RECORD OF PROCEEDINGS 058
Minutes of MADEIRA BOARD OF EDUCATION
Regular Meeting
Held July 14, 2025

The Regular meeting of the Madeira Board of Education was held on Monday, July 14, 2025 at 7:00 pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Ryan Lex.

Present: Dave Eberly, Ann Ramos, Ryan Lex
Not Present: Steve Bernicke, Brad Cunningham
Also present at the meeting were Kenji Matsudo, Emily Hauser and Dave Bergan.

AGENDA (92-25) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the agenda with changes for the July 14, 2025 meeting of the Board of Education.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

HEARING OF THE PUBLIC – There were no public comments at this time.

CONSENT CALENDAR (93-25) – Mr. Eberly moved, seconded by Mrs. Ramos to approve the consent calendar.

A. Minutes

1. June 9, 2025 (Exhibit-1)

A. Resignations – Certified

1. **Michelle Whitmore –** MHS Teacher

B. Resignations – Classified/Support

1. **Amanda Mangialardo –** MHS Educational Assistant
2. **Meredith DeBrunner –** MES Educational Assistant
3. **Anne Ethier –** MES Educational Assistant

C. Employment Contracts – 1 Year Limited Auto-Expire Contract – Certified, *dependent upon valid license and background checks*

1. **Anne Ethier –** MES Teacher

D. Employment – Classified Support, Education Assistants, *dependent upon valid license and background checks*.

1. **Lindsay Weinkam –** Madeira Preschool Aide
2. **Jamison O'Shea –** MES Special Education Assistant

F. Supplemental Contracts for the 2025-2026 School Year - *dependent upon valid license and background checks.*

Funded with General Funds – Certified

Name	Assignment	Amount
Jen Bracken	CPI Training	Up to 14 Hours @ $40/Hour

Funded with General Funds – Classified

Name	Assignment	Amount
David Rader	CPI Training	Up to 6 Hours @ Per Diem

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Rick Adams	Marching Band Percussion Arrangement	$1,500.00
Rick Adams	Marching Band – Spring 2025 Clinic and July 4	$750.00
Rick Adams	Marching Band Camp Percussion Instructor	$1,300.00
Rick Adams	MHS - Marching Band Season Percussion Instructor	$2,000.00
Brittany King	Marching Band Camp – Color Guard	$1,000.00
Megan Lowe	Cooperating Teacher for XU Student (24-25)	$433.09

Funded with Non-General Funds – Classified

Name	Assignment	Amount
Maria Flores	Marching Band Camp – Color Guard Asst.	$750.00
Anthony Beasley	MHS – Marching Band Camp Assistant	$200.00
Anthony Beasley	MHS - Marching Band Season Percussion Asst.	$750.00
Angela DeMoss	Marching Band Camp – Visual Instructor	$1,200.00
Angela DeMoss	MHS – Marching Band Season Visual Instructor	$1,000.00
Rebecca Brewer	MHS – Marching Band Season Pit Percussion	$1,200.00
Rebecca Brewer	Marching Band Camp Pit Percussion	$1,000.00

G. Treasurers Report

1. General Fund Financial Report for June 2025 and warrant payments for all funds in the amount of **$2,861,435.** (Exhibit-2)

	June 1- June 30	FY25 FYTD	FY24 FYTD
Revenues	$372,929	$28,587,177	$27,90,794
Expenditures	$6,166,119	$31,037,149	$28,470,121
Ending Cash	$11,523,308	$11,523,308	$13,973,280

2. Donations

Donor	Item/Recipient	Amount
Madeira Schools Foundation	MHS – Entrepreneurship Program	$3,000.00
Madeira Athletic Boosters	Athletics – Football	$3,904.00
Madeira Athletic Boosters	Athletics – Girls Tennis	$500.00
Madeira Athletic Boosters	Athletics – Track	$550.00
Cincy Currito, LLC	MHS – Doorways for Uganda	$63.68
Joel Wegner	MHS – Day of Service	$100.00
Alene Otto	Made in Madeira Scholarship	$25.00
Emma Prus	Made in Madeira Scholarship	$50.00

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

ATHLETIC CONSENT CALENDAR (94-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the athletic consent calendar.

