HIGHLINE PUBLIC SCHOOLS TEAMSTERS LOCAL UNION NO. 763 PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS REPRESENTING SECURITY & SAFETY SALARY SCHEDULE

Effective: September 1, 2025

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|---------|
| Position | 00-12 mo. | 1 - 2 Yrs | 3 - 4 Yrs | 5 - 6 Yrs | 7 - 8 Yrs | 9 Yrs + |
| | | | | | | |
| Campus Safety Officers | \$39.15 | \$41.05 | \$42.27 | \$43.16 | \$44.25 | \$44.88 |
| | | | | | | |
| District Safety Officers | \$43.01 | \$44.86 | \$46.24 | \$47.62 | \$48.57 | \$49.52 |
| | | | | | | |
| District Safety and Security Officers | \$45.79 | \$47.62 | \$49.02 | \$50.52 | \$51.53 | \$52.06 |
| | | | | | | |

Longevity increase: 20 years +: two percent (2%) above Step 6

Approved by the Board: 9/3/2025