner	Multiple Subject Teaching Credential
Sonia	Vega	Pupil Personnel Services Credential
Nicole	Vengoechea	Single Subject Teaching Credential
Veronica	Vieyra	Multiple Subject Teaching Credential
Aimee	Ware	Single Subject Teaching Credential
Monica	Wassef	Multiple Subject Teaching Credential
Jennifer	Witherell	Multiple Subject Teaching Credential
Cory	Withers	Single Subject Teaching Credential
Cory	Withers	Specialist Instruction Credential (Agriculture)
Kristin	Wright	Education Specialist Instruction Credential
Ralph	Ybarra	Child Development Program Director Permit
Tiffany	Yeh	Single Subject Teaching Credential

Danielle	Zahn	Pupil Personnel Services Credential
Maria	Zavala	Single Subject Teaching Credential

**Expiration Date: 2031**

Michelle	Allen	Single Subject Teaching Credential
Sandra	Bates	Specialist Instruction Credential in Special Education
Heather	Campbell	Multiple Subject Teaching Credential
Jessenia	Castaneda	Multiple Subject Teaching Credential
Barnaby	Dillon	Single Subject Teaching Credential
Selyn	Harwin	Single Subject Teaching Credential
Victoria	Martinez	Administrative Services Credential
Rafael	Rivera	Single Subject Teaching Credential
Charity	Schuck	Single Subject Teaching Credential

**Certificates of Competence**

Cheryl	Greenlee	Crosscultural, Language & Academic Devel Cert
Richard	Guerrero	Crosscultural, Language & Academic Devel Cert
Danielle	Luevano	Crosscultural, Language & Academic Devel Cert
Janna	Mackiewicz	Crosscultural, Language & Academic Devel Cert
Brittney	Smith	Crosscultural, Language & Academic Devel Cert
Shannon	Stevens	Crosscultural, Language & Academic Devel Cert
Shannon	Wood	Crosscultural, Language & Academic Devel Cert

Name

Type of Credential/Permit

**Temporary County Certificates**

Rosa	Becerra	Provisional Internship Permit
Nathalia	Bernardo	Bilingual Authorization Permit
Javier	Buenaventura	Crosscultural, Language & Academic Devel Permit
Shannon	Cottam	Administrative Services Credential
Carson	Craft	Short-Term Staff Permit
Louise	Dahlquist	Administrative Services Credential
Regina	Davis	Child Development Program Director Permit
Margie	Gutierrez	Short-Term Staff Permit
Karina	Jimenez	Pupil Personnel Services Credential
Nicole	Knepper	Short-Term Staff Permit
Brittany	Lambert	Crosscultural, Language & Academic Devel Permit
Carmen	Mendoza	Teaching Permit for Statutory Leave
Brittney	Miranda	Child Development Site Supervisor Permit
Jacqueline	Rhodes	Provisional Internship Permit
Abrahan	Rico	Teaching Permit for Statutory Leave
Amanda	Rittenberg	Administrative Services Credential
Samantha	Vasquez	Short-Term Staff Permit
Lili	Walker	Multiple Subject Teaching Credential



# Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307  
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

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## **Santa Barbara County Board of Education Recommended Approval for Acceptance of Donations September 11, 2025**

### **Teacher Programs and Support**

#### *A Salute to Teachers*

- \$2,500 from Southern California Edison
- \$7,000 from Fielding Graduate University

### **Superintendent's Office**

#### *Joe Howell Legacy Scholarship*

- \$100 from Steven Edward Kulchin
- \$100 from John J. Duffy, IV and Chelsea Pacino Duffy
- \$251 from Weldon U. Howell, Jr.
- \$275 from anonymous
- \$300 from Elizabeth Cholowsky and R. Anthony Bladon
- \$500 from Clifford G. Hubbard and Anne Hubbard
- \$502 from Susan Salcido
- \$1,000 from Frank Schipper and Leslie Meadowcroft Schipper



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## **Santa Barbara County Board of Education Recommended Approval for Declaration of Surplus September 11, 2025**

### **Early Care and Education**

- 20386 Dell OptiPlex 3050 Computer Tower
- 20192 Dell OptiPlex 3050 Computer Tower
- 20763 Dell OptiPlex 3050 Computer Tower