A. Supplemental Contracts for the 2025-2026 School Year - ***dependent upon valid license and background checks.***

Funded with General Funds – Certified

Name	Assignment	Amount
Chris Stewart	MHS – Football Head Coach	$9,234.00
Matt Lester	MHS – Football Coach	$5,287.00
Nick Wainscott	MHS – Football Coach	$5,174.00
Dan Brady	MHS – Girls Soccer Head Coach	$6,918.00
Rosie Zoller	MMS – Girls Tennis Coach	$1,248.00
Josh Dooley	MHS – Cross Country Head Coach	$4,264.00
Rick Rockwell	MHS – Boys Golf Coach	$2,025.00
Abby Horwitz	MHS – Fall Cheerleading Coach	$3,375.00
Mike Grayson	MHS - Fall/Winter/Spring Site Coordinator	$4,387.00
Jeff Corn	MHS - Fall/Winter Site Coordinator	$2,250.00

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Dan Brady	Girls Soccer Camp Director	$2,000.00

Funded with Non-General Funds – Classified

Name	Assignment	Amount
Jared Kline	Girls Basketball 3v3 Director	$1,200.00
Jared Kline	Girls Basketball Camp Director	$2,000.00
Joe Naegeli	Girls Soccer Camp Counselor	$500.00

B. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. ***Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.***

Name	Assignment	Amount
Justin Campbell	MHS – Football Coach	$2,151.00
Dave Schweppe	MHS – Football Coach	$4,781.00
Clayton Spence	MHS – Football Coach	$4,555.00
Kaleb Detellem	MHS – Football Coach	$5,062.00
Robert Manning	MMS – Football Coach	$3,028.00
Josh Fendley	MMS – Football Coach	$2,163.00
Mike Wallace	MMS – Football Coach	$2,163.00
Daniel Kuntz	MHS – Boys Soccer Coach	$3,149.00
Francisco Caceres	MHS – Boys Soccer Coach	$3,149.00
Joe Naegeli	MHS – Girls Soccer Coach	$3,149.00
Courtney Kelleher	MHS – Girls Soccer Coach	$2,080.00
Katherine Arnold	MHS – Girls Tennis Head Coach	$3,486.00
John Berling	MHS – Volleyball Head Coach	$5,200.00
Carly Petersman	MHS – Volleyball Coach	$3,037.00
Conner Young	MHS – Volleyball Coach	$2,812.00

Elizabeth Rother	MHS – Cross Country Coach	$2,812.00
Alex Dawson	MMS – Cross Country Coach	$2,362.00
John Kirby	MMS – Cross Country Coach (split)	$450.00

Rachelle Kirby	MMS – Cross Country Coach (split)	$450.00
Brad Conner	MHS – Boys Golf Head Coach	$3,375.00
Catie Kauffman	MHS – Girls Golf Head Coach	$3,375.00
Eric Guerre	MMS – Girls Golf Coach	$1,462.00
Melissa Costigan	MHS – Fall Cheerleading Coach	$1,687.00
Makenzie Greathouse	MMS – Fall Cheerleading Coach	$1,575.00

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

PERSONNEL

A. Employment – Classified Support, Special Education Assistant (95-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the following contract.

1. Synda Bernicke

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

B. Supplemental Contracts for the 2025-2026 School Year (96-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the following supplemental contract for the 2025-2026 school year**.**

1. Funded with General Funds – Classified/Support

Name	Assignment	Amount
Synda Bernicke	Extended School Year – Special Education	Up to 14 Hours @ $20/Hour
Synda Bernicke	MES – SHACJR	$493.50

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

FINANCE

A. Five Year Forecast (97-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the amended Five Year Forecast and Notes to the Forecast. (Exhibit-3)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

GOVERNANCE

A. Declaring Transportation Impractical (98-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the resolution declaring transportation Impractical for the 2025-2026 school year. (Exhibit-4)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

B. High/Middle School Volleyball Team Overnight Trip (99-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve an extended field trip for the Madeira High/Middle School Volleyball Team at Miami University from July 18 to July 20, 2025. (Exhibit-5)

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

C. Textbook Approval (100-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the following Latin textbook adoptions for the 2025-2026 school year.

