RECORD OF PROCEEDINGS 030
Minutes of MADEIRA BOARD OF EDUCATION
Regular Meeting
Held May 19, 2025

The Regular meeting of the Madeira Board of Education was held on Monday, May 19, 2025 at 7:00 pm respectively in accordance with written notices sent to each member. The meeting was called to order by Vice President Steve Bernicke.

Present: Steve Bernicke, Brad Cunningham, Dave Eberly, Ann Ramos
Not Present: Ryan Lex
Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, Kathy LeFevre, Chandley Bacher, Chris O'Brien, David Kennedy, Niki Huelsman, Nicole Prater, Fran Wilson, Mary Ann McPherson, Megan Miller, Chris Davidson, Brian Kellett, Sarah Kellett, Ashley Schweichkart, Katie Naegeli, Joe Naegeli, Tricia Wilson, Bob Wilson, Delaney Wilson, Mike Cunningham, Molly Cunningham, Libby Cunningham, Linda Burly, Joe Burly, Joseph Burly, Ann Cuchra, Craig Cuchra, Abby Foltz Hottle, Stephanie Lazoretti, Christine Loncaric, Jodi Whitted, and teachers, students, community members and family of those recognized below.

AGENDA (59-25) – Mrs. Ramos moved, seconded by Mr. Eberly that the Board approve the agenda with changes for the May 19, 2025 meeting of the Board of Education.
Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

RECOGNITIONS
Chandley Bacher introduced

- Audrey Goldman and Naman Upadhayay received a bronze trophy in the Cincinnati Scholastic Chess tournament
- Naman Upadhayay placed 3rd in the Ohio state chess tournament
- Ethan McKenzie 1st place in the state of Ohio InvestWrite competition
- Joseph Burke for solving Math Pickle puzzle
- Nora Joffe, Lily Kissel were selected for OMEA All State Children's choir

Chris O'Brien introduced

- Brandon Opichka Middle school wrestling Coach Chris Davidson and Derek Wallace who qualified for middle school state wrestling tournament
- Josh Dooley, Spenser Cox, Alex Dawson coaches of indoor track team who qualified for state competition
  Olivia Bodley, Natalie Cimpello, Libby Cunningham, Makayla Davenport, Lucy Folger, Hannah Gemmel, Julia Hamstra, Norah Kellet, Cate LeRoy, Camdyn Mano, Vivian Momper, Anica Rane, Kate Schomaeker
- Brad Cunningham, Chet Dobson, Megan Feitner, Brent Gravlee coaches of MHS swim team who qualified for state competition
  Cate LeRoy, Lauren Klosterman, Isla Muroski, Sammy Stedronsky, Ella Tinsler, Nate Gemmel, Owen Lichtenberg, Robby Lewis, Tyler Matsudo, Drew Schau, Max Welty

Dave Kennedy introduced

- Alene Otto who qualified for OMEA All State choir

- Jennifer Jordan personal finance advisor
  Students who participated in the State of Ohio Personal Finance Challenge
  Olivia Bodley, Natalie Cimpello, Abby Naegeli, Emma Prus, Isaac Kuester, Braden Blackwelder, Sean Cummins, Tommaso Caggioni, Will Manning, Ben Reed, Marissa Jordan, Owen Dixon, Alene Otto, Melina Busken, Christian Jennings, Sonia Davis, Evan Cissell, Braeden Wallace, Simon Hemmerick, Ben Wetzel, Eli Stufft, Keane Pence, Wes Nelson, Sebastian Feldkamp

- Ella Cuchra awarded the Governor's Award of Excellence for her artwork

- Xylem Ellison placed in the Top 10 at the National BPA Competition in Advanced Desktop Publishing.
- Evan Cissel achieved a perfect score on the ACT
- Garan Smith Top Career technical student
- Top Seniors graduating with a 4.0 or above GPA: Tommaso Caggioni, Owen Dixon, Isaac Kuester, Samuel McClain, Kate Monnin, Kalley Alexander, Conner Andrews, Addyson Barnes, Braden Blackwelder, Olivia Bodley, Olivia Bowles, Emmie Brewer, Melina Busken, Natalie Cimpello, Anna Cornejo, Elizabeth Cuchra, Sean Cummins, Autumn Daley, Sonia Davis, Katie Dickess, Sebastian Feldkamp, Nathan Gemmel, Nina Gravlee, Molly Grontkowski, Ava Henry, Evan Huber, Emerson Huber, Kameron Huon, William Jenkins, Christian Jennings, Nora Katz, Daniel Konieczny, Samuel Kyser, Jon Miguel Lawrence, Catherine LeRoy, William Manning, Katherine Manzi, Lauren Mast, Kayla Matsudo, Vivian Momper, Abigail Naegeli, Wesley Nelson, Ella Nugent, Evan O'Reilly, Alene Otto, Sasha Pinyayev, Lance Pollard, Emma Prus, Selah Reiber, Cobi Ripberger, Addison Rockwell, Eve Schilling, Gianna Schueler, Andrew Seremetis, Leah Shults, Morgan Starr, Will Unger, Leo Vahue, Anna Wagner, Corinne Westbrook

