

2025-2026 Administrative/Professional Pay Plan

Rockdale ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum				
1	Director, Child Care	212	Daily	\$180.40	\$220.00	\$259.60			
			217 Days	39,147	47,740	56,333			
2	Communication Specialist	226	Daily	\$198.44	\$242.00	\$285.56			
			217 Days	43,061	52,514	61,967			
			226 Days	Human Resources Coordinator	226	44,847	54,692	64,537	
						Network Specialist	226	226	226
226	226	226							
3	Director of Maintenance	226	Daily	\$252.02	\$307.34	\$362.66			
			226 Days	56,957	69,459	81,961			
			Director of Transportation	226					
4	Assistant Principal - ES	217	Daily	\$272.18	\$331.93	\$391.68			
			187 Days	50,898	62,071	73,244			
			207 Days	Assistant Principal - IS	217	56,341	68,710	81,078	
						Multilingual Coordinator *	217	217	217
			Special Programs Coordinator	217	59,063				
5	Assistant Principal - HS	217	Daily	\$293.95	\$358.48	\$423.01			
			217 Days	63,787	77,790	91,793			
			226 Days	Assistant Principal - JH	217	66,433	81,016	95,600	
						Band Director	226	226	226
			Director of Technology	226					
6	Director of Career & Technology *	226	Daily	\$320.41	\$390.74	\$461.07			
			226 Days	72,413	88,307	104,202			
			Principal - ES	226	226	226			
							Principal - IS	226	
7	Athletic Director	226	Daily	\$346.04	\$422.00	\$497.96			
			226 Days	78,205	95,372	112,539			
			Business Manager	226	226	226			
							Principal - JH	226	
8	Principal - HS	226	Daily	\$373.72	\$455.76	\$537.80			
			226 Days	84,461	103,002	121,543			
9	Assistant Superintendent	226	Daily	\$403.62	\$492.22	\$580.82			
			226 Days	91,218	111,242	131,265			

*Federally Grant Funded