1. **Boyd, Barbara Weiden. Vergil: Selections and Suggested Companion Texts. Bolchazy-Carducci Publishers, 2025**
2. **Carlon, Jacqueline M., editor. Pliny: 20 Letters and Suggested Companion Texts. Bolchazy-Carducci Publishers, 2025**

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

PLANNING COMMISSION

A. 2025-2026 Planning Commission Studies (101-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the 2025-2026 Planning Commission Studies listed below. (Exhibit-6)

1. Capturing Student Voice
2. School to Home Communication Strategies
3. Salary and Benefits Study
4. Specials and Elective Offerings in K-8

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

B. 2025-2026 Planning Commission Members (102-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the following members of the 2025-2026 Planning Commission and their associated terms.

1. Eric Guerre, term ending July 31, 2028
2. Tim Hemler, term ending July 31, 2028
3. Emily Morgan, term ending July 31, 2028
4. Charlie Ritchie, term ending July 31, 2026
5. Betsy Henning, term ending July 31, 2028
6. Reggie Rindels, term ending July 31, 2028
7. Erin Beers, term ending July 31, 2028
8. Mary James, term ending July 31, 2028

Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that we finished the fiscal year within 1% difference between our amended forecast. Mrs. Hauser also reported that the final version of the budget included the elimination of the requirement that each school district annually submit five-year projections of operational revenue and expenses and, instead, requires districts to submit appropriations, revenue, and fund balance assumptions contained in the district's budget for that year, in addition to projections of expenditures, revenues, and fund balances for the three succeeding fiscal years. The bill requires each district to submit this information by August 31 of each fiscal year and updated information and projections by the last day of February of that fiscal year. For FY 2026, the bill requires districts to make the initial submission by October 15, 2025.
- Buildings and Grounds – Mr. Bergan reported that the gym floor and bleachers are complete. He also reported that S&G is almost finished with all three buildings and irrigation at the baseball field is still in progress.
- Community Relations – Mr. Matsudo thanked the Board for coming to the July 4th parade.
- Policy – Mr. Matsudo reported that the budget bill requires a cell phone policy which prohibits use during the instructional day. More information will be to come on that policy.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – There was no formal update provided at this time.
- Great Oaks – There was no formal update provided at this time.

- Legislation – Mr. Matsudo reported that the House will be back in session on July 21 to consider overriding the following vetoes: Allowing county budget commissions to reduce voter-approved school district levies under certain circumstance, including emergency, substitute and other fixed sum levies in the 20-mill floor calculation and elimination of fixed-sum levies. We have heard that the cash balance limitation provision is not currently on the table to override.
- Student Achievement Liaison – Mr. Bergan stated that report card data has come back and is looking really strong. Once we have all of the data back a formal update will be provided to the Board.

DISCUSSION ITEMS

EXECUTIVE SESSION (103-25) – Mrs. Ramos moved, seconded by Mr. Eberly to adjourn to Executive Session to discuss employment of public employees.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

COMPENSATION OF PUBLIC EMPLOYEE (104-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the 2025-2026 Treasurer salary as reflected in notice from Board of Education President.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

COMPENSATION OF PUBLIC EMPLOYEE (105-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve the 2025-2026 Superintendent salary as reflected in notice from Board of Education President.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

EMPLOYMENT OF SUPERINTENDENT (106-25) – Mrs. Ramos moved, seconded by Mr. Eberly to approve a new contract for Mr. Kenji Matsudo as Superintendent of Madeira City School District, and award a five year contract effective August 1, 2026 through July 31, 2031.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

ADJOURNMENT (107-25) – Mrs. Ramos moved, seconded by Mr. Eberly that the July 14, 2025 meeting of the Madeira Board of Education be adjourned.
Vote: Mrs. Ramos, aye; Mr. Eberly, aye; Mr. Lex, aye.

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Board President Treasurer