### **Health Linkages**

- 22148 Verizon Jetpack MiFi 8800L

### **Information Technology Services**

- 20148 Dell Power Edge R720 Server

### **Juvenile Court and Community Schools**

- 15609 Dell Latitude D610 Laptop Computer
- 15610 Dell Latitude D610 Laptop Computer
- 15611 Dell Inspiron 9300 Laptop Computer
- 15613 Dell Latitude D610 Laptop Computer
- 15615 Dell Latitude D610 Laptop Computer
- 15616 Dell Latitude D610 Laptop Computer
- 15852 Dell Inspiron 9400 17" Laptop Computer
- 16101 Dell Latitude 820 Laptop Computer
- 16252 Dell Inspiron 640 Laptop Computer
- 16253 Dell Inspiron 640 Laptop Computer
- 18276 HP Thin Client t5740 w/LCD Monitor
- 19382 Dell Power Edge R620 Server
- 19530 Dell Power Edge R720 Server
- 17937 Security Cameras 3200-4T Rugged Dome
- 15118 HP Laser Jet 4600 Printer
- 20990 Lumens DC170 Document Camera

**The value of items listed above does not exceed \$25,000.**

# Information Item



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## **Santa Barbara County Board of Education**

### **Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools**

The certificated and classified personnel reports are provided to the board as an information item.

#### **Certificated Personnel Report**

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

#### **Classified Personnel Report**

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

**Santa Barbara County Board of Education**  
Santa Barbara County Education Office

**Certificated Personnel Report**  
**September 11, 2025**

**Appointments**

**Effective Date**

**Offer of Employment**

Bakoo, Zaid	Director, Leadership Support Services	July 2, 2025
Cavanaugh, Tessa	Assistant Teacher	August 4, 2025
Miranda, Brittney	Associate Teacher	August 4, 2025
Schnieder, Craig	Coordinator, Curriculum and Instruction	July 7, 2025
Sommer, Denise	School Nurse	August 7, 2025
Perez, Alexis	Assistant Teacher	August 4, 2025

**Separations**

**Effective Date**

**Resignations**

Baeza, Sylvia	Special Day Class Teacher	July 29, 2025
McGuire, Sheila	Adapted Physical Education Specialist	June 11, 2025

Santa Barbara County Board of Education

Classified Personnel Report

September 11, 2025

**Appointments**

***Limited Term/Substitute***

Antunez Blancas, Yeny July 1, 2025

- Paraeducator • Special Education • Various Sites
- Hourly as needed

Cano, Olivia August 13, 2025

- Paraeducator • Special Education • Various Sites
- Hourly as needed

Hardy, Alec July 18, 2025

- Paraeducator • Special Education • Various Sites
- Hourly as needed

Parker, Elizabeth July 11, 2025

- Paraeducator • Special Education • Various Sites
- Hourly as needed

Shi, Liliana July 22, 2025

- Student Worker • Partners in Education • Hope
- Hourly as needed

Uribe-Quezada, Camila July 30, 2025

- Clerical Assistant • Various Departments • Various Sites
- Hourly as needed

***Probationary***

Estrada, Daven August 15, 2025

- Paraeducator • Special Education • School Nurse, Santa Maria
- 50% • 10 months

Lopez-Prado, Bladimir July 16, 2025

- Coordinator, Educational Data • Curriculum and Instruction • Curriculum and Instruction 2
- 100% • 12 months

Mendez, Luz August 15, 2025  
Paraeducator • Special Education • Robert Bruce Preschool  
87.5% • 10 months

Warrick, Holly August 18, 2025  
Manager, Engagement and Support • Human Resources • Engagement and Support II  
100% • 12 months

***Reinstatement***

Zepeda-Jimenez, Valeria August 8, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months

**Changes**

***Anniversary Increase***

Boykin, Warren August 1, 2025  
Accounting Technician, Senior • Internal Services • Accounting  
100% • 12 months

Lauridsen, Taylor August 1, 2025  
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria  
100% • 12 months

Lazaer, Daisy August 1, 2025  
Financial Analyst • School Business Advisory Services • School Business Advisory Services  
100% • 12 months

Montero, Lupe August 1, 2025  
Clerical Assistant • Early Care and Education • Early Care and Education - Lompoc  
100% • 12 months

Noronha, Patricia August 1, 2025  
Administrative Support Supervisor • Curriculum and Instruction • Curriculum and Instruction  
100% • 12 months

Porter, Myron August 1, 2025  
Payroll Systems Supervisor • School Business Advisory Services • Cathedral Oaks  
100% • 12 months

Sawyer, Erin August 1, 2025  
Program Associate • Children's Creative Project • Children's Creative Project  
100% • 12 months

Vasquez Vasquez, Erick August 1, 2025  
Custodian/Maintenance Worker • Internal Services • Operations South 2  
50% • 12 months