Kenji Matsudo introduced

- Madeira's 2025 Educator of the Year Nicole Prater

- I Make a Difference Award recipients Christine Loncaric, Robin Gaffney, John DiMauro

- Retirees Fran Wilson, Tricia Wilson, Mary Ann McPherson

HEARING OF THE PUBLIC

PERSONNEL – ADMINISTRATIVE EMPLOYMENT

A. Employment of the Preschool Director (60-25) – Mrs. Ramos moved, seconded by Mr. Cunningham that the Board approve **Elizabeth Styles**, for a two (2) year contract August 1, 2025 through July 31, 2027 pending receipt of license and background checks.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

PRESENTATIONS

Legislative Update – Mr. Bergan provided an update on the status of the state budget process. He explained that the budget is now with the Ohio Senate, following its release by the House. Once the Senate votes, the budget will move to a conference committee and, ultimately, to the Governor for final approval. Mr. Bergan reviewed Madeira's consistent and conservative financial approach, which is guided by financial parameters approved by the Board in 2019. He emphasized that the district's goal has always been to maintain financial stability and responsibility. To illustrate this point, he compared the district's financial health to a fuel gauge—highlighting the difference between running on a full tank versus an empty one. He discussed a provision in the current House proposal that would cap school district cash reserves at 30% of annual expenditures. If enacted, this restriction would force districts like Madeira into a constant levy cycle just to meet basic operational needs. For Madeira, this legislation would have a significant negative impact. It could reverse the outcome of the district's most recent, voter-approved operating levies by requiring the return of $6–$7 million in funds—effectively nullifying the gains from the last two levies. Additionally, it would require the district to deplete its cash reserves more rapidly than originally planned. Mr. Bergan concluded by providing contact information for Madeira's state legislators and noted that a more detailed legislative update is available on the district's website.

Five Year Forecast – May 31, 2025 – Mrs. Hauser, Treasurer, provided a summary of the May Five Year Forecast, including the revenue and expenses and comparison to the November forecast, to the Board. Madeira continues to be in a strong financial position through following sound financial guidelines and parameters. Consistent with the November forecast, Madeira is trending towards deficit spending in FY27. Mrs. Hauser also presented a model illustrating the potential impact of various state budget proposals. She also shared a scenario in which the district would take additional steps to pay off the remaining $2M in debt from the MHS auditorium/commons renovation and accelerate annual transfers to the Permanent Improvement (P.I.) fund. This approach supports the district's long-term permanent improvement strategy. Mrs. Hauser explained that while these actions would reduce the district's cash reserves at the end of fiscal year 2025, they would have no negative long-term financial implications and instead would safeguard district resources necessary to meet debt obligations and maintain district facilities. The Five Year Forecast and Notes are required to be filed twice each year with the Ohio Dept. of Education as approved by the local Board of Education. The detailed report is available on the district website.

CONSENT CALENDAR (61-25) – Mr. Cunningham moved, seconded by Mrs. Ramos to approve the consent calendar.

