

## 2025-2026 Clerical/Paraprofessional Pay Plan

Rockdale ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>	Child Care	202	<b>Hourly</b>	<b>\$11.50</b>	<b>\$14.02</b>	<b>\$16.54</b>
			<b>202 Days</b>	18,584	22,656	26,729
<b>2</b>	Aide, Instructional	182	<b>Hourly</b>	<b>\$12.25</b>	<b>\$14.94</b>	<b>\$17.63</b>
	Aide, Library	182	<b>182 Days</b>	18,326	22,350	26,374
	Aide, SPED	182	<b>192 Days</b>	18,816	22,948	27,080
	Aide, SPED Self Contained	182				
<b>3</b>	Attendance Clerk - ES	202	<b>Hourly</b>	<b>\$14.04</b>	<b>\$17.12</b>	<b>\$20.20</b>
	Attendance Clerk - IS	202	<b>197 Days</b>	22,127	26,981	31,835
	Attendance Clerk - JH	202	<b>202 Days</b>	22,689	27,666	32,643
	Attendance Clerk - HS	202				
	Food Service Office Manager	197				
	PEIMS Secretary	202				
<b>4</b>	Computer Technician	217	<b>Hourly</b>	<b>\$15.50</b>	<b>\$19.25</b>	<b>\$22.99</b>
	Principal's Secretary - ES	221	<b>217 Days</b>	26,956	33,460	39,879
	Principal's Secretary - IS	221	<b>221 Days</b>	27,396	33,964	40,708
<b>5</b>	Athletic Secretary	217	<b>Hourly</b>	<b>\$17.29</b>	<b>\$21.08</b>	<b>\$24.87</b>
	Maintenance Secretary	226	<b>217 Days</b>	30,015	36,595	43,174
	Principal's Secretary - JH	221	<b>221 Days</b>	30,569	37,269	43,970
	Principal's Secretary/Registrar - HS	221	<b>226 Days</b>	31,260	38,113	44,965
	Receptionist/Business Office	226				
<b>6</b>	LVN	187	<b>Hourly</b>	<b>\$18.67</b>	<b>\$22.77</b>	<b>\$26.87</b>
			<b>187 Days</b>	27,930	34,064	40,198
<b>7</b>	Payroll and Benefits Specialist	226	<b>Hourly</b>	<b>\$20.54</b>	<b>\$25.05</b>	<b>\$29.56</b>
			<b>226 Days</b>	37,136	45,290	53,444
<b>8</b>	Superintendent Admin Assistant	226	<b>Hourly</b>	<b>\$25.06</b>	<b>\$30.56</b>	<b>\$36.06</b>
			<b>226 Days</b>	45,308	55,252	65,196