***Decreased Time in lieu of layoff***

Aguirre, Ancelmo August 8, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months  
From .9125

Ho, Chrystal August 8, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months  
From .9125

***Demotion***

Coracero, Antonio August 8, 2025  
Paraeducator • Special Education • Righetti HS DHOH  
81.25% • 10 months  
From Educational Interpreter, ASL, Waiver

***Differential - Add***

Cortez, Heidi July 1, 2025  
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Lompoc  
100% • 12 months  
Bilingual

Gonzalez, Victor August 1, 2025  
Program Associate • Children's Creative Project • Children's Creative Project  
100% • 12 months  
Bilingual

Mendez, Luz August 19, 2025  
Paraeducator • Special Education • Robert Bruce Preschool  
87.5% • 10 months  
Specialized Health Care x 2

Perez, Silvia August 8, 2025  
Paraeducator • Special Education • Manzanita Charter School 2 (4th-6th)  
81.25% • 10 months  
Bilingual

Ramirez, Martin September 1, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months  
Bilingual

Robles, Esther August 8, 2025  
Paraeducator • Special Education • Casmalia Preschool 1  
87.5% • 10 months  
Bilingual

Torres, Brianda August 8, 2025  
Paraeducator • Special Education • Manzanita Charter School (K-3rd)  
81.25% • 10 months  
Bilingual

***Differential - Remove***

Carbajal-Esparza, Olivia August 1, 2025  
Paraeducator • Special Education • Speech/Language Services, Miller  
75% • 10 months  
Virtual Therapy

Lyons, V Roxanne August 1, 2025  
Educational Interpreter, American Sign Language, Certified • Special Education • Ralph Dunlap School DHOH 2  
75% • 10 months  
Virtual Therapy

***Increased Time (Voluntary)***

Fraire, Kathleen August 14, 2025  
Paraeducator • Special Education • Deaf/Hard-of-Hearing Services  
87.5% • 10 months  
From .75

***Probation to Permanent***

Ore, Ailey August 1, 2025  
Administrative Assistant • Early Care and Education • Early Care and Education - Hope Center 3  
100% • 12 months

Santillan-Gonsales, Stephanie August 1, 2025  
Clerical Assistant • Early Care and Education • Early Care and Education - Santa Maria  
100% • 12 months

**Reassignment**

Devaux, Gabriela August 8, 2025  
Paraeducator • Special Education • Manzanita Charter School (K-3)  
81.25% • 10 months  
From Casmalia Preschool

Devaux, Gabriela August 11, 2025  
Paraeducator • Special Education • Alice Shaw Preschool  
87.5% • 10 months  
From Manzanita Charter School

Ho, Chrystal August 8, 2025  
Paraeducator • Special Education • Martha Negus 2  
81.25% • Hourly as needed  
From Cabrillo HS

**Reclassification**

Smith, Steven August 1, 2025  
Reprographics Supervisor • Communications • Reprographics Administration  
100% • 12 months  
From range 77 to 84

**Transfer**

Alvarado-Luna, Gabriela August 7, 2025  
Paraeducator • Special Education • Ralph Dunlap School DHOH & Pre-K  
75% • 10 months  
From Righetti HS - DHOH

Braz Gonzalez, Lupita August 8, 2025  
Paraeducator • Special Education • Casmalia Preschool 1  
87.5% • 10 months  
From Alice Shaw Preschool

Ketz, Lailani August 8, 2025  
Paraeducator • Special Education • Regency Preschool  
87.5% • 10 months  
From Olga Reed

Ramirez, Martin August 8, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months

***Transfer in lieu of layoff***

Deines, Jenia August 8, 2025  
Paraeducator • Special Education • Casmalia Preschool 4  
87.5% • 10 months  
From Crestview Preschool

Devaux, Gabriela August 8, 2025  
Paraeducator • Special Education • Casmalia Preschool  
81.25% • 10 months  
From Speech/Language Services, Lompoc

**Separation**

***Released***

Coracero, Antonio July 14, 2025  
Educational Interpreter, American Sign Language, Waiver • Special Education • Ralph Dunlap School, DHOH  
81.25% • 10 months  
SBCEO was not granted waiver from CDE

***Resignation***

Brown, Sarah August 8, 2025  
Paraeducator • Special Education • Ontiveros Preschool  
75% • 10 months

Ortuno-Cortez, Wendy June 13, 2025  
Paraeducator • Special Education • Montecito Union School  
81.25% • 10 months

***Retirement***

Aguirre, Ancelmo August 29, 2025  
Paraeducator • Special Education • Cabrillo High School  
81.25% • 10 months