A. Minutes

1. April 21, 2024 (Exhibit-1)

B. Employment – Classified/Support, *dependent upon valid background checks.*

1. Josh Robertson – MHS Media Aide

C. Supplemental Contracts for the 2025-2026 School Year
Funded with General Funds – Certified

Name	Assignment	Amount
Kelly Wing	MHS - LinkEd Up Coordinator	$800.00
Michelle Whitmore	Extended School Year – Special Education	Up to 20 Hours @ $35/Hour
Alex Frodge	Extended School Year – Special Education	Up to 10 Hours @ $35/Hour
Taylor McConney	Extended School Year – Special Education	Up to 30 Hours @ $35/Hour
Rebecca Durkee	Extended School Year – Special Education	Up to 61 Hours @ $35/Hour
Jen Bracken	Summer Transition Hours	Up to 30 Hours @ $35/Hour
Michelle Whitmore	Summer Transition Hours	Up to 40 Hours @ $35/Hour
Megan Lowe	Summer Transition Hours	Up to 24 Hours @ $35/Hour
Rebecca Durkee	Summer Transition Hours	Up to 6 Hours @ $35/Hour
Shannon Mould	Summer Transition Hours	Up to 28 Hours @ $35/Hour
Amy Sprong	Summer Transition Hours	Up to 2 Hours @ $35/Hour
Jennifer Lewis	Summer Transition Hours	Up to 6 Hours @ $35/Hour
Cary Zerbian	Summer Transition Hours	Up to 4 Hours @ $35/Hour
Taylor McConney	Summer Transition Hours	Up to 4 Hours @ $35/Hour
Alex Frodge	Summer Transition Hours	Up to 2 Hours @ $35/Hour
Abby Judd	Summer Academy	1 day @ $125
Abby Seelmeyer	Summer Academy	1 day @ $125
Alex Frodge	Summer Academy	1 day @ $125
Allison Abas	Summer Academy	1 day @ $125
Cary Zerbian	Summer Academy	1 day @ $125
Catherine Sherman	Summer Academy	1 day @ $125
Chris Wagner	Summer Academy	1 day @ $125
Cody Delk	Summer Academy	1 day @ $125
Darlene Mason	Summer Academy	1 day @ $125
Erin Beers	Summer Academy	1 day @ $125
Erin Maly	Summer Academy	1 day @ $125
Ian Avery	Summer Academy	1 day @ $125
Jami Couzins	Summer Academy	1 day @ $125
Jen Dershem	Summer Academy	1 day @ $125
Jennifer Eberly	Summer Academy	1 day @ $125
Jessica Seifert	Summer Academy	1 day @ $125
Jon Unger	Summer Academy	1 day @ $125
Kathleen Margraf	Summer Academy	1 day @ $125
Katie Dunn	Summer Academy	1 day @ $125
Katie Naegeli	Summer Academy	1 day @ $125
Kelly Flick	Summer Academy	1 day @ $125
Kirby Slater	Summer Academy	1 day @ $125
Kyle Jepson	Summer Academy	1 day @ $125
Lindsey Isaacs	Summer Academy	1 day @ $125
Liz Ragland	Summer Academy	1 day @ $125
Mary James	Summer Academy	1 day @ $125
Megan Lowe	Summer Academy	1 day @ $125

Michelle Whitmore	Summer Academy	1 day @ $125
Nicole Prater	Summer Academy	1 day @ $125
Rachel McDonald	Summer Academy	1 day @ $125
Rebecca Durkee	Summer Academy	1 day @ $125
Rick Adams	Summer Academy	1 day @ $125
Stacy Radu	Summer Academy	1 day @ $125
Stephanie Geiger	Summer Academy	1 day @ $125
Susan Walouke	Summer Academy	1 day @ $125
Tammy Roberts	Summer Academy	1 day @ $125
Taylor McConney	Summer Academy	1 day @ $125
Taylor McNally	Summer Academy	1 day @ $125
Tiare Saylor	Summer Academy	1 day @ $125
Tracy Knueven	Summer Academy	1 day @ $125
Jennifer Bracken	Summer Academy	1 day @ $125
Chrissy Fast	Summer Academy	1 day @ $125

Funded with Non-General Funds – Certified

Name	Assignment	Amount
Elizabeth Styles	MPS – Transition Days	Up to 10 days @ Per Diem
Mary Ann McPherson	MPS – Extended Days	Up to 10 days @ Per Diem
Reggie Rindels	MES – Cooperating Teacher for WGU Student	$173.24
Julie Chancey	MES – Cooperating Teacher for WGU Student	$173.24

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Joy Wood	MES – Transition Days	Up to 20 days @ Per Diem
Jill Watson	Summer Transition Hours	Up to 12 Hours @ $16/Hour
Angela Pointer	Summer Transition Hours	Up to 12 Hours @ $16/Hour
Christine Hill	Summer Transition Hours	Up to 15 Hours @ $16/Hour
Sara Bairnsfather	Summer Transition Hours	Up to 15 Hours @ $16/Hour
Julie Harms	Summer Transition Hours	Up to 8 Hours @ $16/Hour

D. Treasurers Report

1. General Fund Financial Report for April, 2025 and warrant payments for all funds in the amount of **$856,087.** (Exhibit-2)

	Apr. 1- Apr. 30	FY25 FYTD	FY24 FYTD
Revenues	$875,901	$26,663,187	$25,827,106
Expenditures	$2,303,667	$22,492,338	$23,890,914
Ending Cash	$18,144,130	$18,144,130	$16,668,800

2. Donations

Donor	Item/Recipient	Amount
Nancy Meyer	MHS – Madeira Theatre	$50.00
Eric Newman	MHS – Madeira Theatre – Kroger Gift Card	$50.00
Jodi Jenkins	MHS – Madeira Theatre – Kroger Gift Card	$25.00
Kasey O'Reilly	MHS – Madeira Theatre – Kroger Gift Card	$25.00
Kristin Drews	MHS – Madeira Theatre – Kroger Gift Card	$25.00
Mark Scheid	MHS – Madeira Theatre – Kroger Gift Card	$50.00
Sarah Schilling	MHS – Madeira Theatre – Kroger Gift Card	$25.00
Tammi Chalfie	MHS – Madeira Theatre – Kroger Gift Card	$50.00
Andrea Starr	MHS – Madeira Theatre – Maggiano's Gift Card	$100.00
Ann Cuchra	MHS – Madeira Theatre – Maggiano's Gift Card	$25.00
Chase Brill	MHS – Madeira Theatre – Maggiano's Gift Card	$25.00
Kristin Drews	MHS – Madeira Theatre – Maggiano's Gift Card	$100.00
Mark Scheid	MHS – Madeira Theatre – Maggiano's Gift Card	$50.00
Kristen Oyler	MHS – Madeira Theatre	$51.99
Jonathan Feldkamp	MHS – Madeira Theatre	$51.99
Venus Moose	MHS – Madeira Theatre	$26.25
Dean Feldmeyer	MHS – Madeira Theatre	$103.48
Deborah Felzien	MHS – Madeira Theatre	$206.46
Benjamin & Mary Kathleen Kerrey	MHS – Girls Soccer State Champ Rings	$4,000.00
Richard Gianni	MMS – Washington D.C. Trip	$350.00
Carrie Feldmeyer	MHS – After Prom - Graeters Gift Card	$30.00
Aleksey Pinyayev	MHS – After Prom - Best Buy Gift Card	$25.00
The Murray Family	MHS – After Prom - Visa Gift Card	$50.00
The Thompson Family	MHS – After Prom - Gas Shell Card	$25.00
The Starr Family	MHS – After Prom - Condado Gift Card	$50.00
The Shronk Famly	MHS – After Prom - Walgreens Gift Card	$25.00
The Prus Family	MHS – After Prom - Domino's, Texas Roadhouse, Chipotle Gift Card	$80.00
The Prus Family	MHS – After Prom – Taco Bell, Dairy Queen, Chick fil A Gift Cards	$70.00
The Monnin Family	MHS – After Prom – Kroger, Chick Fil A, Graeter's Gift Cards	$450.00
The Weil Family	MHS – After Prom – Target, Chick Fil A Gift Cards	$50.00
The Wolcott Family	MHS – After Prom - Best Buy, Condado Gift Cards	$150.00
The Ellison Family	MHS – After Prom - Visa Gift Card	$25.00
The Dickess Family	MHS – After Prom - Canes Gift Card	$25.00
The Manzi Family	MHS – After Prom – Starbucks, Chick Fil A, Cane's Gift Cards	$65.00
The Scarchilli Family	MHS – After Prom - Cane's Gift Card	$75.00
The Ballman Family	MHS – After Prom - Cane's Gift Card	$25.00
The Carpenter Family	MHS – After Prom - Old Navy Gift Card	$25.00
The Chalfie Family	MHS – After Prom - Target Gift Cards	$50.00
The Hemmerick Family	MHS – After Prom - Chick Fil A, Best Buy Gift Cards	$80.00

The Hemler Family	MHS – After Prom - Best Buy, Target Gift Cards	$50.00
The Valento Family	MHS – After Prom – Starbucks, Buffalo Wings, Chipotle Gift Cards	$175.00
Ray Barnes	MHS – After Prom – Canes, Best Buy Gift Cards	$175.00
The Manning Family	MHS – After Prom - Cane's, Best Buy, Graeter's Gift Cards	$80.00
The Wischer Family	MHS – After Prom - Cane's Gift Card	$150.00
The Gemmel Family	MHS – After Prom - Condado Gift Card	$25.00
The Momper Family	MHS – After Prom - Best Buy Gift Card	$25.00
The Seremetis Family	MHS – After Prom – Amazon Gift Card	$75.00
The Gravlee Family	MHS – After Prom - Starbucks Gift Card	$15.00
The Cimpello Family	MHS – After Prom - Best Buy Gift Card	$100.00
The Kellett Family	MHS – After Prom – Starbucks Gift Card	$25.00
Jen Reed	MHS – After Prom - Chick Fil A, Chipotle Gift Cards	$30.00
The Bodley Family	MHS – After Prom – Chipotle, Smoothie King, Jersey Mikes Gift Cards	$60.00
The Torggler Family	MHS – After Prom – Amazon, Chick Fil A Gift Cards	$140.00
The Kerrey Family	MHS – After Prom - Ulta Gift Card	$50.00
The Gabbard Family	MHS – After Prom - Cane's Gift Card	$50.00
The Block Family	MHS – After Prom - Condado Gift Card	$50.00
Petermann	MHS – After Prom – 2 40" Vizio TV's, 4 Yeti Cups, 2 JBL Wireless Speakers, Wireless Headphones	Valued @ $657.00
HGC	MHS – After Prom – Airpod Pros, Yeti Cup	Valued @ $230.00
DCTS	MHS – After Prom – FC Cincinnati Tickets, Dayton Dragon Tickets, Polaroid Camera, Beats Studio Pro Headphones	Valued @ $766.00
Forward Edge	MHS – After Prom - Airpod Pros	Valued @ $200.00
Ennis Britton	MHS – After Prom – Beats Wireless Headphones	Valued @ 200.00
Folchi's Tuxedos and Menwear	MHS – After Prom – Tuxedo Rental	Valued @ 150.00
Deluxe Nails	MHS – After Prom – Manicure	Valued @ $50.00

Vote: Mr. Cunningham, aye; Mr. Eberly, abstain; Mrs. Ramos, aye; Mr. Bernicke, aye

ATHLETIC CONSENT CALENDAR (62-25) – Mr. Eberly moved, seconded by Mrs. Ramos to approve the athletic consent calendar.

A. Resignations – Classified/Support

1. **Allison Echler –** MMS Track Coach

B. Employment – Classified Support, Strength and Conditioning Coach, *dependent upon valid license and background checks.*

1. **Justin Conners**

C. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is/are qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
Sarah Wagner	MMS – Track Coach (amended)	$2,963

Vote: Mr. Cunningham, abstain; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

PERSONNEL

A. Supplemental Contracts for the 2025-2026 School Year (63-25) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the following supplemental contract for the 2025-2026 school year**.**

1. Funded with General Funds – Classified/Support

Name	Assignment	Amount
Synda Bernicke	Summer Transition Hours	Up to 8 Hours @ $16/Hour

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, abstain

FINANCE

A. School Fees (64-25) – Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the school fees and fee schedules for the 2025-2026 school year as recommended by the Finance Committee. (Exhibit-3)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

B. Pay to Participate Fees (65-25) – Mr. Cunningham moved, seconded by Mrs. Ramos that the Board approve the Pay to Participate fees for the 2025-2026 school year as recommended by the Finance Committee (Exhibit-4)

1. Athletics – Family Maximum for the year $500.

High School			
Per Student	1st Season	$155.00	
	2nd Season	$155.00	
	3rd Season	$95.00	
Middle School			
Per Student	1st Season	$95.00	
	2nd Season	$95.00	
	3rd Season	$65.00	
2. Marching Band	Per Student	$60.00	No family maximum
3. MHS Theatre	Per Student	$36.00	No family maximum
4. MMS Theatre	Per Student	$20.00	No family maximum
5. Academic Team	Per Student	$60.00	No family maximum
6. Model UN	Per Student	$60.00	No family maximum
7. Mock Trial	Per Student	$60.00	No family maximum
8. Winter Guard	Per Student	$60.00	No family maximum

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

C. **Facility Rental (66-25) –** Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the Facility Fee Schedule for 2025-2026 school year as recommended by the Finance Committee. (Exhibit-5)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

D. **Lunch Rates (67-25) –** Mr. Eberly moved, seconded by Mr. Cunningham that the Board approve the lunch rates for 2025-2026 school year provided by Milford Food Service as recommended by the Finance Committee.

Elementary	$3.00	Regular Lunch
Middle School	$3.50	Regular Lunch
	$4.25	Deluxe Lunch
High School	$3.50	Regular Lunch
	$4.25	Deluxe Lunch
Milk	$0.60	

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

E. **Salary Schedules (68-25) –** Mrs. Ramos moved, seconded by Mr. Eberly that the Board approve the 2025-2026 compensation schedules as recommended by the Finance Committee.
1. Teacher Salary Schedule (Exhibit-6)
2. Preschool Teacher Salary Schedule (Exhibit-7)
3. Classified Support Salary Schedule (Exhibit-8)
4. Administrative Staff (Exhibit-9)
5. Support Staff on Salary Ranges (Exhibit-10)
6. Supplemental Group Schedule (Exhibit-11)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

F. **Five Year Forecast (69-25) –** Mr. Eberly moved, seconded by Mr. Cunningham that the Board approved the May 31, 2025 Five Year Forecast and Notes to the Forecast as recommended by the Finance Committee. (Exhibit-12)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

GOVERNANCE

A. **OHSAA Membership Resolution (70-25) –** Mrs. Ramos moved, seconded by Mr. Cunningham that the Board adopt the resolution authorizing 2025-2026 membership in the Ohio High School Athletic Association (OHSAA). (Exhibit-13)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

B. **National Personal Finance Challenge Overnight Trip (71-25) –** Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve an extended field trip for the Madeira High School students participating in the National Personal Finance Challenge in Atlanta, Georgia from June 1 to June 2, 2025. (Exhibit-14)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

C. **Madeira Silverwood Presbyterian Church Partnership Agreement. (72-25) –** Mr. Eberly moved, seconded by Mrs. Ramos that the Board approve the partnership agreement with Madeira Silverwood Presbyterian Church for shared use of their parking lot. (Exhibit-15)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

D. **Madeira Silverwood Presbyterian Church Lease Agreement. (73-25) –** Mr. Eberly moved, seconded by Mr. Cunningham that the Board approve the preschool lease agreement with Madeira Silverwood Presbyterian Church. (Exhibit-16)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

E. Special Education Model Policies Resolution (74-25) – Mrs. Ramos moved, seconded by Mr. Eberly that the Board approve the Special Education Model Policies and Procedures Resolution. (Exhibit-17)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

F. Policies (75-25) – Mr. Cunningham moved, seconded by Mrs. Ramos that the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded. (Exhibit-18)

Policy#	Policy Name	Action
1415.01	Retirement Incentive Bonus	Revised
3415.01	Retirement Incentive Bonus	Revised
4415.01	Retirement Incentive Bonus	Revised
2460	Special Education	Revised

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

G. Innovation Team Leader Job Description (76-25) – Mr. Eberly moved, seconded by Mrs. Ramos that the board approve the job description for the Innovation Team Leader. (Exhibit-19)

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that beyond the many items on this agenda, the finance committee discussed the technology purchases made this year and projected for next year and the permanent improvement summer projects. The finance committee also discussed the timeline for training and replacement of our Payroll and Benefits Coordinator when she retires. Mrs. Hauser also reported that the GCIC health benefits will see a 4.5% increase in premiums for 2025-2026. Additionally, Madeira's financial health indicators were released by the Auditor of State last week. Cities and local governments have always been provided these financial health indicators but this is the first year schools have received the same. The indicators are not based on the Five Year Forecast but on the GAAP (Generally Accepted Accounting Principles) statements. Madeira's indicators were extremely positive, further highlighting the strong financial management of district finances by the Board. The results of these financial health indicators directly contradict the notion that a 30% cash reserve is the proper amount provided by the House proposal.
- Buildings and Grounds – Mr. Bergan reported that the work in the gym is looking great and that there will be a lot of smaller projects going on over the summer.
- Community Relations – Mr. Matsudo reported that we are continuing to get the word out about the state budget. He also notified the Board that Graduation is Friday night.
- Policy – There was no formal update provided at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported that the planning commission recommendations will be reported at the June 9 meeting.
- Great Oaks – Mr. Matsudo reported that Chief represented Madeira at the Great Oaks graduation.
- Legislation – There was no formal update provided at this time.
- Student Achievement Liaison – Mr. Bergan reported that he has received preliminary report card data and it is looking really strong. He will provide a formal update later in the year.

DISCUSSION ITEMS

ADJOURNMENT (77-25) – Mr. Cunningham moved, seconded by Mrs. Ramos that the May 19, 2025 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Cunningham, aye; Mr. Eberly, aye; Mrs. Ramos, aye; Mr. Bernicke, aye

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Board President Treasurer